



# Annual Report 2020/21

Tatry mountain resorts, a. s.  
and its Subsidiaries  
as of October 31, 2021



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# Commentary from Chairman of the Board of Directors



Igor Rattaj  
Chairman of the Board of Directors

Dear shareholders,

We have had an unprecedented year significantly marked by the COVID-19 coronavirus pandemic. Due to restrictions to prevent the spread of the virus and restrictions of movement, all resorts in our portfolio had been closed during most of the winter season 2020/21 or their operations had been severely restricted. Thus, key performance indicators in individual segments recorded significant declines. The Group's consolidated revenues, including government subsidies related to the pandemic, decreased by almost 47 million euros to 65 million euros for the period of 12 months of the financial year 2020/21, which represents a drop of 42%.

We responded to the decline in sales by significantly reducing our operating costs. As part of the mass redundancies, we were forced to cancel 260 permanent positions. Overall, we managed to reduce our personnel and operating costs by almost a quarter. However, due to significantly lower sales, despite the savings, the Group's operating profit before depreciation (EBITDA) fell significantly to 7 million euros. For the 12 months of the financial year, we reported a loss of -45.9 million euros at the level of total comprehensive income.

During the period of limited operations and a radical shortfall in revenues, the management's priorities mainly concentrated on maintaining financial stability and the safe continuation of the Group's activities. So far, we have been able to provide sufficient liquidity to meet our operational needs and obligations. We are all the more pleased that, in addition to stabilizing our operations, we have also managed to expand the holding's activities. At the beginning of the year, Štrbské pleso has become a full-fledged part of the Group's portfolio. Since May 2021, the Tirolean Mountain resort Mutteterralm near Innsbruck also belongs to TMR. In addition, we invested almost 11 million euros during the year. Most of it represents the approved investments from the last financial year and have been planned for a long time. Their complete or temporary cancellation would be very difficult and, in some cases, very expensive. The most important of these include the start of construction of the Biela Pút cable car in Jasná in Slovakia, the completion of

new snowmaking facilities in Polish Szczyrk, and the construction of a new Skalka ski slope in the Czech Jéšted.

As for further development, thanks to the release of anti-pandemic measures, we have gradually started to resume operations in our resorts. Cable cars, restaurants and hotels were re-opened, subject to strict hygiene orders and recommendations. In the following periods we expect a certain increase in visit rates, especially as regards domestic tourists. The resumption of major international tourism in the coming period will depend on several factors, including the implementation of vaccination policy and spread of the new virus variants. After stabilizing the situation with regards to the spread of coronavirus and its mutations, we assume that the Group will again be able to achieve balanced performance at least at the level before the outbreak of COVID-19.



Igor Rattaj





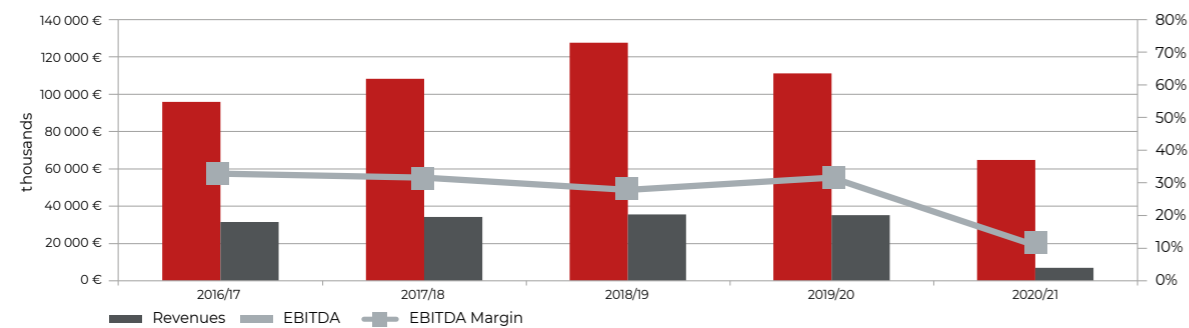
OPERATIONS REVIEW



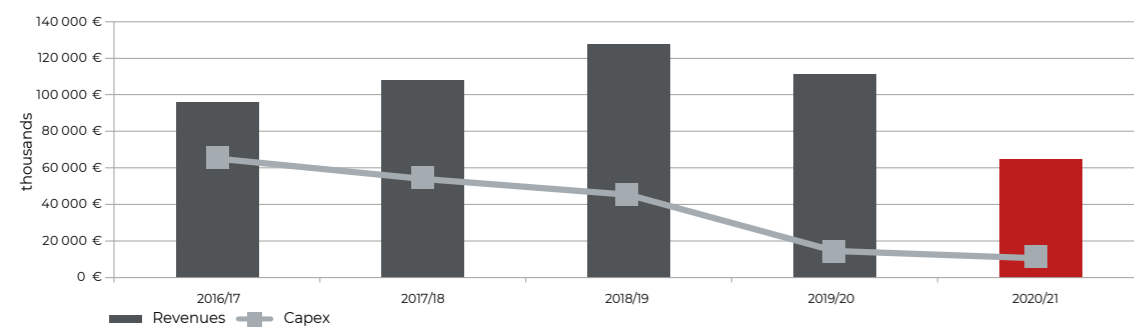
# Consolidated Financial Highlights

in €'000 unless specified otherwise	2020/21	2019/20	2018/19	2017/18	2016/17
Revenues	64 697	111 197	127 592	108 249	95 910
EBITDA	7 000	35 137	35 496	34 166	31 516
EBIT	-23 831	7 387	12 723	19 245	17 688
Net Profit/Loss	-45 876	-20 513	-2 288	3 095	6 990
CAPEX	10 555	14 452	45 254	53 887	65 058
No. of employees	1 193	1 456	1 456	1 402	1 289
Earnings per share (EUR)	-6,816	-3,013	-0,341	0,473	1,099
Hotel Occupancy (%)	37,4	49,4	66,3	62,7	56,6
Avg. Daily Rate per Room (EUR)	84,7	99,7	88,0	80,1	71,3
Visit Rate Mountain Resorts ('000)	1 163	2 425	2 840	2 706	2 287
Visit Rate Leisure Parks ('000)	483	655	808	907	855
EBITDA (%)	10,8	31,6	27,8	31,6	32,9
EBIT (%)	-36,8	6,6	10,0	17,8	18,4
Equity	45 123	91 886	110 173	113 789	113 149
Debt/Equity (%)	816,5	366,8	315,3	311,3	246,9
Debt/Capital (%)	89,1	78,6	75,9	75,7	71,2
Debt/EBITDA	52,6	9,6	9,8	10,4	8,9
Total Assets	556 761	561 927	533 858	521 684	438 341

## Key Operating Results



## Revenues vs. CAPEX



## TMR IN NUMBERS

**11** resorts\*



**1.6** mil. guests



- 46.5%

**7** mountain resorts

**2** leisure parks

**2** golf resorts

**15** own / managed hotels



**1.2** mil. skier days



- 52%

**483** ths. guests



- 26.3%

**37.4** % occupancy

- 12 p.p.

**84.70** € ADR

- 15%

Group Revenues

**64.8** mil. €

- 41.8%

Group EBITDA

**7.0** mil. €

- 80.1%

Group Net Loss

**-45.9** mil. €

FTE

**1 193**

CAPEX

**10.55** mil. €



# Our History

## 1992

- Establishment of SKI Jasná, a.s., the legal predecessor of TMR, by the National Property Fund of the Slovak Republic in March 1992

## 2003

- Change of name to Jasná Nízke Tatry, a.s. in March 2003

## 2009

- In June 2009 Shareholders of Jasná Nízke Tatry, a.s. agreed on raising of the capital to EUR 250 million and on renaming the Company Tatry mountain resorts, a.s. Consequently, a new equity issue was listed on the Bratislava Stock Exchange.

- In October 2009 TMR purchased Tatrás Cableways (TLD), which dissolved without liquidation and merged with TMR on May 5, 2010. At the same time TMR, as its successor, continues to conduct TLD's business activity, especially operation of mountain resorts in the High Tatras - Tatranská Lomnica and Starý Smokovec.

- In December 2009 TMR acquired 100% of Grandhotel Praha, a.s. (Grandhotel Praha) and 50% of Interhouse Tatry, s.r.o., which was the owner of Grandhotel Starý Smokovec at that time.

## 2010

- In October 2010 TMR purchased all shares of Tatry mountain resorts services and thus became its 100% owner.

- TMR initiated cooperation with the resort of Štrbské Pleso in December 2010.

## 2011

- In April 2011 TMR acquired Tatralandia Holiday Resort. This trademark comprises Aquapark Tatralandia, a lodging facility Holiday Village Tatralandia, an entertainment park Fun Park, and Tropical Paradise. The acquisition of Tatralandia was an important step for TMR in pursuing the strategy to create an all-year tourist destination.

## 2012

- Dual listing of TMR shares on exchanges in Warsaw and Prague took place in October 2012

- In November 2012 TMR through an associated company Melida, a.s. signed a lease contract with the Czech union of physical education for operating SKIAREÁL Špindlerův Mlýn.

- In November 2012 TMR founded Korona Ziemi with a Polish town of Gmin Zawoja, with the purpose of creating an entertainment-educational park.

## 2013

- On February 16, 2013 TMR acquired the other 50% in Interhouse, s.r.o. (Grandhotel Starý Smokovec).

- As of May 1, 2013 subsidiaries of TMR - Tatry mountain resorts services, a.s., Grandhotel Praha, a.s. and Interhouse s.r.o. - merged and seized without liquidation.

- Share capital of TMR was decreased from EUR 221.3 million to EUR 47.0 million on October 22, 2013 based on the approval by the Extraordinary General Meeting held on August 22, 2013.

## 2014

- In March 2014 TMR acquired a 97% share in a Polish ski resort Szczyrkowski Ośrodek Narciarski S.A. (SON).

## 2015

- In April 2015 TMR agreed to acquire a 75% share in a Polish entity that owns and since May 2015 is operating Silesian Amusement Park (Śląskie Wesołe Miasteczko).

## 2017

- On November 30, 2017 TMR made an agreement with the Czech town of Liberec to rent the sports center Ještěd for 10 years with the option of another 10 years. TMR officially took over the sports and ski resort Ještěd in December 2017, when it also launched its first winter season there.

## 2018

- In November 2018 TMR enters the golf segment and in the Czech Republic enters a contract to lease and operate Golf & Ski Resort Ostravice with a 20-year term.

## 2019

- In January 2019 The Group enters a lease contract of Golf Resort Kaskáda near the Czech town of Brno for a 20-year term. TMR controls the management of the hotel with a conference center and a restaurant.

## 2021

- In May 2021, the Group expanded its portfolio to include Muttereralm Innsbruck resort in the Tyrolean Alps.

- In June 2019 TMR acquired a 100% share in an Austrian company that owns and operates the glacier resort Mölltaler Gletscher and its sister resort Ankogel - Mallnitz in Austria.



# Company Profile

## BASIC OVERVIEW OF TMR

Tatry mountain resorts, a.s. with its registered seat in Liptovský Mikuláš, SK together with its subsidiaries (TMR, the Group) is the biggest provider of tourism in Slovakia with emerging activities in neighboring countries. TMR's revenues come from operation of mountain resorts, an aquapark, and an amusement park in Slovakia with emerging activities in neighboring countries. TMR's revenues come from operation of mountain resorts, an aquapark, and an amusement park, golf resorts, from provision of hotel and dining services, from sports stores and ancillary services in the resorts, and from real estate projects. In terms of revenue breakdown, the largest share comes from sale of ski passes and cableway tickets in the mountain resorts (29,2%) and from accommodation services in the hotels that TMR owns and/or runs (24,4%). Additional revenues come from ticket sale in the leisure parks (11,5%), and from ancillary services provided by the dining facilities on the slopes, in the golf resorts, and in the leisure parks (14%) and sports and souvenir stores, rentals, and ski schools (4,4%). In addition to the mentioned business activities TMR conducts its business activities in real estate, revenues of which are generated mainly from lease of accommodation facilities and sale of apartments (15,5%). A part of revenues also comes from the operation of leased golf resorts (1%). TMR runs all its operations in regions of the High and Low Tatras in Slovakia, in the Polish Beskids and Silesia, and in the Czech Krkonoše Mountains, Beskids, and Moravia, and in the Austrian Alps.

Since December 2017 TMR rents and operates a Czech ski center Ještěd. As of the end of FY 2020/21 TMR also owns a 25% share in Melida a.s., which since the winter 2012/13 leases and operates the resort Špindlerův Mlýn in the Czech Republic. TMR also rents and operates Czech golf resorts - Golf & Ski Resort Ostravice and Golf Resort Kaskáda.

In Poland TMR owns 97.6% in the mountain resort Szczyrk Mountain Resort (Szczyrk); and a 100% share

in Legendia - Silesian Amusement Park (Śląskie Wesołe Miasteczko).

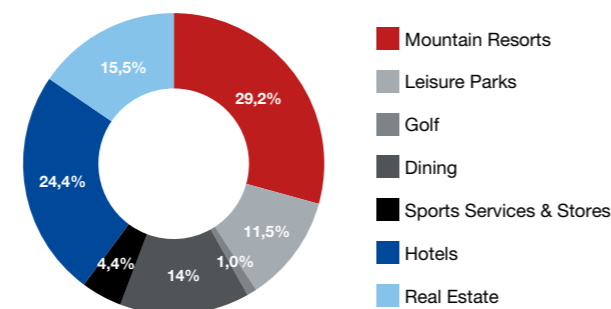
Since June 2019 the Group also owns the Austrian Alpine resorts of Mölltaler Gletscher and Ankogel - Mallnitz.

On May 1, 2021, the Group expanded its portfolio for another Austrian resort, Muttereralm Innsbruck, in which it owns a 100% stake through Muttereralm Bergbahnen Errichtungs GmbH.

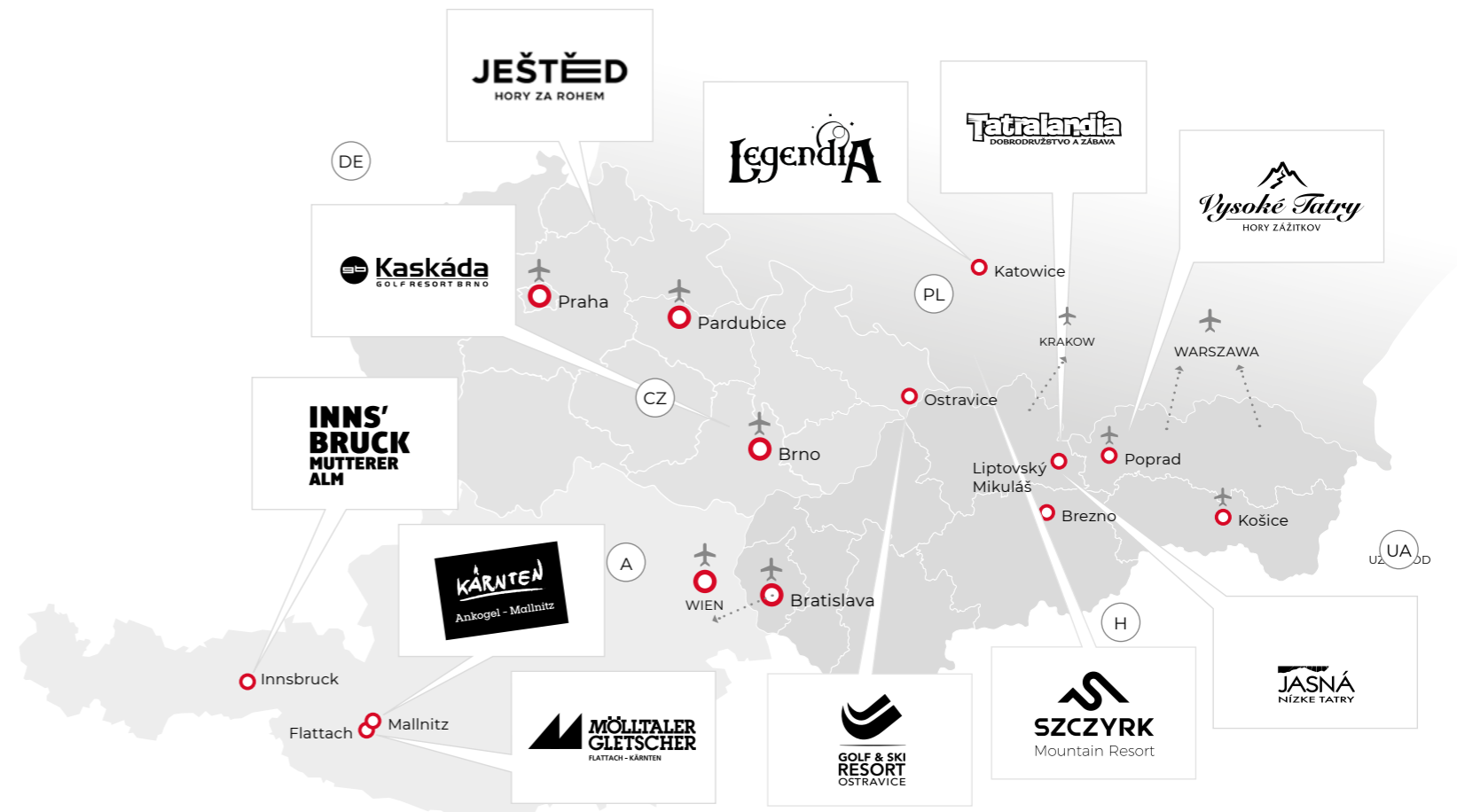
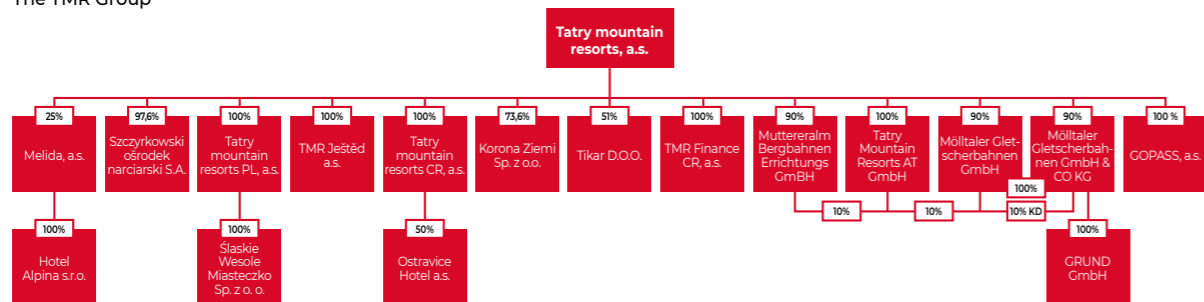
## BUSINESS SEGMENTS OF TMR

TMR's business activities are concentrated into in seven key segments - Mountains Resorts; Leisure Parks; Golf; Dining; Sports Services and Stores; Hotels; and Real Estate.

Revenue Breakdown



### The TMR Group



#### Mountain Resort VYSOKÉ TATRY (The High Tatras)

- All-season resort offering complex services for all the types of clients in the summer and winter season
- Three ski areas- Tatranská Lomnica, Štrbské Pleso and Starý Smokovec
- Situated in the oldest national park in Slovak republic TANAP
- 5 months of snow guaranteed
- 24 km of ski trails, 17 km of snowmaking
- 20 cableways and lifts
- Max. transportation capacity 21,385 persons/hour
- Hotels - Grandhotel Praha\*\*\*\* Tatranská Lomnica, Grandhotel\*\*\*\* Starý Smokovec, Hotel FIS\*\*\* Štrbské Pleso, A Night at Lomnický Peak

#### Mountain Resort JASNÁ NÍZKE TATRY (Jasná Low Tatras)

- The biggest winter sports resort in Central Europe
- Ski areas - Chopok North and Chopok South
- Host of World Cup Jasná
- 50 km of ski trails, 36,75 km of snowmaking
- 27 cableways and lifts
- Max. transportation capacity 31,784 persons/hour
- Hotels - Hotel Tri Studničky\*\*\*\*, Hotel Grand Jasná\*\*\*\*, Chalets Jasná de Luxe\*\*\*\* and Hotel Srdiečko\*\*, Hotel Rotunda, Hotel Pošta\*\*\*\*
- Real Estate - lease out of hotels Liptov\*\*, Hotel SKI & FUN\*\*, Kosodrevina Lodge, lodging facility Otučné, sale of

#### Chalets Jasná Collection

#### Mountain Resort SZCZYRK MOUNTAIN RESORT (Szczyrk)

- 40 km of ski trails, 22 km with snowmaking, 5km of lit-up trails
- 12 cableways and lifts
- Max. transportation capacity: 22,000 persons/ hour
- Hotels - Hotel Gronie Ski&Bike
- Location - Silesia Voivodship, the Beskids, PL

#### Mountain Resort MÖLLTALER GLETSCHER

- An Alpine resort located on a glacier with 17.4 km of ski trails and almost 7 km of freeride terrain
- 9 cableways and ski lifts
- Max. transportation capacity of 15,610 persons/hour
- 90% of ski trails covered with snow made by 45 snow guns
- Glacier Snow Park on the Schareck trail - with terrain waves, banked curves and jumps
- Location - Carinthia, Austria

#### Mountain Resort ANKOGEL MALLNITZ (Ankogel)

- A mountain resort with 12.8 km of ski trails and 5 km of freeride terrain
- 5 cableways and ski lifts
- Max. transportation capacity of 4,880 persons/hour
- 50% of ski trails covered with snow made by 40 snow guns
- A big complex for skiing beginners at the lower cableway station
- Location - Hohe Tauern, Austria

#### Mountain Resort MUTTERERALM (Innsbruck)

- A mountain resort with 15 km of ski trails and 8 km of toboggan trails
- 5 cableways and ski lifts
- Max. transportation capacity of 2,100 persons/hour
- A popular complex for skiing families with smaller kids
- Location - Innsbruck, Austria

#### Mountain Resort SKIAREAL JEŠTĚD

- A ski resort in a close proximity of the city of Liberec, within a short driving distance from Prague
- More than 9 km of slopes
- 11 ski lifts and cableways

#### Aquapark TATRALANDIA

- The biggest aquapark with accommodation in Central Europe
- Unique indoor complex Tropical Paradise also with seawater and authentic corals
- A Hawaii complex with four artificial surf wave lanes
- 14 swimming pools (10 year-around) with thermal, sea and pure water
- 21 steam, water, jet spas, saunas and procedures, a wellness center
- 28 toboggans and waterslides (6 year-round) and 150 different attractions
- Liptov Arena - a multipurpose cultural- entertainment sports arena in Tatralandia
- Housing - Holiday Village Tatralandia

- 700 beds in 155 stylish bungalows and apartments in 11 theme villages
- Congress center, 5D cinema, Hurricane Factory wind tunnel, ZOOKONTAKT Tatralandia
- Real Estate - sale of apartments in Holiday Village Tatralandia
- Location - Liptov Region, SK

#### LEGENDIA - SILESIA AMUSEMENT PARK (Legendia, ŚLĄSKIE WESOŁE MIASTECZKO)

- The largest and oldest leisure park in Poland
- The 40-meter high roller coaster - Lech Coaster - with 4 inversion curves
- Area: 26 ha
- 50 attractions
- Location - Park Śląski (Silesian Park) near Chorzów, PL

#### GOLF & SKI RESORT OSTRAVICE

- An 18-hole par 72 master golf course designed by Chris Johnson
- A lit cross-country skiing resort
- Green Inn Hotel - 36 rooms
- A restaurant, wellness center, congress center
- Location - the Beskids, Czechia

#### GOLF RESORT KASKÁDA

- A 27-hole master golf course designed by a British architect, Jonathan Gaunt
- A 6-hole academy, a 300 m lit driving range
- A 4\* hotel - 50 rooms, 100 beds
- A restaurant with a deck and a view of the golf course, a congress center, a wellness center
- Location - Moravia, Czechia



## MOUNTAIN RESORTS

The Mountain Resorts segment includes the operation of seven mountain resorts: Jasná Nízke Tatry - Chopok North and South, Vysoké Tatry - Tatranská Lomnica, Starý Smokovec and Štrbské Pleso, the Polish Szczyrk Mountain Resort, the Austrian Alpine resorts of Muttereralp, Mölltaler Gletscher and Ankogel Mallnitz, and the leased Ještěd Ski Resort in Czechia. The resorts currently offer over 150 km of trails with transport capacity approximately 105 thousand persons per hour. Since the winter season 2012/13 TMR also co-manages the ski resort Špindlerův Mlýn in the Czech Republic, which has been leased by Melida, a.s., in which currently TMR owns 25%.

### VYSOKÉ TATRY (THE HIGH TATRAS)

The High Tatras as the greatest mountain range in Slovakia are also the oldest national park in our country (Tatra National Park - TANAP). Therefore, all the tourist activities are performed considering the nature conservation and rare biotopes. In the resort of the High Tatras the Company owns and operates cableways in Tatranská Lomnica and Starý Smokovec and Štrbské Pleso.

#### Tatranská Lomnica

The longest trail in Slovakia also with the highest altitude difference is located in Tatranská Lomnica. This ski trail has the highest altitude difference with possibility to ski down from 2,196 m a.s.l. on a 5,5 km long trail from Lomnické sedlo to Tatranská Lomnica. Ski trails in Tatranská Lomnica are attractive for both experts and

intermediate skiers, and beginners can use blue tracks in the bottom part of the resort. Altogether there is one difficult, five intermediate, and six beginner trails available for skiers. In September 2015 the ski portal Skiresort.info ranked the ski resort Tatranská Lomnica among the world's top 14 resorts with up to 20 km of trails; and in the category "Beginners" it was ranked among the world's top resorts with infrastructure and services suitable for ski beginners. The resort in Tatranská Lomnica offers up to 45.9 hectare of ski trails with total length of 12 km, while almost 32 ha of ski trails have technical snowmaking coverage thanks to 250 snow guns. Tatranská Lomnica together with Starý Smokovec also offers fun and entertainment after skiing. Every day there is an interesting après ski program available for skiers. Parking has been also improved to the satisfaction of skiers with a new terraced ski in - ski out parking lot for 350 cars and 10 buses. In the summer Tatranská Lomnica turns into a sought-after tourist destination for relaxation and fun for the whole family. Besides cableway trips up to the top of Lomnický peak, attractions such as cart rides from Štart, there is the original children's project - Tatra's Wilderness. It presents educational-entertainment trails in Tatranská Lomnica, Lomnické sedlo and around Skalnaté pleso, accompanied by games and a mini ecopark Marmot Land at Skalnaté pleso for children under 12. The children's indoor park Kamzíkov is open all year round at Skalnaté pleso.

#### Starý Smokovec

Starý Smokovec resort is unlike Tatranská Lomnica more about alternative leisure activities, such as snowtubing, sledging on a 2.5 km long sledging track,



and funtools - skifox, snowbike, snowcoot. In the winter season, every year Hrebienok is home to the Tatra Ice Dome - an ice sculpture hidden in a dome, which is carved out in a different form every year. In the summer season there are attractions like summer tubing. Hrebienok, the finish station of a comfortable panorama funicular from Starý Smokovec is the favorite start point for hikes throughout the year. In winter months there are ski trails available for skiers with name Jakubkova lúka I and II.

#### Štrbské Pleso

The Štrbské Pleso resort is sought after by fans of quality wide red trails with best views. The best experience at this picturesque location comes on a cableway ride to Solisko at 1,840 m when one can view beautiful peaks of the High Tatras and the whole mountain ridge of the Low Tatras from Kráľova hoľa to Mt. Chopok. In the resort of Štrbské Pleso we offer our visitors up to 26 kilometers of cross-country tracks and more than 9 kilometers of trails with beginner or medium difficulty. There is also a wide range of ski and snowboard rentals, ski service, and ski school for kids and beginners. In the summer for instance you can take a cableway ride to Solisko, where you get panoramic views of the valley, of the romantic Štrbské pleso, Kriváň, or the Low Tatras. Passionate bikers can rent a mountain bike at Tatra Motion - a sports store underneath ski jump boards - with an option of its return in Starý Smokovec or Tatranská Lomnica. Via mountain trails you can easily get to Popradské pleso or you can take a ride to Sliezsky dom, Smokovec, Hrebienok or to Poprad via the 'Freedom Route'. Boating on the lake has a more than 130-year old tradition.

### JASNÁ NÍZKE TATRY (JASNÁ LOW TATRAS)

The Jasná Nízke Tatry (Jasná Low Tatras) resort is located in the mountain range of the Low Tatras, which stretches across the heart of Slovakia. The second highest peak and also one of the most visited places in the Low Tatras is Mt. Chopok, the north and south side of which is interconnected with cableways. Jasná Nízke Tatry is currently the biggest ski resort in Slovakia. Skiers have an option to try all types of trails from blue to black, suitable for beginners, families with children, as well as for advanced skiers. The modern snowmaking system with 617 snow points covers almost 37 km of trails and provides snow guarantee for at least five months a year. Fans of wild rides can enjoy 12 free ride zones, a great snow park, and Fun Zone. You get to the top of Mt. Chopok by ultra-modern cableways - the 24-person Funitel

or 15-person gondolas. At night you can enjoy night skiing on a 990- meters long lit up trail in Jasná. There are 2830 cableways and lifts at Mt. Chopok with the transportation capacity of more than 32,000 persons per hour. The winter season typically lasts from the beginning of December to the end of April.

In the resort of Jasná Nízke Tatry TMR also operates several dining facilities. Happy End Disco & Restaurant is well known by its great disco parties and live concerts at night. Furthermore, one can try Bernardino burger restaurant beneath Mt. Chopok, the stylish Restaurant Von Roll Luková, Snack Bar Rovná Hoľa, a panoramic A la Carte restaurant Rotunda at 2,004 m above sea level with a large sundeck and multiple après-ski bars at the start cableway stations. The highest located ski in-ski out Hotel Rotunda on the top of Mt. Chopok also serves as a boarding and disembarking station of cable cars that connect the southern and northern slope of the second highest peak of the Low Tatras.

In addition to the dining facilities we also offer our visitors multiple sport services - individual or group lessons with licensed instructors at the ski school and kindergarten Maxiland. The stores offering sports wear and accessories and sports equipment rentals are run under the Tatra Motion brand. The modern ski service offers ski and snowboard service with a technologically perfect machine on the spot.

Thanks to the all-year cableway operation the Jasná resort offers also in the summer a wide spectrum of sports activities - rides on mountain carts, scooters, or in the bike park on both sides of Mt. Chopok, Nordic walking, a bungee trampoline, or lake boat rides. On the north and south side of Mt. Chopok there is a family outdoor game prepared with new tasks and attractions of the Dragon Demian at Drakopark Chopok.

### SZCZYRK MOUNTAIN RESORT (SZCZYRK)

Szczyrk Mountain Resort is located in the Polish Beskid Mountains near the town of Szczyrk. The resort offers skiing on 65 hectares of perfectly laid-out and long trails. The longest trail is 5.3 km long. Thanks to cooperation with neighboring ski areas clients can use a joint ski pass on 40 km of ski trails. The resort consist of a new 10-person gondola and three 6-person chair lifts. The slopes and trails have been widened and profiled, with modern snowmaking system and water tank, and a new multifunctional building - SZCZYRK-GONDOLA - has been added, providing full service for visitors. At the beginning



of 2020, the center was at an altitude of 1000 m above sea level. put into operation a new restaurant Kufionka with a capacity of 450 people.

#### MÖLLTALER GLETSCHER

The Mölltaler Gletscher ski resort located in the only glacial area in Carinthia offers ski trails of all difficulty levels, including the most popular almost 7 km long FIS downhill course where professional skiers love to train. The season begins in mid June and ends in mid May of the following year. The snow cover reaches as high as 450 cm in high season. There are trails for beginners but also terrain for experienced freeriders. Resort attractions include the Mölltaler Gletscher Express funicular, which transports 220 passengers to the altitude of 2,234 m within 8 minutes and surmounts a vertical drop of 1,012 m on a more than 4.7 km long route. Non-skiers can enjoy the panoramic Ice Palace restaurant at the altitude of 2,800 m and feast their eyes on beautiful scenery of 28 peaks. The resort features restaurants, car parks, ski rentals, a snow park and much more. The interchange station (upper funicular station) will offer a ski service, a ski depot, a big complex for skiing beginners in the winter. Ski lessons for kids from the age of 4 years including lunch care will be at disposal in the kid's club.

#### ANKOGEL MALLNITZ



The Ankogel Mallnitz ski resort (20 km from the Mölltaler Gletscher resort) is located in the Hohe Tauern National Park between Carinthia and Salzburg and is ideal for enjoying some extra skiing adventures in the region on perfect terrain above the tree line. Ankogel Mallnitz offers medium-difficult ski trails. A kid's club for small skiers from the age of 3 can be found at the lower cableway station. The club has its own ski area with a magic carpet (conveyor belt) and provides kids with lunch, and there is a final race after lessons. Clients can use a combined ski pass in both resorts - Ankogel and Mölltaler Gletscher.

#### MUTTERERALM (INNSBRUCK)

Muttereralm in the Tyrolean Alps is the latest acquisition in TMR's portfolio. The resort's offer includes hiking, cycling and mountain biking trails during summer and skiing or sledding in winter. Modern infrastructure and adventure restaurants throughout the ski area make Muttereralm a popular destination for the whole family. Snow is guaranteed by the snowmaking system, which snows all 15 km of slopes.

#### SKIAREAL JEŠTĚD (JEŠTĚD)

The Ještěd mountain resort has a long history of sports and has been traditionally an urban resort with a unique client target area. Its all-year operation is even more popular for its easy access from the northern Czech region. The sole resort has 10 km of ski trails interconnected with the new trail of Nová Skalka, which is the key project for the future of the



resort. In the summer season, a popular attraction was the bike park as well as the summer operation of the Skalka cable car for hiking as well as cyclists. TMR has been renting the resort and operating it since December 22, 2017. TMR signed a lease agreement of Ještěd for 10 years with an option of another 10 years. The Company plans to invest over CZK 600 mil. in the resort.

## LEISURE PARKS

#### AQUAPARK TATRALANDIA

Aquapark Tatralandia with lodging facility Holiday Village Tatralandia is one of the largest all-year aquapark in Central Europe. It offers its customers 14 pools and 28 waterslides, out of which ten are all-year and four are summer ones, as well as sauna world and Wellness Paradise. Fun Park Tatralandia is also located within the aquapark. The year-round indoor shell-shaped facility Tropical Paradise with a sea water pool, a unique roof deck allows sunbathing and provides a snorkeling pool with authentic coral reefs and marine life. The indoor simulator, Surf Waves Tatralandia, utilizes the technology of an artificial river creating waves similar to ocean. The unique Hawaii complex includes four lanes of 68 square meters. This attraction guided by experienced instructors is suitable for age groups 6 and over. In 2017 Tatrapolis - a park with metal miniatures of world-famous structures, was added in Tatralandia.

#### LEGENDIA - SILESIAN AMUSEMENT PARK (LEGENDIA, ŚLĄSKIE WESOŁE MIASTECZKO)

Legendia near the Polish town of Chorzów is the largest and oldest theme park in Poland. It was launched in 1959. It spreads on the area of 26 ha. It is located in the upper Silesian industrial district with its unique 'green oasis' of Silesian Park (Park Śląski). The guests will find over 40 popular attractions, such as the Ferris wheel (Legendia Flower), large aircrafts (Dream Flight Airlines) and Tea Cups, as well as new rides, including Diamond River - a water slide from the height of 8 and 12 meters, or Lech Coaster - awarded the Best Coaster 2017 in the prestigious industry competition for the best European rollercoaster 2017. The hit of the 2018 season is Bazyliśzek - the only Interactive Dark Ride family attraction in Poland and at the same time one of the most modern in the world. TMR owns a 100% share of the park and has been operating it since May 2015.

## GOLF

The golf segment is TMR's newest segment, in line with our strategy to expand our Group's business operations.



## GOLF & SKI RESORT OSTRAVICE

The golf segment is TMR's newest segment, in line with our strategy to expand our Group's business operations.

## DINING

The dining facilities include tens of restaurants, bars, après ski bars, and fast food joints on and off the slopes of the mountain resorts, in the leisure parks, and in the golf resorts of TMR's portfolio.

## SPORTS SERVICES AND STORES

Sport Services and Stores under the Tatra Motion, Szczyrk Motion, and Ještěd Motion brands include specialized stores with top brand ski and snowboard goods, ski schools, and sports equipment rentals. Tatra Motion, Szczyrk Motion and Ještěd Motion stores are located at TMR the resorts' base levels. In the leisure parks stores sell souvenirs and specialized summer and sports merchandise.

## HOTELS

TMR in its hotel segment currently owns or rents and operates a portfolio of renowned hotels and lodging facilities in the High and Low Tatras and in the leased golf resorts, in categories ranging up to four stars. All hotels operated by TMR offer together more than 2,300 beds. The hotels can please a wide spectrum of clients from individuals and families to corporate

clientele. Hotel facilities offer a suitable place for conferences and business meeting effectively covering the off-peak season.

### THE HIGH TATRAS

#### Grandhotel Praha\*\*\*\*, Tatranská Lomnica

123 rooms, 239 beds  
It is situated in the center of Tatranská Lomnica, at the foot of Lomnický štít, in the heart of the High Tatras. Its history dates back more than 110 years, since the grand opening in 1905. The wellness center Grand Mountain Spa combines local spa tradition with healing effects of the Tatra's nature. During FY 2016/17 the hotel's rooms underwent a renovation in the 'Classic' style.

#### Grandhotel\*\*\*\*, Starý Smokovec

84 rooms, 161 beds  
From the point of view of history, location, or architecture this Grandhotel is justly considered one of the most prestigious hotels not only in the High Tatras, but also in Slovakia. Its unique vintage ambiance is attractive for its traditional Austrian-Hungarian cuisine and views from its spacious Art nouveau rooms.

#### Hotel FIS\*\*\*, Štrbské Pleso

78 rooms, 157 beds  
Mountain ski in - ski out Hotel FIS is located right below the FIS slope, in the center of a sport area at Štrbské pleso. The location is its main competitive advantage. The first truly dog-friendly hotel in Slovakia is located in the elevation of 1,346 m and offers newly renovated rooms. The hotel with its own sports arena and a pro fitness center also offers a natural wellness & spa designed in a mountain-meadow style.



#### Apartmány Horec, Tatranská Lomnica

9 apartments + 1 split level room  
Apartment house Horec is situated right in the center of Tatranská Lomnica and is built in an atypical style, which looks luxurious in the exterior and interior and at the same time fits perfectly into the Tatra environment. Thanks to the combination of modern interiors with quality traditional materials, the Horec apartments have a unique mountain atmosphere and at the same time offer guests maximum comfort.

#### A night on Mt. Lomnický štít

2 rooms, 4 beds  
Just to hear is not enough. A night on top of Mt Lomnický štít is something that you need to experience. Discover the most beautiful place in Slovakia where the summits of the Tatras are touching the sky. Enjoy countless breathtaking views of every piece of the Slovak high mountains, captivating silence and a magical atmosphere in the highest located hotel room in Central Europe.

### THE LOW TATRAS

#### Hotel Tri Studničky \*\*\*\*, Demänovská Dolina

42 rooms, 100 beds  
The first adult friendly hotel in Jasná at the foot of the Low Tatras, has been known for years as an oasis of peace and relaxation. Wellness with a mountain beach, experiential gastronomy, harmony and relaxation in the hotel can stop the hurried time. At a time when we do not have time to stop for a while, to perceive our surroundings, or even to perceive ourselves and the people around us, we in Tri Studničky decided to focus exclusively on the adult client.

#### Hotel Grand\*\*\*\*, Jasná



155 rooms, 307 beds

This mountain hotel is situated in the center of Jasná, at 1,100 m a.s.l., right near the start station of the 8-seat cabin cableway Grand Jet. Its ski in-ski out location is exceptional, as well as the renovated interior and exterior wellness center or a multipurpose conference hall with a 350-person capacity. This kids-friendly hotel is well-suited for families with children.

#### Hotel Pošta\*\*\*\*

32 rooms, 69 beds  
The first boutique hotel in Jasná with its imaginative architecture underlined by the panorama of the mountains brings a perfect harmony with the surrounding nature. The unusual interior with a breath of avant-garde and the variety of materials used is a feast for those who are close to „otherness“. A new bar in the hotel was created with the aim of creating a place in the center of Jasná where people with the same hobbies will meet - mountain lovers, active people with attention to detail who seek and know how to appreciate quality.

#### Chalets Jasná Collection\*\*\*\*

Two locations, one collection of unique chalets. The chalets have been added to the portfolio of TMR hotels in order to bring the client a diverse range of accommodation with customized services in the private environment of the chalet. Chalets Jasná Collection are an ideal choice for groups of 4 or more people. The privacy of the mountain chalet and the great location right next to the best slopes in Slovakia in two locations - Jasná Záhradky and Jasná Centrum will take care of an experiential holiday for the whole family. A novelty of 2020 is the introduction of a new online delivery system, where the guests can have their food brought from the restaurant of Hotel Pošta directly to the chalet.





**Hotel Srdiečko\*\***

43 rooms, 84 beds

The hotel with a unique mountain atmosphere with an open heart has been welcoming its guests since 1958. The hotel is located directly at the cable car station in the heart of the Low Tatras, thanks to which you can get straight from the hotel to the top of the Mount Chopok. The great ski-in / ski-out location of the hotel allows you to walk from the room directly to the ski slope or hiking trail. The hotel with the atmosphere of a chalet, excellent gastronomy and a cozy wellness world is perfect for a family holiday or stay for two. New for the financial year 2019/20 are renovated rooms, bathrooms and a renewed breakfast concept.

**Hotel Rotunda**

3 rooms, 12 beds

Unique location right on the top of the Mount Chopok. If you are a mountain lover and you are looking for adventure or longing for romance as a couple, you will find your little paradise in this hotel. Hotel Rotunda is synonymous with a mountain atmosphere and beautiful experiences. Maximum comfort in an exclusive location and a view of the panorama of the

High Tatras or the basin of Slovakia directly from the rooms of the Rotunda hotel will enchant every guest. Each of the hotel's rooms will surprise you with its cozy and tasteful furnishings. The hotel has only a few rooms, thanks to which the Rotunda offers guests an intimate environment and a feeling of uniqueness. New for the financial year 2019/20 is the designer A la Carte restaurant.

**Holiday Village Tatralandia**

64 objects and 256 beds owned by TMR

Just a few steps from the Aquapark Tatralandia is the unique lodging resort Holiday Village Tatralandia with a wide range of private accommodation in cottages with entrances to the aquapark included in the price. Accommodation in themed, private cottages is ideal for exploring Liptov and offers many activities and accompanying services.

## THE CZECH REPUBLIC

**Green Inn Hotel, Golf & Ski Resort Ostravice**

36 rooms, 78 beds

TMR rents and operates Green Inn Hotel situated at



the heart of Golf & Ski Resort Ostravice in the Czech Beskid Mountains. It offers fascinating views of Challenge Golf Course Ostravice and of Beskid peaks and valleys. A luxury resort that meets requirements of low-energy buildings consists of the main building - the club house with a reception desk, a restaurant, congress space and a luxury wellness center, and seven separate hotel houses.

**Hotel Kaskáda\*\*\*\*, Golf Resort Kaskáda**

50 rooms, 100 beds

TMR rents and manages the golf hotel Kaskáda, situated in Golf Resort Kaskáda near the city of Brno. The hotel with a restaurant, wellness center, bowling, and congress space offers ideal comfort and privacy in cozy barrier free apartments with a view of the golf course.

## POLAND

**Hotel Gronie Ski & Bike, Szczyrk Mountain Resort**

36 rooms, 110 beds

A recently renovated ski-in and ski-out hotel in the vicinity of Szczyrk Mountain Resort. The hotel provides accommodation in 2 - 4-bed rooms and family apartments. There is a wellness spa, a fitness center, and a conference room.

## REAL ESTATE

The goal of this segment is to build infrastructure and buildings in the mountain regions and the summer resorts. In its realization the Company plans to capitalize on the unique location in the High and Low Tatras region (including Tatralandia). TMR's strategy in this segment is mostly development, construction, and sale of apartments which serve as short and long-term lodgings. In the past year another phase of the Chalets Jasná Collection\*\*\*\* Center project was underway, with the construction of investment apartments, whilst the chalets at Záhradky are also still for sale. The project of the Apartment house Horec in Tatranská Lomnica is in the final stage, with the remodeling of the lodging building Horec into luxurious apartments for sale. Alongside these projects the Real Estate team works on projects ensuring the necessary infrastructure is being built for the natural development of tourism in the following areas - cableways, infrastructure, trails, information signs, etc. TMR plans its real estate projects mostly on traditional, urban areas, where sport and tourism

have been part of history for decades.

The Company within the Real Estate segment owns and leases out hotels Liptov\*\*, SKI hotel\*\*, Kosodrevina Lodge, and lodging facility Otupné in Jasná. Revenues from the Real Estate segment come mainly from the hotel leases, from sale of bungalows Holiday Village Tatralandia and sale of apartments Chalets Jasná Collection and Hotel Horec in Tatranská Lomnica.



# Strategy

## VISION

By capitalizing on our position of a natural monopoly due to the unique position of the Tatras, to become a premier, internationally renowned tourism services provider striving to revive mountain resorts, aquaparks, theme and amusement parks in the region of Central and Eastern Europe from the investment, sports, cultural, and social point of view.

## MISSION STATEMENT

TMR's mission is to provide services in tourism at a constantly increasing level, in particular through business activities divided into seven key segments - Mountains Resorts; Leisure Parks; Golf; Dining; Sports Services and Stores; Hotels; and Real Estate. The Group plans to fulfil its mission through synergies leading to a complex satisfaction of both, its clients and shareholders.

## COMPETITIVE ADVANTAGE

As opposed to other operators of mountain resorts and tourist services in the region of Central Eastern Europe, TMR holds a position of natural monopoly due to the unique geographical location of TMR's key mountain resorts in the highest mountain range in the region - the Tatras and due to a long history and significant local brands of the resorts in Poland and Czech. This advantage predetermines them to be premier tourist destinations in Central and Eastern Europe. Besides the attractive mountain environment and the resorts' history, the following facts form the competitive advantage for TMR:

- Through its loyalty program GOPASS the Group is able to build and sustain a wide client base in Slovakia, Poland, Czechia, and Austria during both the winter and summer season.
- There are 64 million people living in TMR's key target countries within the CEE region, and their economic power and leisure spending has been increasing from year to year.
- The Poprad Airport ensures easy access by air from key European cities outside the mountainous area, e.g. London, Warsaw, Riga, Tel Aviv, and by charter or private flights from summer destinations, such as Turkey, Bulgaria, Greece, and Albania.
- To the east of the Tatras there are ski resorts with only limited comparable services.
- The high altitude provides a competitive advantage for TMR, comparing to other resorts in the region, since it significantly mitigates the risk of

- unfavorable weather as a result of global warming.
- The Group is able to capitalize on intra-segmental and inter-company synergies in sales, purchase, operations, and support areas of the Group.
- TMR has years of experiences and know-how in operation of mountain resorts, leisure parks, and ancillary tourist services, as well as in building capital-intensive infrastructure.
- TMR's business model is well diversified with revenue generation from mountain resorts, leisure parks, hotels and complementary services.
- The size of the Group and its years of experiences and success enables an easier access to capital
- TMR mitigates the risk of seasonality with its summer season comparably strong to its winter season thanks to its summer cableway operations and summer activities, popularity of hotels in the mountain resorts, the summer operation of Silesian Amusement Park, and the all-year operation of Aquapark Tatralandia and now also thanks to the almost all-year ski season at the Mölltaler glacier.

## BUSINESS STRATEGY

The long term strategic goal of the Group is to maintain its leading role in winter and summer tourism in the region of Central and Eastern Europe and use this position to gradually enter new European markets. Leadership in the area of tourism provides TMR with the ability to set trends and standards in this industry. At the same time it leads the Group to differentiation. As a result, TMR works on offering premium services for reasonable prices in comparison with other similar resorts in Europe. A wide spectrum of services and their quality are the key for the Group's direction. This goal is based on three pillars, which are highly interconnected:

### PILLAR 1: INCREASING QUALITY WITH INVESTMENTS

By the end of 2021, for the last 15 years TMR had invested in its resorts and hotels over 420 million euros. As a result of these investments, the services provided by TMR in the High and Low Tatras, in Polish Szczyrk and Legendia improved significantly. TMR's resorts thus reached the level of alpine resorts and increased their leading position in the region.

CAPEX of almost 11 million euros in 2020/21 includes among other things investments in the construction of the Biela Púť cable car in Jasná, the

acquisition of a swimming pool at the FIS Hotel in Štrbské pleso, the completion of a construction of new snowmaking reservoirs Zadné vody, continuation of construction works at Centrum Jasná development project, investments into new infrastructure, and an upgrade of some of the existing F&B outlets in the Slovakian resorts. In Poland, new snowmaking capacity has been completed in Szczyrk and the Group has invested in improving the quality of the Gronie Hotel. The Group also invested in the purchase of land in the village of Zawoja, which houses the buildings of the subsidiary Korona Ziemi. In the Czech Republic, in the Ještěd resort, the Group invested in the launch of a new project - "Nová Skalka", which consists of a ski slope, snowmaking and lightning facilities. Within the golf segment in the Ostravice and Kaskáda resorts, the Group focused on investments in increasing comfort in gastronomic establishments and accommodation facilities. In Austria, the Group has invested into new snowmaking capacity and into new avalanche barriers at the Mölltaler and Ankogel resorts.

Considering the ongoing pandemic, future CAPEX in the resorts will mainly cover maintenance investments and investments into infrastructure.

### PILLAR 2: STRATEGIC ACQUISITIONS AND EXPANSION

Following the acquisition of three Austrian resorts in the last couple of years, in the medium term, TMR will focus primarily on completing and strengthening existing resorts, where it will have ample opportunities to grow, improve services and improve TMR's results after the COVID-19 pandemic is over. Strategic expansion of the operations on the neighboring Czech market includes an indirect minority interest in Melida a.s., the operator of the Špindlerův Mlýn resort, which is included in the GOPASS loyalty program. In November of 2017 TMR made an agreement with the Czech town of Liberec for TMR to rent and operate the ski resort Ještěd. TMR plans to develop the potential of this unique city ski resort via future investments. TMR also expanded its business activities in Czech by entering a new segment - golf. Since November 2018 TMR has been renting Golf & Ski Resort Ostravice and in January 2018 it started managing Kaskáda Golf Resort Brno. The Ostravice contract has been signed for 20 years and the Kaskáda contract, based on which TMR is managing the resort's hotel, restaurant and a congress center, has been signed for 20 years. TMR also plans to further expand its business activities

in utilization of accommodation capacities for third parties, namely a new hotel and a guesthouse in Bešeňová and the new Chalets Jasná Collection.

### PILLAR 3: CONSTANT OPERATIONS & SERVICES ENHANCEMENT

The intensive growth in the number of visitors in the years before the outbreak of the COVID-19 pandemic, had been the result of an intensive customer orientation. Even in the years to come, management wants to achieve intensive growth of the number of visitors primarily by intensive pro-customer approach. Strategic steps to achieve this goal in the recent years included increasing the variety and quality of the services provided. TMR expanded the scale of attractions offered and improved the quality of ski schools, ski equipment rentals, and dining facilities on slopes. Moreover, it continuously improves the offer of après ski possibilities. The Group also tries to optimize transport possibilities to its resorts and cooperates with local business entities on the level of regional clusters. TMR prefers to cooperate rather than compete with them; it wants to build on their success and provide their customers easy access to its nearby mountain resorts and leisure parks and a variety of attractions for children, adrenalin sports for the young (e.g. bike parks), and relaxation zones. Regarding accommodation possibilities, TMR focuses primarily on four-star hotels and improvement of their wellness and dining services. Other strategic steps include focus on affluent clientele, essential quality of management and staff, and a sophisticated marketing strategy. In the following period, TMR continuously improves its analysis of big data and focuses on implementation of its findings in its operations. Another key to TMR's growth is innovation. In this regard, TMR acts as the trendsetter in tourism. The loyalty program GOPASS enables its customers to shop online or via a mobile app and to collect points in its facilities by using its services and pay bargain prices, and at the same time, GOPASS serves as TMR's Customer Relationship Management and Direct Marketing tool. This loyalty program was awarded in 2015 at The Loyalty Awards in London, where it won in categories: the Best loyalty program of the year in the travel sector (airlines, hotels, destinations); the Best loyalty program of the year in Central and Eastern Europe; and the Best Customer Relationship Management (CRM) in a loyalty program for Direct Marketing. Within this pillar TMR fully utilizes synergic effects among its segments, thus it is able to constantly optimize services it provides, as well as to keep expanding its variety of products and services, e.g. an option to use services of several mountain resorts and the aquapark with purchase of just one ticket. The



CAPEX	ACQUISITIONS	QUALITY
<ul style="list-style-type: none"> <li>Over 420 million euros over 15 years</li> <li>New modern cableways and infrastructure</li> <li>Renovated hotels</li> <li>Larger, modernized resorts</li> <li>Investment apartments</li> </ul>	<ul style="list-style-type: none"> <li>Aquapark Tatralandia</li> <li>Špindlerův Mlýn, CR (25%)</li> <li>Szczyrk Mountain resort, PL</li> <li>Legendia - Silesian Amusement Park Legendia, PL</li> <li>Mölltaler Gletscher, AT</li> <li>Ankogel Mallnitz, AT</li> <li>Muttereralm, Innsbruck, AT</li> <li>Lease of the Ještěd Ski Resort, CR</li> <li>Commercial and marketing cooperations</li> <li>Management of resorts for third parties</li> </ul>	<ul style="list-style-type: none"> <li>Better experiences for visitors as a result of synergies</li> <li>Trendsetter in tourism in the region</li> <li>GOPASS loyalty program</li> <li>Innovations</li> <li>Flexi prices</li> </ul>

quality management in the resorts is also supported by the revolutionary price policy of flexi ski pass prices, which allows the resorts to regulate attendance and plan capacity. In times of lesser demand TMR offers skiing at much more attractive prices than in the past and at times of congestion, with higher prices it can generate better sales and keep visitors at a level that can offer quality skiing. In the next year TMR plans to implement the flexi pricing system also in the resort of Szczyrk and the Špindlerův Mlýn Ski Resort. TMR will also test the new hotel system and plans to implement it in all the hotels in the portfolio.

## MARKETING STRATEGY

### MARKET SEGMENTATION

The TMR Group's client base is based on domestic visitors in Slovakia, Poland, Czechia, and Austria, as well as on visitors from neighboring and close by countries, such as Hungary, Germany, Ukraine, Russia, or Slovenia.

The natural market of the Group is in the regions within 200 km radius inhabited by 7.5 million people. This



radius includes cities, such as Krakow and Katowice in Poland, as well as Czech cities Ostrava, Olomouc, and Brno. From the geographical point of view there are other, further markets with limited access to mountains, such as Great Britain, Ireland, Russia (Moscow and Sankt Petersburg), Ukraine, and Baltic countries, which were important for TMR before the outbreak of the COVID-19 pandemic, and will be again, as soon as the situation stabilizes and it will be easier to travel again. While domestic clients and the clients from the neighboring countries use road transportation (car, bus), clients from more distant locations travel by air and use regular charter connections.

The Group's market has expanded also thanks to the acquisition of the Alpine resorts of Mölltaler Gletscher and Ankogel in Austrian Carinthia, and Muttereralm close to Innsbruck, which thanks to their attractive locations are interesting not only for the GOPASS program clients, but also for visitors from Austria, Italy, and Slovenia.

The Group also divided potential target groups into the following categories:

- affluent clients
- mainstream
- low-cost clients

The main marketing goals of the Group include clear brand placement on the market by segmentation of clients and focusing of particular marketing strategies on these specific segments that would lead to maximum synergy of all brands covered by TMR. At the same time the Group has been observing a shift of clientele structure towards affluent clientele generating the highest revenues and focusing at products and services with the highest added value.

### COMMUNICATION OF STRONG TMR BRAND

Preferred goals of the TMR Group's marketing include building of the TMR brand awareness by constant communication of image, integrated product communication with the TMR brand, setting communication of the Group and all brands that the Group covers in order to reach maximum synergy (cobranding); and by strengthening positive and managed PR and attractive adventure tourism - through event management. In order to create awareness and build a strong company brand, a useful fact without a doubt is that TMR is a publicly traded company listed on the stock exchange in Bratislava, Prague, and Warsaw; it is the strongest player in tourism in Slovakia, or even

in Central and Eastern Europe, providing full service resorts or destinations with a high level of service in the region of the High Tatras, Low Tatras, Liptov, the Polish Beskids, Silesia, the Czech Beskids, Moravia and Krkonoše Mountains in the Czech Republic, and Carinthia in Austria.

### MARKETING ACTIVITIES IN SLOVAKIA

The Group is using a massive marketing communication in all basic types of media - Internet, television, radio and press, and also outdoor advertising in several forms - bigboards, citylights, and the like.

The Company focuses on modern marketing content in various forms. The Company's offer also has a very intensive presentation through a not-for-sale image magazine called TATRY MAGAZÍN, which is available in accommodation facilities and tourist facilities as the only lifestyle magazine about the life in the Tatras. TMR also uses online portal, TravelCase, which posts news from TMR's hotels and resorts.

In addition to the above-mentioned advertising campaigns, TMR Marketing Department also actively participates in exhibitions and fairs, cooperates in destination management with entities operating in the region, such as the active Liptov Cluster and several district tourism organizations in the regions. Also cooperation with single district tourism organizations, the origin of which was supported by the Tourism Act, and active subsidy policy of the state in relation to the creation and execution of marketing campaigns for regions and creation of regional products supporting tourism, are important for TMR.

### USE OF INFORMATION TECHNOLOGY AND INNOVATIONS

TMR also keeps in mind the use of innovations and continually improves its communication also via information technology. TMR communicates and informs via individual resort and hotel websites that direct the purchase process to [www.gopass.sk](http://www.gopass.sk). In Poland TMR communicates via website [www.szczyrkowski.pl](http://www.szczyrkowski.pl) and via [www.legendia.pl](http://www.legendia.pl). All TMR hotels communicate with their clients also via a unified website [www.tmrhotels.sk](http://www.tmrhotels.sk). From the point of view of a securities issuer and a tourism operator, TMR communicates via its corporate website [www.tmr.sk](http://www.tmr.sk). Information about the Austrian resorts is available at [www.moeltaler-gletscher.at](http://www.moeltaler-gletscher.at) and [www.muttereralm.at](http://www.muttereralm.at).



The Group uses social networks for communicating with clients on a daily basis. In the Group's key markets (Slovakia, Poland and the Czech Republic), Facebook is the number one in social networks and, therefore, TMR puts emphasis on the development of a wide fan base. At present, the following resort profiles are administered (fan groups) - JASNÁ Nízke Tatry, Vysoké Tatry - The Adventure Mountains, Aquapark Tatralandia, Szczyrkowski Ośrodek Narciarski, Mölltaler Gletscher, Legendia, Golf Resort Kaskáda, Golf & Ski Resort Ostravice. and Tatry Mountain Resorts, a.s. and smaller profiles of individual projects - Tatranská divočina, Happy End Jasná, Liptov Arena, Hotel Srdiečko, Nízke Tatry; Après-ski bary Jasná, Tatry Motion, Grandhotel\*\*\*\* Starý Smokovec, Vysoké Tatry; Hotel Fis\*\*\*, Štrbské Pleso; Hotel Tri Studničky\*\*\*\*, Nízke Tatry; Rotunda, Grandhotel Praha\*\*\*\*, Vysoké Tatry; Hotel Grand\*\*\*\*, Jasná-Nízke Tatry, Holiday Village Tatralandia, Hotel Pošta, Chalets Jasná de Luxe, and others. For marketing purposes the Group also utilizes social networks Instagram, LinkedIn, or a YouTube channel.

During the seasons the Group's Marketing Department is focused on production of quality live video transmissions and online information from individual resorts that are available on the Internet and thanks to which clients can get a better idea of actual conditions in the resorts. Information about changing snow conditions and operation of resorts is published online from each communication point, on both own and external web portals several times a day. Current information about the resorts is provided on LCD monitors in hotels, LCD screens in the resorts, or the dispatching center radio during the winter season.

#### DIRECT MARKETING AND E-COMMERCE

TMR has been actively using Direct Marketing tools as part of its GOPASS program. It is the key tool of the GOPASS platform, interconnecting an e-shop, loyalty program, and a communication platform through email or text messages. As of the end of the fiscal year 2021, 2.439 million members in total were registered in the program, whilst during the year 89 thousand new members joined it. In the online sale during November 2020 through the end of October 2021 approximately 55% of all ski passes (skier days) have been sold via GOPASS.

#### EVENT MANAGEMENT ACTIVITIES DURING 2020/21

The 2020/21 ski season was affected in all markets by anti-pandemic measures, which were not favourable to the organization of events with a larger number of participants. However, TMR started with artificial snowing in Jasná at the end of November. The ski season in the Slovak resorts began in Jasná on December 5. At Štrbské Pleso the season was launched on December 12. After the resorts were closed for most of the winter season or worked in a limited mode, the most visited attraction in the Slovak mountains, the Tatra Ice Dome, opened in Hrebienok in April. Another year of the most successful winter attraction in the High Tatras was built in the style of the Church of the Resurrection of St. Petersburg.

During the summer months, the traditional Bear Days - a family festival of entertainment and education - took place in Hrebienok, with limited participation at the turn of July and August.



OD **NOV** 2018 DO **APR** 2019

# TATRANSKÝ DÓM

**L'ADOVÁ BAZILIKA • 225 TON L'ADU**  
**VYSOKÉ TATRY • HREBIENOK**

BAZILIKA SVÄTÉHO PETRA V RÍME  
HLAVNÝ STAVITEL ADAM BAKOŠ  
ST. PETER'S BASILICA IN ROME  
MAIN ARCHITECT - ADAM BAKOŠ

NA HREBIENOK VÁS POHODLNE  
VYVEZIE POZEMNÁ LANOVKA  
TAKE A COMFORTABLE  
FUNICULAR TO HREBIENOK

KONCERTY HUDBNÝCH  
UMELCOV POČAS SEZÓNY  
MUSIC CONCERTS  
DURING THE SEASON

HLAVNÍ PARTNERI

PARTNERI

ORGANIZÁTOR

WWW.VT.SK

WWW.REGIONTATRY.SK

SLOVAKIA.TRAVEL



# Key Performance Indicators (KPIs)

The management uses operating and financial key performance indicators (KPIs) to evaluate operating performance of the Group. The Group's portfolio is divided into seven segments, and for this reason the management monitors performance of each segment.

## OPERATING PERFORMANCE INDICATORS:

### NUMBER OF VISITORS

As for the performance of the Mountain Resorts segment, the management monitors performance of financial indicators based on the number of visitors in terms of used skier days in the winter season, i.e. number of persons visiting a ski area for any part of day or night for the purpose of skiing, snowboarding, or other downhill slide. E.g., a 4-day ticket means four customers in the mountain resorts of TMR. The number of visitors on the cableways in the summer season and visitors in the Leisure Parks segment is measured in terms of sold and used entries.

### AVERAGE REVENUE PER VISITOR

In the segments Mountain Resorts, Leisure Parks, Dining, and Sport Services & Stores, the key indicator is the average revenue per visitor/ sold skier day for a given period from sale of ski passes, entries, services, and products.

### OCCUPANCY

In the Hotels segment operating performance is monitored based on percentage occupancy of individual hotels of TMR's portfolio and of the weighted average of the hotel portfolio.

### AVERAGE DAILY RATE

Average Daily Rate (ADR) is one the key indicators to measure hotel performance. It represents average

revenue from per occupied room per given period. The calculation is based on the equation where room revenues are divided by the number of rooms sold. The management monitors ADR of each hotel and of the weighted average of the hotel portfolio.

## FINANCIAL PERFORMANCE INDICATORS:

### REVENUES

Operating revenues of the Group come from operating activity of the segments Mountain Resorts, Leisure Parks, Golf, Dining, and Sports Services & Stores, Hotels, and Real Estate.

### EBITDA

To describe financial performance of the TMR Group, management uses EBITDA (Earnings before interests, taxes, depreciation and amortization) as the key indicator, which represents income net of interest, taxes, and write-offs. EBITDA clearly indicates the Group's financial performance based on operating activities since it eliminates impact of financing, as well as accounting decisions of a non-operating character.

### EBITDA MARGIN

In order to evaluate operating profitability of the TMR Group, management utilizes EBITDA margin. It equals earnings before interests, taxes, depreciation and amortization (EBITDA) divided by operating revenues. Since EBITDA excludes depreciation and amortization, EBITDA margin is able to provide the investor a clearer picture of operating profitability.





# Market Analysis and Trends

The target segment of the Group are tourists from the countries of Central and Eastern Europe, especially from Slovakia, Czech Republic, Poland and Russia. The visit rate of the Group's resorts is, to a certain degree, determined by developments in the economic situation on the markets of the countries from which the tourists arrive and in which the Group operates.

The world economy experienced systematic growth last year, despite the ongoing COVID-19 pandemic. After gross domestic product grew by 5.5% worldwide in 2021, it should continue to grow in 2022, but at a slower pace, at around 4.4% according to the International Monetary Fund (IMF). The IMF expects growth to slow down, especially given the spread of the new Omicron COVID-19 variant, as countries have reintroduced mobility restrictions. Rising energy prices and supply disruptions have led to higher and more general inflation than expected, which will also negatively affect last year's growth rate.<sup>1</sup>

According to the European Bank for Reconstruction and Development (EBRD), the economic situation in the CEE region remains uncertain despite growth of 5.5% in 2021, as it is largely subject to high uncertainty reflecting the risks associated with the future development of new COVID infections, possible deterioration in external conditions, and weaker economic growth of trading partners. Wider inflation concerns may lead to a tightening of monetary policy at an advanced stage, making debt financing more expensive. According to the EBRD, travel restrictions and persistent travel concerns also continue to affect the outlook for the tourism industry. In the context of these assumptions, the EBRD expects, similarly to the IMF, a slowdown in economic growth in the region of its member countries to 3.8%. For the region of Central Europe and the Baltic States, the European Bank for Reconstruction and Development predicts growth of 4.7% in 2022.<sup>2</sup>

## THE SLOVAK REPUBLIC

According to the Institute of Financial Policy of the Ministry of Finance of the Slovak Republic (IFP), the Slovak economy partially recovered in 2021 from the sharp fall of the previous year, when it was significantly affected by the coronavirus COVID-19 pandemic, and gross domestic product (GDP) strengthened by 3.1%. Domestic demand in particular contributed to the recovery. Higher government spending has supported the economy as well as household disposable income. Employment has not yet recovered, but wages have risen dynamically. Although global demand shifted from services to goods during the pandemic, after a promising start to the year, Slovak exports began

to lack components. Thus, the industry relaxed and produced partly for stock for the rest of 2021. According to IFP, the Slovak economy will grow by 3.5% in 2022. On one hand, moderate growth will be positively affected by investments under the EU Recovery Plan, but on the other hand, the economy will be dampened by three factors, the first being another wave of coronavirus spread. According to IFP, the Omicron variant will spread very quickly, which will mean a large number of infected and therefore incapacitated people. However, the outage will be only short and milder than in previous waves. The second factor is the increase in consumer prices, which cuts off part of the real income of the population, and thus also of household consumption. The third factor is the supply problems in industrial production, which IFP expects to persist in the first half of the year.<sup>3</sup>

## THE CZECH REPUBLIC

According to the Czech National Bank (CNB), Czech GDP growth reached 3.1% in 2021 and should continue to grow at a similar pace in 2022 at 3%. The growth of the Czech economy will continue to be driven by household consumption. Private and government investments are also expected to grow. Export growth will resume in the second half of the year. At the end of 2022, according to the CNB, domestic economic activity will reach a pre-pandemic level. However, it will be negatively affected by higher inflation. According to the CNB, the inflation will exceed 9% at the beginning of the year and will reach 8.5% on average during the year. The acceleration of price growth will be mainly due to a further increase in core inflation and a sharp rise in regulated prices. Inflation will peak in the first half of 2022 and then gradually ease. The strengthening of the Czech currency and the stabilizing impact of monetary policy through domestic demand will be among factors contributing to this.<sup>4</sup>

## POLAND

According to the EBRD, Poland's GDP grew by 4.6% year on year in the first half of 2021, thanks to support of household consumption, government spending and some improvements in investments. Rising public services prices and a shortage of industrial components (chips and several raw materials), together with growing domestic demand, have led to higher inflation. According to the October 2021 Survey of the National Bank of Poland (NBP), average inflation reached 4.7% last year, as a result of which the NBP raised its key monetary policy rate by 40 basis points to 0.5% in October 2021. This was the first increase in interest rates in Poland since 2012. However, thanks to improved



business sentiment and government investments, despite higher inflation, the EBRD expects the Polish economy to grow further in 2022 at 4.8%.<sup>5</sup>

## AUSTRIA

According to the Organization for Economic Co-operation and Development (OECD), Austria's economic activity in the first three quarters of 2021 grew faster than expected. Following the gradual easing of sanitation and travel restrictions and progress in the vaccination campaign in the first half of 2021, production in the service sectors severely affected by the pandemic has seen a significant positive step forward. Austria's GDP growth reached 4.1% in 2021, and the OECD expects even higher growth in 2022, at 4.6%. This trend should be supported, in particular, by a recovery in international trade and investment growth. Private consumption is also expected to grow, which will be reflected in a reduction in household savings. Expected inflation will oscillate around 3%.<sup>6</sup>

## RUSSIAN FEDERATION

After 2021 GDP growth of 4.3%, the EBRD expects Russia's gross domestic product to grow by 3.0% in 2022, provided there is no major shift in the pandemic-led recovery path. However, this forecast is subject to several risks, including geopolitical tensions connected with escalation of conflict with Ukraine, the risk of further sanctions and volatility in oil and gas

prices caused by changing demand. According to the EBRD, the Russian government will also have to further protect consumers from rising inflation, which reached 7.4% in September 2021.<sup>7</sup>

## REGIONAL TOURISM INDUSTRY

According to the World Tourism Organization (the UNWTO) global tourism experienced a 4% upturn in 2021, compared to 2020 (415 million versus 400 million). However, international tourist arrivals (overnight visitors) were still 72% below the pre-pandemic year of 2019, according to preliminary estimates. This follows on from 2020, the worst year on record for tourism, when international arrivals decreased by 73%.

With the outbreak of the COVID-19 pandemic in early 2020, the number of international arrivals dropped rapidly, recording a record-breaking 73% in 2020, bringing international tourism back to levels 30 years ago. The pace of tourism recovery remains slow and uneven across regions of the world due to varying degrees of restrictions on mobility, vaccinations and passenger confidence. Europe and America recorded the strongest international arrivals in 2021 compared to 2020 (+ 19% and + 17%), but both regions are still 63% below pre-pandemic levels. In the region of Central and Eastern Europe, this indicator increased by 18%. The UNWTO predicts some form of tourism recovery in 2022, especially in the third quarter. However, most UNWTO experts expect the number of international arrivals to return to pre-pandemic numbers in 2024.<sup>8</sup>

<sup>1</sup> International Monetary Fund (IMF): World Economic Outlook, January 2022: RISING CASELOADS, A DISRUPTED RECOVERY, AND HIGHER INFLATION, available at the hyperlink: <https://www.imf.org/en/Publications/WEO/Issues/2022/01/25/world-economic-outlook-update-january-2022>.

<sup>2</sup> European Bank for Reconstruction and Development: Economic Forecasts, November 2021, available at the hyperlink: <https://www.ebrd.com/what-we-do/economic-research-and-data/rep.html>.

<sup>3</sup> Inštitút finančnej politiky Ministerstva financií SR: Makroekonomická prognóza IFP. Oživeniu dýcha na krk inflácia, Február 2022, available at the hyperlink: [https://www.mfsr.sk/files/archiv/66/Komentar\\_MV\\_feb2022.pdf](https://www.mfsr.sk/files/archiv/66/Komentar_MV_feb2022.pdf).

<sup>4</sup> Czech National Bank: Prognóza ČNB - zima 2022, published in February 2022, available at the hyperlink: <https://www.cnb.cz/cs/menova-politika/prognóza/>.

<sup>5</sup> European Bank for Reconstruction and Development (EBRD): Regional Economic Prospects in EBRD Countries of Operations: November 2021 Update, published in November 2021, available at the hyperlink: <https://www.ebrd.com/what-we-do/economic-research-and-data/rep.html>.

<sup>6</sup> OECD Economic Outlook: Economic Forecast Summary, December 2021, available at the hyperlink: <https://www.oecd.org/economy/austria-economic-snapshot/>.

<sup>7</sup> European Bank for Reconstruction and Development (EBRD): Regional Economic Prospects in EBRD Countries of Operations: November 2021 Update, published in November 2021, available at the hyperlink: <https://www.ebrd.com/what-we-do/economic-research-and-data/rep.html>.

<sup>8</sup> UNWTO World Tourism Barometer News. TOURISM GROWS 4% IN 2021 BUT REMAINS FAR BELOW PRE-PANDEMIC LEVELS. January 2022: <https://www.unwto.org/news/tourism-grows-4-in-2021-but-remains-far-below-pre-pandemic-levels>.

<sup>9</sup> UNWTO World Tourism Barometer News. TOURISM GROWS 4% IN 2021 BUT REMAINS FAR BELOW PRE-PANDEMIC LEVELS. January 2022: <https://www.unwto.org/news/tourism-grows-4-in-2021-but-remains-far-below-pre-pandemic-levels>.



SLOVAK TOURISM INDUSTRY

Besides the majority of domestic tourists, Slovakia has historically been mostly visited by the population of the neighboring countries; with the most tourists in 2020 coming yet again from the Czech Republic (2020: 44% or 378 thousands) and Poland (2020: 14 % or 116 thousands). In 2020, due to the pandemic, the number of foreign tourists fell by 66% to 854 thousand from a record 2.5 million. The number of domestic tourists in 2020 also fell by 41% to 2.4 million. In spite of the pandemic, the ratio of domestic to foreign tourists has remained around 60/40 for many years.<sup>10</sup> In total, from January to November 2021, tourism facilities in Slovakia accommodated 2.65 million visitors, which represents a year on year decrease of almost 16%. Compared to the same period before the pandemic (in 2019), the total number of guests was lower by 56%, while the most significant drop of 76% was recorded in the group of foreign travelers.<sup>11</sup>

represent great barriers of entry. Another essential entry criterion is e.g. location since skiing requires a mountainous area with a milder/ colder climate.

As for characteristics of ski resorts, they vary in size, ownership, and infrastructure. In some alpine countries, they are usually run by a large number of small private operators who join forces also with local municipalities and market the resort or the ski region as a whole, like in Italy, Switzerland or Austria. In France, on the contrary, operation of large ski resorts especially is concentrated with a major operator. German resorts are also fragmented but considerably smaller than in other alpine countries.<sup>15</sup> Large alpine resorts usually offer state of the art infrastructure, have over 100 km of ski trails, transport capacity of over 50,000 persons/hour, and more than 30 ski lifts. They also keep reinvesting large amounts into resorts enhancement. The TMR resorts can be compared to medium-sized alpine ski resorts.

EUROPEAN MOUNTAIN INDUSTRY

Europe is the relevant market for TMR's ski business, especially the CEE region. In Europe the biggest skiing destinations are alpine countries - Austria, France, Switzerland, Germany, and Italy. Worldwide, the Alps capture the greatest market share, accounting for 44% of skier visits (skier days).<sup>12</sup> The second most significant is North America with 21%. Central and Eastern Europe attracts only 9% of skiers, although this region produces 13% of skiers globally. Since the start of the new millennium global skier destinations have been experiencing a downward trend in the number of skier visits, especially the Western European traditional skier destinations, despite the overall growing global population and a growing number of skier days globally. One of the reasons is aging population and struggle to promote skiing among the young. This introduces an opportunity for the CEE region to grow in provision of ski resorts at least to match the regional demand and even to attract a higher number of foreign skier visits. Among alpine countries, France and Austria have the most major resorts (with over 1 million skier visits) - 13 and 16, respectively each, and France with the highest number of skier visits per year<sup>13</sup> - 53.2 million whereas Switzerland produces the highest rate of domestic skiers- 35%, with Germany having the highest total number of domestic skiers- 14.6 million.<sup>14</sup> Mountain industry in general is very capital intensive because of essential investments into cableways and other resort facilities, which

REGIONAL MOUNTAIN INDUSTRY

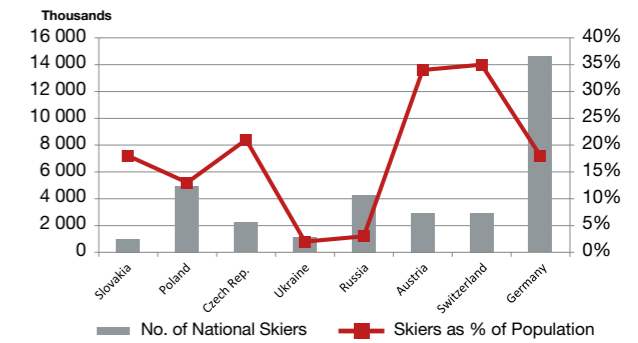
In the CEE region Russia has the most ski areas - 354, although only around 67 have more than five lifts and majority have limited infrastructure. Russia is followed by Poland with 182, the Czech Republic with 191 and Slovakia with around 107. Poland's ski areas are mostly small, suitable for beginners, and Czech ski areas are located up to 1300 m above sea level. Russia had on average for the past five years the highest number of skier visits in the winter season- 7.4 million, followed by the Czech Republic with 5.8 million, Slovakia and Poland, both with estimated 5 million. As for domestic skiers, winter sports in Poland are growing in popularity, as Poland produces the highest absolute number of skiers in the region - 5 million, who make up 13% of population. This proportion grew by more than double since 2013, which presents a great growth potential on this market. Slovakia and the Czech Republic produce a much higher percentage of skiers - 18% and 22%, although there are much more Czech skiers in the absolute number - 2.2 million. Slovakia has a competitive advantage on the supply side in the region since 80% of the geographical area is situated above 750m above sea level; and the area includes the highest mountain range in the region- the Tatras, with the highest peak of 2,655 m- Gerlachovský štít.<sup>16</sup>

Apart from the impact of the pandemic, the regional mountain industry exhibits room to grow,

10 Ministerstvo dopravy a výstavby SR, Úbytovacia štatistika cestovného ruchu na Slovensku 2019, available at hyperlink: <https://www.mindop.sk/ministerstvo-1/cestovny-ruch-7/statistika/ubytovacia-statistika/rok-2019>  
 11 Štatistický úrad SR, Vývoj cestovného ruchu v ubytovacích zariadeniach SR v novembri 2021 dostupná na hypertextovom odkaze: [33](https://slovak.statistics.sk/wps/portal/ext/themes/sectoral/tourism/Aktuality/lu/p/z1/z2FBT8Mw-DIV_U6atEuPSbamYVH-XZus2EE9oUowOCB-P6XAYSDS-Wb5e_azzYidGVZG9_FxeBtlLsPTIN8T8XAMrTKGa-wqU6ALsUHKWwEr2WkGupX_AIQTN_AH3bp4JzlkzmgV_s206V0dh131VS2mqdHlGp4tz4B0FX7rbXwTX5Y58dGtJuf-pWq4CoLL4XGdx77TAirM-HX_-CcoBtMnDN6KTwUtrndNCOpCyz1oKUnofUXXN2raUkD58rApSI-A3-v8Prcf8Yzox8_AEY_ILo/dz/d5/L2dBISEvZ0FBIS9nQSEhV_mdotation statistics of tourism in Slovakia 2019. https://www.mindop.sk/ministerstvo-1/cestovny-ruch-7/statistika/ubytovacia-statistika/2019.<br/>
    12 The number of skier visits is measured in terms of skier days, which means one person visiting a ski area for any part of day or night for purpose of skiing, snowboarding, or other downhill slide; e.g. a four-day ticket means four skier visits.<br/>
    13 5-year average<br/>
    14 Vanat, Laurent. 2019 International report on mountain tourism. April 2021. www.vanat.ch<br/>
    15 Vanat, Laurent. 2019 International report on mountain tourism. April 2021. www.vanat.ch</p>
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in comparing to mature alpine resorts. Observable trends besides investing in resort infrastructure and equipment include extending the variety of services in mountain resorts, such as ski schools, ski service, and shops, as well as non-skiing activities, such as après ski bars, nightlife, restaurants, wellness, family activities and events. As for summer activities, the focus is on adrenaline sports, summer family events, and cycling, evidenced by an increase in development of resorts, cycling tours, and by increased marketing. Mountain resorts tend to keep expanding technical snowmaking. Also, mountain resort tourists tend to be attracted to package deals on lodging and lift tickets, thus this trend is expected to continue. Another trend in mountain resorts is observed in consolidating marketing activities of a mountain destination or a region and mutual cooperation of mountain resort operators. District tourism organizations in Slovakia for example join together in destination management. One can observe these trends in all the locations operated by TMR. TMR is also cooperating with other mountain resort operators in marketing efforts.

Skiers by Country



Mountain Tourism - Country Comparison<sup>17</sup>

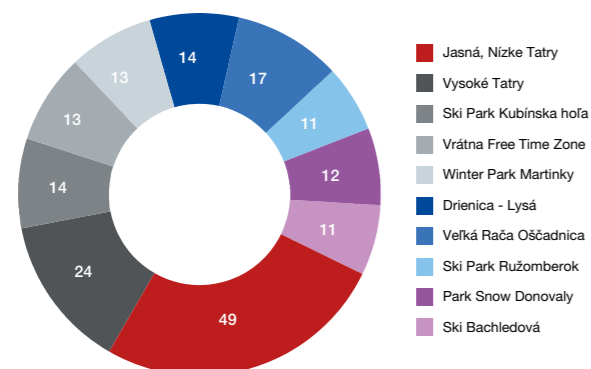
Country	No. of Ski areas	Number of major resorts (>1 mil Skier Visits)	Skier visits	Proportion of domestic skiers (in % population)	Number of domestic skiers	% foreign skiers
<b>Alpine countries</b>			<b>163 982 000</b>			
Austria	254	16	51 800 000	34,0%	2 960 000	66%
France	325	13	53 192 000	13,0%	8 574 000	27%
Italy	349	7	27 353 000	8,0%	4 844 000	35%
Switzerland	186	5	22 564 000	35,0%	2 959 000	46%
Germany	498	0	9 073 000	18,0%	14 607 000	10%
United States	481	6	54 179 000	8,0%	25 017 000	6%
<b>Eastern Europe</b>			<b>25 733 000</b>			
Czech Republic	191	0	5 800 000	21,0%	2 236 000	35%
Slovenia	44	0	1 103 000	14,0%	299 000	17%
Ukraine	54	0	1 400 000	2,0%	1 114 000	5%
Poland	182	0	5 000 000	13,0%	4 937 000	15%
Russia	354	0	7 430 000	3,0%	4 275 000	5%
Slovakia	107	0	5 000 000	18,0%	979 000	25%

16 Vanat, Laurent. 2021 International report on mountain tourism. April 2021. www.vanat.ch  
 17 Vanat, Laurent. 2021 International report on mountain tourism. April 2021. www.vanat.ch

## SLOVAK MOUNTAIN TOURISM

On the Slovak mountain tourism market TMR is the clear leader in terms of the number of resorts, ski lifts, transportation capacity, km of ski trails, and lifts elevation. Mountain resorts in Slovakia are mostly operated by small private operators in cooperation with local municipalities and national parks. There are around 100 ski areas in Slovakia, and 47 major ski resorts (3\*, 4\*, and 5\* quality) in Slovakia. When comparing individual resorts and their km of ski trails, TMR's resorts Jasná Nízke Tatry (49km) and Vysoké Tatry - Tatranská Lomnica, Starý Smokovec a Štrbské pleso (24km) are the biggest ones in Slovakia, followed by Veľká Rača Oščadnica (17km), Vrátna free time zone (13km), Skipark Kubínska Hoľa (14km), and Winter Park Martinky (13km).<sup>18</sup>

Km of Trails of Leading Ski Resorts in Slovakia



## AUSTRIAN MOUNTAIN TOURISM

Austria is one of the European Alpine countries with the highest number of ski resorts with ski visits over 1 million per year also thanks to its lift interconnections between ski areas. It also operates the most ski lifts in the world, over 3,000, together with France and the U.S. It also has one of the highest portion of skiers in the population with 34%, and one of the highest number of skier days - 51.8 million (5-year average), 66% of which are foreign, the most foreign skiers in the world. The visit rate has been steadily growing despite struggles in other western markets. The Austrian ski operators have been heavily investing into development of ski infrastructure for the past 15 years. Some resorts have joint marketing efforts, which allow them a higher pricing, and the number of interconnected resorts has been increasing in the last couple of years.<sup>19</sup>

## TMR'S HOTEL MARKET

TMR's hotels are located in TMR's mountain resorts, golf resorts, and in Aquapark Tatralandia, and most of the clients utilize TMR hotels' services when visiting the resorts. That's why TMR hotels compete for clients with other lodging facilities in the given resort and its surrounding. In the winter season especially, performance of the hotels is closely linked to performance of the mountain resorts. In Aquapark Tatralandia there is only one lodging facility, thus TMR holds a monopoly here. In the mountain resorts there are other mostly private operators of resort hotels, inns, bed & breakfasts, apartments, and cottages. The two leased golf hotels in the Czech golf resorts are the only ones in the respective golf resorts, thus their location is a great competitive advantage within the area, and their visitors tend to stay here. Categories of TMR hotels range from 2-star to 4-star. In the resorts there is a greater competition in the lower category lodging than in the upscale segment. The trend in the resorts lodging sector is to cooperate closely with the mountain resort operators in order to attract clients with affordable bundled stay packages. The hotel market in TMR's resorts is not saturated since TMR had invested a large amount of capital in recent years, and the resorts attract new investors.

## REGIONAL TRENDS IN AQUAPARKS

In Slovakia there is around a dozen aquaparks and thermal spas. Tatralandia ranks among the top three parks in terms of size, visit rate and services offered. The number of visitors primarily depends on the variety and quality of services offered. As for the target market, aquaparks observe an increasing visit rate and an increasing share of solvent clients who are willing to pay more for their aquapark visits and require higher quality and constantly changing customized services. In this aspect, TMR's loyalty program, Gopass, helps. Another observable trend is the comeback of Slovak clients who now represent the majority as opposed to the past till 2009, when clients from Poland comprised the majority. Also, aquaparks observe a growing number of families with children that seek out a wide scale of activities, also as addition to water attractions. Demand for quality requires quality personnel, which puts pressure on personal costs for the aquapark operators as aquaparks are mainly a seasonal and weekend business. Solutions can be found in automation, and TMR utilizes its winter employees from the mountain resorts in the summer season of the leisure parks. The trend also includes continuing investments into parks' development,

especially all-year attractions. All-year aquaparks carry a competitive advantage as they do not depend on weather.<sup>20</sup> Competition in the neighboring countries is present especially closer to the Slovak border- there are three aquaparks close to Slovakia in Poland, nine in the Czech Republic, and seven in Hungary.

## REGIONAL TRENDS IN LEISURE PARKS

The CEE region exhibits absence of leisure parks on a scale of Western Europe, where most of 300 parks are located, with annual revenues of around EUR 4.5 bn. There are 30 parks in Europe with an average visit rate of 1-2 mil. visitors. In Poland there are about 45 leisure parks of different size and theme. They may be divided into a number of groups depending on their main theme - luna parks, western theme parks, fairy tale theme parks, dinosaur adventure parks, and miniature theme parks. Majority are so-called dino parks (19) and miniature parks (13). These should be treated as a substitute rather than direct competitors to TMR's Silesian Amusement Park. Besides Legendia - Silesian Amusement Park, there is only one other amusement park of comparable size and with a comparable number of attractions, located also in the Silesia region.

## REGIONAL TRENDS IN GOLF RESORTS

In the Czech Republic where TMR operates two golf resorts, there are around 100 golf resorts. Golf & Ski Resort Ostravice and Golf Resort Kaskáda both belong to the top 10 Czech golf resorts.<sup>21</sup> In neighboring Slovakia there are over 20 golf resorts and 55 in Austria. The trends in the regional golf industry include focus on technology since online presence, functional reservation systems, or rating websites are essential for golf resort operators. Promotion of the resorts is vital, thus the resort operators organize professional tournaments and provide ancillary services. Visitors put importance on the quality of accommodation and dining services in the resorts. Another decision factor for golf players is the access to tee times. Also, golf players' demand for golf travel keeps increasing. Half of European golf players travel for golf individually and half use travel agency services, mostly elderly players.<sup>22</sup>

## REGIONAL TRENDS ON THE REAL ESTATE MARKET

The performance of regional real estate markets depends mainly on the stability of demand, which is influenced by macroeconomic developments, labor market events, income growth and access to bank financing. As a result of developments in the COVID-19 pandemic, the local real estate market showed some signs of slowing down in 2020. The volume of real estate investments in Slovakia reached the level of 516 million euros in 2020. In 2021, according to CBRE analysts, this value was around 765 million euros. This trend can be attributed to economic growth and the inflow of global capital into real estate. Office real estate will continue to be attractive to investors, as will industrial and logistics premises thanks to the development of e-commerce according to CBRD. A similar appetite for real estate investment should continue in 2022.<sup>23</sup>

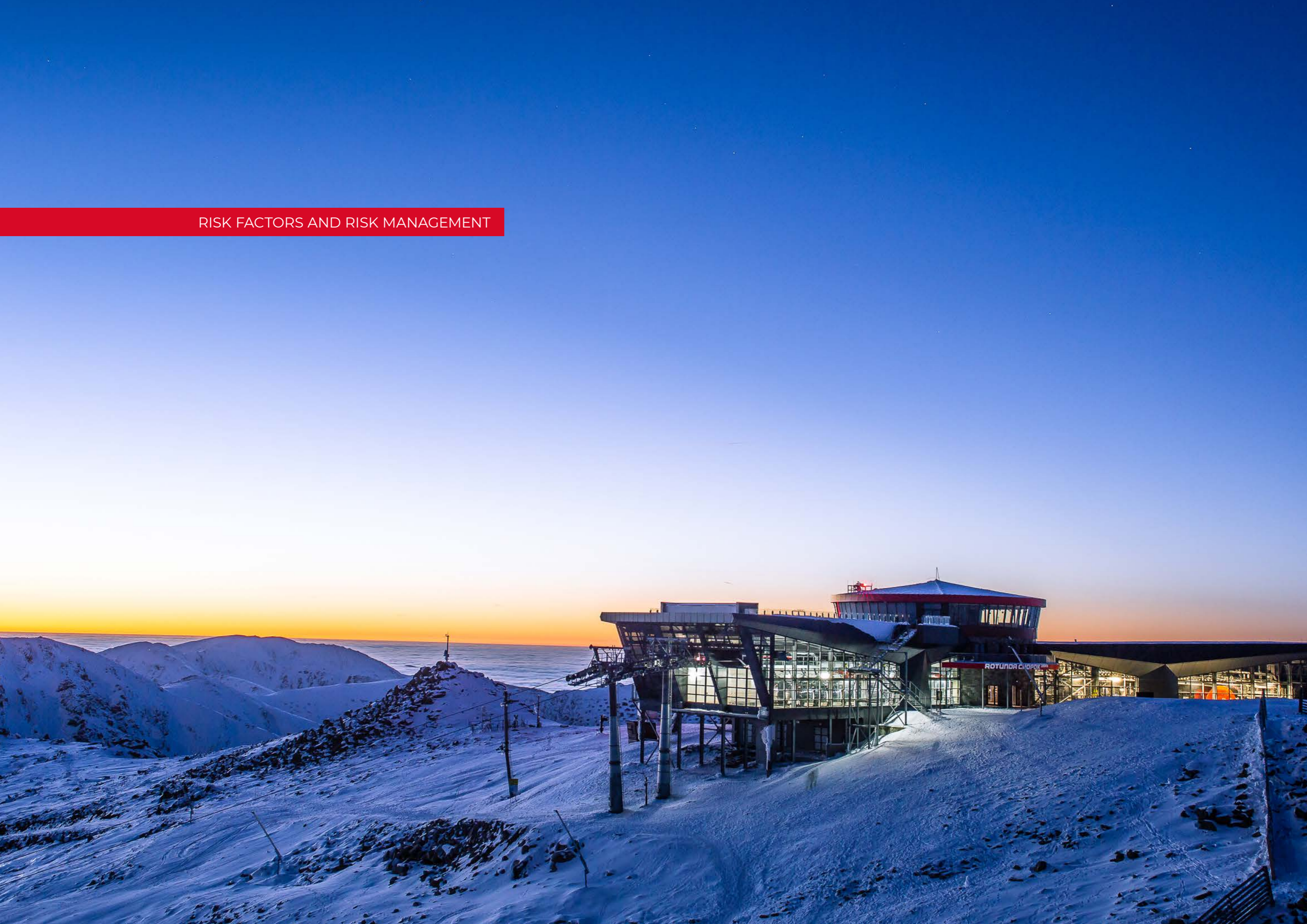
In the past years, the recreational real estate market in the Jasná resort had been booming, with several new projects, such as the project under construction of a 5-star hotel resort or additional phases of Chalets Jasná.<sup>24</sup> In the High Tatras, mainly in Tatranská and Veľká Lomnica several real estate projects are being prepared or already constructed, also by TMR.<sup>25</sup>

18 skiresort.info, resort websites  
19 Vanat, Laurent. 2021 International report on mountain tourism. April 2021. www.vanat.ch

20 Guests are more picky. The big 3 is doing well, though. Trend. August 3, 2019. <https://www.etrend.sk/trend-archiv/rok-2019/cislo-29/velkej-trojke-sa-dari-a-nielen-jej.html>  
21 nagolf.eu, forbes.cz  
22 10 trends in golf travelling, what are the trends in 2018? March, 8, 2018. [www.golfextra.cz/detail/3477/10-trendu-cestovani-za-golfem-co-frci-v-roce-2018](http://www.golfextra.cz/detail/3477/10-trendu-cestovani-za-golfem-co-frci-v-roce-2018)  
23 CBRE: Slovakia Market Outlook 2022 <https://www.cbre.sk/-/media/cbre/country/slovakia/documents/slovakia-market-outlook-2022.pdf>  
24 Jasná: the Slovak attempt for an alpine resort. 16.3.2017. Trend 11/2017. Real estate extra.  
25 Another area of recreational houses at the golf resort beneath the Tatras.10.2.2015. [reality.etrend.sk/komerne-nehnutelnosti/pri-golfovom-ihrisku-pod-tatrami-dalsia-zona-rekreacnych-domov.html](http://reality.etrend.sk/komerne-nehnutelnosti/pri-golfovom-ihrisku-pod-tatrami-dalsia-zona-rekreacnych-domov.html)



RISK FACTORS AND RISK MANAGEMENT





# Risk Factors and Risk Management

Main risks that the Group faces can be divided into market, financial, and operating risks. The management has the complete responsibility for defining and controlling the Group's risks. All these factors are either external, which means they are completely beyond the management's control, or internal risks, which can be at least partially controlled by the management. The most significant risks are described below:

## MARKET RISKS

### COVID-19 PANDEMIC

The global pandemic relating to the spread of coronavirus has had an impact on the Group's operations since the end of the 2019/2020 season, and it significantly impacted TMR's performance in FY 2020/2021. Due to preventive measures against the spread of the virus causing COVID-19, all mountain resorts, amusement parks and hotels of the Group had been closed. During this period the Group has generated limited sales revenue. Due to improved pandemic situation, the Group gradually has reopened his operation of ski resorts and hotels. Leisure parks were reopened in the beginning of June. Despite the fact that the operations were partially restored during the summer season, the pandemic continues to affect the operation of TMR resorts in all markets, resulting in a significant shortfall in sales. The management responded to the revenues decrease with cost cutting measures. However, given the continuing uncertainty surrounding further spread of the virus, the pandemic situation and related safeguards might be expected to have a material adverse effect on the Group's operations, financial performance and financial prospects also in the near future.

### BUSINESS CYCLE

Current operations of the Group are focused in the Slovak, Czech, Polish, and Austrian market, although majority of the Group's clients come from the whole CEE region, and thus the Group's operations are mainly dependent on the level of economy of the Slovak and Czech Republic and countries of the CEE region. Majority of TMR's revenues depend on the number of visitors to TMR's resorts and hotels. The vacation choices of TMR's clients also depend on the business cycle of the economy, each country's economic growth, and the level of their discretionary

income. Development of such macroeconomic factors is an external risk for TMR. Since the majority of visitors to TMR's resorts and hotels come from various countries, each of which has its own unique macroeconomic profile, operations of TMR can be heavily affected by worsening of the economic situation on these markets. The risk of a downward business cycle is partially managed by reasonable pricing strategies and effective marketing campaigns on the relevant target markets (see Strategy).

### SEASONALITY

TMR's business model is primarily seasonal, although TMR's strategy involves building and promoting all-year vacation destinations. The busiest months are from January through March, especially in the number of skiers, and July and August in the leisure parks and the Vysoké Tatry resort. The management is continuously working on attracting visitors in the off-season, e.g. by adding snowmaking guns, running vibrant marketing campaigns, offering bundled stay packages, and by organizing events in the resorts and hotels. Besides the aquapark providing warm thermal water, the Tropical Paradise project in Aquapark Tatralandia was a major step towards minimizing the effects of seasonality in the aquapark since visitors of Tropical Paradise can experience summer temperatures in any season. By acquiring the Alpine resort located on a glacier, Mölltaler Gletscher, the skiing winter season got longer. The golf resorts operate the golf courses from the spring till the fall, although in the Ostravice resorts provides lit up cross country skiing tracks in the winter.

### WEATHER

The number of TMR's visitors also depends on a successful winter season, i.e. on favorable weather conditions in terms of abundance of natural snow and temperatures below zero degrees Celsius. TMR manages the risk of low snowfall with the already-mentioned snowmaking facilities. The extensive scope of coverage by technical snowmaking gives TMR an absolute advantage among competitors in Slovakia in case of shortage of natural snow. Historically, the Jasná Nízke Tatry resort has had an average of 65 cm of snow coverage during the winter season and the Vysoké Tatry resort 82 cm. Drier winters may increase the cost of snowmaking. On the other hand, warmer weather may hinder the snowmaking, since freezing temperatures are needed, and it may reduce the scope of skiing area. At the same time, the resorts are located in a

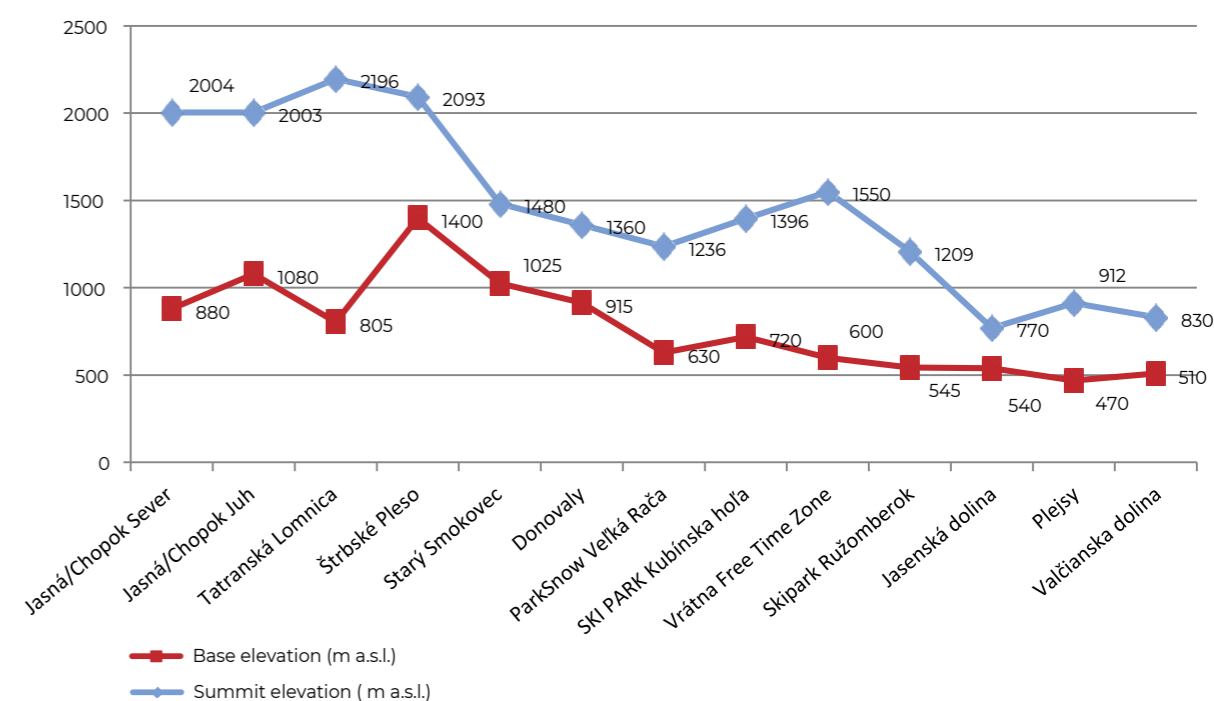
mountainous area with a generally colder climate. Also, in comparing with other Slovak mountain resorts, TMR's resorts have start and terminal cableway stations at the highest altitudes. The Polish SON resort, on the other hand, has an advantage in facing north and towards northwest winds. The Austrian Mölltaler Gletscher resort is located on an Alpine glacier, which guarantees a much longer period with snow coverage. The season on the Mölltaler glacier lasts from mid June till following May with the snow coverage reaching 450 cm. Warm thermal water in Tatralandia partially offsets the cold weather effects, but Tropical Paradise in Tatralandia eliminates dependence on warm weather completely. As for the summer season in the mountain resorts and the amusement park, favorable weather in the summer months is essential for hiking tourists and visits of amusement parks.

### COMPETITION

The Group's results also depend on how successfully the Group deals with competition. In the segment

of Mountain Resorts TMR competes for visitors on domestic oligopolistic markets in Slovakia, Poland and the Czech Republic, with the position of a leader in terms of size and the range of services. In Austria Mölltaler Gletscher is one of eight ski resorts on a glacier, and among all the Austrian resorts, as well as within Europe the TMR Group faces monopolistic competition with a large number of competitors that provide a wide supply for visitors. TMR utilizes its high quality services, massive capital investments in resort development, reasonable prices in comparing to alpine resorts, patriotism, and locality with the goal of attracting visitors. Moreover, TMR capitalizes on its competitive advantage of natural monopoly in terms of the strategic location of its key resorts in the Tatras in the highest mountain range in the region to the East and North. In the Golf segment the resorts operated by the Group rank among the top golf resorts in Czechia. In the Leisure Parks segment TMR is also among the top players in the local market of aquaparks, although visitation of aquaparks also depends on the travel distance for the given visitor. Among theme parks Legendia Silesian Amusement Park is one of two top players in the region. The hotels

Base & Summit Elevation of Slovak Ski Resorts.



1 A 7-year average on the peak of the Jasná and Vysoké Tatry - Tatranská Lomnica a Štrbské Pleso resorts. Source: [www.onthesnow.sk](http://www.onthesnow.sk)

from TMR's portfolio, restaurants, sports stores and services, and real estate projects of TMR capitalize on their attractive locations directly in the TMR resorts and on synergies within the Group and provide mostly upscale quality. Partially, TMR manages this type of risk with marketing tools, by utilizing its tangible and intangible assets, such as its strategic position in the Tatras mountain range, and by a well-defined corporate strategy described in the Strategy section.

#### OCCUPANCY AND AVERAGE DAILY RATE

The Group's profitability also depends on the occupancy rate of its own hotels and lodging facilities in the resorts. TMR actively works with local lodging operators in marketing the resorts in order to increase occupancy and consequently the number of resort visitors. TMR hotels' results depend on the occupancy rate and average daily rate per room (ADR). To increase these indicators it is essential for TMR to invest heavily into development and renovation of its lodging facilities. Besides aggressive marketing activities for peak seasons, TMR actively works to increase occupancy and ADR also during the off-season by marketing conference space to corporate clientele, offering special seasonal or weekend lodging packages in conjunction with events in the hotels or resorts, e.g. live cooking show, culinary festivals, romantic spa weekends, serving "brain food" for corporate clientele, etc.

#### REAL ESTATE MARKET

One of the operating segments of TMR is focused on real estate, as described in the Company Profile section. The revenues of this segment depend on sale and/or lease of residences, lodging facilities, and commercial space in the real estate projects. Even though the current performance of the Group does not depend on the success of this segment, its growth depends on the state of the real estate market, which is an external risk factor. This industry is exhibiting an upward trend for the last couple of years (see Market Analysis and Trends). In case of realization of all the projects, TMR can mitigate the risk of low apartment sales with revenues from lease of space, facility management, and operation. Also, TMR intends to capitalize on synergies from other segments, such as marketing, procurement of inventory, human resources, etc.

#### FINANCIAL RISKS

##### EXCHANGE RATES

Volatility of exchange rates in relation to euro is an external risk that affects the Group's revenues because majority of TMR's foreign clients come from countries outside of Eurozone (mainly the



Czech Republic and Poland). That is why their travel choices are impacted by currency movements. Appreciation of euro in respect to Polish zloty, for instance, negatively impacts the number of visitors from Poland. As a result of ownership of subsidiaries in Poland and in the Czech Republic, the Group also is also volatile in respect to exchange rates changes of the local currencies to euro. Investments into the resorts in terms of technology, equipment, renovation, and procurement of inventory are settled in euros, Czech crowns and Polish zloty. Investments settled in Polish zloty and crowns are thus exposed to volatility of exchange rates. The value of the investment in Melida a.s., which operates the Špindlerův Mlýn resort, is converted from Czech crowns into euros. The Group has a significant open position against Czech crown in bonds issued, denominated in Czech crowns. The Group decided to hedge its currency position against fluctuations in the Czech crown for this particular debt instrument using a currency swap. For more information, see Consolidated Financial Statements.

##### INTEREST RATES

Volatility of interest rates may have a direct impact on the value of the Group's interest-earning assets and interest-bearing liabilities. The extent of this risk is equal to the amount of interest-earning assets and interest-bearing liabilities, where the interest rate at maturity or at the time of a rate change is different

from the current interest rate. The period of a fixed rate for a financial instrument therefore reflects the risk for fluctuations in interest rates. The Group's loan portfolio during 2020/21 consisted mostly of short- and long-term bank debt with fixed and variable rates based on 12-month EURIBOR rates. The Group considers the variable interest rate to manage the interest rate risk automatically. In case of economic expansion, EURIBOR grows, but at the same time economic performance of the population should grow, and the Group should be more profitable. In case of economic recession, it is the exact opposite. As EURIBOR currently oscillated around zero or reached negative values, the variable rates do not affect the financial performance and cash flow sensitivity. Besides bank debt, the Group has also issued bonds with payment of regular fixed coupon which is in no way correlated to any variable rates. Loans granted by the Group earn interest at fixed interest rates, thus the Group mitigates the risk of interest rate fluctuations downward. Exposure to this risk is detailed in Consolidated Financial Statements.

##### CREDIT RISK

The Group's primary exposure to credit risk arises through its trade receivables, lease receivables, other receivables and advances and loans provided. The amount of credit risk exposure is represented by the carrying amounts of these assets in the balance





sheet if no form of guarantee is issued. The carrying amount of receivables, advances and loans provided represents the maximum accounting loss that would have to be recognized if the counterparty completely failed to perform its contractual obligations and all collaterals and guarantees would be of no value. Therefore, this value highly exceeds the expected losses included in the provision for unrecoverable receivables. Before the conclusion of major contracts, the Group's management evaluates the credit risk related to the counterparty at its regular meetings. Provided material risks are identified, the Group withdraws from concluding the contract. The extent of the risk exposure is detailed in Consolidated Financial Statements.

#### LIQUIDITY

Liquidity risk arises in the general financing of the Group's activities and financial positions. It includes the risk of being unable to finance assets at an agreed maturity and interest rate and inability to liquidate assets at a reasonable price in a reasonable time frame. Individual segments in the Group use different methods of managing liquidity risk. The Group's management focuses on managing and monitoring liquidity of each of its controlled companies. In order to manage liquidity, in 2009 the management changed the accounting year for the financial year ending on October 31. In the first half of its financial year the Group has the winter season representing around 60% of the Group's income. According to the development in the first half-year, the Group is able to affect income and expenses well in advance to keep sufficient liquidity. The seasonality in the resort of Vysoké Tatry is balanced also by a strong summer season in this resort, and it provides more stable liquidity throughout the year. Payment of bond coupons adds to the liquidity risk. The Group's risk of insufficient liquidity is currently potentially increased as a result of the COVID-19 pandemic and related public health protection measures, which reduce the Group's ability to generate revenues and cash flows. The extent of the risk exposure is detailed in Consolidated Financial Statements.

#### BONDS

As of the end of the reported period TMR has bonds issued in several tranches. Currently, the capital structure in terms of the debt to equity ratio may cause TMR difficulties in obtaining other external financing to finance future investments into its resorts or acquisitions. In case these difficulties in obtaining further financing should occur, TMR's growth rate

may slow down. It is not certain whether the Group will be able to obtain external financing, or whether external debt will be obtained under favorable conditions. Inability to receive or a delay in receiving further external debt as well as financing terms, which differ from assumptions, may have a major negative impact on the operations, market position, sales, financial performance and financial outlook of the Group. For more information see Consolidated Financial Statements.

#### OPERATING RISKS

Operating risk is the risk of loss resulting from embezzlement, unauthorized activities, errors, mistakes, inefficiency or system failures. This risk arises from all activities of the Group and is faced by all segments within the Group. Operating risk also includes legal risk. The Group's goal is to manage the operating risk to avoid financial losses and protect the reputation of the Group while maintaining optimal costs and avoiding measures that would hinder initiatives and creativity. The Group's management has the main responsibility for implementation of controls related to the management of operating risk. This responsibility is supported by the development of standards for the management of operating risk common for the whole Group. The operational risk is managed by the system of directives, meeting minutes and control mechanisms. The Group's management strives to eliminate all operating risks by regular checks.

#### SAFETY

Safety is of great concern to TMR since the Group operates in types of business with varied safety risks. TMR is obliged to mitigate safety risk and guard its clients and employees in the following situations:

- In the course of developing, maintaining, and operating cableways, lifts, trails, swimming pools, toboggans, rollercoasters, golf courses, and other resort facilities
- In relation to health risks when providing dining services in the restaurants and hotels
- In relation to operations of the lodging facilities
- Any accidents and incidents during promotional and collaborative events
- In relation to compliance with regulations governing provision of ready-made products and services to clients

#### IT SECURITY

The Group's business activities substantially depend on information technology (IT) - with ticket sales platforms; on lift turnstiles; cableway and snowmaking equipment; and in shops, in the Gopass loyalty program and e-shop, restaurants, and hotels. Therefore, the Group takes extraordinary measures to mitigate the risk of break-down with high quality software and hardware components and a strong IT support in order to be able to operate under contingency mode.

#### CAPITAL INVESTMENTS

The first pillar of TMR's corporate strategy is based on organic growth through capital investments into its resorts and hotels. Implementation of this strategy requires major capital. Each investment project is carefully analyzed under different scenarios. Despite this fact, there is risk that some of the ongoing or planned projects may be less profitable than previously planned, or even at loss. Unprofitable investments may negatively impact the operations, market position, sales, financial performance, and financial outlook of TMR.

#### ACQUISITIONS

TMR plans to strengthen its position on regional markets also through new acquisitions. A risk exists that acquisitions of other entities will negatively impact future income and results of TMR, specifically in case of choosing the wrong acquisition target, unfavorable terms, or inability to receive permissions from relevant regulators (especially failure to obtain permission from the antimonopoly bureau). In case such event should happen, it may negatively impact the operations, market position, sales, financial performance, and financial outlook of TMR.

#### ENVIRONMENTAL ISSUES

The Group's capital investments in protected outdoor areas may be subject to approvals of various governmental and environmental bodies. Since the Group conducts its operations mostly in mountainous areas, part of which belong to protected national parks, some capital investment projects may be subject to approval of various governmental bodies. Each new investment project in such area related to expansion of snowmaking, construction of a cableway, etc. must first undergo the Environmental Impact Assessment (EIA), one of main instruments of the international environmental policy of sustainable development, and it must be approved by relevant bodies of environmental protection. TMR's resorts in Slovakia are located in already urbanized areas and comply with all environmental regulations, although development of the SON resort in Poland as well as planned projects in Slovakia and Czechia still need to undergo the EIA process.





FINANCIAL PERFORMANCE REVIEW FOR THE YEAR



# Financial Performance Review for the Year

## KEY RESULTS

- Total consolidated revenues decreased by 42% to EUR 64.697 mil. (111.197)
- Consolidated operating profit before interest, tax, depreciation and amortization (EBITDA) amounted to EUR 7.000 mil. (35.137)
- TMR operated with EBITDA margin of 10.8% (31.6%)
- Net consolidated loss amounted to EUR -45.876 mil. (-20.513)
- Net consolidated earnings per share amounted to EUR -6,816 (-3.013)
- The number of visitors to Mountain Resorts decreased to 1.163 mil. (2.425); Leisure Parks recorded 483 ths. (655) visitors

The global COVID-19 pandemic has had an impact on the Group's operations since the beginning 2020/2021

winter season. Due to preventive measures against the spread of coronavirus causing the disease COVID-19, all mountain resorts, leisure parks and hotels of the Group in all countries had been closed. During this period the Group has generated limited sales revenue. Due to improved pandemic situation, the Group gradually has reopened his operation of ski resorts and hotels. Leisure parks were reopened in the beginning of June. Despite the fact that the operations in the resorts had partially restored, the pandemic continues to affect the operations in TMR resorts across all markets, resulting in a significant shortfall of sales. The management reacted to the loss of sales with cost cutting measures. However, the factors caused by the unprecedented pandemic situation have negatively affected the Group's financial performance.

Consolidated Audited Results (IFRS)		
in €'000	FY 2020/21	FY 2019/20
Sales	63 458	110 641
Other Operating Revenues	1 239	556
<b>Total Revenues</b>	<b>64 697</b>	<b>111 197</b>
Consumption of Material and Goods	-18 263	-20 128
Personnel and Operating Costs	-39 459	-56 758
Other Gain/ Loss	25	826
<b>EBITDA</b>	<b>7 000</b>	<b>35 137</b>
EBITDA Margin	10,8%	31,6%
Depreciation & Amortization	-21 525	-21 455
Gain/ Loss on Adjustment to Fixed Asset Value	-4 824	-7 016
Impairment of PPE	-5 238	-5 559
Gain on bargain purchase	756	6 280
<b>EBIT</b>	<b>-23 831</b>	<b>7 387</b>
Interest Income	153	1 023
Interest Expense	-21 708	-20 443
Gain/ Loss on Financial Operations net	-130	-10 310
<b>Pre-tax Income</b>	<b>-46 516</b>	<b>-22 986</b>
Income Tax	-70	-260
Deferred Income tax	710	2 733
<b>Net Loss</b>	<b>-45 876</b>	<b>-20 513</b>
<b>Total Comprehensive Income</b>	<b>-46 763</b>	<b>-18 213</b>
<b>EPS (€)</b>	<b>-6,816</b>	<b>-3,013</b>

## FINANCIAL PERFORMANCE

### REVENUES

The Group's total consolidated revenues for the past financial year decreased by almost 41,8% to EUR 64.697 mil. (111.197). Thereof, sales amounted to EUR 63.458 mil. (110.641) and the rest are other operating revenues of EUR 1.239 mil. (0.556). The result was negatively impacted mainly by the lower visit rate at the resorts in connection with the COVID-19 pandemic during the winter season and summer period.

### EARNINGS BEFORE INTEREST, TAXES, DEPRECIATION AND AMORTIZATION (EBITDA)

Another TMR's key financial performance indicator - EBITDA - amounted to EUR 7.000 mil. (35.137); which represents an 80% decrease result compared to the previous financial year. The decrease is mainly due to closure of the Group ski resorts, leisure parks and hotels during the winter season. Management responded to the loss of sales revenue with intensive austerity measures; consumption of materials decreased by almost 9%; personnel and operating costs were lower by 30% yoy. TMR's operating profitability ratio (EBITDA margin) reached the level of 10.8% (31.6%).

### DEPRECIATION AND AMORTIZATION, IMPAIRMENT LOSS

The depreciation and amortization costs slightly increased to EUR 21.525 mil. (21.455) mainly due to completed investments and the acquisitions of the Austrian resort. Depreciation of the carrying amounts of property, plant and equipment acquired through leasing amounted to 5.328 mil. EUR. For more information on provisions for fixed assets and profit from the bargain purchase, see Consolidated Financial Statements, Notes 5, 15, 16.

### FINANCIAL ACTIVITY

Interest income of EUR 0.153 mil. (1.023) mainly stemmed from loans granted, earning fixed interest rates. Interest expense rose to EUR 21.708 mil. (20.443); it includes mainly loan expenses and expenses of the issued bonds (see Consolidated Financial Statements, Note 12).

### NET INCOME

The Group recognized a net consolidated loss in the amount of EUR -48.876 mil. (-20.513). Loss attributable to owners of the parent company amounted to EUR -45.717 mil. (-20.208). EPS reached EUR -6,816 (-3.013). Total comprehensive income after accounting for foreign currency translation reserve and loss on cash flow hedging amounted to EUR -46.763 mil. (-18.213). The parent company reported a net loss of EUR -22,352 mil. (-17.934).

## RESULTS BY SEGMENTS

Key Operating Results	Revenues			EBITDA			EBITDA Margin		
	FY 2020/21	FY 2019/20	Change yoy (%)	FY 2020/21	FY 2019/20	Change yoy (%)	FY 2020/21	FY 2019/20	Change yoy (p.p.)
Mountain Resorts	18 875	46 402	-59,3%	348	22 142	-98,4%	1,8%	47,7%	-45,9%
Leisure Parks	7 446	7 925	-6,0%	2 673	2 713	-1,5%	35,9%	34,2%	1,6%
Golf	677	646	4,8%	446	315	41,6%	65,9%	48,8%	17,1%
Dining	9 024	16 735	-46,1%	184	2 424	-92,4%	2,0%	14,5%	-12,3%
Sports Services & Stores	2 869	6 427	-55,4%	-269	986	-127,3%	-9,4%	15,3%	-24,8%
Hotels	15 783	26 657	-40,8%	540	4 290	-87,4%	3,4%	16,1%	-12,7%
Real Estate	10 023	6 405	56,5%	3 078	2 266	35,8%	30,7%	35,4%	-4,7%
<b>Total</b>	<b>64 697</b>	<b>111 197</b>	<b>-41,8%</b>	<b>7 000</b>	<b>35 137</b>	<b>-80,1%</b>	<b>10,8%</b>	<b>31,6%</b>	<b>-20,8%</b>



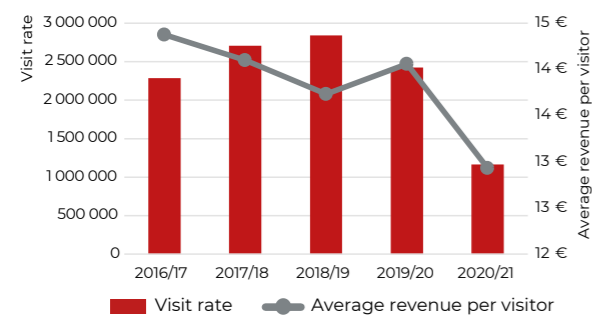
## KEY PERFORMANCE INDICATORS (KPIs)

The visit rate in the Mountain Resorts segment in 2020/21 decreased year-over-year by 52% to 1.163 mil. (2.425) visitors/ skier days<sup>1</sup>, whilst it includes skier days from the Austrian resorts of Mölltaler Gletscher, Ankogel and Muttereralm. On the like-for-like basis the visit rate dropped 53,6%. This result reflects the impact of the pandemic situation on tourism. After the Group had to close its resorts during the winter season due to anti-pandemic measures, it was also unable to reach the standard visit-rate even during the summer season as a result of the continuing uncertainty regarding COVID-19. Average revenue per visitor per day decreased by 8% to EUR 12.93 (14.06), while this negative impact was due to the closure of the resorts.

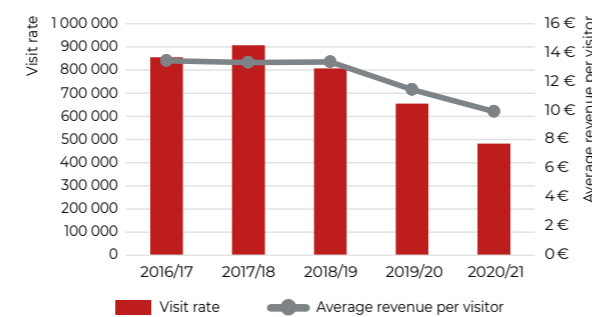
As a result of the anti-pandemic measures, Leisure Parks reported an 26.3% fall in the visit rate to 483 ths. (655). The average revenue per visitor also fell, by 13.3% to EUR 9.93 (11.45).

The resort clients spent less in dining facilities on and off the slopes and in the leisure parks. Average dining revenues thus decreased by 4.9% to EUR 4.88 (5.13). Sports Services & Stores, which largely depend on performance of the resorts, reported average revenues per visitor down 19.5% to EUR 1.78 (2.21).<sup>2</sup>

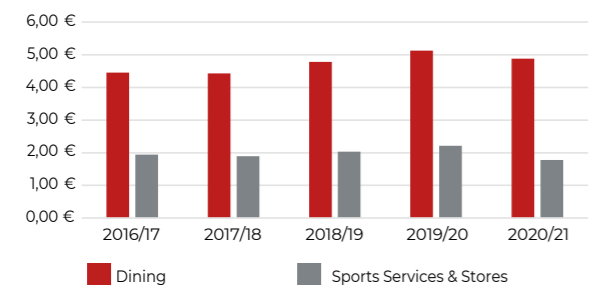
Mountain Resorts' KPIs



Leisure Parks' KPIs



Average revenue per visitor in selected segments



<sup>1</sup> The visit rate in Mountain Resorts in the summer season is measured in terms of used entry tickets to cableways and in the winter season in terms of used skier days, i.e. the number of persons that visited a mountain resort during any part of the day or night for the purpose of skiing, snowboarding, or other downhill slide. E.g., a 4-day ticket means four skier days in Mountain Resorts.

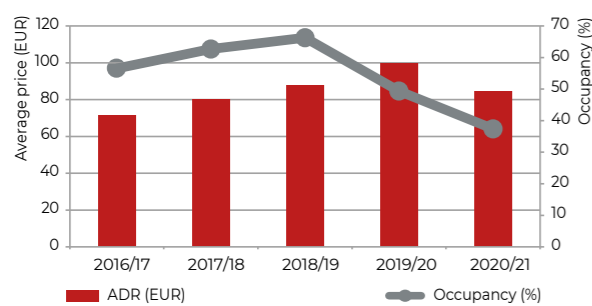
<sup>2</sup> The Group is currently not observing the visit rate and the average revenue per visitor from entries, dining, and sports services and stores in the golf resorts.





The weighted average occupancy of the TMR hotel portfolio decreased by 12.0 percentage points to 37.4% (49.3), mainly as a result of the ongoing COVID-19 pandemic, which influenced the operations of the Group from the beginning of the winter season. The weighted average daily room rate (ADR) decreased by 15% to EUR 84.70 (99.70).

KPIs of Hotel Portfolio



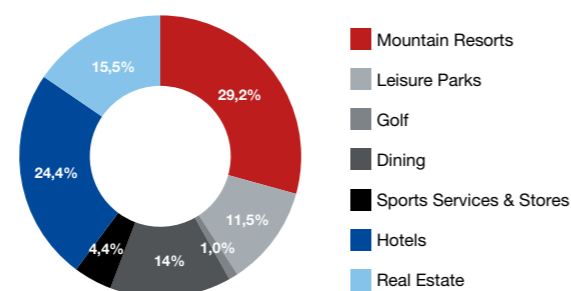
## FINANCIAL OPERATING RESULTS<sup>3</sup>

### MOUNTAIN RESORTS

Revenues of the largest segment, Mountain Resorts, make up 29.2% (41.7) of the Group's total operating revenues. Revenues are mostly generated from ski pass sales in the resorts of Jasná Nízke Tatry, Vysoké Tatry, Szczyrk Mountain Resort, Ski Resort Ještěd and the Austrian resorts Mölltaler Gletscher and Ankogel and from 01 May 2021 also the Austrian ski resort Muttereralp. Other revenues are generated from the lease of advertising and other space, marketing events in the resorts, and management advisory fees for the Špindlerův Mlýn resort. As a result of the unprecedented pandemic situation related to the spread of the COVID-19, the Group recorded an almost 59% decrease in revenue of Mountain Resorts to EUR 18.875 mil. (46.402).

The Mountain Resorts' EBITDA decreased year-over-year by 98.4% to EUR 0.348 mil. (22.142), reaching operating profitability of 1.8% (47.7).

Revenue Breakdown



### LEISURE PARKS

The Leisure Parks' revenues are mostly generated from entry tickets to Aquapark Tatrlandia and Legendia - Silesian Amusement Park and make up 11.5% (7.1) of total revenues. In the financial year 2020/2021 revenues decreased by almost 6% to EUR 7.446 mil. (7.925). The decrease was caused by a fall in the visit rate due in Aquapark Tatrlandia to the ongoing pandemic. EBITDA fell by 1.5% to EUR 2.673 mil. (2.713). Operating profitability of Leisure Parks slightly increased to 35.9% (34.2).

### GOLF

Revenues of the newest Golf segment come from the operation of two leased Czech golf resorts of Golf & Ski Resort Ostravice and Golf Resort Kaskáda, specifically from green fees, membership and coach fees, green card fees, and from golf cart rental. The segment revenues reached the amount of EUR 677 ths. (646). The operating performance indicator, EBITDA, amounted to EUR 446 ths. (315).

### DINING

The Dining segment revenues of the reported period are generated in the Group's dining facilities and après ski bars in the resorts Jasná Nízke Tatry, Vysoké Tatry, Szczyrk, Ještěd, Mölltaler Gletscher, in both golf resorts, and both leisure parks. Last year's revenues of the segment make up 14% (15.1) of total revenues. Total revenues reached EUR 9.024 mil. (16.735), or a 46% decrease. The segment's operating profitability reached 2% (14.5), whereas EBITDA decreased to EUR 0.184 mil. (2.424). The success of this segment to a certain extent depends directly on the success of the resorts and parks, as these are ancillary services in the resorts and leisure parks. Lower visit rate of the resorts in connection with anti-pandemic measures also caused a decline in sales in this segment.

### SPORTS STORES & SERVICES

Last year's revenues generated from the sports stores, ski schools, sports equipment rentals and service in Mountain Resorts under the Tatr Motion, Szczyrk Motion and Ještěd Motion brands, revenues from the sports stores and services in the golf resorts, and revenues from the stores in the leisure parks made up a 4.4% (5.8) share in total revenues. The segment's revenues dropped by 55.3% growth to EUR 2.869 mil. (6.427). The operating performance, EBITDA, decreased by almost 127.3% to EUR -0.269 mil. (0.986) and the segment's operating profitability reached -9.4. (15.3).

### HOTELS

The Group's second largest segment is Hotels, revenues of which for the reported period made up a 24.3% (24) share in total revenues. Due to the pandemic situation and lower occupancy, the segment reported an 40.8% decrease in revenues to EUR 15.783 mil. (26.657). EBITDA dropped by 87.4% to EUR 0.540 mil. (4.290) with the corresponding EBITDA margin of 3.4% (16.1).

### REAL ESTATE

The last year's revenues of the Real Estate segment come from the lease of Hotel Ski & Fun (until 30 April 2021), Hotel Liptov, Kosodrevina Lodge, and the lodging facility Otupné to third parties, as well as from sale of recreational real estate (Chalets in Jasná, apartments Horec). The segment's revenues in the past financial year made up 15.5% (5.8) of total revenues and they amounted to EUR 10.023 mil. (6.405). EBITDA increased to EUR 3.078 mil. (2.266), and EBITDA margin reached 30.7% (35.4).

### Explanations

( ) - data in brackets refers to the corresponding value of previous period

**ADR** - Average daily room rate

**EBITDA** - represents the profit from regularly recurring activities of the company before taxes, interest, amortization and depreciation adjusted for other income and expenses, which are listed under EBITDA, in particular profit / (loss) from financial operations representing foreign exchange gains / (losses). The EBITDA indicator adjusted in this way is used by the company's management to manage the performance of the company as well as its individual segments.

**FY** - financial year, period from 1 November to 31 October

**KPIs** - Key Performance Indicators

**p.p.** - percentage points

**mil.** - millions

**ths.** - thousands

**Change yoy** - change year-over-year

<sup>3</sup> In the FY 2018/19 the Group changed its segmentation from three key segments: Mountains & Leisure (with its subsegments Mountain Resorts, Leisure Parks, Dining, and Sports Services and Stores), Hotels, and Real



GROUP'S POSITION AT THE END OF THE YEAR





# Group's Position at the End of the Year

## FINANCIAL POSITION

### LIQUIDITY

As of the end of 2020/21 the Group operated with liquid funds in the amount of EUR 15.553 mil. (7.161) in the form of cash and cash equivalents. The increase is due to draw a new loan from 365.bank, a.s. and J&T Banka, a.s. in the total amount of EUR 21.620 mil.

### BORROWINGS

The total value of the Group's borrowings as of 31. October 2021 amounted to EUR 368.431 mil. (337.040). Out of that issued bonds were valued at EUR 260.805 mil. (258.973). During the fiscal year, the Group drew its bank borrowings from the Slovak banks 365.bank, J&T Banka, and from the EUROCOM Investment s.r.o. company. The Group also drew overdrafts from the Austrian bank Kärntner Sparkasse AG. The level of the Group's debt as of the period end was at 89.1% (78.6%) (total debt-to-capital ratio). Total debt-to-EBITDA ratio reached the level of 52.6 (9.5) as of 31/10/2021 (See Consolidated Financial Statements, Note 28).

### TOTAL ASSETS

The book value of total assets decreased to EUR 556.761 mil. (561.927). Value of current assets increased to EUR 41.971 mil. (32.239) mostly due to an increase in cash and cash equivalents; increased volume of trade and other receivables. Non-current assets decreased to EUR 514.790 mil. (529.688) mainly due to impairment test of assets for the Polish amusement park Legendia, where the test showed the need of additional impairment of assets in the amount of EUR 4.824 mil. and the reclassification of advance payment for future acquisition of the Group EUROCOM Investment s.r.o. from non-current asset to current assets. The value of fixed assets amounted to EUR 459.657 mil. (470.122). (See Consolidated Financial Statements, Notes 15-18).

### EQUITY

The book value of shareholders' equity amounted to EUR 45.123 mil. (91.866), whilst retained earnings and other funds totaled EUR 12.755 mil. (34.912). Minority interest amounted to EUR -442 ths. (-278).

Financial Position in €'000 (unaudited)	October 31	
	2020/21	2019/20
Total Assets	556 761	561 927
Non-current Assets	514 790	529 688
Fixed Assets	459 657	470 122
Other Non-current Assets	55 133	59 566
Current Assets	41 971	32 239
Liquid Assets	15 553	7 161
Equity	45 123	91 886
Liabilities	511 638	470 041
Non-current Liabilities	435 448	277 337
Current Liabilities	76 190	192 704
Total Debt	368 431	337 040

### CAPEX

In the past financial year, the Group completed several investment projects with a total value of almost EUR 9.8 million. Significant investments include construction of the cable car Biela Púť and Priehyba, the completion of construction of new snowmaking reservoirs in Jasná, investments into construction of the Centrum Jasná complex, also the renovation of the Chivas bar in the Hotel Pošta. Additionally other smaller investments were also made in Slovak resorts. In Szczyrk, new snowmaking facilities were added, to increase the safety in the Hotel Gronie as well landscaping and widening of the slopes. Group in Poland has also invested in purchase of land in Zawoja. In Ještěd, project "Nová Skalka" investment consist of a new ski slope, snowmaking, and construction of artificial lightning. In Austrian ski resorts the Group invested in new avalanche dams, snowmaking guns and snow groomer. In the TMR Real Estate Projects segment, TMR new chalets from Chalets Jasná Collection and apartments Horec in Tatranská Lomnica were completed.

Considering the current pandemic situation, future CAPEX in the resorts will mainly cover maintenance investments and investments into infrastructure.

### ACQUISITIONS

TMR on 1 May 2021 became the 100% owner of Muttereralm Bergbahnen Errichtungs GmbH, which operates Austrian Muttereralm ski resort in Tyrol. At the beginning of the financial year, the company merged with its subsidiary 1. Tatranská, while the Company increased its direct stake to 73% in Korona Ziemi Sp.z. o.o. and 51% in TIKAR D.O.O.

### CASH FLOW

Cash flow generated from operating activities reached EUR 12.577mil. (23.141). Cash flows assigned for investment activity reached EUR -8.618 mil. (-9.566), whilst cash flow for acquisition of property amounted to EUR -10.555 mil. (-15.858). The Company recorded cash flows generated from financing activities in the amount of EUR 4.433 mil. (-18.487).

## OUTLOOK

Given the current situation, there is uncertainty regarding the COVID-19 coronavirus pandemic, the pandemic situation and related anti-pandemic measures can be expected to have an impact effect on the Group's operations. Management assessed the impact of the COVID-19 pandemic on the Group's operations and concluded that there was no significant uncertainty about the Group's going concern.

For the purpose of assessing the effects of the pandemic on the Group's financial performance, management has modeled several liquidity scenarios for a period of 12 months from the balance sheet date. The assumptions used in the models are based on estimates of the potential impact of COVID-19 restrictions and include steps taken by management to mitigate the effects of the pandemic during this period. The baseline scenario includes the impact of management approved loans refinancing, reduction of capital expenditures or their financing in the form of bank loan. Based on this scenario, management assumes sufficient recourses related to the financial liquidity will be available.

Cash Flows in €'000	November 1 - October 31	
	2020/21	2019/20
Cash Flow from Operating Activities	12 577	23 141
Cash Flow from Investing Activities	-8 618	-9 566
Cash Flow from Financing Activities	4 433	-18 487
Net Increase in Cash and Cash Equivalents	8 392	-4 912



## OTHER FINANCIAL INFORMATION

### AFTER BALANCE SHEET PERIOD ITEMS

On 1 November 2021, the Company sold part of their business to company GOPASS a.s.

The group from 1 November 2021 until the issue of annual report was exposed to the impact aimed at mitigating the consequences and during the COVID-19 pandemic. At the end of November 2021, epidemiological measures were introduced in Slovakia that restricted the operation of water parks, hotels, and dining facilities. On 17 December 2021, the Company started the ski season, which lasts under strict epidemiological measures until the issue of annual report. On 25 December 2021 hotels, dining facilities and water parks were reopened for accommodated guests. On 19 January 2022 water parks were also opened for public. During the remaining period of winter season, no epidemiological measures were introduced that would limit Group operations. Therefore, it has a positive impact on Group results and the number of visitors.

In Austria, the "Lock Down" was established in November 2021, which was partially lifted on 19 December 2021. During this period the ski resorts were closed. After lifting of epidemiological measures, the ski resorts were opened and began their operation. In Austria, relative strict rules applied to allow foreign guests to enter the country. These measures last until the issue of annual report, which resulted in the less foreign visitors in Austrian ski resorts.

In Poland, epidemiological measures, which were introduced by government, it did not have a negative impact on the operation of ski resort and amusement park.

In Czech Republic, similarly in Poland, were not such strict epidemiological measures and therefore the season started in standard operation.

The management is currently negotiating with banks regarding the refinancing of bank loans.

### Explanations

**()** - data in brackets refers to the corresponding value of previous period

**mil.** – millions

**thous.** – thousands

**Total Debt-EBITDA ratio** – is calculated as a sum of current and non-current loans and borrowings and other current liabilities to the amount of liabilities towards shareholders from the decrease of share capital, divided by EBITDA for the reported period

**EBITDA** – represents the profit from regularly recurring activities of the company before taxes, interest, amortization and depreciation adjusted for other income and expenses, which are listed under EBITDA, in particular profit / (loss) from financial operations representing foreign exchange gains / (losses). The EBITDA indicator adjusted in this way is used by the company's management to manage the performance of the company as well as its individual segments.



CORPORATE SOCIAL RESPONSIBILITY





# Corporate Social Responsibility

## ENVIRONMENT AND COMMUNITY

TMR owns and operates major tourist resorts mainly in Slovakia, but also in Poland, the Czech Republic and Austria. Majority of these resorts is located in the area of national parks. The Company concentrates solely on traditional, already urbanized areas, where sports and tourism have been a tradition for decades. From TMR's point of view protecting fauna and flora is a very important part of ongoing investments, and of continuing development of summer and winter tourism in all the resorts of its portfolio. That is why every investment TMR makes and every action it takes is analysed in terms of impact on the environment.

### IMPACT OF BUSINESS ACTIVITIES ON ENVIRONMENT

TMR in all of its investment and operational activities cares for environment protection and minimal impact on the natural environment. The Company takes environment into consideration during the course of its business activities, and tries to minimize their impact in every segment. TMR's effort is to select services and products in such a way that the impact on the environment is minimal. Moreover, the Company does its best to restrict relatively the use of natural resources and optimize waste production. TMR spreads this attitude towards environment internally among its employees and externally within communities by means of initiatives and events. The goal of TMR is to conduct business activities with a minimum energy and fuel consumption. With this goal in mind the Company also adapts its capital investments into new cableways. These new cableways are built with the latest energy efficient technologies from top world producers, like Doppelmayr and Leitner.

### Green Energy

For its operations the Company also utilizes „green energy“ - electric energy from renewable resources, i.e. solar, water, and wind energy, for which it was granted a certificate from the supplier. In every segment the Company aims to utilize efficient management of operations at an optimal level of energy consumption, and moreover, the Company consistently works on improving operational efficiency. In addition to the selection of energy efficient cableways TMR also cares for the correct choice of trail-grooming vehicles that have lower emissions and thus decrease the impact on the environment.

### PROJECTS OF 2020/21

TMR's projects last year referred to activities of prior periods, when TMR made an active contribution to restoration of the areas, in which TMR's business activities are performed. In spite of limitations regarding the COVID-19 measures, the Group was also proactive in preparation of educational activities focused on various age groups of the population. In Slovakia TMR has been very active in cooperation with district tourism organizations (DTOs). TMR is a member of three DTOs covering the whole region of the Company's operation. It includes the following DTOs:

- DTO High Tatras Region
- DTO Liptov Region
- DTO Horehronie Region

All these organizations developed projects of common communication and/or support to the regional infrastructure aiming to improve their establishment on the tourism market. The parties involved managed to put together funds of businesses operating in tourism and local governments; and, in accordance with the Act on Tourism, the state contributed to the projects in form of grants; as a result funds were raised for common support of the regions.

### Tatry Magazine

All DTOs supported their common image magazine for visitors of Tatras named Tatry Magazine. The magazine provides a lifestyle communication of attractions, events, prominent people and news in the broad Tatra region.

### Nature and Children

Education promoting positive approach to nature is apparent in many of the Company's activities. The key projects which usually focus on tutorial and educational tasks are 'Drakopark Chopok', 'Tatra Wilderness', 'Snow Dogs' and 'Bear Days'. During summer families with children discovered secrets of the mountains and Demänovská Valley, looking for traces of the Demian, the Dragon. An educational trail for children covering even larger area is presently under construction in the High Tatras. The nature trail named Tatry Wild resulted from TMR's cooperation with the State Forests Enterprise of TANAP National Park and the Management of TANAP National Park. This project gradually expands from

Tatranská Lomnica, through Hrebienok to Štrbské Pleso. The most attractive part of the project is the eco-mini park Marmot Cave at Skalnaté Pleso - an environment-friendly educational and fun park for children.

### Green Chopok

Volunteers traditionally meet at Mt. Chopok for the Green Chopok event in order to clean up ski trails and surroundings from garbage and rocks after the ski season is over. Besides cleaning the trails, the fans of mountains also usually plant trees at Mt. Chopok. Around 200 volunteers and fans of mountains from whole Slovakia participates. Last year, the jubilee 10th year of the event took place. Planting also took place in the High Tatras region.

### Sports Events

The Group proactively supports sport events in its resorts, either as a partner or as a sponsor. In March 2021 TMR organized the prestigious World Cup in Jasná.

### Supporting Athletes

TMR supports talented pro skiers that are members of the Slovak Skiing Association and that have achieved extraordinary performance results in the past year, have represented Slovakia in international races, and have finished in top ranks in alpine disciplines.

### TMR Supported the Ecological Project Tatra Knights

TMR supports good ideas and activities focused on the outdoors where it is centered. The goal of the Tatra Knights project is to motivate pupils to contribute to environmental care and to intensify their interest. It also motivates pupils to keep studying the importance of sustaining biodiversity and eco topics not taught in schools. The national ecological project Tatra Knights focuses on pupils of primary schools and high schools. The Methodological and Pedagogical Center (MPC) is the expert guarantor of the project, supported by TMR, which is a Central European leader in tourism and its success is closely linked with how it cares about the environment in which it operates. This responsibility also includes supporting the project and educating the youngest to an equally responsible approach. More info about the project at [www.tatrytieri.sk](http://www.tatrytieri.sk).

### For a Better Life in the Town of Vysoké Tatry

In 2019 TMR launched a grant program entitled For a Better Life in the town of Vysoké Tatry. The aim of the program is to support the public benefit activities of the inhabitants of Vysoké Tatry, which will contribute to improving the quality of life in the city for its inhabitants. The program aims to motivate people and organizations in the High Tatras to identify what needs to be improved, repaired or created for the benefit of the local community. The added value of the submitted projects is that applicants will actively participate as volunteers in the implemented ones. In 2020 TMR supported eight projects. Thanks to the grant schoolchildren from the surrounding villages acquired new sports equipment, and landscaping of the sports complex and adjacent cross-country ski trails near the settlement of Tatranská Polianka has been completed. The total amount of contributions to supported projects under the 2020 grant program amounted to 20 thousand euros.

### Help in the times of the COVID-19 pandemic

During the pandemic, TMR provided fresh fruit for the elderly and sick, respirators, protective masks and other protective equipment for rescue services in ski resorts Jasná, Vysoké Tatry, Štrbské Pleso and Špindlerův Mlýn operated by the company. The Center for Children and Family (CPDR) in Poprad received special assistance in the form of nine computers to support distance learning during interrupted schooling.



## HUMAN RESOURCES

Human resources are an important factor in the Group's success. The COVID-19 pandemic and subsequent epidemiological measures throughout the EU lessened the activities in the set plan to improve processes in human resource management, job stabilization, continuous employee training, and utilization of all modern HR tools in order to achieve quality, stability, and the Group's growth.

The annual average number of the Group employees for the financial year 2020/21 totaled 1,193 (1,332 in 2019/20). In the reported period the Group was using services of human resource agencies in hiring short term employees. In 2020/21 72 employees were hired this way (307 in 2019/20). The decrease in the number of employees reflects the unfavorable situation regarding the ongoing pandemic and epidemiological measures.

In January 2021, the mother company, TMR in Slovakia, based on the decision of the Board of Directors in connection with the unfavorable situation in the tourism industry caused by the COVID-19 pandemic, announced a mass redundancy of 260 employees. Prior to the pandemic, the TMR Group employed almost 3,500 people in all countries of its operations. The downsizing of the structures so far has affected all segments and positions - from seasonal workers to management. In the near future, approximately 1,100 employees should work in the TMR Group, of which 785 in Slovakia.

In spite of a lower number of employees, TMR strives to provide equal employment opportunity. On average, the Group employs 54% men and 46% women.

## PROJECTS

The key performance indicator of TMR's employees is TMR's clients' satisfaction and their return to TMR's resorts. On the other hand, it is important for the Group to monitor satisfaction of its employees and to focus on their personal and professional growth.

## COMMUNICATION

Last year several projects were launched aimed to support and speed up employees' integration (new and senior) as well as to support communication among all resorts, passing of information among all employe-

es on the Group's news, its strategy, new projects, and strengthening and adoption of corporate values.

TeMeR newspaper - subtitled "Newspaper not only for Tatry mountain resorts employees" is one of the communication channels distributing up-to-date information about the Group's news.

Employee brochure - provides basic information on TMR, on its acquisitions, values, its vision and social program. It serves as a guide in the onboarding process and provides useful information also for long-time employees.

Evaluation dialogues - are a tool to raise employee performance by setting goals and their evaluation. Setting of personal and career growth is a part of the dialogues, as well as defining job learning for the following year.

## COOPERATION WITH SCHOOLS AND UNIVERSITIES

TMR puts emphasis on building relationships with high schools and universities in a way so that the Group can create an efficient source of qualified and highly professional employees. Despite the challenges connected to COVID-19 pandemic, TMR continued in its dual education programme. In the school year 2010/21 there were 104 students from Hotel Academy in Liptovský Mikuláš, Otto Brückner Hotel Academy in Kežmarok, and from the Specialized Hotel School in Starý Smokovec, involved in the programme. TMR has also a cooperation memorandum signed with the Catholic University of Ružomberok in the form of participating in the ERAZMUS plus programs. There were approximately 32 foreign full-time students of the university working part-time for TMR during the school year 2020/21.

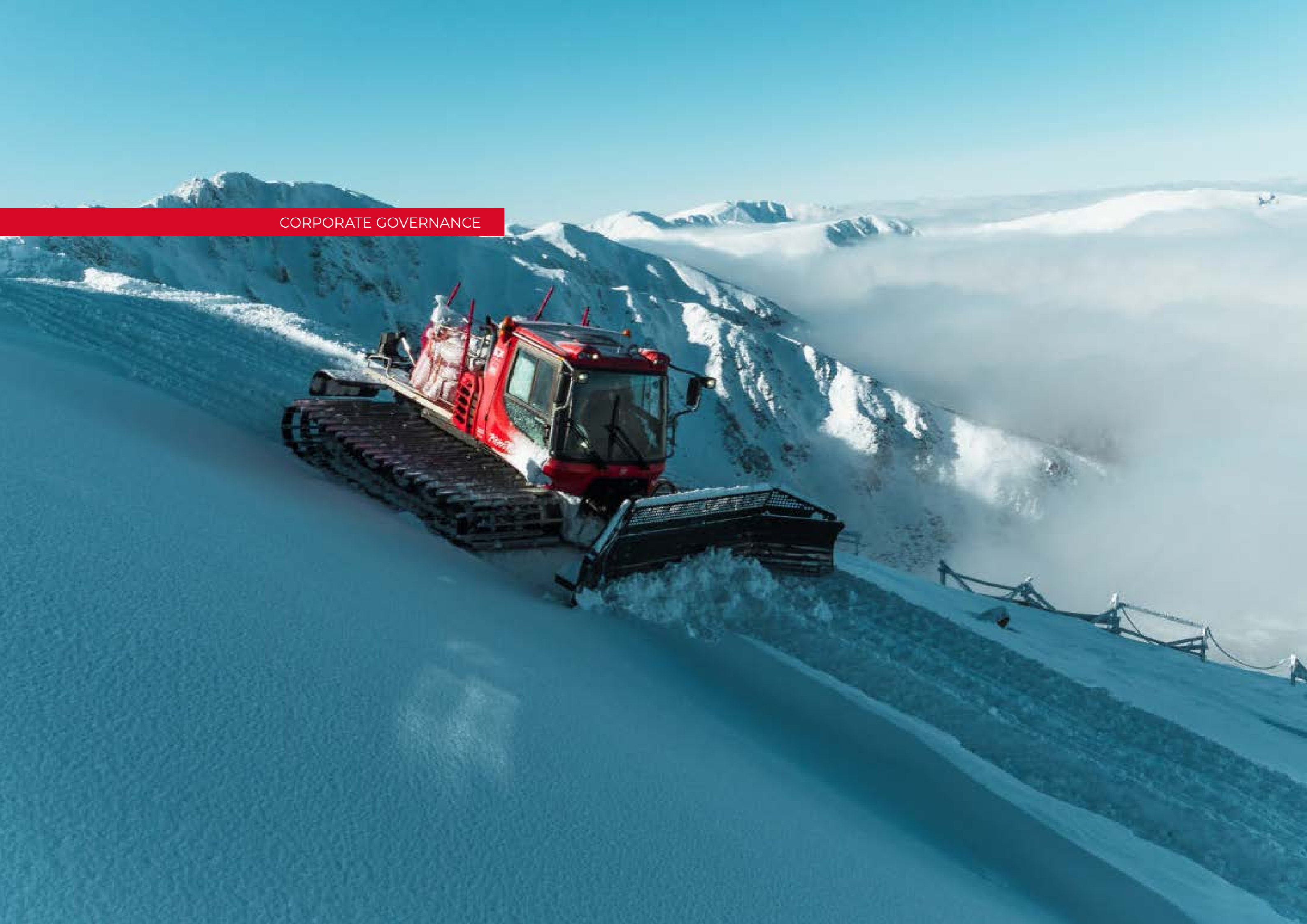
## SOCIAL PROGRAM AND BENEFITS

The well designed social program includes many activities, the goal of which is to fully unify TMR employees and to achieve comprehension and adoption of TMR goals in order to build corporate culture and create a feeling of corporate togetherness. The employees have a chance to use a wide variety of employee benefits. Also this way TMR wants to enable the employees and their families to try out all the services that TMR offers, and thus to boost the overall transfer of knowledge about the products and last but not least to spread positive word of mouth in their networks.





CORPORATE GOVERNANCE





# Corporate Governance

## CORPORATE GOVERNANCE PRINCIPLES

TMR's corporate governance is regulated by the principles and methods outlined in the Company Articles, TMR's Code of Conduct, in the Corporate Governance Code of companies in Slovakia, in the Rules of Organization and in the set of managing acts (guidelines), which are published at the Company's registered office. The aforementioned principles and methods are communicated to the Company's employees.

## CORPORATE BODIES AND MANAGEMENT

### BOARD OF DIRECTORS

The Board of Directors is a statutory body of Tatry mountain resorts, a.s. The Board of Directors regulates the Company's activities and decides all Company matters, unless legal regulations or the Company's Articles stipulate that such matters fall under the competence of the General Meeting or the Supervisory Board. Besides other documents, the Board of Directors submits the draft investment and financial plan for approval by the Supervisory Board and is responsible for meeting the plan. Furthermore, it also submits proposals for the approval of financial and business transactions with a value exceeding EUR 150 000 by the Supervisory Board. The Board of Directors submits the Company Articles for approval by the General Meeting. The Board of Directors convenes the General Meeting at least once a year.

The power to act on behalf of the Company in all matters is always held jointly by two members of the Board of Directors. Members of the Board of Directors are elected and removed by the Supervisory Board. The term of office of members of the Board of Directors is five years; re-election is not allowed. Additionally, the Supervisory Board shall appoint the Chairman and the Vice-Chairman of the Board of Directors from among the members of the Board of Directors.

The Board of Directors does not have its own Statute or Committees.

The Board of Directors holds sessions as necessary; at least once in two months. The Board of Directors holds a quorum if a session is attended by a majority of all members of the Board of Directors. A decision of the Board of Directors is adopted if all the members of the Board of Directors voted in the affirmative.

**As of 31 October 2021, the Board of Directors comprised of three members:**

- **Igor Rattaj** - chairman of the Board of Directors
- **Jozef Hodek** - member of the Board of Directors
- **Čenek Jílek** - member of the Board of Directors

### MEMBERS OF THE BOARD OF DIRECTORS

- **Igor Rattaj** - Chairman of the Board of Directors since 28/05/2020



Mr. Rattaj became the Chairman of the Board of Directors in May 2020. Previously, he has held the office of the Chairman of the Supervisory Board of TMR since June 2009, when he was elected by the General Meeting as a member of the Supervisory Board and reelected

by the General Meeting on 12/04/2014 and re-elected on 17/04/2019. He has extensive experience in finance. Additionally, he is a member of Supervisory Boards and an Executive in a number of companies. He worked as Director for Trading with Securities in J&T Securities. Previously, he held the position of Vice-Chairman of the Board of Directors and Director for Private Banking at "Podnikatelská banka" in Prague. He graduated from the Slovak University of Technology, Faculty of Electrical Engineering in Bratislava.

Besides his role as TMR's Chairman of the Supervisory Board, Ing. Rattaj holds positions as a member of the Board of Directors of 1. Garantovaná, a.s., a vice-chairman of the board of directors of CAREPAR, a.s., Czechia, a member of the board of directors of Park Orbis Pictus a.s., Czechia, a member of the Board of Directors at MELIDA, a.s., the Czech Republic, a member of the board of directors of NARCIUS, a.s., and a director and a management board member of HOBACOR, a.s., Czechia. He also serves as a legal representative at KPRHT 5, s. r. o., Thalia s.r.o., C4U, s.r.o, MONTIR, s.r.o. RCBT, s. r. o., ORBIS NATURA, s.r.o., Czechia, MORAVA SPORT, s.r.o., the Czech Republic, 360 real facilities s.r.o., the Czech Republic. He is also a member of the Supervisory Board of RIVERSAND a. s., Profimedia. CZ a.s., and SOLIVARY akciová spoločnosť Prešov in liquidation. He is a chairman of the management board of TMR Ještěd a.s. (till 31.01.2018 Tatry mountain resorts CR, a.s.). He is also a management board member of Nadace J&T. Since 29.05.2018 he has been a member of the supervisory board of isifa a.s. Czech Republic, since 04.09.2018 he has been the managing director of HURRICANE FACTORY PRAHA s.r.o, Czech Republic. Since 16.02.2018 he has been a member of

the Board of Directors of Tatry Mountain Resorts CR, a.s. since 08.10.2018 has been a managing director of CARMEN INVEST s.r.o. and since 20.12.2017 has been a member of the Supervisory Board of CryptoData a.s. Since 21.06.2017 he has been the Chairman of the Board of Directors of GARFIN HOLDING, a. s. and since 01.08.2018 he has been the Chairman of the Board of Directors of Hurricane Factory a.s. Since 11/04/2019 he has been a board of directors member of Algo Financial Technologies a.s., a partner in EU GEN s.r.o., since 10/12/2019 he has been a supervisory board member of RENTAL LIVE a.s., since 30/11/2018 he has been a legal representative of Muchalogy s.r.o., and since 21/06/2019 he has been a statutory director and a board member of DEVEREAL a.s.

Number of shares held as of 31 October 2021: 1,973,197 (C.I. CAPITAL INDUSTRIES LIMITED, 100%)

- **Jozef Hodek** - member of the Board of Directors and CFO of the Company since 29/06/2009



Mr. Hodek was first elected as a member of the Board of Directors in June 2009. On 27/05/2014 he was reelected, effective as of 30/06/2014. On the Supervisory Board meeting held on 11/06/2019 he was reelected a member of the Board, effective 01/07/2019. He joined the Company as the Chief Financial Officer in 2007; later he was engaged in the financial consolidation of the companies which now are members of TMR. From 2008 to 2009, he held the position of Chief Financial Officer of Tatry mountain resort services, a.s., which merged with TMR. Currently, he serves as the Company's CFO. He was engaged in TMR efficiency improvement processes, the issue of new shares and listing on the Bratislava Stock Exchange. Previously, in 2006 to 2007, he worked in the audit department of Pricewaterhouse Cooper Slovakia. He graduated from the University of Economics, Faculty of Business Informatics in Bratislava.

He is also a supervisory board member at the Polish company Szczyrkowski Ośrodek Narciarski S.A., at Korona Ziemi Sp. z o.o., and at Śląskie Wesołe Miasteczko Sp. z o.o. Since 05/05/2017 he has been a member of the management board of TMR Ještěd a.s. (till 31/01/2018 Tatry mountain resorts CR, a.s.) and since 30/09/2017 he has been a member of the supervisory board of Tatry mountain resorts PL, a.s. Since 16/02/2018 he has been a member of the supervisory board of Tatry mountain resorts CR, a.s., the Czech Republic and since 14/09/2018 he has been a statutory director and

the director of the Board of TMR Finance CR, a.s., Czech Republic. Since 09/07/2018 he has been a supervisory board member of GARFIN HOLDING, a.s.

Number of shares held as of 31 October 2021: 431

- **Čenek Jílek** - member of the Board of Directors since 04/06/2020



Čenek Jílek has been a member of the Company's Board of Directors since June 2020. Mr. Jílek previously held the position of Director of the Špindlerův Mlýn resort, operated by Melida a.s., . Earlier he served three years as a sales manager of the Tatry Motion retail stores, which belong

to TMR. He has also gained his experiences in tourism during seven years as a sales manager in the luxury hotel segment in Canary Islands. He received his MBA degree from Bircham International University.

Mr. Jílek serves as chairman of the board of directors of the Czech company MELIDA, a.s., he is vice-chairman of the board of directors of SKOL MAX Ski School, a. s., Czechia, a member of the board of directors of HAMBRAAND a.s., a supervisory board member of CAREPAR, a.s., Czechia, a statutory director and a management board member of TMR Ještěd a.s. (till 31.01.2018 Tatry mountain resorts CR, a.s.), and a partner and legal representative of Refugio, s.r.o. Since 16.02.2018 he has been the statutory director of Tatry mountain resorts CR, a.s., Czech Republic and since 14.09.2018 he has been a member of the Board of Directors of TMR Finance CR, a.s., Czech Republic.

Number of shares held as of 31 October 2021: 0

## SUPERVISORY BOARD

The Supervisory Board is the Company's supreme monitoring body. It supervises the exercise of the Board of Directors' competences and performance of the Company's business activities. The Supervisory Board, inter alia, approves draft financial plans submitted by the Board of Directors, significant investments and other material, financial and business transactions for the relevant financial year, reports to the General Meeting regarding results of its monitoring activities.

The Supervisory Board is comprised of nine members. The term of office is five years, and re-election is not allowed. Members of the Supervisory Board are elected and removed by the General Meeting. If, at the moment of an



election, the Company employs more than 50 employees on full-time employment, two thirds of the members of the Supervisory Board are elected and removed by the General Meeting and one third is elected and removed by the Company's employees. The Supervisory Board elects the Chairman and Vice-Chairman of the Supervisory Board from among its members.

From 19.04.2018 the Supervisory Board performs the activities of the Audit Committee under Act No. 423/2015 Coll. on Statutory Audit and under the Amendments to Act No. 431/2002 Coll. on accounting.

#### As of 31 October 2021, the Supervisory Board was comprised of nine members:

- **Bohuš Hlavatý** - Chairman of the Supervisory Board
- František Hodorovský - Vice-Chairman of the Supervisory Board, reelected effective 01/07\_2021
- **Adam Tomis** - member of the Supervisory Board
- **Pavol Mikušiak** - member of the Supervisory Board
- **Roman Kudláček** - member of the Supervisory Board
- **Andrej Devečka** - member of the Supervisory Board
- **Miroslav Roth** - independent member of the Supervisory Board, elected by TMR employees

#### Changes during the year:

On July 1, 2021, the General Meeting re-elected František Hodorovský as the Deputy Chairman of the Supervisory Board. As of June 30, 2021 there are three of the Board as representatives of employees: Mgr. Marek Schwarz, Ivan Oško and Miroslav Roth.

#### MEMBERS OF THE SUPERVISORY BOARD

- **Bohuš Hlavatý** - Chairman of the Supervisory Board since 30/04/2020

Ing. Hlavatý was elected Chairman of the Supervisory Board of TMR by the General Meeting on April 29, 2020. Ing. Hlavatý previously worked as the Company's Chairman of the Board of Directors and CEO. Under his leadership, TMR underwent a successful revitalization and started making use of synergies with its subsidiaries. He managed the successful issue of TMR shares on the Bratislava Stock Exchange. Since 2006 he has held a number of senior managerial positions in hotel and tourism sectors in the High and Low Tatras. In 2006 - 2008 he held the position of CEO of JASNÁ Nízke Tatry (predecessor of TMR) and CEO of Tatranské lanové dráhy (Tatra Cableways). Previously, he held top

managerial positions at Slovak, Polish and Czech FMCG companies: Vodní sklo Brno (Vice-Chairman of the Executive Board 2003 - 2006), Wyborova SA (Pernod Ricard Poland) (Sales Director 2001 - 2003), Seagram Poland (Sales Director 1999 - 2001), Seagram Slovakia (Sales Director 1995 - 1999), and BOBI Slovakia (since 1997 Kimberley Clark) (Director 1994 - 1995).

Since November 2006 Ing. Hlavatý has been a partner and a legal representative in BAKK s.r.o. He is also a member of the supervisory board of the Polish company Korona Ziemi Sp. z o.o., Poland, a member of the supervisory boards of Szczyrkowski Ośrodek Narciarski S.A., Poland, and Śląskie Wesołe Miasteczko Sp. z o.o. Poland. Since 05/05/2017 until 12/11/2020 he was a member of the management board of TMR Ještěd a.s., the Czech Republic (till 31/01/2018 Tatry mountain resorts CR, a.s.) and from 30/09/2017 until 23/10/2020 he was a chairman of the board of directors of Tatry mountain resorts PL, a.s.. From 14/09/2018 until 15/10/2020 he has been a member of the supervisory board of TMR Finance CR, a.s., Czech Republic.

Number of shares held as of 31 October 2021: 710

- **František Hodorovský** - member of the Supervisory Board since 18/01/2011, re-elected as the Deputy Chairman of the Board since 01/07/2021

In January 2011, Mr Hodorovský was first elected by the General Meeting as a member of the Supervisory Board and, at the same time, he was elected by the Supervisory Board as Vice-Chairman of the Supervisory Board, as the owner of Tatralandia, which was acquired by the Company. The Annual General Meeting reelected František Hodorovský a member of the Supervisory Board, effective as of 28/04/2016. The Supervisory Board at its meeting on 28/04/2016 appointed František Hodorovský its vice-chairman as of 28/04/2016. Since 1996, he has held various positions as a legal representative, partner and shareholder in various companies operating in the tourism industry. He graduated from the University of Economics in Bratislava, Faculty of Business Management.

Besides his role as TMR's member of the Supervisory Board, Ing. Hodorovský serves as a legal representative in the following companies: DITERGO, s.r.o., ELAFINA, s.r.o., FOREST HILL COMPANY, s.r.o., MINERVASIS, s.r.o., SLOVKARPATIA DANUBE, s.r.o., SLOVKARPATIA, s.r.o., ENNEL, s.r.o. and TLD, s. r. o.; as a partner in E-is-W, s.r.o. and

DITERGO, s.r.o.

Number of shares held as of 31 October 2021: 1,030,919 (FOREST HILL COMPANY, s.r.o., 100%)

- **Adam Tomis** - member of the Supervisory Board since 12/04/2014

Mr. Tomis was elected a Supervisory Board member by the General Meeting on 12/04/2014 and reelected at the General Meeting on 17/04/2019. Currently, he serves as a project manager responsible for non-banking investments of the J&T Group. During 2012-2013 he worked in a consulting firm McKinsey&Company on projects in banking and telecommunications. Before, he had served for eight years at the investment firm Benson Oak Capital and for one year at the independent air travel agency Travel Service. Mr. Tomis earned his college degree at the Charles University in Prague, the Institute of Economic Studies, majoring in Finance, financial markets, and banking.

Beside his role of TMR's Supervisory Board member, Adam Tomis serves as a member of the board of directors of Equity Holding, a.s., Czechia and a supervisory board member of Westminster JV a.s., Czechia. Since 5.10.2018 he has been a supervisory board member of EP Global Commerce a.s., the Czech Republic.

Number of shares held as of 31 October 2021: 0

- **Pavol Mikušiak** - member of the Supervisory Board since 27/4/2013

Ing. Mikušiak was elected a member of the Supervisory Board in April 2013 by the General Meeting and reelected in April 2018. He is a member of corporate bodies of several Slovak companies. Since 1996 he serves as business director of CBA Verex, a.s. Previously he worked as foreign trade director at Verex, s.r.o. (1992 - 1996) and as a scientific researcher at Research Institute in Liptovský Mikuláš (1987 - 1992). He graduated from the Technical University in Košice, the Faculty of information technologies and programming.

Currently, besides his role as TMR's member of the Supervisory Board, Ing. Mikušiak serves as a Chairman of the Supervisory Board at LEVEL, a.s. (from 06/08/2018), a.s. and OSKO, a.s., At the same time, he holds a position of chairman of the Board of Directors at CBA SK, a.s. and CBA VEREX, a.s.,. He is a vice-chairman of the Board of Directors at VEREX

HOLDING, a.s. and VEREX-ELTO, a.s.; and a member of the board at VEREX ŽILINA, a.s. and NARCIUS, a.s. He is a legal representative of ELTO REALITY, s.r.o., VEREX REALITY s.r.o., PeLiM, pracovne a čistiarne, s.r.o. and MPL Invest, s.r.o.

Number of shares held as of 31 October 2021: 3 000 (Verex Holding, a.s., 25%)

- **Roman Kudláček** - member of the Supervisory Board since 21/4/2012

In April 2012, Mr Kudláček was elected by the General Meeting as a member of the Supervisory Board, and then reelected in April 2017. He has extensive experience in machinery and engineering. Since 2000 he has held the position of Chairman of the Board of Directors in K&M, a.s. From 2001 to 2008, he worked as an executive of Liptosol, s.r.o. in Liptovský Mikuláš. Previously he held the position of Chairman of the Board of Directors at the machinery manufacturer LIPTOVSKÉ STROJÁRNE plus, a.s. (1997 - 1999). From 1993 to 1999 he was an Executive of RBL, s.r.o. During the prior two years he was engaged in retail business activities.

Besides his membership on the Supervisory Board of TMR, Mr Kudláček is a legal representative at NORDBELL s.r.o., C4U, s.r.o. and a member of the Supervisory Board at EUROCOM Investment, s.r.o. a WORLD EXCO s.r.o.

Number of shares held as of 31 October 2021: 1,000

- **Andrej Devečka** - member of the Board of Directors since 29/04/2020

Mr. Devečka was a member of the Board of Directors until the end of April 2020. Since 1991 he has been an owner, businessman, co-owner, executive and member of the Supervisory Board in a number of companies. Previously, he held the position of Senior Manager in Tesla Liptovský Hrádok, a technology machinery company. He graduated from the University of Technology in Liptovský Mikuláš, with a specialization in microelectronics and laser technology.

Besides serving on the Board of Directors of TMR Ing. Devečka serves as a legal representative at HOLLYWOOD C.E.S., s.r.o. and C4U, s.r.o. Since 30/09/2017 he has been a supervisory board member of Tatry mountain resorts PL, a.s.

Number of shares held as of 31 October 2021: 500



■ **Miroslav Roth** - independent member of the Supervisory Board since 30/6/2012

Mr. Roth was reelected as a member of the Supervisory Board by employees of the Company in June 2021. He works for the Company as an electrical networks specialist in the resort Vysoké Tatry. He had previously held this position from 1985 in Tatranské lanové dráhy, a.s.

Number of shares held as of 31 October 2021: 0

■ **Mgr. Marek Schwarz** - independent member of the Supervisory Board since 30/6/2021

Mgr. Schwarz was elected a member of the Supervisory Board in June 2021 by the Company's employees. He works at TMR as the director of the human resources department.

Number of shares held as of 31 October 2021: 0

■ **Ivan Oško** - independent member of the Supervisory Board since 30/6/2021

Mr. Oško was elected a member of the Supervisory Board in June 2021 by the Company's employees. At TMR, he works as the head of the cable car operations in Jasná.

Number of shares held as of 31 October 2021: 0

## GENERAL MANAGER OF THE COMPANY

The General Manager manages the activities of the Company in accordance with the decisions of the Board of Directors, the General Meeting, and performs the tasks arising from the internal regulations. In accordance with the approved organizational structure of the Company, the General Manager reports directly to the Board of Directors. CFO (Chief Financial Officer), COO (Chief Operations Officer) and CCO (Chief Commercial Officer, Director of Sales and Marketing) report directly to the CEO

As of October 31, 2021, the company did not hold the position of CEO.

## REMUNERATION OF THE BOARD MEMBERS OF THE PUBLICLY TRADED COMPANIES

The company, as a publicly traded entity, is obliged pursuant to Art. § 201a of the Commercial Code

to draw up remuneration rules and at the same time is obliged to pay remuneration to members of the bodies in accordance with the approved remuneration rules.

On April 29, 2020, the Ordinary General Meeting approved the „Rules of Remuneration of the Bodies of a Public Joint Stock Company“ (hereinafter referred to as the „Remuneration Rules“).

The Remuneration Rules regulate the basic remuneration framework and the methods of providing compensation to members of the Company's bodies.

For the purposes of the Remuneration Rules in accordance with Art. § 201a par. 2 of the Commercial Code means the Company's bodies refer to the following:

- member of the Board of Directors of the Company
- member of the Supervisory Board of the Company
- person acting at the highest level of management of the Company, if this position exists in the Company, provided they are not members of the Board of Directors or the Supervisory Board.

In accordance with the approved Remuneration Rules, the members of the Board of Directors are provided with the Total Remuneration of a member of the Board of Directors, which consists of:

- a fixed component in accordance with point 2.2 of the Remuneration Rules
- a variable component in accordance with point 2.3 of the Remuneration Rules
- surcharges and other benefits of a member of the Board of Directors

In accordance with the Remuneration Rules, the members of the Supervisory Board are provided with the Total Remuneration of a member of the Supervisory Board, which consists of:

- a fixed component in accordance with point 3.2 of the Remuneration Rules
- a variable component in accordance with point 3.3 of the Remuneration Rules
- surcharges and other benefits of a member of the Board of Directors

In accordance with §201e of the Commercial Code, the Board of Directors will prepare a “Remuneration Report” and at the same time submit it once a year to the General Meeting for discussion as part of the Annual Report. The

Remuneration Report for the Financial Year 2020/2021 is published in an appendix to this Annual Report.

The total amount of remuneration paid to the representatives of the Board of Directors, Supervisory Board members and the top management in 2020/2021 was EUR 0.195 mil.

## GENERAL MEETING

The General Meeting is the Company's supreme body. Its competence includes mainly the following:

- Amendments to the Articles;
- Decisions on an increase/decrease in the Company's registered capital; instructing the Board of Directors to increase the share capital in accordance with Article 210 of the Commercial Code and decisions to issue preferred or convertible bonds;
- Decisions on termination of the Company and/or change in the legal form;
- Election and removal of members of the Supervisory Board, except for members of the Supervisory Board elected and removed in accordance with Article 200 of the Commercial Code by employees in accordance with applicable law;
- Approval of annual individual financial statements and extraordinary individual financial statements, decisions regarding the distribution of profit or settlement of loss, and decisions on remuneration;
- Decisions regarding the termination of trading the Company's shares on the stock exchange and decision on the fact that the Company ceases to be a publicly traded company;
- Decisions on transformation of registered shares into share certificates and vice versa
- Decisions regarding the approval of a contract on transfer of business or a part thereof;
- Approval of the Remuneration Rules of the members of the company's bodies and their changes;
- Approval of contracts for the performance of the function of members of the Supervisory Board;
- Deciding other issues falling under the competence of the General Meeting in accordance with the Articles and under existing law.

The competence of the General Meeting is defined by Act 513/1991 Coll. of the Commercial Code, as amended, and the Company's Articles. The General Meeting is comprised of all shareholders, members of the Board of Directors, and members of the Supervisory Board present at the session and/or third parties invited by

the Company's body (bodies) or shareholders who convened the meeting. Each shareholder is authorized to attend the General Meeting, vote, ask for information and explanations regarding corporate matters and/or entities controlled by the Company, if relevant to the agenda of the General Meeting, and file proposals. Shareholders can exercise their rights at the General Meeting through authorized representatives who shall prove their authorization by a written power of attorney defining the scope of the authorization. Exercise of the shareholders' voting rights is not limited in the Articles. The number of votes held by each shareholder is defined by the proportion between the nominal value of the shares held by the shareholder and the amount of registered capital, whilst every EUR 7 of the shares' nominal value means one voting right.

## DECISION-MAKING PROCEDURE OF THE GENERAL MEETING

The General Meeting decides by majority vote held by the present shareholders. In matters related to amendments of the Articles, an increase or decrease in the registered capital, instructing the Board of Directors to increase the registered capital, the issuance of preference bonds or exchangeable bonds, the termination of the Company or change in the legal format a 2/3 majority of votes of the present shareholders is required and a notarized record shall be prepared on the results of the voting. A 2/3 majority of votes of the present shareholders is also necessary for approval of the General Meeting's decision on the termination of trading the Company's shares on the stock exchange and for the election and removal of members of the Supervisory Board, as well as for the General Meeting's decision that the Company ceases to be a public joint-stock company and becomes a private joint-stock company. For amendments to the Articles in terms of establishing the option of correspondence voting and for amendments to the Articles in terms of establishing and defining the requirements for attending the General Meeting and for shareholders' voting through electronic equipment, affirmative votes of 3/5 majority of all votes are required. Minutes of the General Meetings are freely available at the Company's website: [www.tmr.sk](http://www.tmr.sk).

In the period from 1 November 2020 to 31 October 2021, one session of the General Meeting was convened. It took place on July 1, 2021.

## ANNUAL GENERAL MEETING

At the Annual General Meeting held on 1 July 2021, the shareholders adopted the following key resolutions:



1. Approval of the annual individual financial statements as of 31 October 2020
2. Approval of the Board of Directors' proposal to reimburse the loss incurred in the financial year 2020/2021 in the amount of EUR 17,933,739.94, by transferring the entire loss to the account undistributed losses from the previous periods.
3. Approval of the contract on the sale of a part of the company between TMR as the seller and GOPASS, a.s.
4. Approval of the annual report, approval of the regular individual financial statements as of 31/10/2020 and the proposal for compensation of the loss accounted for in the financial year beginning on 01/11/2019 and ending on 31/10/2020 of the company 1. Tatranská, joint-stock company, which ceased to exist by merging with Tatry mountain resorts, as of 1/11/2020.
5. Approval of the auditor - KPMG Slovensko spol. s.r.o. to audit the financial statements for the year ending 31 October 2022
6. Election of the member of the Supervisory Board – Ing. František Hodorovský and approval of his contract.

#### DESCRIPTION OF SHAREHOLDERS' RIGHTS

Legal regulations and Articles of Association hereof regulate the rights and the obligations of the shareholder. Both legal and natural persons may become a shareholder of the Company. The shareholder may not exercise the rights of the shareholder which would affect the rights and professional interests of other shareholders. The company must treat all shareholders on equal terms. The shareholder shall have the right to participate on the management of the Company, on its profits and on its liquidation balance upon the cancellation of the Company with liquidation. The right to participate on the management of the Company shall be exercised by the shareholder by participation at the General Meeting and by execution of the rights related to this participation, whereas the shareholders shall be bounded with the organizational measures applicable to the proceedings of General Meeting. At the General Meeting any shareholder may vote, ask for information and explanations concerning the matters of the Company or the matters of parties controlled thereby, which are related to the agenda of the General Meeting, make proposals, and request to have their suggested topics to be included in the agenda of the General Meeting in accordance with relevant regulations. The date relevant for the exercise of the rights according to previous sentence shall be the day indicated in the notice of General Meeting in accordance with section 180, subsection 2 of the Commercial Code. The shareholder or

shareholders holding shares, of which the nominal value equals not less than 5% of the share capital, are entitled to request for convocation of an extraordinary General Meeting by including specification of their reason.

The shareholder shall be entitled to share the profits generated by the Company (dividend), which were allocated by the General Meeting for their distribution. The shareholder shall not be under the obligation to refund to the Company the dividends obtained in good faith. Following the winding up of the Company with the liquidation the shareholders shall be entitled to share liquidation balance in the amount stipulated by the law. At the Company headquarters the shareholder is entitled to view Company documents that are filed in a document archive or in a financial statement register pursuant to a specific law, and the shareholder is entitled to request copies of these documents or request to have them mailed at a specified address on the shareholder's expense and risk.

Further details on the shareholders' rights are described in the Company's Articles of Association at [www.tmr.sk/investor-relations/corporate-governance](http://www.tmr.sk/investor-relations/corporate-governance).

#### SUPERVISORY BOARD REPORT

In the financial year 2020/2021, the Company's Supervisory Board carried out the Company's monitoring activities until 30 June 2021 with a total of seven members; from the end of June after the election of employee representatives as new members of the Supervisory Board with the total of nine members. In the period from 1 November 2020 to 31 October 2021, the Supervisory Board convened seven (7) meetings of the Supervisory Board:

- On 30/11/2020 six members of the Supervisory Board were present.
- On 14/12/2020 six members of the Supervisory Board were present.
- On 15/01/2021 seven members of the Supervisory Board were present.
- On 01/02/2021 seven members of the Supervisory Board were present.
- On 31/03/2021 six members of the Supervisory Board were present.
- On 26/05/2021 six members of the Supervisory Board were present.
- On 01/07/2021 nine members of the Supervisory Board were present.

During the financial year ending 31/10/2021 as part of its control function, the Supervisory Board focused on controlling the Board of Directors' fulfillment of its

duties assigned by the General Meeting, at monitoring the Board of Directors activity in terms of effective management of the Company, achievement of strategic goals in given conditions and determining the Company's growth plans, the operating and financial activity, the Company's assets, liabilities and receivables, correct bookkeeping, fulfillment of the business plan, financial budget, investment plan and compliance with the Company's Articles of Association, Code of Conduct and general legally binding regulations. The Supervisory Board approved the financial plans submitted by the Board of Directors, major investments and other material financial and business transactions for the relevant financial year, and submitted the results of its monitoring activities to the General Meeting. As part of their role, the Supervisory Board members have electronic access to production systems, through which they can get a daily report on the Company's financial performance. The Supervisory Board meetings were always attended also by the chairman of the Board of Directors (and CEO) and by CFO who is also a member of the Board of Directors. They informed the Supervisory Board members in detail on the Company performance including finance (CAPEX, Cash Flow, debt service).

As part of the performance of the activities of the Audit Committee, the Supervisory Board engaged in cooperation with an external auditor – KPMG Slovensko spol. s.r.o. They discussed the overall approach to the audit of the company as well as the TMR group (as part of the preparation of the Company's consolidated financial statements as of October 31, 2020). At the same time, the Supervisory Board set a deadline for the external auditor to submit an affidavit of independence and adopted the Declaration of Independence from KPMG.

#### THE COMPANY'S CORPORATE GOVERNANCE CODE

The Company is fully aware of the importance of compliance with the Corporate Governance principles. On 3 November 2010, the Company and its statutory bodies adopted the Corporate Governance Code in Slovakia. Moreover, on 8 October 2012 the Company declared adherence to the Corporate Governance Code principles for companies listed on the Warsaw Stock Exchange. Information on adherence to the codes is available on the Company's website [www.tmr.sk/investor-relations/corporate-governance](http://www.tmr.sk/investor-relations/corporate-governance).

As for the Corporate Governance Code for companies in Slovakia 2016, the Company's Corporate Governance fails to comply with this Code in the

following items:

- **I.A.5.** The right to elect and to remove members of the Company's bodies:

Partly met. The General Meeting elects and removes members of the Supervisory Board. The Board of Directors is elected and removed by the Supervisory Board.

- **I.C.2.iii.** An electronic voting system in absentia, including the electronic distribution of proxy materials and reliable vote confirmation

Not met. So far the Company has not enabled attending General Meetings and voting at General Meetings by electronic means. In order to implement the attendance at General Meetings and voting at General Meeting by electronic means, the Articles of Association need to be changed and approved by the 3/5 majority of all the shareholder votes.

- **I.C.4.i.** Effective shareholder participation in decisions on the nomination, election and remuneration of board members should be facilitated. Shareholders should be able to participate in the nomination of board members.

Partly met. In the scope defined by the valid legal regulations, as part of the discussion regarding the discussed item of the General Meeting's agenda, shareholders have the right to express their opinion either in writing or verbally. This right is unlimited. Nomination and election of members of the Board of Directors is the responsibility of the Supervisory Board. The General meeting elects and dismisses member of the Supervisory Board.

- **I.C.4.iii.** Effective shareholder participation in decisions on the nomination, election and remuneration of board members should be facilitated. Shareholders should be able to make their views known on the remuneration of board members.

Partly met. The Company acts in accordance with the Commercial Code and the Articles. The General Meeting approves the Remuneration Rules for members of the Supervisory Board. The Remuneration Rules for members of the Board of Directors are approved by the Supervisory Board.

- **I.C.4.iv.** Effective shareholder participation in decisions on the nomination, election and

remuneration of board members should be facilitated. The equity component of compensation schemes for board members and employees should be subject to shareholder approval.

Partly met. Currently, the Company does not offer any stock-option compensation schemes. The Company acts in accordance with the Commercial Code and the Articles. The General Meeting approves the Remuneration Rules for members of the Supervisory Board. The Remuneration Rules for members of the Board of Directors are approved by the Supervisory Board.

■ **I.C.4.v.** Effective shareholder participation in decisions on the nomination, election and remuneration of board members should be facilitated. The remuneration of board members and key executives should be disclosed, the total value of compensation arrangements made and how remuneration and company performance are linked.

Partly met. Information on the remuneration of the board members and the management is disclosed in the Annual Report. The Company discloses the general remuneration policy for the members of the Supervisory Board and the Board of Directors, and only the sum of the remuneration of the Supervisory Board, the Board of Directors, and the Top Management.

■ **I.C.4.vi.** Effective shareholder participation in decisions on the nomination, election and remuneration of board members should be facilitated. Any significant change in the remuneration schemes should be approved by shareholders.

Partly met. The General Meeting approves the Remuneration Rules for the Supervisory Board and the role contracts of the Supervisory Board members. The Company acts in accordance with the Commercial Code and the Articles. When approving internal regulations the Company acts in accordance with the competencies of the relevant statutory bodies, with the Articles of Association and relevant law.

■ **I.C.5.iii.** Non-discriminatory voting of shareholders in absentia should be enabled: Where proxies are held by the board or management for company pension funds, the directions for voting should be disclosed.

Not met. The Company does not disclose directions for voting.

■ **I.C.6.** Ability to vote electronically by non-discriminatory means (if the company enables such voting).

Not met. So far the Company does not enable electronic voting at General Meetings. In order to implement the attendance at General Meetings and voting at General Meeting by electronic means, the Articles of Association need to be changed and approved by the 3/5 majority of all the shareholder votes.

■ **I.E.1.iii.** Non-discriminatory relations with shareholders and transparency of capital structures. Changes in economic and voting rights should be subject to approval by a qualified majority of the relevant group of shareholders.

Partly met. These changes are subject to changes in the Articles of Association, which require the 2/3 majority of the present shareholder votes; the notary meeting minutes need to be prepared. A change in the Articles of Association related to the implementation of possible proxy voting and/or electronic voting is subject to approval by the 3/5 majority of all the shareholder votes.

■ **I.E.2.** The capital structure and takeover arrangements should be disclosed.

Partly met. The Company discloses such information provided that relevant legal regulations require and/or enable such disclosure.

■ **IV.A.4.ii.** Information on the company's remuneration: information on the remuneration policy in the upcoming financial year or, where appropriate, consecutive years and information on the implementation of the policy in the previous financial year.

Partly met. The Company discloses the general remuneration policy for the members of the Supervisory Board and the Board of Directors, and only the sum of the remuneration of the Supervisory Board, the Board of Directors, and the Top Management.

■ **IV.A.5.ii.** Information about board members, executive managers, especially: Information on the qualification requirements and the selection process.

Partly met. The Company discloses the process of electing members of the Supervisory Board.

■ **V.D.4.** Remuneration with the longer-term interests of the company and its shareholders.

Partly met. The level of basic remuneration is set for each member of the Board of Directors separately based on the decision of the Supervisory Board upon each member's nomination. Extraordinary bonuses of the Board of Directors are subject to the fulfillment of the EBITDA plan in the previous financial year. Remuneration of the Top management is set by and subject to approval by the Board of Directors depending on the performance of the operating segments and resorts of the Company.

■ **V.E.1.** Boards should consider assigning a sufficient number of non-executive board members where there is a potential for conflicts of interest. The board should consider establishing specific committees to consider questions where there is a potential for conflicts of interest. These committees should require a minimum number of non-executive members, or be composed entirely of members of the supervisory board.

Partly met. The Supervisory Board is composed of only non-executive members and is responsible for controlling. In case of a conflict of interest, the Company acts in accordance with its Code of Conduct and relevant persons are excluded from the decision-making process. The Company does not have such specific committees established.

■ **V.E.2.i.** Existence, composition and the role of committees. The nomination committee.

Not met. Currently, the Company does not have a nomination committee. Members of the Board of Directors are nominated by the Supervisory Board.

■ **V.E.2.ii.** Existence, composition and the role of committees. The remuneration committee.

Not met. Currently, the Company does not have a remuneration committee. The variable part of the Board of Directors' remuneration is determined by the Remuneration Rules and is subject to performance achieved by the Company. The Board of Directors' Remuneration Rules are subject to approval by the Supervisory Board.

■ **V.E.4.** Regular self-assessment of the company

boards, including assessment of correct backgrounds and competences.

Not met. Assessment of the activity of the Board of Directors is done by the Supervisory Board. The Supervisory Board's report has not included self-assessment so far.

As to the **Best Practices for GPW Listed Companies 2016** required by the Warsaw Stock Exchange, the Company's corporate governance does not accord with the Best Practices in the following issues:

■ **I.Z.1.3.** A company should operate a corporate website and publish on it, in a legible form and in a separate section: a chart showing the division of duties and responsibilities among members of the management board drawn up according to principle II.Z.1;

Partially met. Currently, the Company website does not present such chart. However, the website lists members of the Board of Directors with description of their roles, and their short CV.

■ **I.Z.1.15.** A company should operate a corporate website and publish on it, in a legible form and in a separate section: information about the company's diversity policy applicable to the company's governing bodies and key managers; the description should cover the following elements of the diversity policy: gender, education, age, professional experience, and specify the goals of the diversity policy and its implementation in the reporting period; where the company has not drafted and implemented a diversity policy, it should publish the explanation of its decision on its website;

Not met. Even though the Company strives to enable equal employment opportunity and employs 52% men and 48% women, it has not yet prepared and implemented a diversity policy for its statutory bodies and top management, thus such policy is not published on the Company website either. Main criteria for selecting candidates for key positions and statutory bodies are competency and fulfillment of requirements for a given role; not factors such as sex or age.

■ **I.Z.1.20.** A company should operate a corporate website and publish on it, in a legible form and in a separate section: an audio or video recording of a General Meeting;



Not met. Currently, the Company does not publish audio or video recordings from its General Meetings as the benefit of these recordings is not justified in comparing to high costs associated with them and they do not fit within the budget for the General Meeting.

- **II.Z.1.** The internal division of responsibilities for individual areas of the company's activity among management board members should be clear and transparent, and a chart describing that division should be available on the company's website.

Partly met. The Company presents its internal division of responsibilities among members of the Board of Directors on its website in wording.

- **I.Z.3.** At least two members of the supervisory board should meet the criteria of being independent referred to in principle II.Z.4.

Not met. None of the Supervisory Board members meets the criteria of independence referred to in principle II.Z.4. Even though the Company considers two members of the Supervisory Board, elected by the Company employees, as independent, since they hold non-managerial roles in the Company, according to the current Best Practices for GPW Listed Companies 2016, they cannot be considered independent.

- **II.Z.10.1.** In addition to its responsibilities laid down in the legislation, the supervisory board should prepare and present to the ordinary general meeting once per year an assessment of the company's standing including an assessment of the internal control, risk management and compliance systems and the internal audit function; such assessment should cover all significant controls, in particular financial reporting and operational controls;

Partly met. The Supervisory Board presents to the Annual General Meeting a report prepared according to the legislation and the Company's Articles of Association.

- **II.Z.10.2.** a report on the activity of the supervisory board containing at least the following information:
  - full names of the members of the supervisory board and its committees;
  - supervisory board members' fulfilment of the independence criteria;
  - number of meetings of the supervisory board and its committees in the reporting period;

- self-assessment of the supervisory board;

Partly met. The Supervisory Board's report has not so far included a description on supervisory board members' fulfilment of the independence criteria, since the Company automatically considers members, elected by the Company employees and who are not shareholders, as independent.

- **IV.Z.2.** If justified by the structure of shareholders, companies should ensure publicly available real-time broadcasts of general meetings.

Not met. The Company has not so far broadcasted its General Meetings publicly, since potential benefit of the General Meeting being broadcasted does not outweigh costs associated with its organizing. The Company does not exclude the possibility of broadcasting its General Meetings in the future, although such decision is subject to the approval of shareholders at the General Meeting by amendment of the Articles of Association.

- **IV.Z.3:** Presence of representatives of the media should be allowed at general meetings.

Presence of third parties is usually allowed based on the proposal by the Board of Directors at Annual General Meetings. Also at the last Annual General Meetings a proposal was presented by the Board of Directors to allow presence of third parties at the General Meeting. This proposal was adopted by the shareholders and third parties were allowed to attend the General Meeting. The Company does not exclude a possibility that it will allow attendance of third parties at all General Meetings, although such decision would have to be preceded by the approval of the shareholders at the General Meeting in the form of change in Articles of Association.

- **VI.Z.4.** In this activity report, the company should report on the remuneration policy including at least the following:

- 1) general information about the company's remuneration system;
- 2) information about the conditions and amounts of remuneration of each management board member broken down by fixed and variable remuneration components, including the key parameters of setting the variable remuneration components and the terms of payment of severance allowances and other amounts due on termination of employment, contract or

- other similar legal relationship, separately for the company and each member of its group;
- 3) information about non-financial remuneration components due to each management board member and key manager;
- 4) significant amendments of the remuneration policy in the last financial year or information about their absence;
- 5) assessment of the implementation of the remuneration policy in terms of achievement of its goals, in particular long-term shareholder value creation and the company's stability.

Partly met. The Company publishes its general remuneration rules for the Board of Directors and Supervisory Board and the total sum of remuneration of the Board of Directors, Top Management and Supervisory Board. The Company has not entered into any agreements with any members of bodies or employees under which the company would be obliged to provide such members or employees with any compensation if their office or employment terminates by resignation, notice served by the employee, removal, notice served by the employer without giving a reason or if their office or employment terminates as a result of an acquisition offer. The Company does not disclose information about non-financial remuneration, as it has not been material so far, nor assessment of the implementation of the remuneration policy in terms of achievement of its goals, in particular long-term shareholder value creation and the company's stability.

## OTHER SUPPLEMENTARY DATA

Tatry mountain resorts, a.s. is the issuer of 6,707,198 shares admitted to trading on the listed parallel market of the Bratislava Stock Exchange, on the main market of the Prague Stock Exchange, and on the main market of the Warsaw Stock Exchange (WSE) with the following structure:

ISIN: SK11220010287  
 Security type and form: ordinary bearer shares  
 Nominal share value: 7.00 EUR  
 Number of shares outstanding: 6,707,198  
 % share in share capital: 100%  
 Limitation on transferability of shares: none

The Company, a.s. during the FY 2013/14 issued two tranches of bonds in the total of EUR 180 mil.:

### Bonds TMR I 4.50%/ 2018

ISIN: SK4120009606  
 Volume: 70 000 000 EUR  
 Market: The Bratislava Stock Exchange  
 Nominal Value: 1 000 EUR  
 Coupon Rate: fixed rate 4.50% p.a.  
 Coupon Payment: semi-annual always on 17-06 and 17-12  
 Maturity Date: 17 December 2018  
 Issue Date: 17-12-2013

Bonds TMR I 4.50%/ 2018 were senior, secured by a pledge over certain immovable assets owned by the Company. TMR I 4.50% bonds were fully repaid on December 17, 2018.

During the financial year 2017/18 the Company issued another tranche of bonds:

### Bonds TMR II 6.0%/ 2021

ISIN: SK4120009614  
 Volume: 110 000 000 EUR  
 Market: The Bratislava Stock Exchange  
 Nominal Value: 1 000 EUR  
 Coupon Rate: fixed rate 6.00% p.a.  
 Coupon Payment: annual always on 05-02  
 Maturity Date: 5 February 2021  
 Issue Date: 05-02-2014

Bonds TMR II 6.0%/ 2021 are junior, subordinated. TMR II 6.0% bonds were fully repaid on February 5, 2021.

### Bonds TMR III 4.40%/ 2024

ISIN: SK4120014598  
 Volume: 90 000 000 EUR  
 Market: The Bratislava Stock Exchange  
 Nominal Value: 1 000 EUR  
 Coupon Rate: fixed rate 4.40% p.a.  
 Coupon Payment: semi-annual always on 10-04 and 10-04  
 Maturity Date: 10 October 2024  
 Issue Date: 10 October 2018

Bonds TMR III 4.40%/ 2024 are senior bonds, secured by a pledge over certain assets owned by the Company.

During the FY 2018/19 the Group issued another bonds issue through its subsidiary, TMR Finance CR, a.s.:

### Bonds TMR F CR 4.50% / 2022

ISIN: CZ0003520116  
 Volume: 1 500 000 000 CZK  
 Market: The Prague Stock Exchange  
 Nominal Value: CZK 30 000  
 Coupon Rate: fixed rate 4.50% p.a.  
 Coupon Payment: semi-annual always on 07-05 and 07-11  
 Maturity Date: 7 November 2022

Issue Date: 7 November 2018

Bonds TMR FCR 4.50%/2022 constituted direct, general, unconditional, and non-subordinated obligations of the Issuer, secured by a guarantor statement of Tatry mountain resorts, a.s. (the Guarantor). Furthermore, the Bond obligations will be secured by a lien in favor of the Security Agent, Patria Corporate Finance, a.s., for: (i) certain immovable assets owned by the Guarantor in the Slovak Republic; (ii) certain movable assets owned by the Guarantor and its indirect 100% subsidiary Śląskie Wesołe Miasteczko Sp. Zoo. in the Slovak Republic and the Republic of Poland, (iii) a 75% share in the capital of Śląskie Wesołe Miasteczko Sp. Zoo. owned by Tatry Mountain Resorts PL, a.s., which is a 100% direct subsidiary of the Guarantor and (iv) the Guarantor's receivables from the LTV account. For more information see the Security prospectus available at <https://tmr-finance.cz/zakonne-zverejneni.php>.

In the period after the end of the financial year 2019/2020, the Company issued bonds:

**Bonds TMR V 6.00%/ 2026**  
ISIN: SK4000018255

Volume: up to 150 000 000 EUR  
Market: The Bratislava Stock Exchange  
Nominal Value: 1 000 EUR  
Coupon Rate: fixed rate 6.00% p.a.  
Coupon Payment: annual always on 02-02  
Maturity Date: 2 February 2026  
Issue Date: 2 February 2021

TMR V 6.0%/ 2026 are junior, subordinated bonds. For more information regarding the issued bonds see the Company website: <https://tmr.sk/investor-relations/bonds/>.

As of 31/10/2021 the Company has not issued any employee stock or preferred shares.

The Company, based on the decision of the General Meeting, may issue bonds, convertible into Company shares (convertible bonds), or bonds with the senior subscription rights to Company shares (preferred bonds), provided that the General Meeting at the same time decides on the conditional raising of share capital.

In case of the buy-back of own Company shares with the purpose of their transfer to Company employees, the Article 161a Par. 2 point a) of the Commercial Code shall not be applied. In this case the purchased shares shall be transferred to the Company employees

within 12 (twelve) months from their acquisition by the Company.

In case of the buy-back of own Company shares with the purpose of preventing an eminent major damage to the Company, the Article 161a Par. 2 point a) of the Commercial Code shall not be applied. The Board of Directors is obliged to inform the next General Meeting about the circumstances according to the Article 161a Par. 4 of the Commercial Code.

The voting rights attached to Company shares have no limitations. The holders of securities issued by the Company do not have differing controlling rights.

As of 31/10/2021 the Company has no knowledge of any shareholder agreements that might lead to limitations on transferability of the securities and to limitations on voting rights.

The Company incurred no research and development costs in FY 2020/21.

TMR does not have any branch office abroad.

The Group uses financial derivative instruments to hedge cash flows against currency risk. Since the Group issued bonds in EUR equivalent of 58.7 million, the Group has opened its position in Czech crowns. The Group has decided to manage the currency risk of changes in the exchange rate of the Czech crown on this particular instrument using a hedging instrument - a currency swap. The Group does not have any other risks hedged through hedge accounting other than the currency risk arising from the instrument as these risks are managed in a different way. For more information, see Consolidated Financial Statements, Note 29. The cash flows and liquidity ratios are monitored in regular intervals. The Company ensures internal controls through regular monitoring of the financial plan and overall financial position. Management of market risks, business and financial activities is described in the Risk Factors and Risk Management section and in the Consolidated Financial Statements, Note 36.

The Company has not entered into any agreements which would become effective, changed or terminated as a result of change in control, or as a result of an acquisition offer.

The Company has not entered into any agreements with any members of bodies or employees under which the company would be obliged to provide such members or employees with any compensation if

their office or employment terminates by resignation, notice served by the employee, removal, notice served by the employer without giving a reason or if their office or employment terminates as a result of an acquisition offer.

During FY 2020/21 the Company prepared Separate Financial Statements in accordance with International Financial Reporting Standards (IFRS).

The Company is not subject to any special regulations, which would require disclosure of additional information in terms of Article 34 Par. 2 a) of the Slovak Act No. 429/2002 Coll. in connection with Article 20 Par. 1 g) of the Slovak Act No. 431/2002 Coll.

## CONTRACTS WITH EXTERNAL ADVISORS AND RELATED PARTIES

### LEASE OF THE ŠPINDLERŮV MLÝN RESORT

Melida, a.s., a company associated with TMR, signed a lease contract on 6 November 2012 as the lessee with the company SKIAREÁL Špindlerův mlýn, a.s., as the lessor. The subject of the contract was the lease of the Špindlerův Mlýn resort in the Czech Republic. As of the date of this report TMR held a 25% interest in Melida, a.s. Based on the lease contract, Melida, a.s. will be operating the ski resort Špindlerův Mlýn in the Krkonoše Mountains for 20 years for the lease fee in the amount of CZK 43.8 mil. per year. Besides the sole operation of Špindlerův Mlýn, Melida committed to provide further development of the resort by expanding trails, renewing technological equipment, and by improving skiers' experience in any other way with investments in the minimum amount of CZK 800 mil. during the whole lease term. TMR acts in the lease contract as a by-party that provides a guarantee for Melida, a.s. by guaranteeing Melida's liabilities resulting from the lease contract and by providing it a zero-interest loan.

### CONTRACTS WITH MELIDA, A.S.

TMR provides Melida, a.s. with consulting services in management and analysis of cableways, dining facilities, ski schools, rentals, shops, in marketing, bookkeeping, and project financing. Also TMR provides Melida, a.s. with consulting services on the project of building infrastructure in the Špindlerův

Mlýn ski resort. TMR made an agreement with Melida to temporarily lend it employees of TMR in order to boost the winter season and to realize some investments. TMR provided Melida with an interest-bearing loan in 2013 and an interest non-bearing loan in 2014.

### FINANCIAL AUDIT

As of the date of this Annual Report, KPMG Slovensko spol. s.r.o., seated at Dvořákovo nábrežie 10, 811 02 Bratislava, is responsible for the audit of separate and consolidated financial statements. KPMG Slovensko spol. s.r.o. has been approved to perform the audit of the Company's Separate Financial Statements as of 31 October 2021 and Consolidated Financial Statements as of 31 October 2021 based on the decision of the General Meeting held on 29 April 2021.

### ADVISORS

As of the date of this Annual Report, the Company had a contract signed with J&T IB and Capital Markets, a.s. organizačná zložka, seated at Dvořákovo nábrežie 10, 811 02 Bratislava, on the provision of advisory services with respect to relations with investors.

As of the date of this Annual Report, the Company had a contract signed with Ernst & Young seated at Hodžovo námestie 1/A, Bratislava 811 06, on the provision of advisory services in preparation of financial statements.

## PROPOSAL ON DISTRIBUTION OF PROFIT

For the year ended 31 October 2021, the Company achieved net loss of EUR -16.905 thous. according to Individual Financial Statements. The Board of Directors proposes the following distribution of the loss:

The total balance of EUR 16.905 thous. will be charged to the loss account from previous years and subsequently offset against the retained earnings account of previous periods.





SHARES

# Shares

## SHAREHOLDER CLUB

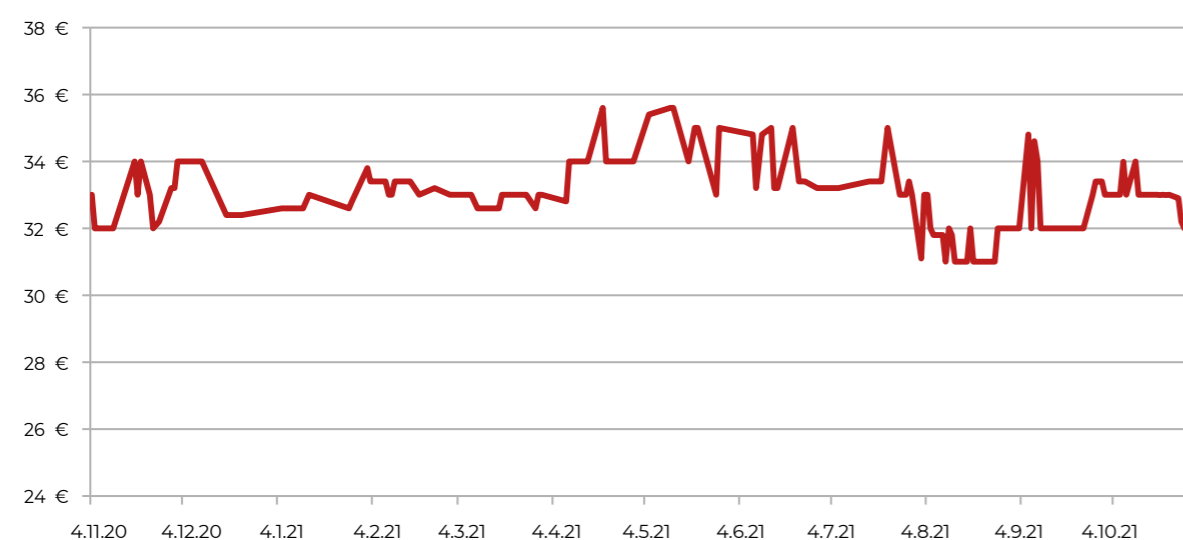
TMR and individual shareholders have come together in partnership based on trust in order to move successfully forward, create loyalty with special offers in the region's most popular resorts, and to increase the number of registered shareholders. For this reason Shareholder Club was established

at the beginning of 2010. Shareholders who own at least 25 shares have the right to benefits that help them to get to know the Group and its activities better through special deals as part of the GOPASS program. You can find more information on <http://tmr.sk/shareholder-club/>.

## SHAREHOLDER CLUB BENEFITS

No. of Shares	Benefits - No. of GOPASS points
25	6 entries
40	12 entries
80	25 entries
130	1 season ticket
250	2 season tickets
500 VIP	More info at <a href="http://www.tmr.sk/shareholder-club/">www.tmr.sk/shareholder-club/</a>
750 VIP GOLD	More info at <a href="http://www.tmr.sk/shareholder-club/">www.tmr.sk/shareholder-club/</a>

## TMR Stock Performance on the BSSE



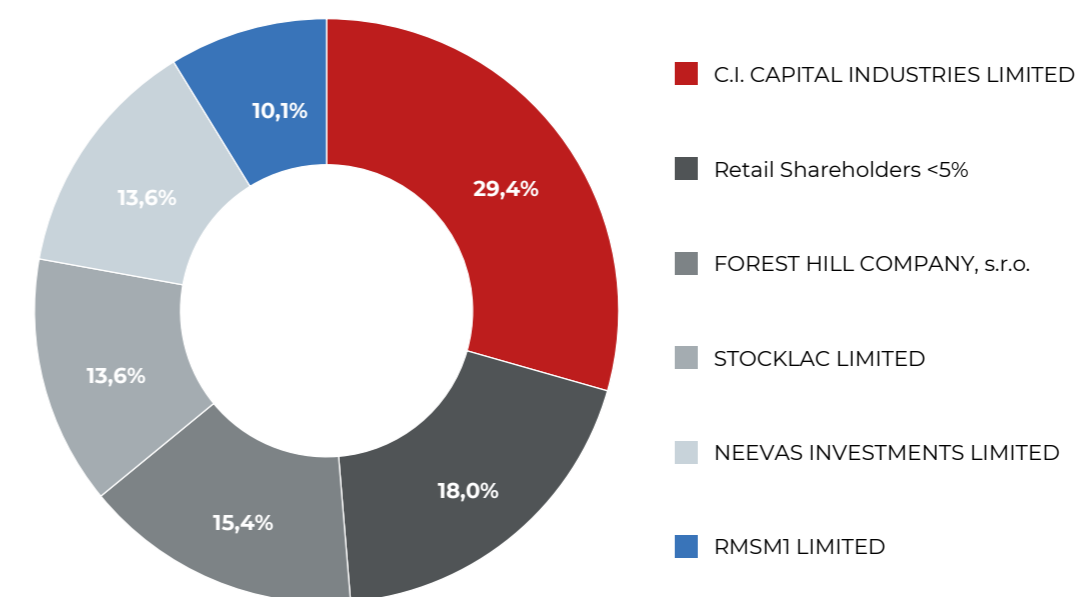
Closing Price	BCPB (EUR)	WSE (PLN)	BCPP (CZK)
31.10.2021	32,00	180,00	995,00
31.10.2020	36,00	151,00	820,00

\* BSSE - the Bratislava Stock Exchange  
WSE - the Warsaw Stock Exchange  
PSE - the Prague Stock Exchange

## SHAREHOLDER STRUCTURE

To the best of the Company's knowledge the following entities held the following direct or indirect interest in the share capital and the Company voting rights as of 31/10/2021:

## SHAREHOLDER STRUCTURE AS OF 31.10.2021



Company / Name	No. of Shares	Interest in Share Capital		Voting Rights %
		in EUR thousands	%	
C.I. CAPITAL INDUSTRIES LIMITED	1 973 197	13 812	29,4%	29,4%
Drobní akcionáři <5%	1 206 512	8 446	18,0%	18,0%
FOREST HILL COMPANY, s.r.o.	1 030 919	7 216	15,4%	15,4%
STOCKLAC LIMITED	909 731	6 368	13,6%	13,6%
NEEVAS INVESTMENTS LIMITED	909 173	6 364	13,6%	13,6%
RMSMI LIMITED	677 666	4 744	10,1%	10,1%
Celkom	6 707 198	46 950	100,0%	100,0%



CONSOLIDATED FINANCIAL STATEMENTS



# Consolidated Financial Statements

**Tatry mountain resorts, a.s.,  
Subsidiaries, Joint Ventures and Associates**

**Consolidated Financial Statements  
for the Period from 1 November 2020 to 31 October 2021**

**prepared in accordance with the  
International Financial Reporting  
Standards ("IFRS") as adopted by the European Union**

## Consolidated statement of profit and loss and other comprehensive income

<i>in TEUR</i>	Note	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Sales	6	63 458	110 641
Other operating revenue	7	1 239	556
<b>Total revenue</b>		<b>64 697</b>	<b>111 197</b>
Material and goods consumption	8	-18 263	-20 128
Purchased services	9	-16 289	-24 357
Personal cost	10	-22 126	-31 076
Other operating cost	11	-1 044	-1 325
Gain on sale of assets	15	2 397	775
Creation and reversal of value adjustments	20,22,24	-2 372	51
<b>Profit / (loss) before interest, taxes, depreciation and amortization (EBITDA)*</b>		<b>7 000</b>	<b>35 137</b>
Depreciation and amortization	15,17	-21 525	-21 455
Depreciation of right-of-use of leased assets	16	-5 238	-5 559
Gain on bargain purchase	5	756	6 280
Impairment of fixed assets	15,17	-4 824	-7 016
<b>Profit / (loss) before interest, taxes (EBIT)</b>		<b>-23 831</b>	<b>7 387</b>
Interest income calculated using effective interest rate	12	153	1 023
Financing cost	12	-21 708	-20 443
Net profit / (loss) on financial instruments	13	-130	-10 310
Share of the profit or loss of investments in joint ventures and associates accounted for using the equity method	5	-1 000	-643
<b>Profit / (loss) before tax</b>		<b>-46 516</b>	<b>-22 986</b>
Income tax	14	-70	-260
Deferred income tax	14	710	2 733
<b>Profit / (loss)</b>		<b>-45 876</b>	<b>-20 513</b>
Attributable to:			
- Holders of interest in the parent company's equity		-45 717	-20 208
- Non-controlling interest		-159	-305
<b>Other components of the comprehensive income</b>			
<i>Other comprehensive income that may be reclassified to profit or loss in subsequent periods (net of tax):</i>			
Net gain/(loss) on cash flow hedges	14	-1 949	1 558
Foreign currency translation reserve	33	1 062	742
<b>Total comprehensive income / (expense)</b>		<b>-46 763</b>	<b>-18 213</b>
<b>Total comprehensive income / (expense)</b>		<b>-46 763</b>	<b>-18 213</b>
Attributable to:			
- Holders of interest in the parent company's equity		-46 599	-17 903
- Non-controlling Interest		-164	-310
<b>Earnings per share (in EUR)</b>	27	<b>-6,816</b>	<b>-3,013</b>
<b>Number of shares</b>		<b>6 707 198</b>	<b>6 707 198</b>



**Consolidated statement of profit and loss and other comprehensive income (continued)**

\*EBITDA represents a profit from recurring activities of the Group before taxes, interest, amortisation and depreciation, adjusted for other income and expenses, which are listed under EBITDA, in particular profit / (loss) from financial operations representing foreign exchange gains / (losses). The EBITDA indicator adjusted in this way is used by the Group's management to manage the Group's performance as well as individual CGUs (cash-generating units).

The Notes on pages 7 to 79 constitute an integral part of the Consolidated Financial Statements.

An overview of the statement of profit and loss by particular segments is in Note 4 – Information on Operating Segments.

**Consolidated statement of financial position**

<i>in TEUR</i>	Note	31.10.2021	31.10.2020
<b>Assets</b>			
Goodwill and intangible assets	17	35 851	35 627
Property, plant and equipment	15	380 408	391 384
Right-of-use of leased assets	16	70 932	69 310
Investment property	18	8 317	9 428
Investment in an associate and a joint venture	5	13 750	13 865
Loans provided	21	979	892
Other receivables	23	646	7 977
Deferred tax asset	19	3 907	1 205
<b>Total non-current assets</b>		<b>514 790</b>	<b>529 688</b>
Inventory	20	4 094	8 591
Trade receivables	22	6 796	4 798
Loans provided	21	1 118	2 064
Other receivables	23	7 117	1 323
Financial investments	25	40	40
Cash and cash equivalents	26	15 553	7 161
Other assets	24	7 253	8 262
<b>Total current assets</b>		<b>41 971</b>	<b>32 239</b>
<b>Assets total</b>		<b>556 761</b>	<b>561 927</b>
<b>Equity</b>			
Capital	27	46 950	46 950
Share premium		30 430	30 430
Profit / (loss) for the period		-45 717	-20 208
Retained earnings and other funds		12 755	34 912
Foreign currency translation reserve		1 147	80
<b>Total equity attributable to holders of interest in the parent company's equity</b>		<b>45 565</b>	<b>92 164</b>
Non-controlling interest		-442	-278
<b>Total equity</b>		<b>45 123</b>	<b>91 886</b>
<b>Liabilities</b>			
Loans and borrowings	28	78 994	32 817
Lease liabilities	29	57 407	53 686
Trade payables	30	2 458	2 685
Provisions	33	20	20
Other non-current liabilities	32	14 778	18 343
Bonds issued	34	254 428	142 724
Deferred tax liability	19	27 363	27 062
<b>Total non-current liabilities</b>		<b>435 448</b>	<b>277 337</b>
Loans and borrowings	28	28 632	45 250
Lease liabilities	29	8 747	9 002
Trade payables	30	12 306	6 985
Provisions	33	2 304	942
Bonds issued	34	6 377	116 249
Other current liabilities	32	17 824	14 276
<b>Total current liabilities</b>		<b>76 190</b>	<b>192 704</b>
<b>Total liabilities</b>		<b>511 638</b>	<b>470 041</b>
<b>Total equity and liabilities</b>		<b>556 761</b>	<b>561 927</b>

The Notes on pages 7 to 79 constitute an integral part of the Consolidated Financial Statements.

## Consolidated statement of changes in equity

in TEUR

	Capital	Share premium	Legal reserve fund	Fair value revaluation reserve	Hedging revaluation reserve	Foreign currency translation reserve	Retained earnings	Equity attributable to holders of interest in the parent company's equity	Total
<b>Balance as at 1 November 2020</b>	46 950	30 430	7 021	184	450	80	7 049	92 164	91 886
Profit / (loss) for the period	-	-	-	-	-	-	-45 717	-45 717	-159
<b>Other components of comprehensive income, after tax</b> - items with possible subsequent reclassification into profit/(loss):									
Cash Flow hedge	-	-	-	-	-1 949	-	-	-1 949	-
Foreign currency translation reserve	-	-	-	-	-	1 067	-	1 067	-5
<b>Total comprehensive income for the period</b>	-	-	-	-	-1 949	1 067	-45 717	-46 599	-164
<b>Transactions with owners posted directly into equity</b>									
Total transactions during the year	-	-	-	-	-	-	-	-	-
<b>Balance as at 31 October 2021</b>	46 950	30 430	7 021	-	-1 499	1 147	-38 668	45 565	45 123

## Transactions with owners posted directly into equity

Total transactions during the year

Balance as at 31 October 2021

## Consolidated statement of changes in equity (continued)

in TEUR

	Capital	Share premium	Legal reserve fund	Fair value revaluation reserve	Hedging revaluation reserve	Foreign currency translation reserve	Retained earnings	Equity attributable to holders of interest in the parent company's equity	Total
<b>Balance as at 31 October 2019</b>	46 950	30 430	6 612	184	-1 108	-667	27 666	110 067	110 173
Transfer of retained earnings into the legal reserve fund	-	-	409	-	-	-	-409	-	-
Profit / (loss) for the period	-	-	-	-	-	-	-20 208	-20 208	-305
<b>Other components of comprehensive income, after tax</b> - items with possible subsequent reclassification into profit/(loss):									
Cash Flow hedge	-	-	-	-	1 558	-	-	1 558	-
Foreign currency translation reserve	-	-	-	-	-	747	-	747	-5
<b>Total comprehensive income for the period</b>	-	-	409	-	1 558	747	-20 617	-17 903	-310
<b>Transactions with owners posted directly into equity</b>									
Total transactions during the year	-	-	-	-	-	-	-	-	-74
<b>Balance as at 31 October 2020</b>	46 950	30 430	7 021	184	450	80	7 049	92 164	91 886

The Notes on pages 7 to 79 constitute an integral part of the Consolidated Financial Statements.



**Consolidated cash flow statement**

<i>in TEUR</i>	Note	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<b>OPERATING ACTIVITIES</b>			
Loss		-45 876	-20 513
Adjustments related to:			
Gain on disposal of PPE and intangible assets	15	-2 397	-775
Depreciation and amortisation	15	21 525	21 702
Depreciation of right-of-use of leased assets	16	5 238	5 312
Creation/ (reversal) of impairment allowance to receivables	22	2 372	-51
Net (gain)/loss on financial instruments (non-cash)	25	130	10 310
Impairment of fixed assets	15	4 824	7 016
Net interest (income)/expenses	12	21 555	19 420
Gain on bargain purchase	5	-756	-6 280
Share of the profit or loss of investments in joint ventures and associates accounted for using the equity method	5	1 000	643
Change in provisions	33	291	350
Income tax	14	-640	-2 473
Change in trade receivables, other receivables and other assets	22,23	-2 195	-1 437
Change in inventories	20	4 816	-328
Change in trade payables and other liabilities	30, 32	1 201	-7 858
Cash flow from operating activities before income tax		<b>11 088</b>	<b>25 038</b>
Income tax paid		1 489	-1 898
Cash flow from operating activities		<b>12 577</b>	<b>23 140</b>
<b>INVESTMENT ACTIVITIES</b>			
Acquisition of property, plant and equipment and intangible assets	15,16	-10 555	-15 858
Proceeds from disposal of PPE and intangible assets	15	4 957	3 018
Cost of business combinations, net of cash acquired		-	-2 621
Net cash income from the purchase of subsidiaries	5	-2 848	272
Loans provided	21	-263	-550
Repayment of loans provided	21	51	5 976
Interest received	12	40	197
Cash flow used by investing activities		<b>-8 618</b>	<b>-9 566</b>
<b>FINANCIAL ACTIVITIES</b>			
Repayment of lease liabilities	29	-7 047	-7 102
Repayment of received loans and borrowings	28	-1 830	-9 056
Loans and borrowings received	28	29 046	13 156
Bonds Issued, netto	34	109 635	-
Repayment of bonds		-110 000	-
Interest paid	12	-15 371	-15 484
Dividends paid	27	-	-
Cash flow from financing activities		<b>4 433</b>	<b>-18 486</b>
Net increase of cash and cash equivalents		8 392	-4 912
Cash and cash equivalents at the beginning of the year	26	7 161	12 073
<b>Cash and cash equivalents at end of the year</b>	26	<b>15 553</b>	<b>7 161</b>

The Notes on pages 7 to 79 constitute an integral part of the Consolidated Financial Statements.

**Notes to the Consolidated Financial Statements**

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## 1. Information about the Company

Tatry mountain resorts, a.s. (the "Parent Company" or the "Company") is a joint stock company with its registered office and place of business in Demänovská Dolina 72, 031 01 Liptovský Mikuláš. The Company was established on 20 March 1992 and incorporated on 1 April 1992. The Company's identification number is 31 560 636 and its tax identification number is 2020428036.

The Company is not a fully liable partner in other accounting entities.

The Company's shares have been registered on the Bratislava Stock Exchange since 19 November 1993, on the Warsaw Stock Exchange (WSE) since 15 October 2012 and on the Prague Stock Exchange (BCCP) since 22 October 2012. On 22 August 2013, an extraordinary General Meeting was held, which decided on a reduction in the share capital of the Company Tatry Mountain Resorts, a.s. from EUR 221,338 thousand to EUR 46,950 thousand, i.e. by EUR 174,388 thousand. Subsequently, during the financial year 2014, the Company made two bond issues in the total nominal value of EUR 180,000 thousand, which have been admitted to trading on the Bratislava Stock Exchange since 19 February 2014.

On 17 December 2013, the Company issued the first issue of TMR I bonds with a total nominal value of EUR 70,000 thousand, due in 2018. On 5 February 2014, the Company issued the second issue of TMR II bonds with a total nominal value of EUR 110,000 thousand, due in 2021. On 10 October 2018, the company issued the third bond issue TMR III in the nominal value of EUR 90,000 thousand, with maturity in 2024. On 7 November 2018, the company TMR Finance CR, a.s. issued the fourth bond issue TMR F. CR in the nominal value of CZK 1,500,000 thousand, with maturity in 2022. On 2 February 2021, the Company issued the fourth bond issue TMR V bonds in the total nominal value of EUR 110,000 thousand, with a maturity date in 2026. See Note 34 – Bonds Issued.

The structure of the Company's shareholders is described in part 27 - Equity.

The consolidated financial statements of the Group for the period ending 31 October 2021 comprise the statements of the parent company, its subsidiaries, joint ventures and associates (together referred to as the "Group").

The principal activities of the Group include cable and ski lift operations, restaurant and dining services, the operation of ski and snowboard schools, purchase and sale of goods, hotel management, operation of an amusement park and golf resorts.

On 1 November 2020, there was a merger of the Parent Company with 1. Tatranská, akciová spoločnosť ("1. Tatranská"). As at 1 May 2021, the Group expanded its portfolio by adding the subsidiary Muttereralp Bergbahnen Errichtungs GmbH (100% share). On 4 June 2021, GOPASS, a.s. was founded with registered capital of EUR 25 thousand. The Parent Company became its sole shareholder. On 29 October 2021, the Parent Company sold Aquapark Tatralandia and Holiday Village Tatralandia assets to its subsidiary Tatry mountain resorts PL, a.s.. The average number of Group employees and information about used the services of employment agencies for short-term personnel leasing are described in part 10 – Personnel expenses.

The Group's bodies are:

### **Board of Directors:**

Ing. Igor Rattaj, Chairman (since 30.4.2020)  
Ing. Jozef Hodek, Member (since 30.6.2009)  
Čeněk Jilek, Member (since 29.4.2020)

### **Supervisory Board:**

Ing. Bohuš Hlavatý (since 30.4.2020)  
Ing. František Hodorovský (since 18.1.2011)  
Roman Kudláček (since 21.4.2012)  
Ing. Andrej Devečka (since 29.4.2020)  
Ing. Pavol Mikušiak (since 27.4.2013)  
Adam Tomis (since 12.4.2014)  
Ivan Oško (since 30.06.2021)  
Miroslav Roth (since 30.6.2012 to 3.6.2021 and since 30.6.2021)



## 2. Significant accounting policies

### (a) Statement of compliance

The Consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (“IFRS”) as adopted by the EU and in accordance with Act No. 431/2002 Coll. of the National Council of the Slovak Republic on Accounting (“Act on Accounting”). The Consolidated financial statements have been prepared for the period from 1 November 2020 to 31 October 2021.

The financial statements were approved by the Board of Directors on 28 February 2022.

### (b) Basis of preparation

The Consolidated financial statements have been prepared based on the historical cost principle, while the investment property and financial instruments measured at fair value were revalued to their fair value through profit or loss.

The Group's Consolidated financial statements have been prepared on a going-concern basis (for more details see also Note 39 – Subsequent events).

The Group's management expects that the Group has sufficient resources to continue as a going concern for at least another 12 months and that the preparation of the financial statements, assuming the continuity of its operations, is appropriate.

The Group's main activities in connection with the spread of the coronavirus and the declaration of a global pandemic were significantly affected. Measures taken by governments in the countries in which the Group operates (i.e., the Slovak Republic, the Czech Republic, the Republic of Poland and the Republic of Austria) in the fight against the spread of infection, in particular restrictions on international and domestic transport, ban on social, leisure and sporting events, resulted in the closure of the Group's mountain resorts, water parks and other facilities in Slovakia from beginning of January 2021 to mid-April 2021. In Austria, mountain resorts were only open during the Christmas season, they were subsequently closed due to pandemic measures and management decisions. In the Czech Republic, the mountain resort for skiers was open during the Christmas holidays for one day only (26 December 2020). Subsequently, the resort was closed and during January 2021 it was in operation in a limited mode for pedestrians. Since the end of January 2021 until mid-May 2021, the ski resort in the Czech Republic was closed due to pandemic measures. The mountain resort in Poland started the ski season on 18 December 2020, which lasted until 27 December 2020 due to pandemic measures. Subsequently, the resort was closed and reopened on 12 February 2021. During this period, the Group generated only limited amount of revenues. Due to favorable snow conditions, the Group decided to resume the operation of its cable lifts and hotels from the end of April 2021, including reopening water parks in Slovakia and ski resorts in Austria since June 2021.

The Group carried out its activities in compliance with stricter hygiene regulations. The Group's resorts operated according to particular pandemic restrictions applied by the government of the country in which each is located. Due to the worsening of the epidemiological situation in Slovak Republic, at the end of November 2021, the decision was taken to close the water parks.

These facts negatively affected the economic result of the Group, which for the year ended 31 October 2021 reported a loss of EUR 45,876 thousand. The Group's net current assets as at 31 October 2021 amounted to EUR -34,219 thousand. The Group's management negotiated refinancing of its bank loans received from 365.bank and J&T Bank which will ensure the continuity of Group's operation for at least another 12 months. In connection with TMR III 4.40%/2024 bonds, the Group held an extraordinary meeting of the bondholders on 12 July 2021, convened by the Group's Board of Directors on 14 June 2021. During the bondholders' meeting, the change in the Conditions was approved, removing the obligation to meet, verify and announce fulfillment of the Leverage indicator for the period of 6 months of the 2020/21 financial year (from 1 November 2020 until 30 April 2021) based on financial data published in the half-year consolidated financial statements prepared in accordance with IFRS and for the period of 12 months of the 2020/21 financial year (from

1 November 2020 until 31 October 2021) based on financial data published in the audited annual consolidated financial statements of the Group prepared in accordance with IFRS.

On 14 September 2021 in connection with TMR IV 4.50%/2022 (“TMR F. CR 4.50/22”) bonds, the Group held another extraordinary meeting of the bondholders, convened by the Group's Board of Directors on 6 September 2021. During the bondholders' meeting, the change in the Conditions was approved, removing the obligation to meet, verify and announce fulfillment of the Leverage indicator for the 6 month period of the 2020/21 financial year (1 November 2020 to 30 April 2021) based on the financial information provided in the half-yearly consolidated financial statements prepared in accordance with IFRS and for the period of 12 months of the 2020/21 financial year (since 1 November 2020 until 31 October 2021) based on financial data published in the audited annual consolidated financial statements of the Group prepared in accordance with IFRS.

In the context of the pandemic, the European Commission has approved a scheme of a temporary framework for state aid to support employment, which allows the use of various types of compensation to companies most affected by the consequences of a coronavirus pandemic. As part of this assistance, the Group drew funds in the form of wage subsidies for employees in the total amount of EUR 5,460 thousand, rental subsidies in the total amount of EUR 661 thousand and subsidies for loss of sales of EUR 2,253 thousand for the year ended 31 October 2021. From 1 November 2021 until the date of approval of the financial statements, the Group drew funds in the form of wage subsidies for employees in the amount of EUR 341 thousand and rental subsidies in the amount of EUR 1 thousand.

In the period since 1 November 2021 until the date of publication of the consolidated financial statements, the Group was exposed to impacts of the restrictions aimed at reducing the consequences of the COVID-19 pandemic. In Slovakia the restrictions were put in place at the end of November 2021, which limited operation of water parks, hotels and restaurants. On 17 December 2021, the Group opened the Slovak ski season, which is ongoing as at the date of publication of the consolidated financial statements, albeit still subject to tightened anti-epidemiological measures. The gradual easing of restrictions started on 25 December 2021, making services of hotels, restaurants and water parks available to all guests using accommodation services. From 19 January 2022, the water parks were also opened to the public. During the winter season, no further restrictions that would limit the Group's operation were put in place. The restrictions were gradually lifted, which had a positive impact on the Group performance and the visit rate of its resorts in Slovakia.

Austria declared its lockdown in November 2021, which was partially lifted on 19 December 2021. The Group's ski resorts remained closed during this period, reopening after restrictions were lifted, although strict rules limited the number of foreign tourists entering the country. These rules persisted throughout the period until the date of publication of the consolidated financial statements, resulting in shortfalls in the number of foreign visitors all across Austria.

In Poland, the restrictions put in place did not have a negative impact on the operation of resorts and services provided therein. Therefore, the operation was not significantly affected, and the winter season was opened and operated in standard regime.

In the Czech Republic, restrictions were introduced, which, like in Poland, did not have a negative impact on the operation of the resorts and services provided therein. Therefore, the winter season was opened and operated in standard regime.

Given the current situation, there is uncertainty associated with the development of the pandemic situation in the countries in which the Group operates and the anti-epidemiological measures taken by governments, that have an impact on the operation of the Group's main activities. The Group's management has therefore prepared several liquidity scenarios for a period of 12 months from the balance sheet date. The assumptions used in the models are based on estimates of the potential impacts of COVID-19 restrictions and include the steps taken by management to mitigate the effects of the pandemic during this period. The baseline scenario, as well as the more pessimistic scenario, which estimates a 10% decrease in total sales until the beginning of the summer season compared to the baseline scenario, includes management approved refinancing of bank loans received from 365.bank and J&T Bank, reduction of capital expenditures or its

financing by bank loans. The Group was also able to negotiate postponement of its liabilities' repayment. Based on both scenarios, sufficient funds are expected to be available to the Group.

The Group's management assessed the impacts of COVID-19 on the Group's operations and concluded that there was no material uncertainty about the Group's continuing operations (going concern).

As stated in Note 28 - Loans and Borrowings, the Parent Company did not meet the financial and other conditions attached to certain loans. The Company's bank approved the non-application of the sanctions for violation of covenants as of 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Company did not reclassify the short and long term loans at the balance sheet date.

The consolidated financial statements have been prepared in EUR thousands. The accounting methods were consistently applied by the companies in the Group in accordance with the previous accounting period.

The preparation of financial statements in compliance with the International Financial Reporting Standards as adopted by the EU requires the application of various judgements, assumptions and estimates which affect the reported amounts of assets, liabilities, income and expenses. However, actual results will likely differ from these estimates. Critical accounting estimates and judgements which were made by management and which bear a significant risk of material adjustment in the next accounting period are discussed in Note 3– Critical accounting estimates and assumptions.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of revision and also in future periods if the revision affects both current and future periods.

#### (c) Adoption of new standards and interpretations

The accounting principles used are consistent with the accounting principles and methods used when preparing the individual financial statements for the financial year ended 31 October 2021.

In the course of the accounting period starting on 1 November 2020 the Group implemented the following new IFRS standards, amendments to standards and IFRIC interpretations. The application of these standards, except for amendments to IFRS 16 described below, had no impact on the financial statements of the Group.

- Amendments to the Conceptual Framework for Financial Reporting
- Amendments to IAS 1 „Presentation of Financial Statements“ a IAS 8 „Accounting Policies, Changes in Accounting Estimates and Errors“
- Amendments to IFRS 9 „Financial Instruments“, IAS 39 „Financial Instruments: Recognition and Measurement“ a IFRS 7 „Financial Instruments: Disclosures“ – IBOR reforma (Interest Rate Benchmark Reform)
- Amendments to IFRS 3 "Business Combinations" - resolving the difficulties that arise when an entity determines whether it has acquired a business or a group of assets
- Amendments to IFRS 16 "Leases" - Covid-19-Related Rent Concessions – Simplification for Lease Modifications

#### Amendments to IFRS 16 Covid-19 Related Rent Concessions

On 28 May 2020, the IASB issued Covid-19-Related Rent Concessions - amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the Covid-19 pandemic.

As a practical expedient, a lessee may elect not to assess whether a Covid-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the Covid-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease

modification. The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted.

The practical expedient applies only to rent concessions occurring as a direct consequence of the covid-19 pandemic and only if all of the following conditions are met:

- The change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change.
- Any reduction in lease payments affects only payments originally due on or before 30 June 2022 (for example, a rent concession would meet this condition if it results in reduced lease payments before 30 June 2022 and increased lease payments that extend beyond 30 June 2022).
- There is no substantive change to other terms and conditions of the lease.

When a lessor grants a concession that contractually releases a lessee from certain lease payments or defers lease payments, the Group accounts for the concession as a negative variable lease payment. In this case, the Group remeasures the remaining consideration in the contract and, if the contract contains multiple lease and non-lease components, reallocates the consideration to the lease and non-lease components (using unchanged allocation percentages). The Group does not update the discount rate used to measure the lease liability. The Group recognizes the allocated portion of the forgiven payments as a negative variable lease expense in the period when changes in facts and circumstances on which the variable lease payments are based occurred. As an impact of applying the amendments to IFRS 16 Covid-19 Related Rent Concessions for the Group is not accounting for lease modifications in total amount of 210 thousand eur.

#### (d) International financial reporting standards that were issued but not yet effective

The Group did not apply any International Financial Reporting Standards as adopted by the European Union before the date they become effective. In case that the transition arrangements allow entities to choose between prospective or retrospective approach, the Group decided to apply these standards prospectively.

As at 31 October 2021, the following International Financial Reporting Standards, amendments to standards and interpretations as adopted by the European Union were issued but not yet effective, and have not been applied by the Group in preparing these financial statements:

- IFRS 17 "Insurance contracts"
- Amendments to IFRS 17 "Insurance contracts" and IFRS 4 "Insurance contracts"
- Amendments to IFRS 10 „Consolidated Financial Statements“ and IAS 28 „Investments in Associates and Joint Ventures“ - Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- Amendments to IAS 1 „Presentation of Financial Statements“ - Classification of Liabilities as Current or Non-current
- Amendments to IAS 8 „Accounting Policies, Changes in Accounting Estimates and Errors“ - Definition of Accounting Estimates
- Annual Improvements to International Financial Reporting Standards 2018-2020
- Amendments to IFRS 3 "Business Combinations" - Reference to the Conceptual Framework
- Amendments to IAS 16 „Property, Plant and Equipment“ - Proceeds before Intended Use
- Amendments to IAS 37 „Provisions, Contingent Liabilities and Contingent Assets“ - Onerous Contracts – Costs of Fulfilling a Contract
- Phase II IBOR reform (Interest Rate Benchmark Reform) – Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16

The Group anticipates that the issuance of new but not yet effective International Standards will not affect the financial statements.



**(e) Leases**

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

**Group as a lessee**

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**i. Right-of-use assets**

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

• Buildings and land	30 years
• Individual movables and sets of movables	
▪ Works of art	20 years
▪ Billboards and advertising space	10 years
▪ Snow groomers	8 years
▪ Others	5 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment.

Refer to the accounting policies in section 2(l) Impairment of non-financial assets.

**ii. Lease liabilities**

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

The Group does not apply the practical expedient in IFRS 16.15. Every contract is examined to determine whether it contains a non-lease components in addition to lease components. Non-lease components are separated from the lease components, and only the lease components are accounted for in accordance with the provisions of IFRS 16.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset. When revaluing lease

liability due to a lease modification, residual value of the right-of-use asset is adjusted for the revaluation difference. Right-of-use asset is further depreciated from this adjusted value.

The Group's lease liabilities are included in Lease liabilities (see Note 29).

**iii. Short-term leases and leases of low-value assets**

The Group applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). The Group also applies the lease of low-value assets recognition exemption to leases of items of low value - below EUR 1,000. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

**Group as a lessor**

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

In the case of leases, in which the Group transfers substantially all the risks and rewards of ownership of the asset, are classified as finance leases. The leased asset is derecognised and the Group recognizes a financial asset measured at amortized cost, representing the present value of the lease payments, adjusted as in lease liabilities.

In case that the Group leases right-of-use assets, which it further sublets as a lessor to other lessees, the Group evaluates the lease provided to the lessee on whether it is an operating or financial sublease. The only different criterion compared to leasing own assets is the assessment of the sublease against the right-of-use and not the original underlying asset. After assessing whether it is a financial or operating lease, it is subsequently reported in terms of accounting policies for the Group as a lessor.

**(f) Financial instruments****i. Initial recognition and measurement of financial asset**

Financial assets upon initial recognition are classified in one of three categories as financial assets subsequently measured at amortized cost, fair value through other comprehensive income (OCI) and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient (ie. the Group measures life-time credit losses). The Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

**ii. Subsequent measurement**

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

**iii. Financial assets at amortised cost (debt instruments)**

The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows, and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets at amortised cost includes Trade receivables, Other receivables and Loans provided.

**iv. Financial assets at fair value through OCI without recycling of cumulative gains and losses upon derecognition (equity instruments)**

The Group elected to measure equity instruments at fair value through OCI if both of the following conditions are met:

- The equity instrument is an instrument in neither an instrument in Associate, nor Subsidiary
- The equity instrument is not held for trading

**v. Derecognition**

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised when:

- The rights to receive cash flows from the asset have expired, or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

**vi. Impairment of financial assets**

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a method, that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. For financial assets, where simplified approach is not used – Loans provided, significant increase in credit risk since initial recognition is assessed on an individual basis.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**Derivative financial instruments and hedge accounting****Initial recognition and subsequent measurement**

The Group uses derivative financial instruments, such as foreign currency swaps to hedge its foreign currency risks. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

For the purpose of hedge accounting, hedges are classified as:

- Cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability

The Group does not use any other form of hedges.

At the beginning of the hedging relationship will be formally defined and documented hedging relationship and objective and strategy of an entity's risk management to ensure implementation. The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Company will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined).

A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is 'an economic relationship' between the hedged item and the hedging instrument.
- The effect of credit risk does not 'dominate the value changes' that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges that meet all the qualifying criteria for hedge accounting are accounted for, as described below:

**Cash flow hedges**

That part of the gain or loss on the hedging instrument that is determined as effective hedging (ie that part that is offset by a change in the cash flow hedge provision) is recognized in other comprehensive income (OCI) until any remaining gain or loss on the hedging instrument (or any gain or loss required to offset a change in a cash flow hedge provision) represents a hedge ineffectiveness recognized in profit or loss.



The separate component of equity related to the hedged item (cash flow hedge reserve) is adjusted to the lower of the following values (in absolute terms):

- i) the cumulative gain or loss on the hedging instrument since the inception of the hedge and
- ii) the cumulative change in the fair value (present value) of the hedged item (ie the present value of the cumulative change in the hedged expected future cash flows) since the inception of the hedge.

The Group uses swap currency contracts as hedges of its exposure to foreign currency risk in loans taken out in foreign currencies.

If the hedged expected transaction subsequently results in the recognition of a non-financial asset or non-financial liability, or if the hedged expected transaction with a non-financial asset or non-financial liability becomes a liability to which fair value hedge accounting applies, the entity removes that amount from the cash flow hedge provision, and include it directly in the initial cost or other carrying amount of the asset or liability. It does not constitute a reclassification adjustment (see IAS 1) and therefore does not affect the other components of the comprehensive income.

For other cash flow hedges, the amount is reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment in the same period or periods during which the hedged expected future cash flows have an impact on profit or loss.

When an entity ceases to account for a cash flow hedge, the amount that has accumulated in the cash flow hedge reserve remains in the cash flow hedge reserve until future cash flows are expected, otherwise the amount is immediately reclassified from the cash flow hedge reserve to profit or loss, management as a reclassification adjustment.

#### (g) Basis for consolidation

##### i. Subsidiaries

Subsidiaries are those enterprises that are controlled by the Group. The control exists when the Group has the power, directly or indirectly, to govern the financial and operating policies of an enterprise, so as to obtain benefits from its activities. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. The consolidated financial statements include the Group's interests in other entities based on the Group's power to control such entities regardless of whether the control is actually exercised or not. The financial statements of subsidiaries are included in the consolidated financial statements from the day of origin of the control until the day of cessation of the control.

##### ii. Associates

Associates are those enterprises in which the Group has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when a company holds between 20 and 50 percent of the voting rights of another entity. Investment in associate is recognised initially at cost. The consolidated financial statements include the Group's interest in the reported profits and losses of associates according to the equity method from the date of origin of significant influence until the date of cessation of the substantial influence. The investment is initially recognized at acquisition cost. When the Group's share of the losses exceeds the carrying amount of the associate, the carrying amount of that company is reduced to zero and the recognition of future losses is discontinued, except when the Group has incurred any liabilities in respect of the associate.

##### iii. Joint ventures

A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. Joint control is the contractually-agreed sharing of control of an arrangement. Joint ventures are carried at cost. The financial statements include the Group's share of the total recognised gains and losses of joint ventures on an equity method basis, from the date that joint control commences until the date that joint control ceases.

The cost of financial investments is derived from the amount of spent cash or cash equivalents or is recognised at fair value of contributed assets and liabilities to acquire the enterprise at the moment of acquisition. Costs related to acquisition (transaction costs) are included in the cost of the investment.

As at the reporting date, the management reconsiders whether any events occurred which could cause impairment of financial investments. Potential impairment of financial investments below their cost is recognised through a value adjustment. Value adjustments are derived from the value of future cash flows discounted to present value.

#### iv. Scope of consolidation

The list of all companies included in the consolidation is provided in Note 42 – Companies within the Group.

#### v. Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised gains or losses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements.

#### vi. Acquisition method of accounting

Acquisitions of subsidiaries are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value, which is calculated as the sum of the acquisition-date fair values of the assets transferred by the acquirer, liabilities incurred by the acquirer to the former owners of the acquiree and the equity interests issued by the acquirer.

Acquisition-related costs are recognised directly in profit or loss.

The acquiree's identifiable assets acquired and the liabilities assumed that meet the recognition criteria under IFRS 3 are recognised at their fair value at the acquisition date.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. Otherwise the difference is reassessed and any excess remaining (gain on bargain purchase) after the reassessment is recognised directly in profit and loss.

The non-controlling interest is measured as a proportionate share of identifiable assets of the acquiree's identifiable assets.

#### vii. Unification of accounting principles

The accounting principles and procedures applied by the consolidated companies in their financial statements were unified in the consolidation, and comply with the principles applied by the Parent Company.

#### (h) Foreign currency

##### Foreign currency transactions

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The consolidated financial statements are presented in thousands of euros, which is the Group's presentation currency and Parent Company's functional currency. Transactions in foreign currencies are translated into euros at the foreign exchange rate valid at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into euros at the financial statements date at the exchange rate of the European Central Bank valid at that day.

Foreign exchange differences arising from such translations are recognised through profit or loss. Non-monetary assets and liabilities denominated in foreign currencies, which are measured at cost, are translated into euros using the exchange

rate valid at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated into euros at the foreign exchange rates valid at the dates the fair values are determined.

Foreign currency translation reserve includes all foreign exchange differences that arise from the transfer of financial statements of foreign entities within the consolidation group.

#### **Conversion of foreign operations**

The results and financial position of a foreign operation are translated into the presentation currency so that the foreign operation can be included in the financial statements of the reporting entity upon full consolidation. The results and financial position are translated into another presentation currency, where:

- a) assets and liabilities for each presented statement of financial position (ie including comparable data) are translated at the closing rate valid on the date on which this statement of financial position was prepared.
- b) revenue and expenses for each statement of comprehensive income (ie including comparable information) shall be translated at the average exchange rate for the period.
- c) all resulting exchange differences are recognized in other comprehensive income.

#### **(i) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and in banks, short-term highly liquid investments with original maturities of three months or less and short-term highly liquid investments readily convertible for known amounts of cash.

#### **(j) Inventories**

Inventories are measured at the lower of acquisition cost (purchased inventory), respectively in own costs (incurred by own activity), and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and selling expenses. Purchased inventories are measured at cost, which includes the purchase price and other directly attributable expenses incurred in acquiring the inventories and bringing them to their existing location and condition. Own costs include direct costs and indirect costs associated with acquiring inventories by own activity.

#### **(k) Offsetting**

Financial assets and liabilities are offset and their net amount is reported in the balance sheet when the Group has a legally enforceable right to set off the recognised amounts and the transactions are intended to be settled on a net basis.

#### **(l) Impairment**

The carrying amounts of the Group's assets, other than inventories (refer to the accounting policy under letter j), investment property (refer to the accounting policy under letter o), financial assets (refer to the accounting policy under letter f), and deferred tax assets (refer to the accounting policy under letter s) are reviewed at each financial statements date to determine whether there is objective indication of impairment of the asset. If any such indication exists, the asset's recoverable amount is estimated. Intangible assets that have an indefinite useful life are not subject to amortisation, but are tested annually for impairment as part of the cash-generating unit to which they belong. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in profit or loss.

If assets available for sale caused a decrease in fair value recognized directly in equity and if objective reasons exist that prove that there was a decrease in the fair value of the assets, the cumulated loss recognized in equity shall be reported in the profit and loss statement even if the relevant financial asset had not been derecognized from the financial position.

The recoverable amount of other assets is the greater of their value in use less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects

current market assessment of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In the case of goodwill, an impairment loss cannot be decreased subsequently.

In respect of other assets, an impairment loss is reversed or decreased when there is an indication that the impairment loss no longer exists and there has been a change in the estimates used to determine the recoverable amount.

An impairment loss can only be reversed or decreased to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

#### **(m) Property, plant and equipment**

##### *i. Owned assets*

Single items of property, plant and equipment are measured at cost less accumulated depreciation (see below) and impairment losses (refer to the accounting policy under letter l). Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use and costs of dismantling and removing the items and restoring the site where it was located. When parts of an item of property, plant and equipment have different useful lives, those components are accounted for as Consolidated items (major components) of property, plant and equipment.

##### *ii. Subsequent expenditures*

Subsequent expenditure is capitalised if it is probable that the future economic benefits embodied in the part of property, plant and equipment will flow to the Group and the relevant cost can be measured reliably. All other expenditures including the costs of day-to-day servicing of property, plant and equipment are recognised in profit or loss in the period to which they relate.

##### *iii. Depreciation*

Except as specified below, depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of individual items of property, plant and equipment. Land is not depreciated. The estimated useful lives are as follows:

• Buildings	30 - 45 years
• Cableways and ski lifts	
▪ Fixed structures and other objects	20 – 40 years
▪ Technology and accessories	4 - 12 years
• Individual movables and sets of movables	
▪ Geothermal borehole	40 years
▪ Slides	25 years
▪ Equipment	5 - 12 years
▪ Fixtures and fittings and others	5 - 10 years

Depreciation methods, useful lives, as well as residual values, are reassessed annually as at the financial statement's date. Each significant part of property, plant and equipment (component) with cost significant in relation to the total cost of the relevant item is depreciated separately.

##### *iv. Capitalized borrowing costs*

Borrowing costs attributable to the asset that necessarily takes a substantial period of time to get ready for its use or sale are capitalised by the Group as part of the cost of the asset.



**(n) Intangible assets****i. Goodwill and intangible assets acquired in a business combination**

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interest in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. Goodwill on acquisition of subsidiaries is included under intangible assets. Goodwill on acquisition of associates is included in the investments in associates.

Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Negative goodwill arising on an acquisition is reassessed and any excess remainder of the negative goodwill after the reassessment is recognised in profit or loss.

Intangible assets acquired in a business combination are recognised at fair value on the acquisition date if the intangible asset is separable or arises from contractual or other legal rights. Intangible assets with an indefinite useful life are not subject to amortisation and are recorded at cost net of impairment loss. Intangible assets with a definite useful life are amortized over the useful life and are stated at cost net of accumulated amortisation and impairment losses.

**ii. Software and other intangible assets**

Software and other intangible assets acquired by the Group are stated at cost less accumulated amortisation (see below) and impairment losses (refer to the accounting policy under letter l). Useful life of these assets is reassessed regularly.

**iii. Amortisation**

Amortisation is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, from the date the asset is available for use. The estimated useful lives are as follows:

- Software 2 – 5 years
- Valuable rights each item uses an individual depreciation plan, based on the estimated useful lives if these assets, valuable rights also include trademarks which represent non-depreciated assets. The Group uses 2, 6, 7, 8, 12 and 50-year useful lives for its valuable rights

**(o) Investment property**

Investment property represents assets that are held by the Group to generate rental income or to realise a long-term increase in value, or for both of these purposes. Investment property is stated at fair value, which is determined by an independent registered expert or by the management. Fair value is based on current prices of similar assets on an active market under the same location and the same conditions, or where such conditions are not available, by applying the generally applicable valuation models such as the yield method. Any gain or loss arising from a change in fair value is recognised in profit or loss.

Assets that are constructed or developed for their future use as investment property are measured at fair value if the fair value can be determined reliably.

Details on the valuation of investment property are specified in Note 3(b) – Critical accounting estimates and assumptions, Valuation of investment property. Rental income from investment property is accounted for as described in the accounting policy under letter (e) Leases – Group as a lessee.

**(p) Government grants**

Government grants are recognised where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

When the Group receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual instalments.

**(q) Provisions**

A provision is recognised in the balance sheet when the Group has a present legal, contractual, or non-contractual obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Long-term provisions the reduction of which to their present value would have a material impact on the financial statements are discounted to their present value.

**i. Long-term employee benefits**

Liability of the Group resulting from long-term employee benefits other than pension plans represents the estimated amount of future benefits that employees have earned in return for their service in the current and prior periods. The liability is calculated using the projected unit credit method, discounted to its present value. A discount rate used to calculate the present value of liability is derived from the yield curve of high-quality bonds with maturities close to the conditions of the Group's liabilities as at the date of the financial statements preparation.

**ii. Short-term employee benefits**

Short-term employee benefit obligations are measured on an undiscounted basis and are recognised as expenses at the time of provision of the service by the employees. A payable is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or contractual obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

**(r) Finance income and expense**

Finance income and expense is recognised in profit or loss in the period to which it relates using the effective interest rate basis. All expenses on loans and borrowings are recognised in profit or loss, with the exception of capitalised borrowing costs; refer to the accounting policy under letter (m), part (iv).

**(s) Income tax**

Income tax on the profit for the current accounting period comprises current and deferred tax.

Current tax is the expected tax payable on the taxable income for the current accounting period, using tax rates valid as at the date of the financial statement's preparation, and any adjustments to tax payable in respect of previous accounting periods.

The amount of deferred tax is based on the expected method of realization or settlement of the carrying amount of assets and liabilities using tax rates valid as at the date of the financial statement's preparation or enacted to this date.

Deferred tax is accounted for using the balance sheet method and calculated from all temporary differences between the carrying amounts of assets and liabilities determined for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences weren't taken into account: the initial recognition of assets or liabilities which affect neither accounting nor taxable profit, and the differences relating to investments in subsidiaries to the extent that it is probable that they will not be reversed in the foreseeable future. No deferred taxes are recognised on the initial recognition of goodwill. The amount of deferred tax is based on the expected way of realisation or settlement of the carrying amount of assets and liabilities, using the tax rates valid or approved as at the date of the financial statement's preparation.

Income tax is recognised directly in profit or loss, except for the part that relates to items recognised directly in equity, in which case the income tax is recognised in equity.

Deferred tax asset and liability are offset if there is a legally enforceable right to offset the payable tax liability and asset, and they relate to the same tax authority and the taxable entity.

A deferred tax asset is only recognised up to the amount of probable future taxable profits against which the unused tax losses and credits can be offset. Deferred tax assets are reduced by the amount for which it is probable that the related tax benefit will not be realised.

**(t) Trade and other payables**

Trade and other payables are stated at amortised cost (see point (y) Financial liabilities).

**(u) Revenues from services rendered**

The Group recognises eight types of basic revenues from services rendered:

- Revenues from cableways and ski lifts (hereinafter also referred to as “Mountain Resorts”)
- Revenues from leisure parks (hereinafter also referred to as “Leisure Parks”)
- Revenues from sports services and stores (hereinafter also referred to as “Sports Services and Stores”)
- Revenues from hotel services (hereinafter also referred to as “Hotels”)
- Revenues from restaurant facilities (hereinafter also referred to as “Dining”)
- Revenues from real estate projects (mainly from investment property, hereinafter also referred to as “Real Estate”)
- Revenues from golf resorts (hereinafter also referred to as “Golf”)
- Other revenues

The Group recognizes revenues in a scope in which economic benefits are likely to flow to the Group, and these revenues can be easily valued. Revenues are recognized at fair value. Revenues are accrued depending on in which period the services were rendered, excluding revenues from leisure parks, golf resorts, hotel services and restaurant facilities, which are recognised in profit or loss after the service has been rendered. Revenues from services rendered do not include value added tax. They are also net of discounts and rebates (rebates, bonuses, discounts, credit notes and the like).

Since 2012 the Group has been running a loyalty program for its clients – Gopass, which enables its clients to earn points for purchase of products and services in its resorts and to redeem these points as discounts from future purchases. The amount of unredeemed points are recognized as a decrease in sales against revenue time difference, as they are related to promised discounts from future purchases of clients. The Group monitors the value of unredeemed points and revalues it on a regular basis for its recognition in the financial statements. The loyalty program has been operated by the subsidiary GOPASS a.s. since 1 November 2021.

Other services include in particular the services provided in relation to accommodation, such as the rental of premises including hotels disclosed as investments property, parking, wellness, massage, sale of souvenirs, etc. Revenues from rental are recognised over the duration of the rental, with accruals. Revenues from real estate projects are recognised following the transfer of rights and obligations and related risks on to buyer, to which occurs at the day of transferring the ownership rights. Revenues from the sale of souvenirs and other goods shall be recognised following the transfer of significant risks and benefits from the particular goods. Other revenues from services provided shall be recognised following the provision thereof.

**(v) Dividends**

Dividends are recognised in the statement of changes in equity and also as liabilities in the period in which they are approved.

**(w) Non-current assets and disposal groups held for sale**

Non-current assets (or disposal groups comprising assets and liabilities) that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale. Immediately before classification as held for sale, the assets (or components of a disposal group held for sale) are re-measured in accordance with the International Financial Reporting Standards as adopted by the EU. Thereafter, upon initial classification as held for sale, the assets and disposal group held for sale are recognised at the lower of their carrying amount or fair value less cost to sell.

Any impairment loss on a disposal group is first allocated to goodwill, and then to the remaining assets and liabilities on a pro rata basis, except for inventories, financial assets, deferred tax assets and investment property, which continue to be measured in accordance with the Group's accounting policies.

Impairment losses on initial recognition as held for sale are recognised in profit or loss even if the revaluation reserve was created. The same applies to gains and losses on subsequent measurements. Gains are not recognised in excess of any cumulative impairment loss. Property, plant and equipment and intangible assets classified as held for sale are no longer depreciated or amortised.

In case that, after the asset assignment into the group of assets held for sale, value is realized mainly through use rather than sale thereof, the assets shall be accounted back and depreciation or amortization for property, plant and equipment and intangible assets shall be recognised in the period when such change of assets arose.

**(x) Reporting by segments**

Operating segments are parts of the Group that are able to generate income and expenses with available financial information, which is regularly reviewed by the chief operating decision makers in order to allocate resources to the segments and to assess their performance. The management monitors 7 main segments, namely mountain resorts, leisure parks, hotels, dining, sports services and stores, real estate and other.

**(y) Financial liabilities**

The Group recognises financial liabilities as other financial liabilities. The Group does not recognise any financial liabilities valued at fair value through profit or loss.

In the Group's Consolidated statement of financial position, other financial liabilities are recognized as received loans and borrowings, bonds issued, trade payables, other liabilities and current tax liabilities.

Financial liabilities are recognised by the Group on the trade date. Upon initial recognition, financial liabilities are measured at fair value including transaction costs.

Subsequent to initial recognition, financial liabilities are measured at amortized cost. Upon measurement at amortized cost the difference between the cost and the face value is recognised through profit or loss during existence of the asset or liability using the effective interest rate method.

Financial liabilities are derecognised when the Group's obligation specified in the contract expires, is settled or cancelled.

**(z) Fair value estimates**

The following notes summarise the main methods and assumptions used in estimating the fair values of financial assets and liabilities referred to in Note 35 – Fair value information:

*i. Loans granted*

Fair value is calculated based on discounted expected future principal and interest cash flows. Expected future cash flows are estimated considering credit risk and any indication of impairment. The estimated fair values of loans reflect changes in credit status since the loans were made and changes in interest rates in the case of fixed rate loans.



**ii. Loans and borrowings**

For loans and borrowings with no defined maturities, fair value is taken to be the amount payable on demand as at the date of preparation of the consolidated financial statement. The estimated fair value of fixed-maturity loans and borrowings is based on discounted cash flows using rates currently offered for loans and borrowings of similar remaining maturities.

**iii. Trade receivables/payables, other receivables and other assets/liabilities**

For receivables/payables with a remaining life of less than one year, the nominal amount is deemed to reflect the fair value. Other receivables/payables are discounted to determine the fair value.

**3. Significant accounting estimates and assumptions**

The preparation of the financial statements according to the International Financial Reporting Standards as adopted by the EU requires the application of certain significant accounting estimates. It also requires that the management, in the application process of the Group accounting principles, should use its judgement. These accounting estimates will, therefore, rarely conform to the actual results. Estimates and assumptions that have significant risk of causing a significant adjustment to the carrying amount of assets and liabilities within the next accounting period are described below. The estimates and assumptions are continually reviewed. If the review of the accounting estimates applies only to one accounting period, it is reported in that period; if the review affects current and future accounting periods, it is reported in the period when the review was performed as well as in the future periods.

**(a) Business combinations and purchase price allocation**

The acquiree's or part of business's identifiable assets, liabilities and contingent liabilities are recognised and measured at their fair value on the date of acquisition. The allocation of the total cost among the net assets acquired for financial reporting purposes is performed with the support of professional advisors or the Group's management. The valuation is based on historical and prospective information available as at the date of the business combination. Any prospective information that may impact the fair value of the acquired assets is based on management's assumptions of the future development of competitive and economic environments. The results of the valuation analyses are also used for determining the amortisation and depreciation periods of the values allocated to specific intangible and tangible fixed assets.

An overview of business combinations and purchase price allocation of current and previous period is in Note 5 – Increase and decrease of interests in companies.

**(b) Valuation of Investments in Property**

Investments in property are measured at fair value. The fair value of investments in property is determined either by a management evaluation or independent expert (see the Significant Accounting Principles, Note 2); in both of the cases the valuation is based on current market values and conditions. The fair market value is the estimated value, for which the property could be exchanged, on the valuation day, between knowledgeable, willing parties being a prospective seller and a prospective buyer, in an arm's length transaction, with each party acting well informed, cautiously and without compulsion.

In the absence of current market prices, net estimated cash flow generated from the leasing of property and gains from capitalisation which reflect the risk specific for the market and also cash flow from the property shall be taken into account. The valuation reflects (where relevant) the type of lessees who use the property or are responsible for the fulfilment of lease liabilities or the type of prospective users, if the property is left non-rented, the general market perception of lessee solvency, the distribution of responsibilities related to maintenance and insurance of property between the Company and the lessees, and the remaining life of property.

An overview of investments in property of current and previous period is in Note 18 – Investments in real estate.

**(c) Goodwill and Impairment Test**

As at the date of the financial statements, the Group assesses whether the goodwill has not been impaired. If the indicator of possible impairment is not detected, the Group is, in accordance with IAS 36, testing goodwill recognised in business combinations during the current accounting period and goodwill recognised in prior accounting periods for possible impairment annually on 31 October, i.e. as at the date of preparation of the annual consolidated financial statements.

On the day of acquisition, the acquired goodwill is assigned to individual cash-generating units (CGU) for which it is expected to benefit from synergies arising in business combinations.

Potential impairment of goodwill is determined by comparing the recoverable amount of CGU and its book value. The recoverable amount is determined by the value in use. This value was derived from the business plan prepared by the

management. The key prerequisite which was also the most sensitive factor in determining the recoverable amount, was expected revenues assessed by the management, profitability (EBITDA) and cost of capital used as the discount factor for future net cash flows. Expected revenues as well as the profit margin ratio are based on historical revenue and EBITDA, adjusted for the effects of anti-pandemic measures and adjusted by management's expectations for future developments - changes in customer target groups, strengthened marketing and increase in the quality of services rendered.

Projecting of cash flows applied in determining the value in use covers a basic term period with subsequent extrapolation for the next period. The Company used a 25-year projection due to the need of reflecting recently made investments in order to reach a standardised level of cash flows for determination of terminal value. Based on such standard level of cash flows, the terminal value was calculated with expected nominal growth of cash flows by inflation. Discount rates applied in the projecting of cash flows were calculated as weighted average cost of capital (without taking into account the effect of the corporate income tax).

Following table summarizes assumptions, result and sensitivity of impairment of goodwill in CGU High Tatras:

<i>In TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<b>Calculation assumptions</b>		
Horizon for cash flow projection	25 years	5 years
Nominal increase of cash flows	3 %	1.6 %
Discount rate used during cash flow projection	8.15 %	6.99 %
<b>Result and sensitivity</b>		
Impairment for the period	-	-
Impairment as at the end of the period	-	-
Decrease of EBITDA by 5 % – impact on value in use	-7 374	-10 272
Decrease of EBITDA by 5 % – resulting impairment	-5 495	-
Increase of discount rate by 0,5 % – impact on value in use	-9 173	-15 341
Increase of discount rate by 0,5 % – resulting impairment	-7 259	-
Marginal decrease of EBITDA	-1.3 %	-27 %
Marginal value of discount rate	8.25 %	9.3 %

In 2021 and 2020, goodwill was tested within CGU Vysoké Tatry, and the test did not show any reason for asset impairment.

#### (d) Assets Impairment testing

As at the date of the financial statements, the Group assesses whether the assets have not been impaired. IAS 36 requires the testing of asset impairment in cases where external or internal indicators would point possible asset impairment.

The Group carries on 7 principal activities: running of mountain resorts, leisure parks, restaurant services, sports services and shops, accommodation services and real estate projects, in three Slovak locations: in Jasná (Low Tatras), in the High Tatras and in Liptovský Mikuláš and through its subsidiaries in the Republic of Poland, the Czech Republic and Austria. Each of the locations was assessed by the management as an individual cash-generating unit (CGU). The Group monitors the performance and creates independent budgets for individual cash-generating units. The Group assets were allocated to individual cash-generating units according to the material competence, whereas all assets, i.e. besides the hotels, golf centres, catering establishments, leisure parks and sports services and shops also ski lifts and cable cars are included in individual cash-generating units.

As at 31 October 2021, after assessment by the Group's management, an indicator of potential impairment of the Group's assets associated with the spread of the coronavirus and subsequent declaration of a global pandemic was identified; for more information see Note 2(b). The Group began testing asset impairment for those CGUs which were most affected by anti-pandemic measures, did not generate planned revenues and, after restrictions were lifted, did not see their visitor

numbers return to pre-pandemic levels or had historically underperformed. Impairment tests were conducted for the Low Tatras, Tatralandia, SON, SWM, TMR Ještěd and Mölltaler/Ankogel sites, plus the High Tatras site, as goodwill is assigned to it, as described in Note 3(b). No impairment was identified or recognized in the Low Tatras, Tatralandia, SON, TMR Ještěd or Mölltaler/Ankogel sites. For the SWM site, impairment was recognized in the Group's consolidated financial statements by accounting for impairment of property, plant and equipment belonging to CGU SWM.

Following table summarizes assumptions, result and sensitivity of impairment calculation for CGU tested for impairment as at 31 October 2021:

<i>v tis. eur</i>	Nízke Tatry	Tatra- landia	SON	SWM	TMR Ještěd	Mölltaler /Ankogel
<b>Calculation assumptions</b>						
Horizon for cash flow projection	25 years	25 years	25 years	25 years	25 years	25 years
Nominal increase of cash flows	3 %	3 %	3,5 %	3,5 %	3,5 %	2,5 %
Discount rate used during cash flow projection	8.15 %	8.15 %	9.05 %	9.05 %	8.76 %	7.90 %
<b>Result and sensitivity</b>						
Impairment for the period	-	-	-	-4 660	-	-
Impairment as at the end of the period	-	-	-	-15 541	-	-
Return value - in case of impairment identification	-	-	-	31 244	-	-
Decrease of EBITDA by 5% – impact on value in use	-8 873	-2 963	-3 341	-1 922	-695	-979
Decrease of EBITDA by 5% – resulting impairment	-5 782	-2 527	-1 518	-6 582	-	-
Increase of discount rate by 0,5 % – impact on value in use	-10 842	-3 515	-4 276	-2 320	-893	-936
Increase of discount rate by 0,5 % – resulting impairment	-7 751	-3 080	-2 453	-6 980	-	-
Marginal decrease of EBITDA	-1.75 %	-0.74 %	-2.75 %	-	-7.98 %	-6.20 %
Marginal value of discount rate	8.29 %	8.21 %	9.26 %	-	9.40 %	8.56 %

As at 31 October 2020, after assessment by the Group's management, an indicator of a possible impairment of the Group's assets in connection with the spread of the coronavirus and the subsequent declaration of a global pandemic was identified, see Note 2 (b) for more information. The Group's management assessed that most CGUs did not incur significant risk of impairment due to the historically good performance of CGUs and the expected operation of individual CGUs in a partially restricted regime related to anticipated pandemic measures by governments in individual countries during the winter season. The Group did not carry out Group-wide testing for impairment of assets. The impairment test was performed at the CGU, which was most affected by the anti-pandemic measures and historically did not show the required performance - Polish center Szczyrk in the subsidiary Szczyrkowski Osrodek Narciarski S.A. ('SON') and the Polish center Legienia in the subsidiary Śląskie Wesole Miasteczko Sp. z o. o. (hereinafter referred to as "SWM"). No impairment was recognized in CGU SON and impairment was recognized in CGU SWM in the Group's consolidated financial statements by accounting for impairment of property, plant and equipment belonging to CGU SWM. The impairment test was also performed for the High Tatras site, as it has assigned Goodwill, as specified in Note 3 (c).

Projecting of cash flows applied in determining the value in use covers a basic term period with subsequent extrapolation for the next period. The Company used a 25-year projection due to the need of reflecting recently made investments in order to reach a standardised level of cash flows for determination of terminal value. Based on such standard level of cash flows, the terminal value was calculated with expected nominal growth of cash flows by inflation. Discount rates applied



in the projecting of cash flows were calculated as weighted average cost of capital without taking into account the effect of the corporate income tax.

Following table summarizes assumptions, result and sensitivity of impairment calculation for CGU tested for impairment as at 31 October 2020:

<i>In TEUR</i>	<b>SWM</b>
<b>Calculation assumptions</b>	
Horizon for cash flow projection	5 years
Nominal increase of cash flows	2 %
Discount rate used during cash flow projection	7.96 %
<b>Result and sensitivity</b>	
Impairment for the period	-7 016
Impairment as at the end of the period	-10 881
Return value in case of impairment identification	24 642
Decrease of EBITDA by 5 % – impact on value in use	-
Decrease of EBITDA by 5 % – resulting impairment	-
Increase of discount rate by 0,5 % – impact on value in use	-
Increase of discount rate by 0,5 % – resulting impairment	-
Marginal decrease of EBITDA	-
Marginal value of discount rate	-

**(e) Financial instruments at Fair Value**

The fair value of financial instruments is determined based on:

Level 1:	quoted market prices (not adjusted) in active markets for identical assets or liabilities
Level 2:	inputs other than quoted prices included in Level 1 that are comparable for the asset or liability, either directly (i.e. as prices of similar instruments) or indirectly (i.e. derived from such prices)
Level 3:	inputs for the asset and liability, which are not determined on the basis of data from comparable markets (unobservable inputs)

When the quoted market price is not available, the fair value of the instrument is estimated using valuation techniques. When using the valuation models, the management applies estimates and assumptions which are consistent with information available on estimates and assumptions that market participants would use when pricing the relevant financial instrument.

<i>in TEUR</i>	<b>31.10.2021</b>				<b>31.10.2020</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial assets</b>								
Loans provided	-	-	2 097	<b>2 097</b>	-	-	2 956	<b>2 956</b>
<b>Total</b>	<b>-</b>	<b>-</b>	<b>2 097</b>	<b>2 097</b>	<b>-</b>	<b>-</b>	<b>2 956</b>	<b>2 956</b>

<i>in TEUR</i>	<b>31.10.2021</b>				<b>31.10.2020</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial obligations</b>								
Bonds issued	-	260 805	-	<b>260 805</b>	-	258 973	-	<b>258 973</b>
<b>Total</b>	<b>-</b>	<b>260 805</b>	<b>-</b>	<b>260 805</b>	<b>-</b>	<b>258 973</b>	<b>-</b>	<b>258 973</b>

The table does not present financial instruments for which the carrying amount is considered to be an approximation of fair value and which are within Level 2. The above financial instruments are stated at their carrying amounts.

#### 4. Information about operating segments

##### Information about operating segments – Consolidated statement of profit and loss

in T€ / R	Mountain Resorts		Leisure Parks		Hotels		Dining		Sports Services and Stores		Real Estate		Golf		Main segments - TOTAL		Other		TOTAL				
	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m		
Sales	17 862	46 212	7 440	7 918	15 665	26 522	8 951	16 529	2 867	6 415	10 004	6 405	669	641	63 458	110 641	-	-	63 458	110 641	-	-	
Other operating revenues	1 013	190	6	7	118	135	73	207	2	12	18	-	9	5	1 239	556	-	-	1 239	556	-	-	
Material and goods consumption	-2 085	-2 967	-323	-398	-3 313	-4 784	-2 711	-5 095	-1 642	-2 476	-8 170	-4 375	-19	-33	-18 263	-20 128	-	-	-18 263	-20 128	-	-	
Purchased services	-7 322	-11 399	-2 009	-2 578	-4 514	-7 176	-1 803	-2 497	-333	-448	-273	-243	-35	-16	-16 289	-24 357	-	-	-16 289	-24 357	-	-	
Personal cost	-7 796	-9 557	-1 787	-2 116	-7 111	-10 092	-4 099	-6 567	-1 110	-2 310	-57	-161	-166	-273	-22 126	-31 076	-	-	-22 126	-31 076	-	-	
Other operating cost	-560	-428	-98	-128	-226	-305	-90	-152	-32	-214	-22	-87	-16	-12	-1 044	-1 325	-	-	-1 044	-1 325	-	-	
Gain on sale of assets	-193	48	-	-	-	-	-	-	-	-	2 590	727	-	-	2 397	775	-	-	2 397	775	-	-	
Creation of value adjustments to receivables	39	43	-187	9	-6	-10	-	-	-	5	-1 012	-	5	3	-1 161	51	-1 211	-	-2 372	51	-	-	
Depreciation and amortization (IFRS 16)	-10 781	-11 769	-3 603	-3 670	-4 179	-3 660	-1 914	-1 476	-576	-525	-303	-121	-14	-58	-21 370	-21 279	-155	-176	-21 525	-21 455	-	-	
Depreciation and amortization (IFRS 16)	-3 796	-4 107	-828	-834	-2 09	-212	-30	-30	-129	-130	-	-	-246	-246	-5 238	-5 559	-	-	-5 238	-5 559	-	-	
Gain on bargain purchase	756	6 280	-	-	-	-	-	-	-	-	-	-	-	-	756	6 280	-	-	756	6 280	-	-	
Impairment of fixed assets	-	-	-4 824	-7 016	-	-	-	-	-	-	-	-	-	-	-4 824	-7 016	-	-	-4 824	-7 016	-	-	
Interest income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Interest expenses	-9 096	-8 572	-1 814	-1 827	-5 033	-4 621	-3 492	-3 335	-1 007	-925	-1 266	-1 163	-	-	-21 708	-20 443	-	-	-21 708	-20 443	-	-	
Net profit / (loss) on financial instruments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-130	-	-10 310	-130	-	-	
Share of the profit / (loss) of investments in JV accounted for using the equity method	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-1 000	-643	-1 000	-643	-	-	
Profit/(loss) of the segment before tax	-21 959	3 974	-8 027	-10 633	-8 808	-4 203	-5 115	-2 416	-1 960	-596	1 509	982	187	11	-44 173	-12 880	-2 343	-10 106	-46 516	-22 986	-70	-260	
Income tax	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	710	2 733	
Deferred income tax	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-45 876	-20 513	
<b>Consolidated Profit / (Loss)</b>																							

##### Information about operating segments – Consolidated statement of financial position

in T€ / R	Mountain Resorts		Leisure Parks		Hotels		Dining		Sports Services and Stores		Real Estate		Golf		Main segments - TOTAL		Other		TOTAL				
	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m	31.10.2020 12 m	31.10.2021 12 m		
Goodwill and Intangible Assets	27 810	27 321	3 570	3 418	4 445	4 872	14	10	11	3	1	3	-	-	35 851	35 627	-	-	35 851	35 627	-	-	
Property, Plant and Equipment	228 588	236 016	57 360	58 369	66 007	70 688	19 533	17 206	2 657	3 242	3 707	2 510	81	170	377 933	388 201	2 475	3 183	380 408	391 384	-	-	
Right-of-use of leased assets	46 645	44 947	13 703	14 152	3 156	3 131	921	72	867	1 058	-	8 317	9 428	5 640	5 950	70 932	69 310	-	-	70 932	69 310	-	-
Investments Property	1 739	592	6	249	552	815	304	166	987	2 115	506	4 525	-	130	4 094	8 591	-	-	8 317	9 428	-	-	
Inventory	3 184	1 429	442	478	2 463	2 370	277	116	182	149	155	180	93	76	6 796	4 798	-	-	6 796	4 798	-	-	
Trade receivables	11 657	11 891	-	-	-	-	-	-	-	-	-	-	2 093	1 974	13 750	13 865	-	-	13 750	13 865	-	-	
Investment in an associate and a joint venture	1 147	2 857	6 441	6 388	80	-	-	-	-	-	-	-	95	55	7 763	9 300	-	-	7 763	9 300	-	-	
Other receivables	7	6	-	-	-	-	-	-	-	-	-	-	-	-	7	7	33	33	40	40	-	-	
Financial investments	3 069	2 943	857	1 620	2 958	2 728	45	49	115	140	-	-	209	-	7 253	7 480	-	782	7 253	8 262	-	-	
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2 097	2 956	-	-	
Loans Provided	9 485	4 127	1 996	1 150	2 791	1 144	891	375	140	133	-	-	250	231	15 553	7 161	-	-	15 553	7 161	-	-	
Cash and Cash Equivalents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3 907	1 205	-	-	
Deferred tax receivable	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Assets total</b>	<b>333 331</b>	<b>332 129</b>	<b>84 375</b>	<b>85 824</b>	<b>82 452</b>	<b>85 749</b>	<b>21 985</b>	<b>17 994</b>	<b>4 959</b>	<b>6 840</b>	<b>12 686</b>	<b>16 646</b>	<b>8 461</b>	<b>8 586</b>	<b>548 249</b>	<b>553 768</b>	<b>8 512</b>	<b>8 159</b>	<b>556 761</b>	<b>561 927</b>	<b>8 159</b>	<b>556 761</b>	
Loans and Borrowings long term	65 021	32 817	2 000	-	8 973	-	2 000	-	1 000	-	-	-	-	-	78 994	32 817	-	-	78 994	32 817	-	-	
Lease liabilities	42 153	38 623	13 840	14 207	2 460	2 965	897	79	679	748	-	-	6 125	6 066	66 154	62 688	-	-	66 154	62 688	-	-	
Other long term liabilities	14 778	18 289	-	54	-	-	-	-	-	-	-	-	-	-	14 778	18 343	-	-	14 778	18 343	-	-	
Loans and Borrowings short term	28 147	41 180	68	-	417	4 070	-	-	-	-	-	-	-	-	28 632	45 250	-	-	28 632	45 250	-	-	
Trade payables	8 513	4 124	382	643	1 825	1 243	1 007	723	330	421	231	203	199	170	12 487	7 527	2 277	2 143	14 764	9 670	-	-	
Other current liabilities	10 143	5 889	2 180	2 219	2 215	3 628	1 348	1 870	529	555	-	-	132	116	16 547	14 276	1 277	-	17 824	14 276	-	-	
Reserves	1 920	611	81	82	139	116	76	66	32	31	36	30	40	27	2 324	962	-	-	2 324	962	-	-	
Bonds Issued	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	260 805	258 973	-	-	
Deferred tax liability	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27 363	27 062	-	-	
<b>Total liabilities</b>	<b>170 675</b>	<b>141 533</b>	<b>18 551</b>	<b>17 205</b>	<b>16 029</b>	<b>12 022</b>	<b>5 328</b>	<b>2 738</b>	<b>2 570</b>	<b>1 755</b>	<b>267</b>	<b>233</b>	<b>6 496</b>	<b>6 379</b>	<b>219 916</b>	<b>181 863</b>	<b>291 722</b>	<b>288 178</b>	<b>511 638</b>	<b>470 041</b>	<b>288 178</b>	<b>511 638</b>	



### Information about operating segments – Consolidated statement of profit and loss

In 2021, the Group generates 75% (2020: 81%) of its revenues in the Slovak Republic, 14% in Poland (2020: 10%), 5% in the Czech Republic (2020: 3%) and 6% in Austria (2020: 6%). Inter-segment eliminations are included in the amounts reported for individual periods. No Group's client has exceeded the limit of 10% share in total revenues. Interest expense is divided based on managerial key and not according to the table below.

### Information about operating segments – Consolidated statement of financial position

As at 31 October 2021 the Group recognised the value of plant, property and equipment in the Slovak Republic of EUR 263,031 thousand (as at 31 October 2020: EUR 273,085 thousand), EUR 78,817 thousand in Poland (as at 31 October 2020: EUR 86,576 thousand), EUR 32,432 thousand in Austria (as at 31 October 2020: EUR 27,366 thousand) and EUR 6,128 thousand in the Czech Republic (as at 31 October 2020: EUR 3,969 thousand). The total value of the deferred tax liability from the subsidiaries in Austria is EUR 4,503 thousand (2020: 4,603 thousand), in Slovakia is EUR 15 thousand, in Czech Republic is EUR 977 thousand and in Poland is EUR 6,223 thousand as at 31 October 2021 (as at 31 October 2020: EUR 273 thousand deferred tax liability). Inter-segment eliminations are included in the amounts reported for individual periods. Inter-segment prices are determined on the basis of market rates for similar services and financing. Loans and Borrowings and Bonds issued in the Other category were not used to finance specific projects

## 5. Increase and decrease of interests in companies

### (a) Subsidiaries

On 4 June 2021, GOPASS, a. s. was founded with registered capital of EUR 25 thousand. The Parent Company became its sole shareholder.

The table below provides an overview of subsidiaries acquired in 2021:

<i>in TEUR</i>	Date of acquisition (acquisition of control)	Acquisition price	Increase/ (Decrease) of cash flow	Share of Group after acquisition %
<i>Acquisition of subsidiaries</i>				
Muttereralm Bergbahnen Errichtungs GmbH	1.5.2021	4 127	402	100%

On 1 May 2021, the Parent Company acquired a 100% stake in Muttereralm Bergbahnen Errichtungs GmbH with a purchase price of EUR 4,127 thousand. The acquired company operates a ski resort in Austria.

The total value of the acquired assets for Muttereralm Bergbahnen Errichtungs GmbH was reassessed to the fair value of EUR 10,260 thousand and the total value of liabilities to EUR 5,377 thousand as at the acquisition date.

The transaction resulted in a bargain purchase gain of EUR 756 thousand.

The Group identified previously unrecognized lease-related liabilities and assets, measured at the present value of future lease payments in accordance with the accounting policies applied by the Group for IFRS 16.

From the acquisition date, Muttereralm Bergbahnen Errichtungs GmbH contributed EUR 1,460 thousand to consolidated revenues and a profit of EUR 348 thousand to the total consolidated comprehensive result (including the bargain purchase gain of EUR 756 thousand). If the acquisition had been made at the beginning of the period presented, the revenues of Muttereralm Bergbahnen Errichtungs GmbH would have contributed EUR 2,710 thousand to consolidated revenues and a loss of EUR 500 thousand to the total consolidated comprehensive result.

Additions due to the acquisition of companies in 2021, related to Muttereralm Bergbahnen Errichtungs GmbH, had the following effect on the Group's assets and liabilities (information related to acquisition of assets is described in Note 3 (a)):

<i>in TEUR</i>	<b>Muttereralm Bergbahnen Errichtungs GmbH</b>
Property, plant and equipment	5 260
Right-of-use of leased assets	3 312
Deferred tax asset	761
Inventories	319
Trade receivables	110
Other receivables	87
Cash and cash equivalents	402
Other assets	9
Lease liabilities	-3 312
Trade payables	-650
Provisions	-1 071
Other current liabilities	-344
<b>Net identified assets and liabilities</b>	<b>4 883</b>
Transferred performance	-4 127
<b>Bargain purchase</b>	<b>-756</b>
Consideration paid, cash settlement - non-cash transaction	-
Cash acquired	402
<b>Net cash income / (expenditure)</b>	<b>402</b>

Of the consideration transferred totaling EUR 4,127 thousand, EUR 3,250 thousand represents the paid purchase price and EUR 877 thousand represents a contingent consideration conditional on the seller fulfilling contractual obligations and recognized under other liabilities.

The table below provides an overview of subsidiaries acquired in 2020:

<i>in TEUR</i>	<b>Date of acquisition (acquisition of control)</b>	<b>Acquisition price</b>	<b>Increase/ (Decrease) of cash flow</b>	<b>Share of Group after acquisition %</b>
<b>Acquisition of subsidiaries</b>				
1. Tatranská, akciová spoločnosť and subsidiaries	31.5.2020	25 247	272	100%

On 31 May 2020, the Company acquired a 100% stake in 1. Tatranská, akciová spoločnosť in the amount of EUR 25,247 thousand. The acquired company operates the Štrbské Pleso ski resort in the High Tatras in Slovakia, carries out hospitality activities and operates a ski school.

The Group thus acquired a 74% stake in Korona Ziemeľ sp.z o.o. (as at 31 October 2020: 74% stake - financial investment) and 51% stake in TIKAR d.o.o. (as at 31 October 2019: 51% stake - financial investment), which are subsidiaries of 1. Tatranská, akciová spoločnosť. Non-controlling interests were reported in proportion to the net asset value of the companies to which they related. In Korona Ziemeľ, net assets reached EUR 302 thousand as at the acquisition date, the corresponding non-controlling share of 26% of net assets represents EUR 80 thousand. In TIKAR, net assets reached EUR

-314 thousand, the corresponding non-controlling share of 49% of net assets represented EUR -154 thousand. Non-controlling interests resulting from the acquisition together amount to EUR -74 thousand.

The total value of the acquired assets for 1. Tatranská, akciová spoločnosť, Korona Ziemeľ sp. Zoo. and TIKAR d.o.o. (collectively referred to as "1. Tatranská a subsidiaries") was reassessed to the fair value of EUR 23,385 thousand and the total value of liabilities to EUR 22,000 thousand at the acquisition date.

The goodwill that resulted from the transaction represented the expected synergies between the ski resorts within the CGU High Tatras, where the Group is expanding its scope. All goodwill is allocated to CGU Vysoké Tatry.

The Group has identified previously unrecognized lease-related liabilities and assets, measured at the present value of future lease payments, in accordance with the accounting policies used by the Group in its initial application of IFRS 16.

For trade receivables, their carrying amount represented the fair value, except for one receivable in the amount of EUR 3,470 thousand, which was assessed by the Group as uncollectible.

As at the acquisition date, 1. Tatranská and its subsidiaries contributed EUR 516 thousand to consolidated revenues and a loss of EUR 571 thousand to the overall comprehensive consolidated result. If the acquisition had been made at the beginning of the period presented, the revenues of 1. Tatranská and its subsidiaries would have contributed EUR 2,042 thousand to consolidated revenues and a loss of EUR 1,583 thousand to the total consolidated comprehensive income.

Additions due to the companies acquisition in 2020 related to 1. Tatranská and its subsidiaries had the following effect on the Group's assets and liabilities (information on the acquisition of assets is described in Note 3 (a)):

<i>in TEUR</i>	<b>1. Tatranská, akciová spoločnosť and subsidiaries</b>
Intangible assets	3 123
Property, plant and equipment	14 991
Investment property	1 098
Deferred tax asset	686
Inventories	55
Trade receivables	1 884
Loans provided	170
Other receivables	1
Cash and cash equivalents	272
Other assets	1 105
Deferred tax liability	-2 954
Loans and borrowings	-17 764
Trade payables	-164
Provisions	-18
Other current liabilities	-1 100
<b>Net identified assets and liabilities</b>	<b>1 385</b>
Non-controlling interest	74
Fair value of financial investments before acquisition	-120
Transferred performance	-25 247
<b>Goodwill</b>	<b>23 908</b>
Consideration paid, cash settlement - non-cash transaction	-
Cash acquired	272
<b>Net cash income / (expenditure)</b>	<b>272</b>

The transferred performance in the amount of EUR 25,247 thousand represented the offsetting of financial assets (receivables and provided advances, where the fair value equals the book value) with the previous owners of the company 1. Tatranská. No contingent consideration arose in the transaction and no monetary consideration was provided.



**(b) Associates and joint ventures**

The Group did not enter into any transactions relating to associates between 1 November 2020 and 31 October 2021.

The table below provides an overview of associates acquired 1 November 2019 and 31 October 2020:

<i>in TEUR</i>	Share of Group after acquisition %	Value of share acquired
MELIDA, a.s. (Associate)	25%	13 398
<b>Total</b>		<b>13 398</b>

On 15 December 2019, the Group signed an agreement on the transfer of securities, on the basis of which it purchased an additional 15.5% stake in MELIDA a.s., which is the operator of the Špindlerův Mlýn ski resort in the Czech Republic. The purchase price of MELIDA a.s. in the amount of EUR 7,118 thousand was the fair value of the share held as at 31 October 2019, increased by an additional purchase price in the amount of EUR 2,027 thousand. Valuation of the 9.5% share held as at 31 October 2019 in the amount of EUR 4,498 thousand, which was increased by additional capital contributions of EUR 593 thousand, totaling EUR 5,091 thousand December 2019.

As at 31 October 2021 and 2020, the stake in MELIDA a.s. is reported as an investment in associates valued using the equity method.

As at 31 October 2019, the Group recognized a 9.5% share (financial investment) in MELIDA, a.s., amounting to EUR 4,498 thousand. The fair value of MELIDA a.s. as at 31 October 2019 was estimated by Group management using the discounted cash flow method, with the application of inputs from the business plan and cash flow estimates. The business plan and cash flow estimates had been carefully reviewed before the Group's management applied them. The rental of a ski resort was extended until 2057 based on signed Amendment No. 2 which came into effect on 22 March 2018. Accordingly, cash flows were projected from 2018 to 2057. The main assumptions used in the valuation were the expected cash flows, in which respect the most important assumptions made by the management included EBITDA, its growth and discount rate.

The projected EBITDA for 2019 amounted to EUR 5,890 thousand, thereby achieving the initially projected increase of 5% for 2019. For 2020 and 2021, EBITDA was projected to increase by 3%, from 2022 to 2023 by 2% per annum and from 2024 to 2057 by 1% per annum. The discount rate applied in the valuation of these financial assets as at 31 October 2019 was 7.80%, representing the required rate of return on equity.

On October 29, 2019, the Group signed an agreement on the transfer of securities with CAREPAR, a.s., on the basis of which the Group acquired 19 ordinary shares of MELIDA, a.s. and thus became a direct shareholder (9.5% stake) in MELIDA, a.s.

For further information about financial investments see Note 25 – Financial investments.

The total value of net identifiable assets and liabilities for MELIDA a.s. was revalued to a fair value of EUR 53,591 thousand at the date of acquisition of the 25% interest.

Fair values of assets and liabilities for MELIDA a.s:

<i>in TEUR</i>	MELIDA, a.s.
Total assets	69 899
Trade liabilities	-16 308
<b>Net identified assets and liabilities (100% share)</b>	<b>53 591</b>
<b>Acquired share (25% share)</b>	<b>13 398</b>
Cost of acquisition and the value of shares owned before the acquisition	-7 118
<b>Gain on bargain purchase</b>	<b>-6 280</b>

The Group did not enter into any transactions relating to joint ventures between 1 November 2020 and 31 October 2021 and between 1 November 2019 and 31 October 2020.

The table below provides an overview of selected financial information for the period from 1 November 2020 to 31 October 2021 for associates and joint ventures and the book value of the Group's share in these companies:

<i>in TEUR</i>	MELIDA, a.s. (25% podiel)	OSTRAVICE HOTEL a.s. (50% podiel)
Net profit / (loss) for the year	-3 967	-16
Assets	71 970	4 869
Liabilities	-25 261	-725
Equity	<b>46 709</b>	<b>4 144</b>
<i>in TEUR</i>		
Share of equity as at 1 November/ at the acquisition date	11 904	1 961
Share of the profit / (loss)	-992	-8
Dividends received during the year	-	-
Foreign exchange difference	765	120
<b>Share of equity as at 31 October 2021</b>	<b>11 677</b>	<b>2 073</b>

The table below provides an overview of selected financial information for the period from 1 November 2019 to 31 October 2020 for associates and joint ventures and the book value of the Group's share in these companies:

	MELIDA, a.s. (25% podiel)	OSTRAVICE HOTEL a.s. (50% podiel)
<i>in TEUR</i>		
Net profit / (loss) for the year	-2 552	-10
Assets	66 007	4 153
Liabilities	-18 392	-231
Equity	<b>47 615</b>	<b>3 922</b>
<i>in TEUR</i>		
Share of equity as at 1 November/ at the acquisition date	13 398	2 101
Share of the profit / (loss)	-638	-5
Dividends received during the year	-	-
Foreign exchange difference	-856	-135
<b>Share of equity as at 31 October 2020</b>	<b>11 904</b>	<b>1 961</b>

#### 6. Revenues

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<i>in TEUR</i>		
Mountain Resorts	17 862	46 211
Hotels	15 665	26 522
Restaurant facilities	8 951	16 529
Leisure Parks	7 440	7 918
Real Estate Projects	10 004	6 405
Sports Services and Stores	2 867	6 415
Golf	669	641
<b>Total</b>	<b>63 458</b>	<b>110 641</b>

#### 7. Other operating revenues

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<i>in TEUR</i>		
Claims paid by insurance company	501	72
Other operating revenue	738	484
<b>Total</b>	<b>1 239</b>	<b>556</b>

#### 8. Consumption of Material and Goods

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<i>in TEUR</i>		
Material in hotels and restaurant facilities	-3 874	-7 092
Chalets sold	-8 032	-4 296
Goods	-2 570	-3 704
Fuels	-519	-751
Material for repair and maintenance	-839	-806
Material and goods – other	-2 429	-3 479
<b>Total</b>	<b>-18 263</b>	<b>-20 128</b>

#### 9. Purchased services

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<i>in TEUR</i>		
Energy consumption	-5 783	-6 882
Advertisement expenses	-1 903	-2 616
Rental costs (cost of premises) and others	-1 080	-2 133
Other administrative expenses	-2 312	-2 159
Communication expenses	-1 616	-1 470
Repairs and maintenance expenses	-2 413	-2 291
Legal advice expenses	-1 441	-1 315
Services related to owned premises	-375	-443
Transport, accommodation, travel expenses	-284	-328
Training expenses	-67	-107
Other purchased services	-2 513	-4 878
State aid related to rental costs	2 458	105
State aid related to other costs	1 040	160
<b>Total</b>	<b>-16 289</b>	<b>-24 357</b>

Other purchased services represent the accounting, audit and other expenses related to administrative operation of the Company. This also comprises expenses related to organisation of the Ski World Cup, which took place in Jasná on the 6 and 7 March 2021, in the total amount of EUR 685 thousand. The Company uses the services of KPMG Slovensko spol. s. r.o. auditing company for the auditing of individual and consolidated financial statements. Between 1 November 2020 and 31 October 2021, the expense of these items represented EUR 165 thousand (for the period ended on 31 October 2020: EUR 159 thousand) for auditing of year-end financial statements and EUR 40 thousand (for the period ended on 31 October 2020: EUR 0 thousand) for other assurance services. For the period ending 31 October 2021 the Group also used the audit services of KPMG Audyt Sp. z o.o. sp.k. for the first time to verify the individual financial statement and reporting group packages for the company Szczyrkowski Ośrodek Narciarski, S.A. and the company Śląskie Wesołe Miasteczko Sp. z o.o.. The cost of these items in the period from 1 November 2020 to 31 October 2021 amounted to EUR 46 thousand (for the period ending on 31 October 2020: EUR 40 thousand).



**10. Personnel Expenses**

<i>in TEUR</i>	<b>1.11.2020 - 31.10.2021</b>	<b>1.11.2019 - 31.10.2020</b>
Wages and salaries	-18 123	-20 565
Personnel leasing	-2 950	-4 314
Social security (compulsory)	-6 751	-7 460
Remuneration of members of key management and Supervisory Board	-836	-1 195
Other social expenses	-15	-18
State aid related to wages and salaries	6 549	2 476
<b>Total</b>	<b>-22 126</b>	<b>-31 076</b>

The average number of Group employees during the period from 1 November 2020 to 31 October 2021 was 1,193, out of which 21 were management (from 1 November 2019 to 31 October 2020, it was 1,332 employees, out of which 16 were management). During the year, the Group used the services of employment agencies for short-term personnel leasing. From 1 November 2020 to 31 October 2021, it was 72 employees (from 1 November 2019 to 31 October 2020: 307 employees).

The table below provides an overview of the Group's key management remuneration for the period from 1 November 2020 to 31 October 2021:

<i>in TEUR</i>	<b>Basic bonuses</b>	<b>Extraordinary bonuses</b>	<b>Annual bonus</b>	<b>Total</b>
<b>Management bonuses</b>				
Board of Directors	192	-	-	192
Board of Supervisors	74	-	-	74
Top management	350	220	-	570
Audit Committee	-	-	-	-
<b>Celkom</b>	<b>616</b>	<b>220</b>	<b>-</b>	<b>836</b>

Based on organization structure of the Group effective 1 November 2019, the top management consists of positions CEO, CFO, COO and CCO. The Board of Directors determines the remuneration of the top management.

For year ended 31 October 2021, base remuneration for top management amounted to EUR 350 thousand (in the period between 1 November 2019 and 31 October 2020: EUR 300 thousand). Members of the Board of Directors of the Group are paid basic flat remuneration, which for each is set individually based on the decision of the Supervisory Board and is stated within their contract on performing the function of a member of the Board of Directors. For the year ended 31 October 2021 basic remuneration was paid out in the amount of EUR 192 thousand. Extraordinary bonuses are paid to the Board of Directors upon fulfilment of the criteria defined in the Remuneration rules. The amount of extraordinary bonuses for the members of the Board of Directors, as well as its pay date are set by the Remuneration rules, which are based on achieving the EBITDA plan. The total amount of extraordinary bonuses of the Board of Directors does not exceed 1% of EBITDA. Extraordinary bonuses to the members of the Board of Directors and top management were paid out in the amount of EUR 220 thousand (for the year ended 31 October 2020: EUR 350 thousand), where the total amount of claimed extraordinary bonuses in the amount of EUR 220 thousand does not include a provision for extraordinary bonuses and related payroll contributions of members of the Board of Directors for the period from 1 November 2020 to 31 October 2021 since the Group did not achieve required results. The year-on-year decrease was caused mainly by non-fulfilment of the criteria for extraordinary bonuses (achieving the EBITDA plan).

Basic remuneration is paid to members of the Supervisory Board in accordance with the Supervisory Board Remuneration Rules and the contracts on office. For the year ending 31 October 2021, basic remuneration totalled 74 thousand (in the period between 1 November 2019 and 31 October 2020: 53 thousand).

**11. Other Operating Cost**

<i>in TEUR</i>	<b>1.11.2020 - 31.10.2021</b>	<b>1.11.2019 - 31.10.2020</b>
Insurance (property, automobiles, travel cost)	-723	-482
Fees and commissions	-177	-507
Shortages and losses	-72	-246
Other operating cost	-72	-90
<b>Total</b>	<b>-1 044</b>	<b>-1 325</b>

**12. Finance income and expenses**

<i>in TEUR</i>	<b>1.11.2020 - 31.10.2021</b>	<b>1.11.2019 - 31.10.2020</b>
Interest income calculated using effective interest rate	153	1 023
Financing cost	-21 708	-20 443
<b>Total</b>	<b>-21 555</b>	<b>-19 420</b>

For the period from 1 November 2020 to 31 October 2021, the interest income of EUR 153 thousand (from 1 November 2019 to 31 October 2020 in the amount of EUR 1,023 thousand) is mainly from the fixed-rate loans provided. See Note 21 – Loans provided.

The table below shows the composition of financing cost:

<i>in TEUR</i>	<b>1.11.2020 - 31.10.2021</b>	<b>1.11.2019 - 31.10.2020</b>
Interest expense related to loans and borrowings and leasing	-5 334	-3 909
Interest expense from bonds issued	-14 183	-14 668
Interest expense from leasing	-2 859	-2 385
Income associated with hedging derivative transaction SWAP	668	519
<b>Financing cost total</b>	<b>-21 708</b>	<b>-20 443</b>

For information about bonds issued see Note 34 – Bonds Issued.

In the period from 1 November 2020 to 31 October 2021, the Group capitalised the interest expenses into the assets in the amount of EUR 483 thousand (from 1 November 2019 to 31 October 2020, the Group capitalised interest expenses into the assets in amount of EUR 464 thousand). Interest rate used for interest expense capitalisation was 6.22% in the period from 1 November 2020 to 31 October 2021 (from 1 November 2019 to 31 October 2020 6.20%).

**13. Net profit / loss from financial instruments**

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Cost of administration of financial instruments	-418	-302
Income/ (loss) from the sale of financial instruments	-	-2
Other, net	288	-10 006
<b>Total</b>	<b>-130</b>	<b>-10 310</b>

In the period from 1 November 2020 to 31 October 2021, the Group reported a loss from financial instruments of EUR 130 thousand (from 1 November 2019 to 31 October 2020 a loss of EUR 10,310 thousand). The loss from financial instruments in the current period was primarily due to the depreciation of the Polish zloty, which resulted in the revaluation of loans received in euros in Polish companies.

**14. Income tax and deferred tax**

Deferred income taxes are calculated using statutory tax rates which are expected in the period in which a receivable is realized or a liability is settled.

In order to calculate deferred tax from temporary differences incurred in the Slovak Republic, the Group used a 21% rate for the year 2021 (2020: 21%), resulting from the corporate income tax rate applicable on the date of preparation of the financial statements. To calculate deferred tax from temporary differences incurred in Poland and Czech, the Group used a 19% tax rate. The Group used a 25% tax rate in Austria as per the income tax rate of legal entities effective as at the date the financial statements were prepared on. The Group used a rate of 12% to calculate deferred tax on temporary differences arising in the Republic of Croatia. The individual tax rates used to calculate deferred taxes on temporary differences have not changed in any of the countries in which the Group operates compared to the previous accounting period.

**Income tax reported through other components of comprehensive income**

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Current tax:		
Tax of current accounting period	-67	-257
Withholding tax on interest	-3	-3
	<b>-70</b>	<b>-260</b>
Deferred tax:		
Posting and release of temporary differences	710	2 733
Change of tax rate	-	-
<b>Total reported tax</b>	<b>640</b>	<b>2 473</b>

**Reconciliation of the effective tax rate**

<i>in TEUR</i>	1.11.2020 - 31.10.2021		1.11.2019 - 31.10.2020	
	%		%	
Profit / (loss) before taxes		<b>-46 516</b>		<b>-22 986</b>
Tax rate	21%	-9 768	21%	-4 827
Tax non-deductible expenses	-1%	622	-12%	2 735
Income not subject to tax	3%	-1 349	2%	-435
Current tax: withholding tax on interest	0%	-60	0%	3
Tax losses claimed during the period	2%	-729	0%	-103
Deferred tax asset not recognized	-22%	10 394	-2%	491
Impact of Poland's, Czech, Austrian and Croatian tax rate	-1%	250	1%	-339
<b>Total</b>	<b>1%</b>	<b>-640</b>	<b>11%</b>	<b>-2 475</b>

**Income tax reported through other components of comprehensive income**

<i>in TEUR</i>	1.11.2020 - 31.10.2021			1.11.2019 - 31.10.2020		
	Before taxes	Tax	After taxes	Before taxes	Tax	After taxes
<i>Other comprehensive income that may be reclassified to profit or loss in subsequent periods:</i>						
Net gain/(loss) on cash flow hedges	-2 467	-519	-1 949	1 972	414	1 558
<b>Other components of comprehensive income</b>	<b>-2 467</b>	<b>-519</b>	<b>-1 949</b>	<b>1 972</b>	<b>414</b>	<b>1 558</b>



## Movements of deferred tax liability (net) during 2021 and 2020

2021

<i>in TEUR</i>	Balance as at 1 November 2020	Reported in profit and loss statement	Reported in other comprehensive income	Effect of foreign exchange difference	Acquired through business combination	Balance as at 31 October 2021
Property, plant and equipment, and intangible assets	-29 067	2 620	-	221	761	-25 465
Investment property	-1 137	352	-	-	-	-785
Losses on impairment of trade receivables and other assets	64	447	-	1	-	512
Cash Flow hedge	-120	-	518	-	-	398
Provisions and liabilities	2 510	-2 073	-	150	-	587
Leases (IFRS 16)	-79	-102	-	-	-	-181
Tax losses	1 538	-826	-	41	-	753
Other temporary differences	434	291	-	-	-	725
<b>Total, net</b>	<b>-25 857</b>	<b>710</b>	<b>518</b>	<b>412</b>	<b>761</b>	<b>-23 456</b>

2020

<i>in TEUR</i>	Balance as at 1 November 2019	Reported in profit and loss statement	Reported in other comprehensive income	Effect of foreign exchange difference	Acquired through business combination	Balance as at 31 October 2020
Property, plant and equipment, and intangible assets	-27 661	1 505	-	-795	-2 116	-29 067
Investment property	-946	-30	-	-	-161	-1 137
Losses on impairment of trade receivables and other assets	90	-27	-	1	-	64
Cash Flow hedge	295	-	-415	-	-	-120
Provisions and liabilities	2 693	-163	-	-29	9	2 510
Leases (IFRS 16)	-	-79	-	-	-	-79
Tax losses	427	1 096	-	15	-	1 538
Other temporary differences	-	431	-	3	-	434
<b>Total, net</b>	<b>-25 102</b>	<b>2 733</b>	<b>-415</b>	<b>-805</b>	<b>-2 268</b>	<b>-25 857</b>

See also Note 19 - Deferred tax asset, deferred tax liability.

## 15. Property, plant and equipment

<i>in TEUR</i>	Land and buildings	Individual movable assets and sets of movable assets	Assets under construction	Total
<i>Cost</i>				
Opening balance as at 1.11.2019	337 751	156 033	30 584	524 368
Additions	3 485	2 398	9 047	14 930
Additions due to business combinations	6 316	8 276	258	14 850
Disposals	-2 635	-2 957	-182	-5 774
Transfer from/to Investment property	-	-	-134	-134
Transfers within assets	13 291	5 215	-18 506	-
Foreign exchange difference	-7 181	-1 149	-1 138	-9 468
<b>Balance as at 31.10.2020</b>	<b>351 027</b>	<b>167 816</b>	<b>19 929</b>	<b>538 772</b>
Opening balance as at 1.11.2019	351 027	167 816	19 929	538 772
Additions	1 689	1 161	6 971	9 821
Additions due to business combinations	1 723	3 478	59	5 261
Disposals	-10 181	-6 139	-364	-16 684
Transfer from/to Investment property	1 111	-	-	1 111
Transfer from/to Right-of-use of leased assets	-	1 678	-	1 678
Transfers within assets	8 078	20 426	-28 505	-
Foreign exchange difference	273	263	186	722
<b>Balance as at 31.10.2021</b>	<b>353 720</b>	<b>188 680</b>	<b>-1 724</b>	<b>540 676</b>
<i>Accumulated depreciation and losses from impairment of assets</i>				
Opening balance as at 1.11.2019	-63 724	-61 501	-	-125 225
Depreciation of current accounting period	-10 642	-10 234	-	-20 876
Decreases	1 055	2 570	-	3 625
Impairment of assets	-6 232	-784	-	-7 016
Foreign exchange difference	1 337	766	-	2 103
<b>Balance as at 31.10.2020</b>	<b>-78 206</b>	<b>-69 183</b>	<b>-</b>	<b>-147 388</b>
Opening balance as at 1.11.2020	-78 206	-69 183	-	-147 388
Depreciation of current accounting period	-9 734	-11 009	-	-20 743
Decreases	7 977	6 121	-	14 097
Impairment of assets	-4 293	-531	-	-4 824
Transfer from/to Investments in real property	-	173	-	173
Transfer from/to Right-of-use of leased assets	-	-896	-	-896
Transfer from/to Goodwill and intangible assets	-18	-	-	-18
Transfers within assets	-191	191	-	-
Foreign exchange difference	-339	-335	-	-674
<b>Balance as at 31.10.2021</b>	<b>-84 805</b>	<b>-75 464</b>	<b>-</b>	<b>-160 269</b>
<i>Carrying value</i>				
As at 1.11.2019	274 027	94 533	30 584	399 144
As at 31.10.2020	272 821	98 634	19 929	391 384
As at 1.11.2020	272 821	98 634	19 929	391 384
As at 31.10.2021	268 916	113 216	-1 724	380 408

In the period from 1 November 2020 to 31 October 2021, the Group made investments in total amount of EUR 9,821 thousand. Of this value, the Group invested EUR 4 307 thousand in Slovakia. The Group invested EUR 1,400 thousand in the construction of Biela Pút' cableway, acquired an indoor swimming pool of EUR 540 thousand located in the FIS Hotel area at Štrbské pleso, invested EUR 398 thousand to complete the Zadné vody reservoir, EUR 325 thousand to continue the construction of the Centrum Jasná complex, EUR 266 thousand to renovate the Chivas bar in Hotel Pošta,

and made other minor investments. As at 30 April 2021, the Company terminated the investment property lease and relaunched the operation of Hotel SKI in the Jasná resort. Accordingly, Hotel SKI was transferred from the Investment property category to the Property, plant and equipment category, in the amount of EUR 1,111 thousand.

The Group also reclassified right-of-use assets in the net book value of EUR 782 thousand due to termination of financial leases during the period from 1 November 2020 to 31 October 2021.

In the Republic of Poland, the Group invested EUR 2,087 thousand in the period from 1 November 2020 to 31 October 2021, out of which EUR 361 thousand was invested in the Szczyrk resort to improve the artificial snow, amount of EUR 64 thousand to increase the security of Hotel Gronie, EUR 40 thousand for landscaping and widening of the slopes, and the Group also made other smaller investments in this resort.

In the period from 1 November 2020 to 31 October 2021, the Group invested EUR 77 at the Legendia Center in Chorzów into various small investments. The Group also invested EUR 959 thousand in the purchase of land in village of Zawoja, on which the buildings of the subsidiary Korona Ziemi stand, which were previously rented by Korona Ziemi.

In the Czech Republic, in the Ještěd resort, the Group invested EUR 2,398 thousand, of which EUR 1,967 thousand in the "Nová Skalka" investment project, which consists of a ski slope, artificial snow machinery and the construction of artificial lighting. The Group invested EUR 358 thousand in construction of a new catering facility and made other small investments. Within the golf segment in the Ostravice and Kaskáda resorts, the Group invested EUR 65 thousand in small investment projects.

In Austria, the Group invested a total of EUR 964 thousand, including EUR 405 thousand in the Mölltaler and Ankogel resorts for new avalanche barriers to increase the safety of clients, EUR 135 thousand for the purchase of new snow guns and EUR 130 thousand for the purchase of a new snow groomer. In the Mutters resort, it invested EUR 101 thousand in minor investment projects.

In the period from 1 November 2019 to 31 October 2020, the Group carried out investments amounting to EUR 14,930 thousand. From the total value, in Slovakia the Group invested EUR 6,577 thousand. The Group invested EUR 2,675 thousand in the construction of the „Zadné vody“ reservoir, made an investment in the reconstruction of the Srdiečko hotel in the amount of EUR 437 thousand, invested EUR 569 thousand in the construction of the Centrum Jasná complex and made other smaller investments.

In the Republic of Poland, the Group invested EUR 6,573 thousand in the period from 1 November 2020 to 31 October 2021, out of which EUR 510 thousand was invested in the Szczyrk resort to add new seats and improve facilities in the cable car segment, amount of EUR 389 thousand to strengthen the artificial snow, EUR 219 thousand for landscaping and widening of the slopes, and the Group also made other smaller investments in this center.

In the period from 1 November 2020 to 31 October 2021, the Group invested more than EUR 800,000 at the Legendia Center in Chorzów, mainly in the Rapid River attraction, which was put into operation in June 2020.

In the Czech Republic, in the Ještěd resort, the Group invested EUR 475,000 in a change in the zoning plan for the "Nová Skalka" investment project, which consists of a ski slope, snowmaking and further development. Within the golf segment in the Ostravice and Kaskáda resorts, the Group invested EUR 129,000 in several small investment projects that result in an improvement of the golf environment as well as comfort in gastronomic establishments and accommodation facilities.

The Group also made other small investments in Slovakia, the Republic of Poland, Austria and the Czech Republic.

#### **Unused assets and fully depreciated used assets**

As at 31 October 2021 and 2020, the Group reported no unused assets. As at 31 October 2021 the Group used fully depreciated assets in acquisition cost EUR 20,977 thousand (2020: EUR 22,909 thousand).

#### **Impairment loss**

For the period ending 31 October 2021, the Group reported impairment of fixed assets based on the impairment testing in total value of EUR 4,824 thousand related to Ślaskie Wesole Miasteczko Sp. z o. o. (CGU) in Poland (31 October 2020: EUR 7,016 thousand); in particular the amount related to land and buildings of EUR 4,293 thousand (31 October 2020: EUR 6,232 thousand), individual movable assets and sets of movable assets of EUR 531 thousand (31 October 2020: EUR 784 thousand) and software of EUR 0 thousand (31 October 2020: EUR 0 thousand); (information on the assets impairment testing is described in Note 3 (d)):

#### **Insurance of assets**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Natural disaster and vandalism	661 878	622 917
General machinery risks	54 204	46 907
Liability for damage	39 615	30 910

#### **Security**

As at 31 October 2021, property, plant and equipment in the amount of EUR 313,615 thousand was used to secure bank loans (as at 31 October 2020: in the amount of EUR 301,646 thousand).

#### **Capitalized borrowing costs**

As at 31 October 2021, the Group capitalised interest on loans into assets in the amount of EUR 483 thousand (as at 31 October 2020: the Group capitalised interest on loans into assets in the amount of EUR 464 thousand).



## 16. Right-of-use assets

Movements in the carrying amounts of property, plant and equipment acquired through leasing were as follows:

	Land and buildings	Individual movable assets and sets of movable assets	Total
<i>in TEUR</i>			
<b>Cost</b>			
Opening balance as at 1.11.2019	17 893	5 271	23 164
Recognition of right-of-use asset - first-time adoption of IFRS 16 as at 1.11.2019	38 088	2 210	40 298
Derecognition of right-of-use asset as a result of sublease classification as financial sublease	-	-47	-47
<b>Opening balance as at 1.11.2019 - adjusted</b>	<b>55 981</b>	<b>7 434</b>	<b>63 415</b>
Additions	15 653	1 665	17 318
Additions due to business combinations	252	-	252
Disposals	-209	-140	-349
Modifications	-1 502	-79	-1 581
Foreign exchange difference	-1 344	-11	-1 355
<b>Balance as at 31.10.2020 / 1.11.2020</b>	<b>68 831</b>	<b>8 869</b>	<b>77 700</b>
Additions	667	2 031	2 698
Additions due to business combinations	2 959	353	3 312
Transfer from/to Property, plant and equipment	-	-1 678	-1 678
Disposals	-207	-321	-528
Modifications	1 487	-103	1 384
Foreign exchange difference	379	12	391
<b>Balance as at 31.10.2021</b>	<b>74 116</b>	<b>9 163</b>	<b>83 279</b>
<b>Accumulated depreciation</b>			
Opening balance as at 1.11.2019	-2 139	-1 091	-3 230
Recognition of right-of-use asset - first-time adoption of IFRS 16 as at 1.11.2019	-	-	-
<b>Opening balance as at 1.11.2020 - adjusted</b>	<b>-2 139</b>	<b>-1 091</b>	<b>-3 230</b>
Depreciation of current accounting period	-3 640	-1 919	-5 559
Decreases	209	140	349
Foreign exchange difference	48	2	50
<b>Balance as at 31.10.2020 / 1.11.2020</b>	<b>-5 522</b>	<b>-2 868</b>	<b>-8 390</b>
Depreciation of current accounting period	-3 654	-1 594	-5 248
Transfer from/to Property, plant and equipment	-	896	896
Decreases	89	321	410
Modifications	-	10	10
Foreign exchange difference	-23	-2	-25
<b>Balance as at 31.10.2021</b>	<b>-9 110</b>	<b>-3 237</b>	<b>-12 347</b>
<b>Carrying value</b>			
As at 31.10.2020	<b>63 309</b>	<b>6 001</b>	<b>69 310</b>
As at 31.10.2021	<b>65 006</b>	<b>5 926</b>	<b>70 932</b>

## 17. Goodwill and intangible assets

	Goodwill	Valuable rights	Lease contracts	Software	Acquired intangible assets	Total
<i>in TEUR</i>						
<b>Cost</b>						
Opening balance as at 1.11.2019	8 504	3 895	-	3 785	690	16 874
Additions	-	-	-	397	531	928
Additions due to business combinations	23 908	3 123	-	-	-	27 031
Disposals	-	-186	-	-549	-94	-829
Transfers within assets	-	25	-	395	-420	-
Foreign exchange difference	-89	-47	-	-38	-	-174
<b>Balance as at 31.10.2020</b>	<b>32 323</b>	<b>6 810</b>	<b>-</b>	<b>3 990</b>	<b>707</b>	<b>43 830</b>
Opening balance as at 1.11.2020	32 323	6 810	-	3 990	707	43 830
Additions	-	57	-	584	93	734
Disposals	-	-	-	-156	-	-156
Transfers within assets	-	14	-	651	-665	-
Foreign exchange difference	1	49	-	12	-	62
<b>Balance as at 31.10.2021</b>	<b>32 324</b>	<b>6 930</b>	<b>-</b>	<b>5 080</b>	<b>135</b>	<b>44 470</b>
<b>Accumulated depreciation and losses from impairment of assets</b>						
Opening balance as at 1.11.2019	-4 478	-1 141	-	-2 903	-	-8 522
Depreciation of current accounting period	-	-128	-	-451	-	-579
Decreases	-	186	-	548	-	734
Foreign exchange difference	88	44	-	32	-	164
<b>Balance as at 31.10.2020</b>	<b>-4 390</b>	<b>-1 039</b>	<b>-</b>	<b>-2 774</b>	<b>-</b>	<b>-8 203</b>
Opening balance as at 1.11.2020	-4 390	-1 039	-	-2 774	-	-8 203
Depreciation of current accounting period	-	-205	-	-576	-	-782
Decreases	-	27	-	156	-	183
Transfers	-	-15	-	15	-	-
Foreign exchange difference	92	99	-	-8	-	183
<b>Balance as at 31.10.2021</b>	<b>-4 298</b>	<b>-1 134</b>	<b>-</b>	<b>-3 187</b>	<b>-</b>	<b>-8 618</b>
<b>Carrying value</b>						
As at 1.11.2019	<b>4 026</b>	<b>2 754</b>	<b>-</b>	<b>882</b>	<b>690</b>	<b>8 352</b>
As at 31.10.2020	<b>27 933</b>	<b>5 771</b>	<b>-</b>	<b>1 216</b>	<b>707</b>	<b>35 627</b>
As at 1.11.2020	<b>27 933</b>	<b>5 771</b>	<b>-</b>	<b>1 216</b>	<b>707</b>	<b>35 627</b>
As at 31.10.2021	<b>28 026</b>	<b>5 796</b>	<b>-</b>	<b>1 893</b>	<b>135</b>	<b>35 851</b>

Valuable rights are represented mainly by customer relationships and trademarks related to Aquapark Tatralandia.

**18. Investments in real estate**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
<b>Acquisition price</b>		
Opening balance as at 1.11.2020 / 1.11.2019	9 428	8 329
Additions due to business combinations	-	1 099
Transfer from Property, Plant and Equipment	-1 111	-
Revaluation at fair value	-	-
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>8 317</b>	<b>9 428</b>

As at 31 October 2021, the investment property covers two hotels (Liptov, Kosodrevina), the accommodation facility Otopné, Chata Solisko and Vila Zámček with the aggregate book value of EUR 2,695 thousand (as at 31 October 2020: EUR 2,707 thousand), which are leased out to third parties that operate them. Furthermore, the investment property also includes forest areas and lots of land obtained as an acquisition in 2009 in the book value of EUR 5,622 thousand (as at 31 October 2020: EUR 5,622 thousand). Chata Solisko and Vila Zámček in the amount of EUR 1,065 thousand were acquired as a result of the Company's merger in the previous period. As at 30 April 2021, the lease of Hotel SKI to a third party was terminated and accordingly, the Group reclassified Hotel SKI from the Investment property category to the Property, plant and equipment category, in the amount of EUR 1,111 thousand.

The value of the leased properties was determined by management's estimate. The estimate of management's fair value is based on discounting future cash flows arising from currently concluded leases after taking into account non-recoverable costs of 4-10% in each of the objects at yield of 5-9%, assuming a continuation of leases at current prices. Neither the contractual lease payments nor any other assumptions have changed during the presented or comparable period.

The value of the land was determined by the management using market prices, and the final value is based on an estimate of market price per square meter, depending on the type of land and market transactions for similar lots of land. The price per m2 for forest land is in a range between EUR 0.60 – EUR 1.10, the price for land with built-up areas and courtyards ranges from EUR 60 to EUR 110 per m2. Prices per m2 for individual types of land did not change during the presented or comparable period.

As at 31 October 2021 and 2020, the Group's management reassessed the value of the investment property and concluded that the assumptions that would lead to a change in the value of these investments did not change significantly.

If the fair value of that part of investment property that was determined based on management's estimates differed by 10%, the carrying amount of investment property would be EUR 832 thousand higher or lower compared to the amount reported as at 31 October 2021 (as at 31 October 2020: 943 ths. EUR).

In the period between 1 November 2020 and 31 October 2021, income from investment property accounted for EUR 140 thousand and direct operating cost related to investment property was EUR 38 thousand (between 1 November 2019 and 31 October 2020: income from investment property accounted for EUR 211 thousand, and direct operating cost related to investment property was EUR 63 thousand).

**Security**

As at 31 October 2021, a part of investment property in the amount of EUR 1,325 thousand were used as the security for bank loans (as at 31 October 2020: in the amount of EUR 2,756 thousand).

**19. Deferred tax asset, deferred tax liability**

Deferred tax asset (liability) have been recognised for these items:

<i>in TEUR</i>	<b>Receivables</b>		<b>Liabilities</b>		<b>Total</b>	
	<b>31.10.2021</b>	<b>31.10.2020</b>	<b>31.10.2021</b>	<b>31.10.2020</b>	<b>31.10.2021</b>	<b>31.10.2020</b>
Temporary differences related to:						
Non-current fixed and intangible assets	4 293	4 374	-29 758	-33 441	<b>-25 465</b>	<b>-29 067</b>
Investments Property	-	-	-785	-1 137	<b>-785</b>	<b>-1 137</b>
Losses from impairment of trade receivables and other assets	6 996	5 544	-6 484	-5 480	<b>512</b>	<b>64</b>
Cash Flow hedge	398	-	-	-120	<b>398</b>	<b>-120</b>
Provisions and liabilities	2 109	3 998	-1 522	-1 488	<b>587</b>	<b>2 510</b>
Leases (IFRS 16)	-	-	-181	-79	<b>-181</b>	<b>-79</b>
Tax losses	753	1 538	-	-	<b>753</b>	<b>1 538</b>
Other temporary differences	725	434	-	-	<b>725</b>	<b>434</b>
Offsetting	-11 367	-14 683	11 367	14 683	-	-
<b>Total</b>	<b>3 907</b>	<b>1 205</b>	<b>-27 363</b>	<b>-27 062</b>	<b>-23 456</b>	<b>-25 857</b>

Deferred tax asset was not recognised for these items (tax base):

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Property, plant and equipment, and intangible assets	-22 339	-
Losses on impairment of trade receivables and other assets	-237	-
Provisions and liabilities	-24 224	-
Tax losses	-47 571	-32 718
<b>Total</b>	<b>-94 371</b>	<b>-32 718</b>

Deferred tax asset from carry-forward losses is recognised only up to the amount up to which it could be amortised against future tax profits in the future.

The expected last periods for amortisation of tax losses are the following:

<i>in TEUR</i>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>After 2024</b>
Tax losses	2 043	2 058	1 338	322

In the Slovak republic based on legislative changes, from 1 January 2014, losses created after 1 January 2010 have a four-years period, and the Group can also apply evenly maximum 25% of the given tax losses per year. In Poland the maximum deadline for redemption of tax losses incurred is 5 years. The Group may apply evenly maximum 50% of tax losses per year. If the entity's tax loss does not exceed PLN 5 000 000, the entity may claim up to 100% of the loss for the next 5 consecutive years. In the Czech Republic, the maximum deadline for redemption of tax losses is five subsequently following years, starting after the year in which the tax loss incurred. In Austria, the legislation does not limit the use of incurred tax losses. In the Republic of Croatia, the maximum deadline for redemption of tax losses is five subsequently following years, starting after the year in which the tax loss incurred.



**20. Inventories**

<i>in TEUR</i>	31.10.2021	31.10.2020
Goods	1 950	2 387
Material	1 638	1 679
Chalets and apartments developed for sale	506	4 525
<b>Total</b>	<b>4 094</b>	<b>8 591</b>

Chalets and apartments developed for sale consist of Chalety Otopné phase IV. (EUR 346 thousand) and Apartments Horec (EUR 160 thousand), which was completed by the Parent Company, or is still in construction and will be consequently sold to 3rd parties. Proceeds from the sale of chalettes will be recognized in 2022, or later. The value represents 2 chalettes from Chalety Otopné phase IV and 1 apartment Horec.

As at 31 October 2021, inventories of EUR 4,094 thousand were used to secure bank loans (as at 31 October 2020: EUR 8,591 thousand).

**21. Loans provided**

<i>in TEUR</i>	31.10.2021	31.10.2020
<i>Short-term</i>	2 141	2 108
<i>Long-term</i>	979	892
<b>Total</b>	<b>3 120</b>	<b>3 000</b>
<i>Impairment allowance</i>	-1 023	-44
<b>Total with allowance</b>	<b>2 097</b>	<b>2 956</b>

As at 31 October 2021 in accordance with the rules of IFRS 9, the value of impairment allowance for short-term loans was EUR 1,023 thousand (as at 31 October 2020: EUR 44 thousand).

Table below summarizes short-term loans as at 31st October 2021 and 31 October 2020. As at 31st October 2021 the weighted arithmetic average of interest rates on short-term loans was 5.85% (as at 31 October 2020: 5.86%).

<i>in TEUR</i>		31.10.2021	31.10.2020
<b>Debtor</b>	<b>Interest rate type</b>	<b>Loan value</b>	<b>Loan value</b>
Thalia s.r.o.	5% p.a.	990	947
SON Partner	7% p.a.	948	904
P.M.I.R a.s.	5% p.a.	126	121
Others	4% p.a.	71	136
Others	5% p.a.	6	-
<b>Total short-term loans</b>		<b>2 141</b>	<b>2 108</b>

Table below summarizes long-term loans as at 31 October 2021 and 31 October 2020. As at 31 October 2021 the weighted arithmetic average of interest rates on long-term loans was 0.52% (as at 31 December 2020: 0.39%).

<i>in TEUR</i>		31.10.2021	31.10.2020
<b>Debtor</b>	<b>Interest rate type</b>	<b>Loan value</b>	<b>Loan value</b>
Melida, a.s.	-	852	804
Ostravice Hotel a.s.	4% p.a.	127	88
<b>Total long-term loans</b>		<b>979</b>	<b>892</b>

**22. Trade receivables**

<i>in TEUR</i>	31.10.2021	31.10.2020
Trade receivables	7 102	4 975
Impairment allowance to receivables	-306	-177
<b>Total</b>	<b>6 796</b>	<b>4 798</b>
<i>Short-term</i>	6 796	4 798
<i>Long-term</i>	-	-
<b>Total</b>	<b>6 796</b>	<b>4 798</b>

As at 31 October 2021, carrying amount of trade receivables amount to EUR 6,796 thousand and comprises of current operating receivables (as at 31 October 2020: EUR 4,798 thousand).

The ageing structure of receivables is as follows:

<i>in TEUR</i>	31.10.2021			31.10.2020		
	Gross	Impairment allowance	Net	Gross	Impairment allowance	Net
Within due period	5 875	-62	5 813	3 179	-	3 179
Overdue within 30 days	737	-20	717	232	-	232
Overdue from 30 days to 180 days	305	-26	279	764	-21	743
Overdue from 180 days to 365 days	16	-11	5	367	-9	358
Overdue over 365 days	169	-187	-18	433	-147	286
<b>Total</b>	<b>7 102</b>	<b>-306</b>	<b>6 796</b>	<b>4 975</b>	<b>-177</b>	<b>4 798</b>

As at 31 October 2021 and 31 October 2020, the amount of the impairment allowance consisted of value adjustments to current operating receivables.

The development of the impairment allowance during the accounting period is shown in the overview below:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	177	171
Creation of impairment allowance	205	67
Use	-45	-55
Reversal of impairment allowance	-31	-6
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>306</b>	<b>177</b>

As at 31 October 2021, receivables of EUR 6,796 thousand were used to secure bank loans (as at 31 October 2020: EUR 4,798 thousand).

### 23. Other receivables

<i>in TEUR</i>	31.10.2021	31.10.2020
Advance payments made	7 763	9 300
<b>Total</b>	<b>7 763</b>	<b>9 300</b>
<i>Short-term</i>	7 117	1 323
<i>Long-term</i>	646	7 977
<b>Total</b>	<b>7 763</b>	<b>9 300</b>

Advance payments made for assets are mainly related to future planned acquisitions amounting to EUR 6,388 thousand (as at 31 October 2020: EUR 6,388 thousand) and to unfinished investment activity in the amount of EUR 462 thousand (as at 31 October 2020: EUR 2,765 thousand).

On 28 January 2020 the Parent Company made a payment of 5,000 ths.EUR, which will be used as advance payment for future acquisition of the company EUROCOM Investment s.r.o., which operates aquapark Bešeňová.

### 24. Other assets

<i>in TEUR</i>	31.10.2021	31.10.2020
Prepaid expenses and accrued income	1 555	1 852
Other tax assets	1 691	1 999
Other Assets	3 874	4 366
Finance sublease receivables	149	64
Impairment allowance	-16	-19
<b>Total</b>	<b>7 253</b>	<b>8 262</b>
<i>Short-term</i>	7 253	8 262
<i>Long-term</i>	-	-
<b>Total</b>	<b>7 253</b>	<b>8 262</b>

As at 31 October 2021 the Group records a receivable against the company Penzión Energetik s.r.o. based on the contract of assignment and set off of receivables in amount of EUR 1,994 thousand (as at 31 October 2020: EUR 2,328 thousand).

Other assets in the amount of EUR 1,402 thousand (as at 31 October 2020: EUR 561 thousand) represent a receivable from subsidies from the state budget for tourism in situation caused by the COVID-19 for the period from November 2020 to May 2021 in Slovakia. For more information on government grants, see Note 32 - Other liabilities.

As at 31 October 2021, in accordance with the rules of IFRS 9, the impairment allowance for other assets amounted to EUR 16 thousand (as at 31 October 2020: EUR 19 thousand).

### 25. Financial investments

<i>in TEUR</i>	31.10.2021	31.10.2020
Financial instruments measured at fair value through profit or loss	40	40
<b>Total</b>	<b>40</b>	<b>40</b>

Financial investments represent an investment of a cash contribution to Tatranské dopravné družstvo, which is engaged in brokerage activities in the area of services in the amount of EUR 35 thousand (31 October 2020: EUR 35 thousand) and an investment in SON Partner Sp. Z o. o. in the amount of EUR 5 thousand (as at 31 October 2020: EUR 5 thousand).

### 26. Cash and cash equivalents

<i>in TEUR</i>	31.10.2021	31.10.2020
Cash	170	107
Current accounts with banks	15 387	7 056
Impairment allowance	-4	-2
<b>Total</b>	<b>15 553</b>	<b>7 161</b>

As at 31 October 2021, the Group created impairment allowance of EUR 4 thousand in light of IFRS 9 expected credit loss changes.

The Group may freely dispose of the bank accounts.

### 27. Equity

#### Share capital and share premium

The share capital approved, subscribed and fully paid as at 31 October 2021 and 31 October 2020 comprised of 6,707,198 ordinary shares in nominal value of EUR 7 per share as at 31 October 2021 and 31 October 2020. The emission of shares is marked by ISIN: SK1120010287.

On 1 July 2021, an ordinary general meeting of Tatry mountain resorts, a.s. was held. The general meeting decided, among other things, on the distribution of loss Tatra mountain resorts, a.s. generated in the period between 1 November 2020 and 31 October 2021 according to the financial statements compiled for that accounting period, in the amount of EUR 17,934 thousand as follows:

- The balance in the amount of EUR 17,934 thousand, transfer to losses from previous periods.

Shareholders have a right to the payment of dividends, and the value of share vote in the Company's general meeting is determined as a ratio of the value of one share and the total value of share capital. The following table presents the Company's shareholders and the number of shares, ownership interest and voting rights.



31 October 2021	Number of shares	Ownership interest in TEUR	Ownership interest %	Voting rights %
C.I. CAPITAL INDUSTRIES LIMITED	1 973 197	13 813	29.4%	29.4%
FOREST HILL COMPANY, s.r.o.	1 030 919	7 216	15.4%	15.4%
NEEVAS INVESTMENTS LIMITED	909 173	6 364	13.6%	13.6%
STOCKLAC LIMITED	909 731	6 368	13.6%	13.6%
RMSM1 LIMITED	677 666	4 744	10.1%	10.1%
Minority shareholders	1 206 512	8 445	18.0%	18.0%
<b>Total</b>	<b>6 707 198</b>	<b>46 950</b>	<b>100%</b>	<b>100%</b>

31 October 2020	Number of shares	Ownership interest in TEUR	Ownership interest %	Voting rights %
C.I. CAPITAL INDUSTRIES LIMITED	1 973 197	13 813	29.4%	29.4%
FOREST HILL COMPANY, s.r.o.	1 030 919	7 216	15.4%	15.4%
STOCKLAC LIMITED	924 731	6 473	13.8%	13.8%
NIKROC INVESTMENTS LIMITED	897 771	6 284	13.4%	13.4%
RMSM1 LIMITED	588 166	4 117	8.8%	8.8%
Minority shareholders	1 292 414	9 047	19.2%	19.2%
<b>Total</b>	<b>6 707 198</b>	<b>46 950</b>	<b>100%</b>	<b>100%</b>

**Profit / (loss) per share**

	31.10.2021	31.10.2020
Profit / (loss) for the period in TEUR	-45 717	-20 208
Weighted average number of ordinary shares	6 707 198	6 707 198
<b>Profit / (loss) per share in EUR</b>	<b>-6.816</b>	<b>-3.013</b>

**Legal reserve fund**

The legal reserve fund amounts to EUR 7,021 thousand (as at 31 October 2020: EUR 7,021 thousand). According to the Slovak legislation, a legal reserve fund shall be mandatorily created on an annual basis, in the minimum amount of 10% of the company's net profit and minimum of 20% of the subscribed share capital (on a cumulative basis). The legal reserve fund may be used only for the settlement of the company's losses and it cannot be used for payment of dividends. The calculation of the legal reserve fund is made in compliance with the Slovak legal regulations.

The legal reserve fund of the subsidiaries totals EUR 0 due to losses of prior periods. According to the Polish law the fund is mandatorily created on an annual basis; in the minimum amount of 8% of the company's net profit and up to 33% of the subscribed share capital (on a cumulative basis). The statutory reserve fund does not have to be formed according to the Czech legislation, its creation is purely voluntary, unless otherwise stated in the statutes or in the company's social contract. According to Austrian legislation, the statutory reserve fund does not have to be created for our companies, depending on their size and type of company, its creation is purely voluntary, this obligation is not stipulated by the obligations in the currently valid social contract. Under Croatian law, there is no obligation to create a reserve fund. The obligation to create is determined by the partnership agreement, while the company is obliged to create a reserve fund only when a profit is made.

**Profit (loss) distribution**

For the financial year ending 31 October 2021, the Group's management proposes to distribute the consolidated loss of EUR 45,876 thousand as follows:

- Transfer to losses from previous periods in amount of EUR 45,876 thousand and subsequent offset against the retained earnings

**Change in the revaluation reserve**

The foreign currency translation reserve includes all foreign exchange differences resulting from conversion of the financial statements of foreign companies Szczyrkowski Ośrodek Narciarski S.A., Śląskie Wesole Miasteczko Sp. z o. o. Korona Ziemi sp.z o.o in Poland, from translation of financial statements of TMR Ještěd, a.s. and TMR Finance CR, a.s. and Tatry mountain resorts CR, a.s. in Czech Republic and from translation of financial statements of TIKAR d.o.o. in the Republic of Coratia to euros.

**Non-controlling interest**

Non-controlling interests represent the interests of minority shareholders in subsidiaries:

in TEUR	31.10.2021	31.10.2020
Szczyrkowski Ośrodek Narciarski, S.A (SON) (3%)	-381	-143
Korona Ziemi sp.z o.o. (26%)	232	74
TIKAR d.o.o. (49%)	-293	-209
<b>Total</b>	<b>-442</b>	<b>-278</b>

in TEUR	SON	Korona Ziemi sp.z o.o.	TIKAR d.o.o.
Assets	26 346	945	-397
Liabilities	-39 043	22	-201
Goodwill attributable to the Group	-	-72	-1
<b>Net assets, net of goodwill</b>	<b>-12 697</b>	<b>895</b>	<b>-599</b>
Percentage of non-controlling interest	3%	26%	49%
<b>Book value of non-controlling interest</b>	<b>-381</b>	<b>232</b>	<b>-293</b>
Revenues	4 337	849	-
Profit (loss)	-7 934	613	-163
Other comprehensive income	-	-	-
Total comprehensive income	-7 934	613	-163
Percentage of non-controlling interest	3%	26%	49%
<b>Profit/(loss) attributable to the non-controlling interest</b>	<b>-238</b>	<b>159</b>	<b>-80</b>
<b>Other comprehensive income attributable to the non-controlling interest</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net increase (decrease) of cash and cash equivalents</b>	<b>-85</b>	<b>28</b>	<b>-1</b>

**28. Loans and borrowings**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Loans and borrowings received	107 626	78 067
<b>Total</b>	<b>107 626</b>	<b>78 067</b>
<i>Short-term</i>	28 632	45 250
<i>Long-term</i>	78 994	32 817
<b>Total</b>	<b>107 626</b>	<b>78 067</b>

In June 2021, the position of Poštová banka was exchanged with 365.bank and the Group automatically became a client of 365.bank.

Received loans and borrowings as at 31 October 2021 and 31 October 2020 are shown in the following overview:

<b>Creditor</b>	<b>Interest rate type</b>	<b>Maturity date</b>	<b>Unpaid amount as at 31.10.2021</b>
			<i>in TEUR</i>
J&T Banka a.s.	12M EURIBOR + 5% p.a.	31.03.2032	36 523
J&T Banka a.s.	12M EURIBOR + 4.5% p.a.	31.1.2024	20 668
365.bank a.s.	12M EURIBOR + 4.657% p.a.	31.12.2028	19 141
EUROCOM Investment s.r.o.	4% p.a.	30.4.2022	7 929
365.bank a.s.	12M EURIBOR + 4.571% p.a.	30.6.2022	7 055
365.bank a.s. - overdraft	3M EURIBOR + 3.818% p.a.	27.5.2022	4 959
365.bank a.s.	12M EURIBOR + 4.684% p.a.	31.12.2028	4 670
365.bank a.s.	12M EURIBOR + 4.686% p.a.	30.6.2032	4 223
365.bank a.s.	12M EURIBOR + 4.982% p.a.	31.12.2024	1 680
Kämtner Sparkasse AG - overdraft	3M EURIBOR + 1.250% p.a.	less than 1 year	777
<b>Total</b>			<b>107 626</b>

<b>Creditor</b>	<b>Interest rate type</b>	<b>Maturity date</b>	<b>Unpaid amount as at 31.10.2020</b>
			<i>in TEUR</i>
J&T Banka a.s.	12M EURIBOR + 5% p.a.	31.3.2033	36 468
Poštová banka, a.s.	12M EURIBOR + 4.657% p.a.	31.12.2028	18 450
Poštová banka, a.s.	12M EURIBOR + 4.571% p.a.	30.6.2022	6 800
Poštová banka, a.s.	12M EURIBOR + 4.684% p.a.	31.12.2028	4 500
EUROCOM Investment s.r.o.	4% p.a.	30.4.2021	4 138
Poštová banka, a.s.	12M EURIBOR + 4.686% p.a.	30.6.2032	4 070
Poštová banka, a.s. - overdraft	3M EURIBOR + 3.818% p.a.	31.3.2021	2 931
Kämtner Sparkasse AG - overdraft	3M EURIBOR + 1.250% p.a.	less than 1 year	709
<b>Total</b>			<b>78 067</b>

The weighted average of interest rates for loans and borrowings received as at 31 October 2021 was 4.65% (as at 31 October 2020: 4.72%). Interest is payable on a monthly basis. For more information, see Note 12 – Finance income and expenses.

Based on loan agreements, the Group is obliged to meet certain financial and other conditions. As at 31 October 2021, the Group did not meet the financial and other conditions relating to loans from 365.bank. The Group's bank approved the non-application of the sanctions for violation of covenants as at 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Group did not reclassify the short and long term loans at

the balance sheet date. The covenants for the loan from J&T Banka will be evaluated for the first time as at 31 October 2022.

None of the loans were called to be repaid by creditors after the end of the year due to non-compliance with these conditions. Further information on subsequent events related to loans and borrowings is provided in Note 2 (b) Basis of preparation.

In the period from 1 November 2020 to 31 October 2021, the Group drew new loans from Poštová banka, a.s. and J&T Banka in the amount of EUR 1,620 thousand and EUR 20,000 thousand, respectively. The loan from Poštová banka, a.s. was used to finance the construction of the Zadné vody reservoir, with an outstanding balance as at the reporting date of EUR 1,680 thousand. The loan from J&T Banka was used to cover operating costs, with an outstanding balance as at the reporting date of EUR 20,668 thousand.

In the period from 1 November 2019 to 31 October 2020, the Group established an overdraft in Poštová banka, a.s., increased the loan from EUROCOM Investment s.r.o. by EUR 2,000 thousand and increased the loan from J&T Banka a.s. by EUR 3,000 thousand.

On 7 October 2019, the Group signed a short-term loan agreement with EUROCOM Investment, s.r.o. up to the amount of EUR 3,000 thousand, which was on 1 December 2019 on the basis of Amendment no. 1 to the loan agreement increased to the amount of EUR 4,000 thousand. The total amount of the outstanding loan balance as at the balance sheet date is in the amount of EUR 7,929 thousand (as at 31 October 2020: EUR 4,138 thousand).

In period between 1 November 2018 and 31 October 2019 the Group drawn two new loans from Poštová banka, a.s. and third from J&T Banka. The first loan in the amount of EUR 5,000 thousand was used for refinancing of costs for various investment projects, the outstanding unpaid balance of the loan as at the date was EUR 4,670 thousand. The second loan in amount of EUR 20,500 thousand was also used for refinancing of cost of other investment projects, the outstanding unpaid balance of the loan was in the amount of EUR 19,141 thousand.

In May 2019 the Group drawn a new loans from J&T Banka a.s. in the amount of EUR 37,000 thousand, which was in September 2020 increased to the amount of EUR 40,000 thousand. The outstanding unpaid balance of the loan as at the date was of EUR 36,523 thousand.

In period between 1 November 2017 and 31 October 2018 the Group drawn a loan in amount of EUR 4,500 thousand, used for refinancing of costs for rebuilding the former administration building to Hotel Pošta in ski resort Jasná. The outstanding unpaid balance of the loan as at the date was EUR 4,223 thousand.

**Security**

In order to guarantee bank loans, the following assets were used: lands, technology and service buildings of mountain lift equipment: ski lifts, chair cableways, terrestrial cableways, hanging cableways, cabin cableways, transformers, operating buildings and structures: Tri Studničky Hotel, Srdiečko Hotel, Kosodrevina Hotel, Liptov Hotel, SKI Hotel, a former telecommunication building, bungalows as well as tangible asset of Polish ski resort Szczyrk. All movable assets of the Jasná a High Tatras resorts as well as trade receivables are pledged as well.

As at 31 October 2021, property, plant and equipment, investments in real estate, inventories and receivables of EUR 325,830 thousand were used to secure bank loans and bonds (as at 31 October 2020: in the amount of EUR 317,791 thousand).



**29. Lease liabilities***in TEUR*

Opening balance as at 1.11.2019	12 602
Recognition of lease liabilities - first-time adoption of IFRS 16 as at 1.11.2019	40 298
<b>Opening balance as at 1.11.2019 - adjusted</b>	<b>52 900</b>
Additions	17 307
Additions due to business combinations	110
Modifications	-1 581
Accretion of interest	2 385
Payments	-7 102
Foreign exchange difference	-1 331
<b>Balance as at 31.10.2020 / 1.11.2020</b>	<b>62 688</b>
Additions	2 550
Additions due to business combinations	3 312
Modifications	1 411
Accretion of interest	2 859
Payments	-7 047
Foreign exchange difference	381
<b>Balance as at 31.10.2021</b>	<b>66 154</b>
<i>Short-term</i>	8 747
<i>Long-term</i>	57 407
<b>Total</b>	<b>66 154</b>

The maturity of lease liabilities is as follows:

<i>in TEUR</i>	31.10.2021	31.10.2020
Less than 1 year	8 747	9 002
1 - 5 years	12 975	10 764
Above 5 years	44 431	42 922
<b>Total</b>	<b>66 154</b>	<b>62 688</b>

**30. Trade payables**

<i>in TEUR</i>	31.10.2021	31.10.2020
Trade payables	13 545	8 377
Unbilled deliveries	1 219	1 293
<b>Total</b>	<b>14 764</b>	<b>9 670</b>
<i>Short-term</i>	12 306	6 985
<i>Long-term</i>	2 458	2 685
<b>Total</b>	<b>14 764</b>	<b>9 670</b>

As at 31 October 2021, long-term liabilities represent other long-term liabilities in the amount of EUR 2,277 thousand and retention money against contractors in the amount of EUR 181 thousand.

As at 31 October 2021, overdue liabilities amounted to EUR 1,811 thousand (as at 31 October 2020: 2,555 thousand). Overdue liabilities as at 31 October 2021 represent primarily unpaid retention fees due to signed construction contracts with suppliers for their performed and realised construction of individual buildings, in some cases repayment schedules are agreed with suppliers.

**31. Hedge accounting**

The Group applies only cash-flow hedges and hedges only against foreign currency risk.

Since the Group has taken out a loan from its Czech subsidiary, the currency gap has widened. The Group decided to manage the foreign currency risk against the Czech Crown on this particular instrument by hedging against changes in foreign currency exchange rates.

The Group has decided not to hedge any other risks arising from this particular instrument besides the foreign currency risk, as they are managed otherwise. Please refer to section financial risks for further information.

The hedged item is a long-term bullet-payment loan denominated in CZK, with fixed repayment schedule.

Hedging instrument is a Foreign currency swap, swapping the CZK repayments on the loan exposure for repayments in EUR, retaining the fixed nature of interest rates in both currencies.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the foreign exchange and swap contracts match the terms of the bond (i.e., notional amount and repayment schedules). The Group has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the foreign exchange swap contracts are identical to the hedged risk components. As the critical terms of the foreign exchange and swap contracts match the terms of the bond (i.e., notional amount and repayment schedules), the Group expects the hedging relationship to be effective to a high degree.

The hedge ineffectiveness can arise, when the Group stops paying the bond or eventually repays greater portion than intended by repayment schedule. The Group plans to repay the bond in line with the repayment schedule.

The profile of the nominal amount of the hedging instrument – hedging instrument has a fixed maturity of November 2022 for the whole of 57.9 mil EUR. Forward rate used in the contract is 25.870 CZK / 1 EUR.

In current period from 1 November 2020 to 31 October 2021, the impact of hedging instrument and hedged instrument on statement of financial position is:

In '000 EUR	Notional amount	Carrying amount	Line item in statement of financial position	Changes in FV used for measuring ineff.
Foreign exchange swap	57 943	-1 277	Other liabilities	920

In '000 EUR	Change in fair value used for Measuring ineffectiveness.	Cash flow hedge reserve	Cost of hedging reserve
Foreign exchange swap	-920	-1 499	0

In current period, the effect of cash flow hedge on statement of financial performance is:

In '000 EUR	Total hedging gain/(loss) recognised in OCI	Ineffectiveness recognised in profit or loss	Line item in the statement of profit or loss	Cost of hedging recognised in OCI	Amount reclassified from OCI to profit or loss	Line item in the statement of profit or loss
Foreign exchange swap	-1 949	0	-	0	317	Interest income calculated using the effective interest rate and Interest expense
					3 315	Profit / (loss) from financial operations, net

In previous period from 1 November 2019 to 31 October 2020, the impact of hedging instrument and hedged instrument on statement of financial position was:

In '000 EUR	Notional amount	Carrying amount	Line item in statement of financial position	Changes in FV used for measuring ineff.
Foreign exchange swap	57 943	-2 197	Other liabilities	-1 858

In '000 EUR	Change in fair value used for Measuring ineffectiveness.	Cash flow hedge reserve	Cost of hedging reserve
Foreign exchange swap	1 858	451	0

In previous period, the effect of cash flow hedge on statement of financial performance was:

In '000 EUR	Total hedging gain/(loss) recognised in OCI	Ineffectiveness recognised in profit or loss	Line item in the statement of profit or loss	Cost of hedging recognised in OCI	Amount reclassified from OCI to profit or loss	Line item in the statement of profit or loss
Foreign exchange swap	1 558	0	-	0	244	Interest income calculated using the effective interest rate and Interest expense
					-3 748	Profit / (loss) from financial operations, net

## 32. Other liabilities

<i>in TEUR</i>	31.10.2021	31.10.2020
Liabilities towards employees	1 785	2 056
Advances received	2 137	4 839
Deferred revenues	7 540	5 044
Liabilities to shareholders from reduction in share capital	213	215
Other liabilities to the former shareholders (Mölltaler Group)	12 606	14 485
Contingent consideration	910	-
Hedging derivative transactions - foreign exchange SWAP	1 277	2 197
Other	6 134	3 783
<b>Total</b>	<b>32 602</b>	<b>32 619</b>
<i>Short-term</i>	17 824	14 276
<i>Long-term</i>	14 778	18 343
<b>Total</b>	<b>32 602</b>	<b>32 619</b>

As at 31 October 2021, the liabilities to employees represent mainly wage liabilities to employees of EUR 1,216 thousand (as at 31 October 2020: EUR 1,190 thousand) and a provision for bonuses for the financial year from 1 November 2020 to 31 October 2021 in the amount of EUR 541 thousand (as at 31 October 2020: EUR 822 thousand).

As at 31 October 2021, advance payments received comprise mainly of advance payments received for hotel stays in the amount of EUR 1,205 thousand (as at 31 October 2020: EUR 1,022 thousand) and advance payments for purchase of Chalets and apartments Horec in the amount of EUR 328 thousand (as at 31 October 2020: EUR 3,103 thousand).

As at 31 October 2021, the contingent consideration in the amount of EUR 910 thousand represents that part of purchase price for the subsidiary Muttereralm Bergbahnen Errichtungs GmbH (see Note 5 - Increase and Decrease of Shares in Companies) which is contingent on the fulfillment of the seller's contractually agreed conditions.

As at 31 October 2021, the deferred revenues includes mainly the amount of EUR 3,670 thousand for accrual of ski passes sold - "Šikovná sezónka" (as at 31 October 2020: EUR 3,070 thousand), the subsidy amount of EUR 464 thousand for construction of the cableway Furkotka in ski resort Štrbské pleso (as at 31 October 2020: EUR 495 thousand) and the amount of EUR 76 thousand represents a subsidy for the Hotel Tri Studničky (as at 31 October 2020: EUR 78 thousand). The provision for discounts on purchases was as at 31 October 2021 in total amount of EUR 586 thousand (as at 31 October 2020: EUR 586 thousand).

As at 31 October 2021, liabilities to shareholders from reduction in share capital are in the amount of EUR 213 thousand (as at 31 October 2020: EUR 215 thousand) and represent the outstanding liability from reduction in share capital, performed in financial year 2013 in total amount of EUR 174,388 thousand.



Details of movement of government grants are presented in the table:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	1 735	958
Increase from subsidiary acquisition	97	537
Received during the year	9 698	3 101
Released to the statement of profit and loss and other comprehensive income	-10 169	-2 861
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>1 361</b>	<b>1 735</b>

State aid related to COVID-19 was received during the year in the amount of EUR 8,374 thousand. This is short-term state aid that has been recognized in the statement of comprehensive income as income during the period in which the related costs to be reimbursed are recorded. For more details see Note 9 - Purchased Services and Note 10 - Personnel Expenses.

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
State aid related to rental costs	661	105
State aid related to wages and salaries	6 094	2 476
State aid related to other costs	3 292	160
<b>Celkom</b>	<b>10 047</b>	<b>2 741</b>

As at 31 October 2021, the other liabilities to the former shareholders represent EUR 12,606 thousand (as at October 2020: EUR 14,485 thousand) and contain mainly the outstanding balance to the former shareholders related to the loan provided to the the Austrian Company Mölltaler Gletscherbahnen GmbH & Co KG before the acquisition by the Group. For more information on the acquisition of subsidiaries, see Note 5 (a) – Increase and decrease of interests in companies.

As at 31 October 2021, the amount of other liabilities contains also social security liabilities of EUR 2,055 thousand (as at 31 October 2020: EUR 1,047 thousand), further comprise the amount of EUR 1,182 thousand resulting from the acquisition of TMR Ještěd, a.s. in accordance with standard IFRS 3 (as at 31 October 2020: EUR 1,216 thousand), on the basis of a signed rent agreement ("business rent") for 10 years with an option for the next 10 years and liabilities from value added tax in the amount of EUR 1,867 thousand (as at 31 October 2020: EUR 76 thousand).

The formation and utilisation of social fund during the accounting period is shown in the following overview:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	18	25
Creation of social fund against expenses	58	109
Drawing	-79	-116
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>-3</b>	<b>18</b>

### 33. Provisions

<i>in TEUR</i>	Unused vacations	Other	Total
Opening balance as at 1.11.2020	661	301	962
Creation of provisions during the year	948	472	1 420
Increase from subsidiary acquisition	47	1 024	1 071
Reversal of provisions during the year	-448	-	-448
Use of provisions during the year	-221	-459	-680
Foreign exchange difference	-1	-	-1
<b>Balance as at 31.10.2021</b>	<b>986</b>	<b>1 338</b>	<b>2 324</b>
		<b>31.10.2021</b>	<b>31.10.2020</b>
<i>Short-term</i>		2 304	942
<i>Long-term</i>		20	20
<b>Total</b>		<b>2 324</b>	<b>962</b>

### 34. Bonds issued

During the 2014 accounting period, the Company issued two bond issues in the total nominal value of EUR 180,000 thousand, which, starting from 19 February 2014, are admitted to trading on the Bratislava Stock Exchange. On 10 October 2018, the Company issued the third bond issue of TMR III in the total value of EUR 90,000 thousand. In December 2018, the bonds from the first issue were repaid in the total amount of EUR 70,000 thousand. On 7 November 2018, the Group issued the fourth bond issue TMR F. CR in the nominal value of CZK 1,500,000 thousand. In February 2021, the Company issued new TMR V bonds in the total value of up to EUR 150 million, at an interest rate of 6% p.a. and with a maturity date in 2026. Bonds worth EUR 5 million, EUR 90 million and EUR 15 million were traded on 2 February 2021, 4 February 2021 and 5 February 2021, respectively.

Details on particular bonds are presented in the table below.

<i>in TEUR</i>	ISIN	Date of issue	Maturity date	Currency of the issue	Face value of the issue in the initial currency in '000	Interest rate p.a. in %	Effective interest rate p.a. in %	Carrying value as at 31.10.2021	Carrying value as at 31.10.2020
<b>Name</b>									
TMR II 6,00%/2021	SK4120009614	5.2.2014	5.2.2021	EUR	110 000	6.0	6.17	-	114 821
TMR III 4,40%/2024	SK4120014598	10.10.2018	10.10.2024	EUR	90 000	4.4	4.93	88 825	88 423
TMR V 6,00%/2026	SK4000018255	2.2.2021	2.2.2026	EUR	110 000	6.0	6.697	112 612	-
TMR F. CR 4,5%/2022	CZ0003520116	7.11.2018	7.11.2022	CZK	1 500 000	4.5	5.09	59 368	55 729
<b>Total</b>								<b>260 805</b>	<b>258 973</b>
<i>Short-term</i>								6 377	116 249
<i>Long-term</i>								254 428	142 724
<b>Total</b>								<b>260 805</b>	<b>258 973</b>

All four bonds represent a book-entry security in bearer form, and their issue was approved by the National Bank of Slovakia. The liability resulting from the bond TMR II subordinate to the liability from the bond TMR I. The Group account was credited with financial resources from both of the bonds on 11 February 2014 in the total amount of EUR 180,582 thousand, including the aliquot interest income from the bond TMR I in the amount of EUR 582 thousand. Cash from TMR III bond was credited to the Group's account during the month October 2018 in a total value of EUR 60,000 thousand. The rest of the cash funds from the bond TMR III bond in the total amount of EUR 30,000 thousand was credited to the Group's account between November 2018 and December 2018.

During the accounting period of 2018, the Group purchased its own TMR I bonds in a total volume of EUR 5,000 thousand. On 17 December 2018 the bonds TMR I from the first issue were repaid in the total amount of EUR 70,000 thousand.

Covenants – issue of TMR II – The Parent Company has committed to achieve the value of the Senior DEBT financial indicator (excluding the TMR II bonds)/EBITDA at the level of max. 6.5 and the value of the DSCR financial indicator (including the set-off of cost against the payment of coupons from the TMR II bonds) at the level of min. 1.00.

Covenants - issue of TMR III - The Parent Company has committed that, until all of its monetary obligations under the Bonds have been met, the Net Senior Debt to Modified EBITDA (Leverage) ratio will not exceed 8. The Company has also committed to the LTV ratio, this indicator may not be higher than 70%. As at April 30 2021, the Company did not meet the covenants for the TMR III issue; for more information, see Note 2b).

Issue of TMR V does not include conditions causing its immediate repayment. At the same time, the Parent Company is entitled under certain conditions to postpone payment of interest.

On 7 November 2018, the Group issued the fourth bond issue TMR F. CR in the nominal value of CZK 1,500,000 thousand. The cash funds received was consequently provided to other companies within the Group in the form of loans.

Covenants - issue of TMR F. CR - The company TMR Finance CR has committed that, until all of its monetary obligations under the Bonds have been met, the Net Senior Debt to Modified EBITDA (Leverage) ratio will not exceed 8. The company TMR Finance CR has also committed to the LTV ratio, this indicator may not be higher than 70%. As at April 30, 2021, the Company did not meet the covenants for the TMR III issue; for more information, see Note 2b).

All four tranches are obliged to pay coupons regularly, financed from the Group's own resources.

Out of the total value of liability of EUR 260,805 thousand (as at 31 October 2020: EUR 258,973 thousand), a short-term portion amounts to EUR 6,377 thousand which represents a liability from coupon due due in the period of 12 months after 31 October 2021 (as at 31 October 2020: EUR 116,249 thousand including the liability from emission of TMR II due on the 5 February 2021).

#### Security

A right of lien for the issued TMR III bonds on the real estate, movable assets and part of receivables, in total amount of EUR 103,254 thousand (as at 31 October 2020: EUR 106,314 thousand). It is property that is not used as a security for other Group liabilities.

A right of lien for the issued TMR F. CR bonds on the Group's the real estate, movable assets and part of receivables, in total amount of EUR 66,566 thousand (as at 31 October 2020: EUR 62,289 thousand). It is property which is not used as a security for other Group liabilities.

#### 35. Fair value information

The following overview contains information about the carrying amount and fair value of the Group's financial assets and liabilities, that are not accounted for in fair value:

<i>in TEUR</i>		Carrying value		Fair value	
		31.10.2021	31.10.2020	31.10.2021	31.10.2020
<b>Financial assets</b>					
Loans provided	21	2 097	2 956	1 816	2 925
<b>Total</b>		<b>2 097</b>	<b>2 956</b>	<b>1 816</b>	<b>2 925</b>

<i>in TEUR</i>		Carrying value		Fair value	
		31.10.2021	31.10.2020	31.10.2021	31.10.2020
<b>Financial liabilities</b>					
Bonds issued	34	260 805	258 973	260 954	255 878
<b>Total</b>		<b>260 805</b>	<b>258 973</b>	<b>260 954</b>	<b>255 878</b>

The table does not present financial instruments for which the carrying amount is considered to be an approximation of fair value.

#### 36. Changes in liabilities arising from financial activities

<i>in TEUR</i>	1 November 2020	Additions / Drawings	Payment	Interest	Additions due to business combinations	Other	31
							October 2021
Loans and borrowings	78 067	29 046	-4 069	4 666	-	-84	107 626
Lease liabilities	62 688	7 273	-7 047	2 859	-	381	66 154
Bonds issued	258 973	109 635	-123 131	14 183	-	1 145	260 805
<b>Total liabilities from financing activities</b>	<b>399 728</b>	<b>145 954</b>	<b>-134 247</b>	<b>21 708</b>	<b>-</b>	<b>1 442</b>	<b>434 585</b>

In case of bonds issued, the category Other represents the impact of cash flow hedge in foreign currency and administrator's fee for bond issuance administration (see also Note 34 – Bonds issued).

<i>in TEUR</i>	1 November 2020	Cash flows	Reclassified as part of disposal group	Acquisition of subsidiary	Changes in fair value	Other	31
							October 2020
Loans and borrowings	86 063	1 741	-	-	-	-9 737	78 067
Lease liabilities	-	-7 102	-	-	-	69 790	62 688
Bonds issued	261 287	-13 125	-	-	-	10 811	258 973
<b>Total liabilities from financing activities</b>	<b>347 350</b>	<b>-18 486</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>70 864</b>	<b>399 728</b>



**37. Information about risk management**

This section provides details about the risks the Group is exposed to and about the method of management thereof.

The Group is exposed to risk in the following areas:

- Credit risk
- Liquidity risk
- Market risk
- Operational risk

The management is fully responsible for the establishment and supervision of the Group's risk management.

**Credit risk**

The Group's primary exposure to credit risk arises through its trade receivables, lease receivables, other receivables and advances and loans provided. The amount of credit risk exposure is represented by the carrying amounts of these assets in the balance sheet if no form of guarantee is issued. The carrying amount of receivables, advances and loans provided represents the maximum accounting loss that would have to be recognised if the counterparty completely failed to perform its contractual obligations and all collaterals and guarantees would be of no value. Therefore, this value highly exceeds the expected losses included in the provision for unrecoverable receivables. Before the conclusion of major contracts, the Group's management evaluates the credit risk related to the counterparty at its regular meetings. Provided material risks are identified, the Group withdraws from concluding the contract.

**Loans provided**

The Group assigns a level of credit risk to the loans provided on the basis of data that is expected to predict credit risk (including but not limited to external ratings, financial statements, management accounts and cash flow projections and available counterparty press releases), potential days past due and applying experienced credit judgment.

The grades of credit risk are defined by qualitative and quantitative factors that indicate the risk of default and are consistent with external credit rating definitions from credit rating agencies such as Moody's and Standard & Poors. The probability of default is then assigned based on historical data collected by these agencies.

The loss given default (LGD) parameters generally reflect an expected rate of return of 40%, except when a borrowing is reduced by a loan.

Probability of default (PD)	Loss given default (LGD)	Carrying value	Expected credit loss (ECL)
1.99% - 7.79%	40%	2 097	- 1 023

**Sensitivity analysis**

If the borrower's credit quality was changed, the probability of default (PD) would also change. If the PD increased by 10%, the ECL would increase by EUR 102 thousand. If the PD decreased by 10%, the ECL would decrease by EUR 102 thousand.

The Group also takes into account the differences between the economic conditions during the period in which the historical data were collected, the current conditions and the Group's view on the economic conditions over the expected life of the loan.

As at 31 October 2021, the Group was exposed to the following credit risk:

<i>in TEUR</i>	Legal entities	Banks	Other financial institutions	Other	Total
<b>Financial assets</b>					
Loans Provided	2 026	-	-	71	2 097
Other receivables	45	-	-	-	45
Trade receivables	4 904	-	-	-	4 904
Cash and Cash Equivalents	-	15 383	-	170	15 553
Other Assets	3 039	-	45	1 404	4 488
<b>Total</b>	<b>10 014</b>	<b>15 383</b>	<b>45</b>	<b>1 645</b>	<b>27 087</b>

As at 31 October 2020, the Group was exposed to the following credit risk:

<i>in TEUR</i>	Legal entities	Banks	Other financial institutions	Other	Total
<b>Financial assets</b>					
Loans Provided	2 819	-	-	137	2 956
Other receivables	-	-	-	-	-
Trade receivables	2 918	-	-	-	2 918
Cash and Cash Equivalents	-	7 054	-	107	7 161
Other Assets	2 752	-	30	701	3 483
<b>Total</b>	<b>8 489</b>	<b>7 054</b>	<b>30</b>	<b>945</b>	<b>16 518</b>

**Liquidity risk**

Liquidity risk arises in the general financing of the Group's activities and financial positions. It includes the risk of being unable to finance assets at an agreed maturity and interest rate and inability to realize assets at a reasonable price in a reasonable time frame. Individual companies in the Group use different methods of managing liquidity risk. Group's Management focuses on managing and monitoring the liquidity of each Group controlled by the Group. In order to manage liquidity, the management changed its accounting period to a financial year ending 31 October. In the first half of its accounting period the Group has the winter season representing 60% of the Group's income. Based on the development in the first half of the year, the Group is able, in good time, to affect the income and expenditures to maintain sufficient liquidity. In the Group, seasonality is compensated also by a strong summer season, providing for a more stable liquidity through the entire year.

The liquidity risk associated with the COVID-19 pandemic is described in Note 2 (b).

The following table includes an analysis of financial assets and liabilities of the Group classified by the remaining maturity. This analysis represents the most prudent alternative of the remaining maturities including the interest, based on contracted terms. Therefore, the earliest repayment possible is reported for liabilities and the latest repayment possible is reported for assets. Assets and liabilities without a defined maturity are reported together in the "not specified" category.

As at 31 October 2021, the Group had financial assets and liabilities with the following remaining maturities:

<i>in TEUR</i>	Carrying value	Future cash flow	Up to 3 months	3 months up to 1 year	1 year up to 5 years	Above 5 years	Without specification
<b>Financial assets</b>							
Loans provided	2 097	3 120	2 064	77	127	852	-
Other receivables	45	45	45	-	-	-	-
Trade receivables	4 904	4 905	4 905	-	-	-	-
Cash and cash equivalents	15 553	15 558	15 558	-	-	-	-
Other Assets	4 488	5 907	5 636	56	215	-	-
<b>Total</b>	<b>27 087</b>	<b>29 535</b>	<b>28 208</b>	<b>133</b>	<b>342</b>	<b>852</b>	<b>-</b>
<b>Financial obligations</b>							
Loans and borrowings	-107 626	-116 133	-5 788	-24 586	-38 893	-14 978	-
Lease liabilities	-66 154	-96 755	-2 784	-8 351	-21 011	-64 610	-
Bonds issued	-260 805	-304 565	-1 313	-11 873	-291 379	-	-
Trade payables	-14 489	-14 489	-12 048	-9	-2 277	-155	-
Other liabilities	-24 209	-25 951	-2 387	-2 500	-12 271	-8 793	-
<b>Total</b>	<b>-473 283</b>	<b>-557 893</b>	<b>-24 320</b>	<b>-47 319</b>	<b>-365 831</b>	<b>-88 536</b>	<b>-</b>

As at 31 October 2021, loans granted for up to 1 year amount to EUR 2,141 thousand (as at 31 October 2020: EUR 2,109 thousand), most of which are payable at request or until October 2021. These loans will not be paid off within a year. The Group plans to draw these financial resources according to its needs in order to finance its investment activity and acquisitions. The loan granted is expected to be paid off within 3 years. The Group plans to refinance the liquidity shortage through bank loans from 365.bank and J&T Bank and by reducing capital expenditures (as set out in Note 2b).

As stated in Note 28 - Loans and Borrowings, as at 31 October 2021 the Company did not meet the financial and other conditions attached to certain loans. The Company's bank approved the non-application of the sanctions for violation of covenants as at 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Company did not reclassify the short and long term part of the loans at the balance sheet date. The liquidity risk analysis takes into account future cash flows based on contractual terms according to the repayment schedule.

As at 31 October 2020, the Group had financial assets and liabilities with the following remaining maturities:

<i>in TEUR</i>	Carrying value	Future cash flow	Up to 3 months	3 months up to 1 year	1 year up to 5 years	Above 5 years	Without specification
<b>Financial assets</b>							
Loans provided	2 956	3 001	1 025	1 084	-	892	-
Other receivables	-	-	-	-	-	-	-
Trade receivables	2 918	2 935	2 571	329	35	-	-
Cash and cash equivalents	7 161	7 163	7 163	-	-	-	-
Other Assets	3 483	3 506	1 116	2 348	42	-	-
<b>Total</b>	<b>16 518</b>	<b>16 605</b>	<b>11 875</b>	<b>3 761</b>	<b>77</b>	<b>892</b>	<b>-</b>
<b>Financial obligations</b>							
Loans and borrowings	-78 067	-96 619	-1 605	-20 250	-35 643	-39 121	-
Lease liabilities	-62 688	-92 708	-1 554	-9 509	-20 534	-61 111	-
Bonds issued	-258 973	-283 675	-1 238	-121 798	-160 639	-	-
Trade payables	-9 363	-9 363	-7 128	-6	-2 083	-146	-
Other liabilities	-23 892	-26 539	-105	-40	-19 449	-	-
<b>Total</b>	<b>-432 983</b>	<b>-508 904</b>	<b>-11 630</b>	<b>-151 603</b>	<b>-238 348</b>	<b>-107 323</b>	<b>-</b>

The carrying amount of other receivables includes the advances provided where they are not expected to be settled in cash, but by means of a transfer of shares.

#### Foreign exchange risk

Because of the acquisition of subsidiaries in Poland and Czech Republic, the Group is primarily exposed to foreign exchange risk of Polish zloty and Czech crown versus euro. The Management regularly monitors whether the difference between receivables and payables in the foreign currency is not too big.

Due to the acquisition of subsidiaries in the Republic of Croatia, the Group is also exposed to the risk of changes in the exchange rate of the Croatian kuna against the euro, but the Group's activities in the Croatian kuna are insignificant.

Since the Group has issued bonds, denominated in CZK in amount of EUR 58.7 million, the currency gap has widened, and the Group decided to manage the foreign currency risk against the Czech Crown on this particular instrument by hedging against changes in foreign currency exchange rates. For more information, see Note 31 – Hedge accounting.

As at 31 October 2021 and 2020, the Group reported below mentioned items of financial assets and liabilities denominated in foreign currencies:

<i>in TEUR</i>	2021			2020		
	PLN	CZK	HRK	PLN	CZK	HRK
<b>Financial assets</b>						
Loans provided	-	-	-	-	-	-
Other receivables	-	-1	-	-	-	-
Trade receivables	131	106	-	327	201	-
Cash and cash equivalents	1 816	796	3	1 266	305	5
Other assets	0	1	-	59	182	-
<b>Total</b>	<b>1 947</b>	<b>902</b>	<b>3</b>	<b>1 652</b>	<b>688</b>	<b>5</b>
<b>Financial obligations</b>						
Loans and borrowings	-36 523	-	-	-36 468	-	-
Lease liabilities	-18 437	-6 726	-	-19 029	-6 147	-
Bonds issued	-	-59 368	-	0	-55 729	-
Trade liabilities	-263	-3 307	-	-851	-2 596	-
Other liabilities	0	-	-	0	-17	-
<b>Total</b>	<b>-55 223</b>	<b>-69 401</b>	<b>-</b>	<b>-56 348</b>	<b>-64 489</b>	<b>-</b>

Other assets and liabilities of the Group are denominated in euros. There is a secondary risk that the weakening of the Czech crown, Polish zloty or Russian rouble against the euro would lead to a reduction in the number of visitors to Slovakia from these countries. The Group's management is not able to quantify value of this risk for sure.

#### Sensitivity analysis

Appreciation of euro by 5% versus Polish zloty and Czech crown would have the following impact on financial assets and financial liabilities of the Group:

<b>Effect on the portfolio</b>		
<i>in TEUR</i>	2021	2020
PLN	2 537	2 710
CZK	3 262	3 160

Depreciation of euro by 5% versus Polish zloty and Czech crown would have a comparably large but opposite impact on financial assets and financial liabilities of the Group as opposed to appreciation.

#### Interest rate risk

The Group's operations are subject to the risk of interest rate fluctuations. The volume of this risk equals the sum of interest-earning assets and interest-bearing liabilities for which the interest rate differs at maturity or re-pricing compared to current interest rates. The period for which the interest rate of a financial instrument is fixed therefore indicates to what extent the Group is exposed to interest rate risk. The overview below provides information about the extent of the Group's interest rate exposure based on the contractual maturity date of its financial instruments.

As at 31 October 2021 and 31 October 2020, the Group has the following interest-earning assets and interest-bearing liabilities:

<i>in TEUR</i>	31.10.2021	31.10.2020
<b>Fixed interest rate</b>		
Assets	28 979	16 518
Payables	-362 003	-359 055
<b>Variable interest rate</b>		
Assets	-	-
Payables	-99 696	-73 928

#### Sensitivity analysis for instruments with variable interest rate

A change of 100 basis points in interest rates would have the following effect on profit or loss and cash flow sensitivity:

<i>in TEUR</i>	Profit (Loss)	
	100 bb growth	100 bb decline
<b>31 October 2021</b>		
Instruments with variable interest rate	997	-
Effect	<b>997</b>	<b>-</b>
<b>31 October 2020</b>		
Instruments with variable interest rate	739	-
Effect	<b>739</b>	<b>-</b>

Interest-bearing liabilities of the Group bear variable interest rates based on EURIBOR. The Group considers a variable interest rate to be a self-management of the interest rate risk. EURIBOR grows under economic expansion, but also the economic performance of the population grows and the Group has higher revenues and earnings. It is quite the opposite under economic recession.

At present, when EURIBOR is a negative value, the decrease in variable interest component of the total interest rate does not affect the economic result and cash flow sensitivity, as according to the loan agreements the value of EURIBOR is then taken at the level of 0%.



**Operational risk**

Operational risk is the risk of loss arising from embezzlement, unauthorised activities, error, omission, inefficiency or system failure. This risk arises in the case of all of the Group's activities and all companies within the Group are exposed to such risk. Operational risk includes also the risk of lawsuit.

The Group's objective is to manage the operational risk so as to prevent financial losses and damage to Group's reputation within the effectiveness of costs spent to achieve this objective, while avoiding measures hindering initiative and creativity.

The primary responsibility for the implementation of controls to address operational risk is assigned to the Group's management. This responsibility is supported by preparation of standards for management of operational risk applicable for the whole Group. Operational risk is managed by a system of directives, minutes from meetings and control mechanisms. The Group has a controlling department established, where it tries to eliminate all operational risks by way of regular checks.

The Group is also exposed to risk of adverse weather-related conditions. The resort attendance is dependent on the volume and period of snow. Adverse conditions negatively affect the number of skiers and the Group's revenues or profit or loss. Warm weather may disproportionately increase the cost of production of artificial snow and change the area for skiing. Historically, the region of the Low Tatras had an average of 80 cm of snow during the winter season and the High Tatras region had 85 cm of snow. The start of the winter season and the snow conditions affect the perception of the whole season by skiers. The Group is unable to reliably predict the snow conditions at the beginning of the winter season. Thanks to the use of snow-making systems, snow conditions during the winter season are stable every year.

**38. Related parties****Identification of related parties**

As shown in the following overview, the Group has a related-party relationship with its shareholders who have significant influence in the Group and other parties; as at 31 October 2021 and 31 October 2020 or during the period from 1 November 2020 to 31 October 2021 and 1 November 2019 to 31 October 2020:

- (1) Companies with joint control or significant influence over the entity and its subsidiaries or associates,
- (2) Joint ventures in which the Group is a partner,
- (3) Associates,
- (4) Members of the Group's top management or shareholders of the Group (see also Note 10 – Personnel expenses)

Information about remuneration of key management is provided in Note 10 – Personnel expenses.

All related party transactions, including those with senior management, were made on the basis of market conditions that are common in such transactions between unrelated parties or that are expected in such transactions. None of the related parties benefited in any way from their mutual transactions.

As at 31 October 2021, the Group has receivables in the amount of EUR 31 thousand (2020: EUR 947 thousand) and liabilities in the amount of EUR 111 thousand (2020: EUR 341 thousand) from members of the top management.

In the period from 1 November 2020 to 31 October 2021, the Group reported revenues of EUR 242 thousand (2020: EUR 595 thousand) and expenses of EUR 3,492 thousand (2020: EUR 1,251 thousand) to members of the top management.

**39. Subsequent events**

On 5 November 2021, the Group paid off the coupon from TMR IV bond in the amount of EUR 1,335 thousand (CZK 33,750 thousand).

On 17 December 2021, the Group started ski season in Slovakia which lasted under strict anti-pandemic measures until the financial statements are issued.

On 2 February 2022, the Group paid off the coupon from TMR V bond in the amount of EUR 6,600 thousand.

In the present, management is negotiating with the banks regarding consolidation of existing loans.

Information regarding the coronavirus and announcement of the global pandemic are stated in Note 2 (b).

**40. Capital commitments and capital management**

In the course of 2014, the Group made two bond issues (see Note 34 - Bonds issued) in the total nominal value of EUR 180,000 thousand, which have been admitted to trading on the Bratislava Stock Exchange since 19 February 2014.

On 10 October 2018, the Group issued the third issue of TMR III bonds at a total nominal value of EUR 90,000 thousand; will be due in 2024. On 7 November 2018, the Group issued the fourth bond issue TMR F. CR in the nominal value of CZK 1,500,000 thousand, with maturity in 2022.

During February 2021, the Company issued TMR V bonds with a total nominal value of EUR 110,000 thousand. Interest income from this bond will be paid for each annual period in arrears, always on the 2 February, with the first occurrence on 2 February 2022. The maturity of TMR V bond is on 2 February 2026.

Further information on issued bonds and related covenants is provided in Note 34 – Bonds Issued.

The Group's management deals with capital management in order to secure a sufficient amount of funds for the planned investments in the period for which the investments were planned, if necessary in cooperation with bank loans.

Neither the Group nor any of its subsidiaries, are subject to any external capital management requirements.

No changes occurred in the approach of the Group's management to capital management occurred in the period from 1 November 2020 to 31 October 2021.

**41. Contingent assets and contingent liabilities**

Since many areas of the Slovak tax legislation have yet to be sufficiently tested in practice, there is an uncertainty about the application of the tax legislation in these areas by tax authorities. The extent of the uncertainty cannot be quantified and will only cease once legislative precedents or official interpretations of the authorities are set.

The Group is a party to several legal disputes. The maximum amount of compensation for all legal disputes can amount up to EUR 371 thousand plus related charges and fees.

#### 42. Companies within the Group

The list of companies in the Group as at 31 October 2021 and 31 October 2020 is included in the following overview:

	Country	Method	31.10.2021		31.10.2020	
			Consol. %	Control	Consol. %	Control
<b>Parent company</b>						
Tatry mountain resorts, a.s.	Slovakia	full	100		100	
<b>Subsidiaries</b>						
Szczyrkowski Ośrodek Narciarski, S.A.	Poland	full	97	direct	97	direct
Śląskie Wesole Miasteczko Sp. z o. o.	Poland	full	100	indirect	100	indirect
Tatry mountain resorts PL, a.s.	Slovakia	full	100	direct	100	direct
TMR Ještěd a.s.	Czech republic	full	100	direct	100	direct
Tatry mountain resorts CR, a.s.	Czech republic	full	100	direct	100	direct
TMR Finance CR, a.s.	Czech republic	full	100	direct	100	direct
Tatry Mountain Resorts AT GmbH	Austria	full	100	direct	100	direct
Mölltaler Gletscherbahnen GmbH & Co KG	Austria	full	100	direct	100	direct
Mölltaler Gletscherbahnen GmbH	Austria	full	100	direct	100	direct
Grundstücksverwertungs-GmbH Flattach	Austria	full	100	indirect	100	indirect
Korona Ziemi sp.z o.o.	Poland	full	74	direct	74	indirect
TIKAR d.o.o.	Croatia	full	51	direct	51	indirect
Muttereralp Bergbahnen Errichtungs GmbH	Austria	full	100	direct	-	-
GOPASS, a.s.	Slovakia	full	100	direct	-	-
<b>Joint ventures</b>						
OSTRAVICE HOTEL a.s.	Czech republic	equity method	50	indirect	50	indirect
<b>Associate</b>						
MELIDA a.s. (Note 5(b))	Czech republic	equity method	25	direct	25	direct

In March 2014, the Group acquired a 97% stake in the Polish mountain resort of Szczyrkowski Ośrodek Narciarski S.A. (SON). In April 2015, the Group agreed to acquire a 75% stake in a Polish company that owns and operates the Silesian Amusement Park (Śląskie Wesole Miasteczko Sp. Z o.o.). In 2017, the subsidiary Tatry mountain resorts PL, a.s. was established, which bought the entire 75% stake in SWM from the Parent Company and subsequently bought the remaining 25% stake from the original owner and thus became the sole owner.

In December 2017, the Group, through its subsidiary TMR Ještěd a.s. officially took over the operation of the Ještěd sports complex in the city of Liberec. In November 2018, the Group entered the golf segment and leases and operates Golf & Ski Resort Ostravice in the Czech Republic. The subject of activity of OSTRAVICE HOTEL a.s. is the rental of real estate, apartments and non-residential premises. In January 2019, the Group leased Golf Resort Kaskáda near Brno, Czech Republic, for a period of 20 years, managing the operation of a hotel with a congress center and restaurant.

The company Tatry mountain resorts CR, a.s. was founded in 2018 and is used for future acquisitions in the Czech Republic. In 2018, the company TMR Finance CR, a.s. whose main activity is the provision of funds obtained by issuing bonds to related companies in the Group in the form of loans, borrowings or other forms of financing.

In 2019, through the subsidiary Tatry Mountain Resorts AT GmbH, the Group acquired shares in the subsidiaries Mölltaler Gletscherbahnen GmbH & Co. KG, Mölltaler Gletscherbahnen GmbH and Grundstücksverwertungs-GmbH Flattach. These subsidiaries operate the Mölltaler Gletscher and Ankogel ski resorts in Austria. In May 2020, the Group acquired a 100% stake in 1. Tatranská, a joint-stock company that operates the Štrbské Pleso ski resort in the High Tatras in Slovakia, operates a hospitality business and operates a ski school. The Group thus acquired a controlling interest in Korona Ziemi sp. z o.o., which operates an amusement park in Poland, and TIKAR d.o.o., which is auctioning a hotel in Croatia.

On 1 May 2021, the Parent Company acquired 100% share in the company Muttereralp Bergbahnen Errichtungs GmbH with a purchase price EUR 4,127 thousand. The company operates a ski resort in Austria.

On 4 June 2021, GOPASS, a.s. was founded with registered capital of EUR 25 thousand. The Parent Company became its sole shareholder.



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Igor Rattaj Chairman of the Board of Directors	Jozef Hodek Member of the Board of Directors	Marián Vojtko Person responsible for bookkeeping
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## Independent Auditor's Report



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Translation of the Independent Auditors' Report originally prepared in Slovak language

# Independent Auditors' Report

To the Shareholders, Supervisory Board and Board of Directors of Tatro mountain resorts, a.s.

## Report on the Audit of the Consolidated Financial Statements

### Opinion

We have audited the consolidated financial statements of Tatro mountain resorts, a.s. (the "Company") and its subsidiaries (the "Group"), which comprise:

— the consolidated statement of financial position as at 31 October 2021;

and, for the period then ended:

— the consolidated statement of profit or loss and other comprehensive income;

— the consolidated statement of changes in equity;

— the consolidated statement of cash flows;

and

— notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 October 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

## Independent Auditor's Report



### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs") and Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements of

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial

the Act No. 423/2015 Coll. on statutory audit and on amendments to Act No. 431/2002 Coll. on accounting as amended ("the Act on Statutory Audit") including the Code of Ethics for an Auditor that are relevant to our audit of the consolidated financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the following key audit matters:

### Going concern considerations related to COVID-19

As at 31 October 2021, the Group's current liabilities exceeded its current assets by EUR 34,219 thousand and it recognized loss in amount of EUR 45,876 thousand for the year then ended.

Refer to Notes 2b) (Basis for preparation) of the consolidated financial statements.

### Key audit matter

### Our response

The Group's financial statements are prepared on a going concern basis.

As discussed in Note 2b), the outbreak of the COVID-19 pandemic and the measures adopted by the government of countries in which the Group operates to mitigate the pandemic's spread have significantly impacted the Group. These measures have negatively impacted the Group's financial performance for the year and also its liquidity position. Also, significant uncertainty remains over how the outbreak will impact the Group's business in future periods and customer demand for its services.

The Group's going concern assessment was based on cash flow forecasts, which in the management's view support the assertion that the Group will have sufficient resources to continue for a period of at least 12 months from the reporting date.

Our audit procedures in the area included, among others:

- Understanding the Group's business planning process over the assessment of the Group's ability to continue as a going concern;
- Inspecting the management's assessment of the going concern basis of accounting, including their evaluation of the business/operating and liquidity risks arising from the COVID-19 outbreak, and plans for further actions in response to the risks identified. As part of the procedure we also made corroborating inquiries of the Group's management;



## Independent Auditor's Report



The preparation of these forecasts incorporated a number of assumptions and significant judgment under a number of scenarios, including those considered by the management to be severe but plausible, such as duration of government COVID-19 measures and access to additional financing.

As part of the assessment, the Group also considered a number of actions aimed at alleviating the potential disruption to its business and liquidity position, such as access to additional financing and deferment of unnecessary capital expenditure.

The management concluded that the range of possible outcomes considered at arriving at this judgment does not give rise to material uncertainties related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. Note 2b) further explains how the judgment was formed.

The COVID-19 pandemic is an unprecedented challenge for humanity and for the economy globally, and at the date of the consolidated financial statements its effects are subject to significant levels of uncertainty. The Group's use of the going concern basis of accounting is a key audit matter due to the associated extent of uncertainty, and consequently, high level of judgment required in evaluating the management's plans for future actions and their financial impact.

- Independently evaluating the reasonableness and feasibility of the plans for future actions in order to alleviate the effects of the outbreak, by reference to the preceding procedure as well as by performing the following:
  - Challenging the key assumptions used in the determination of the forecast financial information under various scenarios. This primarily included challenging the assumed lockdown period, forecast sales and capital expenditure, based on our understanding of the Group's activities and by reference to publicly available industry/market reports;
  - Performing an analysis of the going concern conclusion's sensitivity to changes in the aforementioned key assumptions adopted in the going concern assessment, and considering whether there were any indicators of management bias in the assessment;
- Assessing the availability of banking and other financing facilities and arrangements, by inspecting underlying documentation, such as draft banking facility agreements and signed contract amendments before and after the reporting period end, and assessing the impact of any covenants and other restrictive terms therein;
- Considering whether any additional relevant facts or information have become available since the date on which the Group made its assessment;
- Evaluating the appropriateness of Group's disclosures in respect of the going concern assessment, subsequent events and any related uncertainties in the consolidated financial statements against the requirements of the financial reporting standards.

## Independent Auditor's Report



### Impairment of property, plant and equipment and intangible assets

Carrying amount of property, plant and equipment and intangible assets as at 31 October 2021: EUR 416,259 thousand (31 October 2020: EUR 399,078); Impairment allowance of assets as at 31 October 2021: EUR 15,541 thousand (31 October 2020: EUR 10,881 thousand)

Refer to Notes 2l), 2m) and 2n) (Summary of significant accounting policies), Note 3c) (Goodwill and impairment testing, Note 3d) (Assets impairment testing), Note 15 (Property, plant and equipment) and Note 17 (Goodwill and intangible assets) of the consolidated financial statements.

Key audit matter	Our response
<p>As described in Note 3d) of the consolidated financial statements, in the current year, the Group identified impairment indicators in respect of its property, plant and equipment and intangible assets, including ones related to business disruption and loss incurred during the year as a result of the COVID-19 pandemic.</p> <p>In the wake of the above factors, as at 31 October 2021, the Group tested property, plant and equipment and intangible assets for impairment, as part of the impairment test performed for the cash generating unit („CGU“) ski resort Vysoke Tatry of parent company Tatry mountain resorts, a.s., CGU ski resort Nizke Tatry of parent company Tatry mountain resorts, a.s., CGU aquapark Tatralandia of Slovak daughter company Tatra mountain resorts PL, a.s., CGU ski resort Szczyrk of Polish daughter company Szczyrkowski Ośrodek Narciarski S.A., CGU amusement park Legendia of Polish daughter company Śląskie Wesołe Miasteczko Sp. z o. o., CGU ski resort Mölltaler Gletscher &amp; Ankogel in Austrian daughter companies Mölltaler Gletscherbahnen GmbH and Mölltaler Gletscherbahnen GmbH &amp; Co KG and CGU ski resort Jestěd in Czech daughter company TMR Jestěd a.s. The Group determined recoverable amounts for above mentioned CGU's based on its value in use estimated under the discounted cash flow method.</p>	<p>Our audit procedures in the area included, among others:</p> <ul style="list-style-type: none"> <li>• Evaluating against the requirements of the relevant financial reporting standards the Group's accounting policy for identification of impairment, and measurement and recognition of any impairment losses in respect of property, plant and equipment and intangible assets;</li> <li>• Assessing internal controls relating to the identification of impairment indicators and to the process of impairment testing;</li> <li>• Evaluating the quality of the Group's forecasting by comparing historical projections with actual outcomes;</li> <li>• Assessing the appropriateness of asset grouping into CGUs, based on our understanding of the Group's operations and business units;</li> <li>• Inquiring of the management of the Group regarding the impact of the COVID-19 pandemic and of related government response programs on the Group and its results in the current year and going forward.</li> </ul>

## Independent Auditor's Report



Determination of the recoverable amount requires making a number of assumptions and judgments, in particular those relating to grouping of assets into CGUs, discount rates used and future cash flows, with key assumptions made about prices for services provided, costs, and expected levels of sales, output and operating costs.

Due to the above factors, coupled with the significantly higher estimation uncertainty stemming from the business disruption impact of the COVID-19 global pandemic, assessment of property, plant and equipment and intangible assets for impairment required our significant judgment and increased attention in the course of our audit. As a consequence, we consider the area to be our key audit matter.

- Assisted by our own valuation specialists, challenging the reasonableness of the Group's key assumptions and judgments used in estimating the recoverable amount, including:
  - Assessing the Group's discounted cash flow model against the relevant financial reporting standards and market practice;
  - Challenging reasonableness of the key macroeconomic assumptions used, such as those in respect of discount rates by reference to publicly available external sources, and
  - Using our knowledge of the Group, its past performance, business, and our industry experience, and also our understanding of the effects of the COVID-19 pandemic, assessing reasonableness of the assumptions relating to future prices of services provided, as well as those in respect of expected sales, output and operating costs, by reference to publicly available reports, market reports and the Group's internal documents;
  - Assessing susceptibility of the impairment model and the resulting impairment conclusion to management bias, by challenging the Group's analysis of the model's sensitivity to changes in key underlying assumptions;
- Evaluating the appropriateness and completeness of impairment-related disclosures in the consolidated financial statements against the requirements of the financial reporting standards.

## Independent Auditor's Report



### Responsibilities of the Statutory Body and Those Charged with Governance for the Consolidated Financial Statements

The statutory body is responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the statutory body is responsible for

### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control;

assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body;
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

## Independent Auditor's Report



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

### Report on Other Legal and Regulatory Requirements

#### Reporting on other information in the Consolidated Annual Report

The statutory body is responsible for the other information. The other information comprises the information included in the Consolidated Annual Report prepared in accordance with the Act No. 431/2002 Coll. on Accounting as amended ("the Act on Accounting") but does not include the consolidated financial statements and our auditors' report thereon. Our opinion on the consolidated financial statements does not cover the other information in the Consolidated Annual Report.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the Consolidated Annual Report that we have obtained prior to the date of the auditors' report on the audit of the consolidated financial statements, and, in doing so, consider whether the other information is materially inconsistent with the audited consolidated financial statements or our knowledge obtained in the audit of the consolidated financial statements, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

With respect to the Consolidated Annual Report, we are required by the Act on

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Accounting to express an opinion on whether the other information given in the Consolidated Annual Report is consistent with the consolidated financial statements prepared for the same financial year, and whether it contains information required by the Act on Accounting.

Based on the work undertaken in the course of the audit of the consolidated financial statements, in our opinion, in all material respects:

- the other information given in the Consolidated Annual Report for the year ended 31 October 2021 is consistent with the consolidated financial statements prepared for the same financial year; and
- the Consolidated Annual Report contains information required by the Act on Accounting.

In addition to this, in light of the knowledge of the Company and its environment obtained in the course of the audit of the consolidated financial statements, we are required by the Act on Accounting to report if we have identified material misstatements in the other information in the Consolidated Annual Report. We have nothing to report in this respect.

## Independent Auditor's Report



### Additional requirements on the content of the auditors' report according to Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities

#### Appointment and approval of an auditor

We have been appointed as a statutory auditor by the statutory body of Tatry mountain resorts, a.s. on 26 May 2021 on the basis of approval by the General Meeting of Tatry mountain resorts, a.s. held on 1 July 2021. The period of our total

#### Consistency with the additional report to the audit committee

Our audit opinion as expressed in this report is consistent with the additional report to the

#### Non-audit services

No prohibited non-audit services referred to in Article 5 (1) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities were provided and we remained independent of the Group in conducting the audit.

uninterrupted engagement, including previous renewals (extensions of the period for which we were originally appointed) and reappointments as statutory auditors, is 13 years.

supervisory board of the Company, which was issued on 24 February 2022.

In addition to the statutory audit services, we provided to the Group the following services, which have not been disclosed in the consolidated Annual Report or the consolidated financial statements:

Audit firm:  
**KPMG Slovensko spol. s r.o.**  
License SKAU č. 96

Responsible auditor:  
Martin Kršjak  
License UDVA No. 990

Bratislava, 28 February 2022



This is a translation of the original Slovak Auditors' Report into English language. The consolidated financial statements have not been translated. For a full understanding of the information stated in the Auditors' Report, the Report should be read in conjunction with the full set of the consolidated financial statements prepared in Slovak.



SEPARATE FINANCIAL STATEMENTS





# Separate Financial Statements

**Tatry mountain resorts, a.s.**  
**Separate Financial Statement**  
**for the Period from 1 November 2020 to 31 October 2021**  
 prepared in accordance  
 with the International Financial Reporting Standards (“IFRS”)  
 as adopted by the EU

## Separate statement of profit and loss and other comprehensive income

<i>in TEUR</i>	Note	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Sales	6	48 191	89 614
Other operating revenue	7	248	258
<b>Total revenue</b>		<b>48 439</b>	<b>89 872</b>
Material and goods consumption	8	-16 056	-17 813
Purchased services	9	-13 393	-17 877
Personal cost	10	-15 920	-23 838
Other operating cost	11	-539	-1 063
Gain on sale of assets		11 712	727
Creation of value adjustments	23,24,27,29	-6 960	-20 554
<b>Profit before interest, taxes, depreciation and amortization (EBITDA)*</b>		<b>7 283</b>	<b>9 454</b>
Depreciation and amortization	15,17	-14 910	-14 611
Depreciation of right-of-use of leased assets	16	-3 496	-3 546
<b>Profit / (loss) before interest, taxes (EBIT)</b>		<b>-11 123</b>	<b>-8 703</b>
Interest income calculated using effective interest rate	12	6 746	7 523
Financing cost	12	-17 741	-17 173
Net profit / (loss) on financial instruments	13	-5	-3 746
<b>Profit / (loss) before tax</b>		<b>-22 123</b>	<b>-22 099</b>
Income tax	14	-3	-39
Deferred income tax	14	5 221	4 204
<b>Profit / (loss)</b>		<b>-16 905</b>	<b>-17 934</b>
<b>Other comprehensive income</b>			
<i>Other comprehensive income that may be reclassified to profit or loss in subsequent periods (net of tax):</i>			
Net gain / (loss) on cash flow hedges	34	-1 949	1 558
<b>Total comprehensive income</b>		<b>-18 854</b>	<b>-16 376</b>
<b>Profit / (loss) per share (in EUR)</b>	30	<b>-2,520</b>	<b>-2,674</b>
<b>Number of shares</b>		<b>6 707 198</b>	<b>6 707 198</b>

\*EBITDA represents a profit from recurring Company activities before taxes, interest, amortization and depreciation, adjusted to other income and expenses, which are listed under EBITDA, in particular profit / (loss) from financial operations representing foreign exchange gains / (losses). The EBITDA indicator adjusted in this way is used by the Company's management to manage the Company's performance as well as individual CGUs (cash-generating units).

The Notes provided on pages 7 to 73 constitute an integral part of the Separate Financial Statements. An overview of the profit and loss statement by particular segments is in Note 4 – Information about Operating Segments.

## Separate Statement of Financial Position

<i>in TEUR</i>	Note	31.10.2021	31.10.2020
<b>Assets</b>			
Goodwill and intangible assets	17	33 933	8 079
Property, plant and equipment	15	237 766	260 467
Right-of-use of leased assets	16	36 928	33 157
Investment property	18	8 317	8 329
Investments in an associate and a joint venture	19	7 118	7 118
Loans provided	23	11 137	6 033
Other receivables	25	308	7 797
Investments in subsidiaries	20	11 574	32 762
<b>Total non-current assets</b>		<b>347 081</b>	<b>363 742</b>
Inventory	22	2 662	7 428
Trade receivables	24	3 198	2 155
Assets held for sale	26	948	-
Loans provided	23	81 539	92 113
Other receivables	25	6 819	1 356
Financial investments	28	36	154
Cash and cash equivalents	29	10 194	4 370
Other assets	27	46 139	15 105
<b>Total current assets</b>		<b>151 535</b>	<b>122 681</b>
<b>Assets total</b>		<b>498 616</b>	<b>486 423</b>
<b>Equity</b>			
Capital	30	46 950	46 950
Share premium		30 430	30 430
Profit for the period		-16 905	-17 934
Retained earnings and other funds		28 260	48 639
<b>Total equity</b>		<b>88 735</b>	<b>108 085</b>
<b>Liabilities</b>			
Loans and borrowings	31	106 561	56 176
Lease liabilities	32	29 551	27 763
Trade payables	33	181	445
Provisions	36	20	20
Other non-current liabilities	35	819	-
Bonds issued	37	196 330	88 192
Deferred tax liability	21	15 137	18 865
<b>Total non-current liabilities</b>		<b>348 599</b>	<b>191 461</b>
Loans and borrowings	31	25 847	43 367
Lease liabilities	32	7 669	7 883
Trade payables	33	8 847	5 614
Provisions	36	540	369
Bonds issued	37	5 108	115 052
Other current liabilities	35	12 411	14 592
Liabilities directly associated with the Assets held for sale	26	860	-
<b>Total current liabilities</b>		<b>61 282</b>	<b>186 877</b>
<b>Total liabilities</b>		<b>409 881</b>	<b>378 338</b>
<b>Total equity and liabilities</b>		<b>498 616</b>	<b>486 423</b>

	Capital	Share premium	Legal reserve fund	Fair value revaluation reserve	Hedging revaluation reserve	Retained earnings	Total
<i>in TEUR</i>							
<b>Balance as at 1 November 2020</b>	46 950	30 430	7 018	180	450	23 057	108 085
Transfer of retained earnings into the legal reserve fund	-	-	-	-	-	-	-
Profit / (loss) for the period	-	-	-	-	-	-16 905	-16 905
<b>Other components of comprehensive income, after tax</b>							
- items with possible subsequent reclassification into profit/(loss):							
Cash Flow hedge	-	-	-	-	-1 949	-	-1 949
<b>Total comprehensive income for the period</b>					-1 949	-16 905	-18 854
<b>Transactions with owners posted directly into equity</b>							
Increases from company merger	-	-	-	-	-	-496	-496
<b>Total transactions during the year</b>						-496	-496
<b>Balance as at 31 October 2021</b>	46 950	30 430	7 018	180	-1 499	5 656	88 735



	Capital	Share premium	Legal reserve fund	Fair value revaluation reserve	Hedging revaluation reserve	Retained earnings	Total
<i>in TEUR</i>							
<b>Balance as at 1 November 2019</b>	46 950	30 430	6 609	180	-1 108	41 400	124 461
Transfer of retained earnings into the legal reserve fund	-	-	409	-	-	-409	-
<b>Profit / (loss) for the period</b>	-	-	-	-	-	-17 934	-17 934
<b>Other components of comprehensive income, after tax</b>							
- items without possible subsequent reclassification into profit/(loss):							
Revaluation of securities at fair value	-	-	-	-	-	-	-
- items with possible subsequent reclassification into profit/(loss):							
Cash Flow hedge	-	-	-	-	1 558	-	1 558
<b>Total comprehensive income for the period</b>	-	-	409	-	1 558	-18 343	-16 376
<b>Transactions with owners posted directly into equity</b>							
Contributions to the fund	-	-	-	-	-	-	-
<b>Total transactions during the year</b>	-	-	-	-	-	-	-
<b>Balance as at 31 October 2020</b>	46 950	30 430	7 018	180	450	23 057	108 085

The Notes provided on pages 7 to 73 constitute an integral part of the Separate Financial Statements.

### Separate Cash Flow Statement

<i>in TEUR</i>	Note	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<b>OPERATING ACTIVITIES</b>			
Loss		-16 905	-17 934
Adjustments related to:			
Profit from the sale of land, buildings and equipment and intangible assets		-11 712	-727
Depreciation and amortization	15,17	14 910	14 611
Depreciation of right-of-use of leased assets	16	3 496	3 546
Creation of value adjustments to receivables	23,24,27	6 958	20 554
(Profit)/ loss from financial operations	13	5	3 746
Net interest expense / (income)	12	10 995	9 650
Gross change in provisions		157	-95
Income tax	14	-5 218	-4 165
Change in trade receivables, other receivables and other assets		-687	1 865
Variation in inventory		4 809	12
Change in trade liabilities and other liabilities		1 245	-1 962
Cash flow from operating activity before income tax		<b>8 053</b>	<b>29 101</b>
Income tax paid		469	-1 579
Cash flow from operating activity		<b>8 522</b>	<b>27 522</b>
<b>INVESTING ACTIVITIES</b>			
Acquisition of land, buildings and equipment and intangible assets	15,17	-4 966	-7 469
Proceeds from sale of property, plant and equipment and intangible assets		4 704	2 207
Cost of acquisition of subsidiaries	5	-2 953	-
Cost of acquisition of an associate and a joint venture (MELIDA a.s.)	5	-	-2 478
Company merger		105	-
Loans provided		-10 695	-13 009
Repayment of loans provided		1 911	8 062
Advances provided	25	-	-5 000
Interest receivable		693	197
Cash flow used by investing activity		<b>-11 201</b>	<b>-17 490</b>
<b>FINANCING ACTIVITIES</b>			
Repayment of lease liabilities		-4 671	-4 978
Repayment of received loans and borrowings		-1 830	-5 918
Loans and borrowings received		28 977	9 762
Bonds issued, netto	37	109 635	-
Repayment of bonds		-110 000	-
Interest paid		-13 606	-14 807
Dividends paid		-	-
Cash flow from financing activity		<b>8 505</b>	<b>-15 941</b>
Net increase/ (decrease) of cash and cash equivalents		5 826	-5 909
Influence of impairment allowance to cash and cash equivalents	29	-2	-1
Cash and cash equivalents at the beginning of the year	29	4 370	10 280
<b>Cash and cash equivalents at the end of the year</b>	<b>29</b>	<b>10 194</b>	<b>4 370</b>

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**1. Information about the Company**

Tatry mountain resorts a.s. (hereinafter referred to as the “Company”) is a joint stock company with the registered office and place of business in Demänovská Dolina 72, Liptovský Mikuláš 031 01. The company was established on 20 March 1992 and was registered in the Commercial Register on 1 April 1992. The Company identification number is 31 560 636 and the Company tax identification number is 2020428036.

The Company is not a member having unlimited liability in other accounting entities.

Starting from 19 November 1993, the Company shares are registered on the Bratislava Stock Exchange; starting from 15 October 2012, on the Warsaw Stock Exchange (WSE), and starting from 22 October 2012, on the Prague Stock Exchange (BCCP). On 22 August 2013, an extraordinary general meeting was held, which decided on a reduction in the share capital of the Company Tatry Mountain Resorts, a.s. from EUR 221,338 thousand to EUR 46,950 thousand, i.e. by EUR 174,388 thousand. Then during 2014, the Company issued two bond issues in the total nominal value of EUR 180,000 thousand, which, starting from 19 February 2014, are admitted to trading on the Bratislava Stock Exchange.

On 17 December 2013, the Company issued the first issue of TMR I bonds with a total nominal value of EUR 70,000 thousand, due in 2018. On 5 February 2014, the Company issued the second issue of TMR II bonds with a total nominal value of EUR 110,000 thousand, due in 2021. On 10 October 2018, the Company issued the third bond issue TMR III in the nominal value of EUR 90,000 thousand, with maturity in 2024. On 2 February 2021, the Company issued the fourth bond issue TMR V bonds in the total nominal value of EUR 110,000 thousand, with a maturity date in 2026. See Note 37 – Bonds Issued.

The Company has the accounting period and fiscal year from 1 November to 31 October, as the Company activity is influenced by seasonal fluctuations.

The Shareholders’ structure of the Company is described in Note 30 - Equity

The principal activities of the Company comprise the operation of cable ways and ski lifts, restaurant and catering services, the operation of a ski and snowboard school, the purchase and sale of goods, hotel business. Since 29 March 2011, the Company has operated Aquapark Tatralandia, thus expanding the portfolio of services rendered. During 2014 and 2015 the Company acquired interests in subsidiaries in Poland that operate the Szczyrk ski resort and an amusement park in Chorzow. During the years 2017 and 2018 the Company expanded its portfolio by subsidiary companies in the Czech Republic and Austria. The company in Czech Republic provides ski center Ještěd pri Liberci since December 2017. In 2019 the Company acquired interests in Austrian companies operating the ski resorts Mölltaler Gletscher and Ankogel in Austria. In October 2019 the Company became a direct shareholder (9.5% share) in MELIDA a.s., then in December 2019 acquired additional 15,5 % share (in total the Company has 25% share). MELIDA a.s. operates the ski resort Špindlerův Mlýn in the Czech Republic. During the accounting period ended 31 October 2020, the Company acquired shares in the Slovak company I. Tatranská, akciová spoločnosť, which operates the ski resort Štrbské pleso in High Tatras, provides hospitality services and operates a ski school. On 1 November 2020, the Company merged with I. Tatranská, akciová spoločnosť (“I. Tatranská”). As at 1 May 2021, the Company expanded its portfolio by adding the subsidiary Muttereralp Bergbahnen Errichtungs GmbH (90% share). On 4 June 2021, GOPASS, a.s. was founded with registered capital of EUR 25 thousand. The Company became its sole shareholder. GOPASS, a.s. will be used for expansion into Alpine ski resorts which are planned to be incorporated into its platform. On 29 October 2021, the Company sold Aquapark Tatralandia and Holiday Village Tatralandia assets to its subsidiary Tatry mountain resorts PL, a.s..

Company bodies are:

**The Board of Directors**

Ing. Igor Rattaj, Chairman (since 30.4.2020)  
Ing. Jozef Hodek, Member (since 30.6.2009)  
Čeněk Jílek, Member (since 29.4.2020)

**The Supervisory Board:**

Ing. Bohuš Hlavatý (since 30.4.2020)  
Ing. František Hodorovský (since 18.1.2011)  
Roman Kudláček (since 21.4.2012)  
Ing. Andrej Devečka (since 29.4.2020)  
Ing. Pavol Mikušiak (since 27.4.2013)  
Adam Tomis (since 12.4.2014)  
Mgr. Marek Schwarz (since 30.6.2021)  
Ivan Oško (since 30.6.2021)  
Miroslav Roth (since 30.6.2012 until 3.6.2021 and since 30.6.2021)

**2. Significant Accounting Policies**

**(a) Statement of compliance**

The separate financial statements for the period from 1 November 2020 to 31 October 2021 have been prepared in accordance with the International Financial Reporting Standards (“IFRS”) as adopted by the EU and in accordance with Art 17a), par. 3 of Act No. 431/2002 Coll. of the National Council of the Slovak Republic on Accounting (“Act on Accounting”).

Since the Company has share in subsidiaries, IFRS and the Act on Accounting require the preparation of consolidated financial statement. The Company has not consolidated its subsidiaries in this separate financial statement. The investments in subsidiaries are recognized at cost (net of impairment losses, if any) and dividend returns are recognized at the moment when the Company became entitled to receiving dividends from those companies. The Company applies similar treatment to associates. The Company prepares consolidated financial statements that shall be published by the end of February 2022 and that shall be available at the Company headquarters.

The financial statements were approved by the Board of Directors on 28 February 2022.

**(b) Basis of preparation**

The separate financial statements have been prepared based on the historical cost principle, while the investment property and financial instruments measured at fair value were revalued to their fair value through profit or loss.

The Company's separate financial statements have been prepared on a going-concern basis.

The Company's management expects that the Company has sufficient resources to continue as a going concern for at least another 12 months and that the preparation of the financial statements, assuming the continuity of its operations, is appropriate.

The Company's main activities in connection with the spread of the coronavirus and the declaration of a global pandemic were significantly affected. Measures taken by the Government of the Slovak Republic in the fight against the spread of infection, in particular restrictions on international and domestic transport, ban on social, leisure and sporting events, resulted in the closure of the Company's mountain resorts, water parks and other facilities from the beginning of January 2021 to the second half of April 2021. During this period, the Company did not generate any revenues. Due to favorable snow conditions, the Company decided to resume operation of its cable cars and hotels from the end of April 2021, including reopening water parks from June 2021. These activities were carried out by the Company in compliance with the stricter hygiene regulations. Due to the worsening epidemiological situation in the Slovak Republic, at the end of November 2021, the decision was taken to close the water parks.

These facts negatively affected the economic result of the Company, which for the year ended 31 October 2021 reported a loss of EUR 16,905 thousand. The Company's net current assets as at 31 October 2021 amounted to EUR 90,255 thousand. The Company's management negotiated refinancing of its bank loans received from 365.bank and J&T Bank which will ensure the continuity of Company's operation for at least another 12 months. In connection with TMR III 4.40%/2024 bonds, the Company held an extraordinary meeting of the bondholders on 12 July 2021, convened by the Company's Board of Directors on 14 June 2021. During the bondholders' meeting, the change in the Conditions was approved, removing the obligation to meet, verify and announce fulfillment of the Leverage indicator for the period of 6 months of the 2020/21 financial year (from 1 November 2020 until 30 April 2021) based on financial data published in the half-year consolidated financial statements prepared in accordance with IFRS and for the period of 12 months of the 2020/21 financial year (from 1 November 2020 until 31 October 2021) based on financial data published in the audited annual consolidated financial statements of the Company prepared in accordance with IFRS.

In the context of the pandemic, the European Commission has approved a scheme of a temporary framework for state aid to support employment, which allows the use of various types of compensation to companies most affected by the consequences of a coronavirus pandemic. As part of this assistance, the Company drew funds in the form of wage subsidies for employees in the total amount of EUR 5,157 thousand, tourism subsidies in the total amount of EUR 1,400 thousand and rental subsidies in the total amount of EUR 76 thousand for the year ended 31 October 2021.



In the accounting period from 1 November 2021 until the day the financial statements are issued, the Company was exposed to the consequences of measures implemented in order to alleviate the consequences and course of the COVID-19 pandemic. In Slovakia, measures restricting the operation of water parks, hotels and restaurants were implemented at the end of November 2021. On the 17 December 2021, the Company started ski season which lasts under strict anti-epidemiological measures until the financial statements are issued. Further lifting of restrictions commenced on the 25 December 2021 when the services of hotels, restaurants and water parks were accessible for accommodated guests. On 19 January 2022, water parks opened for the public. During the remaining winter season there were no additional restrictions that would limit the Company's operations. Restrictions were gradually lifted which had a positive impact on the Company's results and the number of visitors to its resorts.

Given the current situation, there is uncertainty associated with the development of the pandemic situation in the Slovak Republic and the anti-epidemiological measures taken by the Government, which have an impact on the operation of the Company's main activities. The Company's management has therefore prepared several liquidity scenarios for a period of 12 months from the balance sheet date. The assumptions used in the models are based on estimates of the potential impacts of COVID-19 restrictions and also include the steps taken by management to mitigate the effects of the pandemic during this period. The baseline scenario, as well as the more pessimistic scenario, which estimates a 10% decrease in total sales until the beginning of the summer season compared to the baseline scenario, includes management approved refinancing of loans from 365.bank and J&T bank, as well as reduction of capital expenditures, eventually their financing in the form of a bank loan. At the same time, the Company was able to defer the payment of its liabilities. Based on both scenarios, sufficient funds are expected to be available to the Company.

The Company's management assessed the impacts of COVID-19 on the Company's operations and concluded that there was no significant uncertainty about the Company's continuing operations (going concern).

As stated in Note 31 - Loans and Borrowings, the Company did not meet the financial and other conditions attached to certain loans. The Company's bank approved the non-application of the sanctions for violation of covenants as of 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Company did not reclassify the short and long term part of the loans at the balance sheet date.

The separate financial statements have been prepared in EUR thousands.

The preparation of financial statements in compliance with the International Financial Reporting Standards as adopted by the EU requires the application of various judgements, assumptions and estimates which affect the reported amounts of assets, liabilities, income and expenses. However, actual results will likely differ from these estimates. Significant accounting estimates and judgements which were made by management and which bear a significant risk of material adjustment in the next accounting period are discussed in Note 3 – Significant Accounting Estimates and Assumptions.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of revision and also in future periods if the revision affects both current and future periods.

#### (c) Adoption of new standards and interpretations

In the course of the accounting period starting on 1 November 2020, the Company implemented following new IFRS standards, amendments to standards and IFRIC interpretations. The application of these standards, except for amendments to IFRS 16 described below, had no impact on the financial statements of the Company.

- Amendments to the Conceptual Framework for Financial Reporting
- Amendments to IAS 1 „Presentation of Financial Statements“ a IAS 8 „Accounting Policies, Changes in Accounting Estimates and Errors“
- Amendments to IFRS 9 „Financial Instruments“, IAS 39 „Financial Instruments: Recognition and Measurement“ a IFRS 7 „Financial Instruments: Disclosures“ – IBOR reforma (Interest Rate Benchmark Reform)
- Amendments to IFRS 3 "Business Combinations" - resolving the difficulties that arise when an entity determines whether it has acquired a business or a group of assets
- Amendments to IFRS 16 "Leases" - Covid-19-Related Rent Concessions – Simplification for Lease Modifications

#### Amendments to IFRS 16 Covid-19 Related Rent Concessions

On 28 May 2020, the IASB issued Covid-19-Related Rent Concessions - amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the Covid-19 pandemic.

As a practical expedient, a lessee may elect not to assess whether a Covid-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the Covid-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease modification. The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted.

The practical expedient applies only to rent concessions occurring as a direct consequence of the Covid-19 pandemic and only if all of the following conditions are met:

- The change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change.
- Any reduction in lease payments affects only payments originally due on or before 30 June 2022 (for example, a rent concession would meet this condition if it results in reduced lease payments before 30 June 2022 and increased lease payments that extend beyond 30 June 2022).
- There is no substantive change to other terms and conditions of the lease.

When a lessor grants a concession that contractually releases a lessee from certain lease payments or defers lease payments, the Company accounts for the concession as a negative variable lease payment. In this case, the Company remeasures the remaining consideration in the contract and, if the contract contains multiple lease and non-lease components, reallocates the consideration to the lease and non-lease components (using unchanged allocation percentages). The Company does not update the discount rate used to measure the lease liability. The Company recognizes the allocated portion of the forgiven payments as a negative variable lease expense in the period when changes in facts and circumstances on which the variable lease payments are based occurred. As an impact of applying the amendments to IFRS 16 Covid-19 Related Rent Concessions for the Company is not accounting for lease modifications in total amount of EUR 8 thousand.

#### (d) International financial reporting standards that were issued but not yet effective

The Company did not apply any International Financial Reporting Standards as adopted by the European Union before the date they become effective. In case that the transition arrangements allow entities to choose between prospective or retrospective approach, the Company decided to apply these standards prospectively.

As at 31 October 2021, the following International Financial Reporting Standards, amendments to standards and interpretations were issued but not yet effective, and have not been applied by the Company in preparing these financial statements:

- IFRS 17 "Insurance contracts"
- Amendments to IFRS 17 "Insurance contracts" and IFRS 4 "Insurance contracts"
- Amendments to IFRS 10 „Consolidated Financial Statements“ and IAS 28 „Investments in Associates and Joint Ventures“ - Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- Amendments to IAS 1 „Presentation of Financial Statements“ - Classification of Liabilities as Current or Non-current
- Amendments to IAS 8 „Accounting Policies, Changes in Accounting Estimates and Errors“ - Definition of Accounting Estimates
- Annual Improvements to International Financial Reporting Standards 2018-2020
- Amendments to IFRS 3 "Business Combinations" - Reference to the Conceptual Framework
- Amendments to IAS 16 „Property, Plant and Equipment“ - Proceeds before Intended Use
- Amendments to IAS 37 „Provisions, Contingent Liabilities and Contingent Assets“ - Onerous Contracts – Costs of Fulfilling a Contract
- Phase II IBOR reform (Interest Rate Benchmark Reform) – Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16

The Company anticipates that the issuance of new but not yet effective International Standards will not affect the financial statements.

#### (e) Leases

The Company assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Company as a lessee

The Company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Company recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### i. Right-of-use assets

The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

- |  |          |
|--|----------|
| • Buildings and land                       | 30 years |
| • Individual movables and sets of movables |          |
| ▪ Works of art                             | 20 years |
| ▪ Billboards and advertising space         | 10 years |
| ▪ Snow groomers                            | 8 years  |
| ▪ Others                                   | 5 years  |

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment.

Refer to the accounting policies for impairment of non-financial assets in Note 2(I) Impairment.

##### ii. Lease liabilities

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

The Company does not apply the practical expedient in IFRS 16.15. Every contract is examined to determine whether it contains a non-lease components in addition to lease components. Non-lease components are separated from the lease components, and only the lease components are accounted for in accordance with the provisions of IFRS 16.

In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset. When revaluing lease liability due to a lease modification, residual value of the right-of-use asset is adjusted for the revaluation difference. Right-of-use asset is further depreciated from this adjusted value.

The Company's lease liabilities are included in Lease liabilities (see Note 32).

##### iii. Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). The Company also applies the lease of low-value assets recognition exemption to leases of items of low value - below EUR 1,000. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### Company as a lessor

Leases in which the Company does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Arising rental income is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

In the case of leases, in which the Company transfers substantially all the risks and rewards of ownership of the asset, are classified as finance leases. The leased asset is derecognised and the Company recognizes a financial asset measured at amortized cost, representing the present value of the lease payments, adjusted as in lease liabilities.

In case that the Company leases right-of-use assets, which it further sublets as a lessor to other lessees, the Company evaluates the lease provided to the lessee on whether it is an operating or financial sublease. The only different criterion compared to leasing own assets is the assessment of the sublease against the right-of-use and not the original underlying asset. After assessing whether it is a financial or operating lease, it is subsequently reported in terms of accounting policies for the Company as a lessor.

**(f) Financial instruments****i. Initial recognition and measurement of financial asset**

Financial assets upon initial recognition are classified in one of three categories as financial assets subsequently measured at amortized cost, fair value through other comprehensive income (OCI) and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Company's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Company has applied the practical expedient (ie. the Company measures life-time credit losses). The Company initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Company has applied the practical expedient are measured at the transaction price determined under IFRS 15.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Company's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

**ii. Subsequent measurement**

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

**iii. Financial assets at amortised cost (debt instruments)**

The Company measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows, and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest rate method (EIR) and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Company's financial assets at amortised cost includes "Trade receivables", "Other receivables" and "Loans provided".

**iv. Financial assets at fair value through OCI without recycling of cumulative gains and losses upon derecognition (equity instruments)**

The Company elected to measure equity instruments at fair value through OCI if both of the following conditions are met:

- The equity instrument is an instrument in neither an instrument in Associate, nor Subsidiary
- The equity instrument is not held for trading

**v. Derecognition**

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

**vi. Impairment of financial assets**

The Company recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Company applies a simplified approach in calculating ECLs. Therefore, the Company does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Company has established a method, that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. For financial assets, where simplified approach is not used – Loans provided, significant increase in credit risk since initial recognition is assessed on an individual basis.

The Company considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Company may also consider a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Company. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**Derivative financial instruments and hedge accounting****Initial recognition and subsequent measurement**

The Company uses derivative financial instruments, such as foreign currency swaps to hedge its foreign currency risks. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.



For the purpose of hedge accounting, hedges are classified as:

- Cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability

The Company does not use any other form of hedges.

At the beginning of the hedging relationship will be formally defined and documented hedging relationship and objective and strategy of an entity's risk management to ensure implementation. The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Company will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined).

A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is 'an economic relationship' between the hedged item and the hedging instrument.
- The effect of credit risk does not 'dominate the value changes' that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Company actually hedges and the quantity of the hedging instrument that the Company actually uses to hedge that quantity of hedged item.

Hedges that meet all the qualifying criteria for hedge accounting are accounted for, as described below:

#### **Cash flow hedges**

That part of the gain or loss on the hedging instrument that is determined as effective hedging (ie that part that is offset by a change in the cash flow hedge provision) is recognized in other comprehensive income (OCI) until any remaining gain or loss on the hedging instrument (or any gain or loss required to offset a change in a cash flow hedge provision) represents a hedge ineffectiveness recognized in profit or loss.

The separate component of equity related to the hedged item (cash flow hedge reserve) is adjusted to the lower of the following values (in absolute terms):

- i) the cumulative gain or loss on the hedging instrument since the inception of the hedge and
- ii) the cumulative change in the fair value (present value) of the hedged item (ie the present value of the cumulative change in the hedged expected future cash flows) since the inception of the hedge.

The Company uses swap currency contracts as hedges of its exposure to foreign currency risk in loans taken out in foreign currencies.

If the hedged expected transaction subsequently results in the recognition of a non-financial asset or non-financial liability, or if the hedged expected transaction with a non-financial asset or non-financial liability becomes a liability to which fair value hedge accounting applies, the entity removes that amount from the cash flow hedge provision, and include it directly in the initial cost or other carrying amount of the asset or liability. It does not constitute a reclassification adjustment (see IAS 1) and therefore does not affect the other components of the comprehensive income.

For other cash flow hedges, the amount is reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment in the same period or periods during which the hedged expected future cash flows have an impact on profit or loss.

When an entity ceases to account for a cash flow hedge, the amount that has accumulated in the cash flow hedge reserve remains in the cash flow hedge reserve until future cash flows are expected, otherwise the amount is immediately reclassified from the cash flow hedge reserve to profit or loss, management as a reclassification adjustment.

#### **(g) Financial investments**

##### *i. Subsidiaries*

Subsidiaries are all enterprises that are controlled by the Company. The control exists when the Company has the power, directly or indirectly, to govern the financial and operating policies of an enterprise, so as to obtain benefits from its activities. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Company controls another entity. Investments in subsidiaries are measured at cost.

##### *ii. Associates*

Associates are those enterprises in which the Company has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when a company holds between 20 and 50 percent of the voting rights of another entity. Investments in associates are recognised at cost.

The cost of financial investments is derived from the amount of spent cash or cash equivalents or is recognised at fair value of contributed assets and liabilities to acquire the enterprise at the moment of acquisition. Costs related to acquisition (transaction costs) are included in the cost of the investment.

As at the reporting date, the management reconsiders whether any events occurred which could cause impairment of financial investments. Potential impairment of financial investments below their cost is recognised through a value adjustment. Value adjustments are derived from the value of future cash flows discounted to present value.

#### **(h) Foreign currency**

##### **Foreign currency transactions**

Items included in the Company's financial statements are measured using the currency of the primary economic environment in which the Company operates (the functional currency). The separate financial statements are presented in thousands of euros, which is the Company's functional and presentation currency. Transactions in foreign currencies are translated into euros at the foreign exchange rate valid at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into euros at the financial statements date at the exchange rate of the European Central Bank valid at that day.

Foreign exchange differences arising from such translations are recognised through profit or loss. Non-monetary assets and liabilities denominated in foreign currencies, which are measured at cost, are translated into euros using the exchange rate valid at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated into euros at the foreign exchange rates valid at the dates the fair values are determined.

##### **(i) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and in banks, short-term highly liquid investments with original maturities of three months or less and short-term highly liquid investments readily convertible for known amounts of cash.

##### **(j) Inventories**

Inventories are measured at the lower of acquisition cost (purchased inventory), respectively in own costs (incurred by own activity), and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and selling expenses. Purchased inventories are measured at cost, which includes the purchase price and other directly attributable expenses incurred in acquiring the inventories and bringing them to their

existing location and condition. Own costs include direct costs and indirect costs associated with acquiring inventories by own activity.

**(k) Offsetting**

Financial assets and liabilities are offset and their net amount is reported in the balance sheet when the Company has a legally enforceable right to set off the recognised amounts and the transactions are intended to be settled on a net basis.

**(l) Impairment**

The carrying amounts of the Company's assets, other than inventories (refer to the accounting policy under letter j), investment property (refer to the accounting policy under letter o), financial assets (refer to the accounting policy under letter f), and deferred tax assets (refer to the accounting policy under letter s) are reviewed at each financial statements date to determine whether there is objective indication of impairment of the asset. If any such indication exists, the asset's recoverable amount is estimated. Intangible assets that have an indefinite useful life are not subject to amortisation, but are tested annually for impairment as part of the cash-generating unit to which they belong. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in profit or loss.

If assets available for sale caused a decrease in fair value recognized directly in equity and if objective reasons exist that prove that there was a decrease in the fair value of the assets, the cumulated loss recognized in equity shall be reported in the profit and loss statement even if the relevant financial asset had not been reversed from the financial position.

The recoverable amount of other assets is the greater of their value in use less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In the case of goodwill, an impairment loss cannot be decreased subsequently.

In respect of other assets, an impairment loss is reversed or decreased when there is an indication that the impairment loss no longer exists and there has been a change in the estimates used to determine the recoverable amount.

An impairment loss can only be reversed or decreased to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

**(m) Property, plant and equipment**

*i. Owned assets*

Single items of property, plant and equipment are measured at cost less accumulated depreciation (see below) and impairment losses (refer to the accounting policy under letter i). Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use and costs of dismantling and removing the items and restoring the site where it was located. When parts of an item of property, plant and equipment have different useful lives, those components are accounted for as separate items (major components) of property, plant and equipment.

*ii. Subsequent expenditures*

Subsequent expenditure is capitalised if it is probable that the future economic benefits embodied in the part of property, plant and equipment will flow to the Company and the relevant cost can be measured reliably. All other expenditures including the costs of day-to-day servicing of property, plant and equipment are recognised in profit or loss in the period to which they relate.

*iii. Depreciation*

Except as specified below, depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of individual items of property, plant and equipment. Land is not depreciated. The estimated useful lives are as follows:

• Buildings	30 - 45 years
• Cableways and ski lifts	
▪ Fixed structures and other objects	20 – 40 years
▪ Technology and accessories	4 - 12 years
• Individual movables and sets of movables	
▪ Geothermal borehole	40 years
▪ Slides	25 years
▪ Equipment	5 - 12 years
▪ Fixtures and fittings and others	5 - 10 years

Depreciation methods, useful lives, as well as residual values, are reassessed annually as at the financial statement's date. Each significant part of property, plant and equipment (component) with cost significant in relation to the total cost of the relevant item is depreciated separately.

*iv. Capitalized borrowing costs*

Borrowing costs attributable to the asset that necessarily takes a substantial period of time to get ready for its use or sale are capitalised by the Company as part of the cost of the asset.

**(n) Intangible assets**

*i. Goodwill and intangible assets acquired in a business combination*

Goodwill recognized as a result of the Company merging with its subsidiaries is measured as the excess of the sum of the consideration transferred, or the amount of the investments, over the net of the actual amounts of the identifiable assets acquired and the liabilities assumed. Goodwill on acquisition of subsidiaries and associates is included in the investments in subsidiaries and associates. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

*ii. Software and other intangible assets*

Software and other intangible assets acquired by the Company are stated at cost less accumulated amortisation (see below) and impairment losses (refer to the accounting policy under letter l). Useful life of these assets is reassessed regularly.

*iii. Amortisation*

Amortisation is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, from the date the asset is available for use. The estimated useful lives are as follows:

• Software	4 – 5 years
• Valuable rights	each item uses an individual depreciation plan, based on the estimate useful lives if these assets, valuable rights also include trademarks which represent non-depreciated assets. The Company uses 6, 7, 8, 12 and 50-year useful lives for its valuable rights.

**(o) Investment property**

Investment property represents assets that are held by the Company to generate rental income or to realise a long-term increase in value, or for both of these purposes.

Investment property is stated at fair value, which is determined by an independent registered expert or by the management. Fair value is based on current prices of similar assets on an active market under the same location and the same conditions, or where such conditions are not available, by applying the generally applicable valuation models such as the yield method. Any gain or loss arising from a change in fair value is recognised in profit or loss.

Assets that are constructed or developed for their future use as investment property are measured at fair value if the fair value can be determined reliably.

Details on the valuation of investment property are specified in Note 3(a) – Significant Accounting Estimates and Assumptions, Valuation of investment property.

Rental income from investment property is accounted for as described in the accounting policy under letter (u).

**(p) Government grants**

Government grants are recognised where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

When the Company receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual instalments.

**(q) Provisions**

A provision is recognised in the balance sheet when the Company has a present legal, contractual, or non-contractual obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Long-term provisions the reduction of which to their present value would have a material impact on the financial statements are discounted to their present value.

**i. Long-term employee benefits**

Liability of the Company resulting from long-term employee benefits other than pension plans represents the estimated amount of future benefits that employees have earned in return for their service in the current and prior periods. The liability is calculated using the projected unit credit method, discounted to its present value. A discount rate used to calculate the present value of liability is derived from the yield curve of high-quality bonds with maturities close to the conditions of the Company's liabilities as at the date of the financial statements preparation.

**ii. Short-term employee benefits**

Short-term employee benefit obligations are measured on an undiscounted basis and are recognised as expenses at the time of provision of the service by the employees. A payable is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Company has a present legal or contractual obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

**(r) Finance income and expense**

Finance income and expense is recognised in profit or loss in the period to which it relates using the effective interest rate basis. All expenses on loans and borrowings are recognised in profit or loss, with the exception of capitalised borrowing costs; refer to the accounting policy under letter (m), part (iv).

**(s) Income tax**

Income tax on the profit for the current accounting period comprises current and deferred tax.

Current tax is the expected tax payable on the taxable income for the current accounting period, using tax rates valid as at the date of the financial statement's preparation, and any adjustments to tax payable in respect of previous accounting periods.

The amount of deferred tax is based on the expected manner of realization or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the balance sheet date.

Deferred tax is accounted for using the balance sheet method and calculated from all temporary differences between the carrying amounts of assets and liabilities determined for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences weren't taken into account: the initial recognition of assets or liabilities which affect neither accounting nor taxable profit, and the differences relating to investments in subsidiaries to the extent that it is probable that they will not be reversed in the foreseeable future. No deferred taxes are recognised on the initial recognition of goodwill. The amount of deferred tax is based on the expected way of realisation or settlement of the carrying amount of assets and liabilities, using the tax rates valid or approved as at the date of the financial statement's preparation.

Income tax is recognised directly in profit or loss, except for the part that relates to items recognised directly in equity, in which case the income tax is recognised in equity.

Deferred tax asset and liability are offset if there is a legally enforceable right to offset the payable tax liability and asset, and they relate to the same tax authority and the taxable entity.

A deferred tax asset is only recognised up to the amount of probable future taxable profits against which the unused tax losses and credits can be offset. Deferred tax assets are reduced by the amount for which it is probable that the related tax benefit will not be realised.

**(t) Trade and other payables**

Trade and other payables are stated at amortised cost (see letter (y) Financial liabilities).

**(u) Revenues from services rendered**

The Company recognises six types of basic revenues from services rendered:

- Revenues from cableways and ski lifts (hereinafter also referred to as "Mountain Resorts")
- Revenues from leisure parks (hereinafter also referred to as "Leisure Parks")
- Revenues from sports services and stores (hereinafter also referred to as "Sports Services and Stores")
- Revenues from hotel services (hereinafter also referred to as "Hotels")
- Revenues from restaurant facilities (hereinafter also referred to as "Dining")
- Revenues from real estate projects (mainly from investment property, hereinafter also referred to as "Real Estate")
- Other revenues

The company recognises the revenues to the extent, in which it is probable that the economic benefits will flow to the Company and these revenues can be reliably evaluated. The revenues are recognised at fair value. Revenues are accrued depending on in which period the services were rendered, excluding revenues from the aqua park, hotel services and restaurant facilities, which are recognised in profit or loss after the service has been rendered. Revenues from services



rendered do not include value added tax. They are also net of discounts and rebates (rebates, bonuses, discounts, credit notes and the like).

Since 2012 the Company has been running a loyalty program for its clients – Gopass which enables its clients to earn points for purchase of products and services in its resorts and to redeem these points as discounts from future purchases. The amount of unredeemed points are recognized as a decrease in sales against revenue time difference, as they are related to promised discounts from future purchases of clients. The Company monitors the value of unredeemed points and revalues it on a regular basis for its recognition in the financial statements. The loyalty program has been operated by the subsidiary GOPASS a.s. since 1 November 2021.

Other services include in particular the services provided in relation to accommodation, such as the rental of premises including hotels disclosed as investments property, parking, wellness, massage, sale of souvenirs, etc. Revenues from rental are recognised over the duration of the rental, with accruals. Revenues from real estate projects are recognised following the transfer of rights and obligations and related risks on to buyer, to which occurs at the day of transferring the ownership rights. Revenues from the sale of souvenirs and other goods shall be recognised following the transfer of significant risks and benefits from the particular goods. Other revenues from services provided shall be recognised following the provision thereof.

**(v) Dividends**

Dividends are recognised in the statement of changes in equity and also as liabilities in the period in which they are approved.

**(w) Non-current assets and disposal groups held for sale**

Non-current assets (or disposal groups comprising assets and liabilities) that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale. Immediately before classification as held for sale, the assets (or components of a disposal group held for sale) are re-measured in accordance with the International Financial Reporting Standards as adopted by the EU. Thereafter, upon initial classification as held for sale, the assets and disposal group held for sale are recognised at the lower of their carrying amount or fair value less cost to sell.

Any impairment loss on a disposal group is first allocated to goodwill, and then to the remaining assets and liabilities on a pro rata basis, except for inventories, financial assets, deferred tax assets and investment property, which continue to be measured in accordance with the Company's accounting policies.

Impairment losses on initial recognition as held for sale are recognised in profit or loss even if the revaluation reserve was created. The same applies to gains and losses on subsequent measurements. Gains are not recognised in excess of any cumulative impairment loss. Property, plant and equipment and intangible assets classified as held for sale are no longer depreciated or amortised.

In case that, after the asset assignment into the group of assets held for sale, value is realized mainly through use rather than sale thereof, the assets shall be accounted back and depreciation or amortization for property, plant and equipment and intangible assets shall be recognised in the period when such change of assets arose.

**(x) Reporting by segments**

Operating segments are parts of the Company that are able to generate income and expenses with available financial information, which is regularly reviewed by the chief operating decision makers in order to allocate resources to the segments and to assess their performance. The management monitors 7 main segments, namely mountain resorts, leisure parks, hotels, dining, sports services and stores, real estate, and other.

**(y) Financial liabilities**

The Company recognises financial liabilities as other financial liabilities. The Company does not recognise any financial liabilities valued at fair value through profit or loss.

In the Company's separate statement of financial position, other financial liabilities are recognized as received loans and borrowings, bonds issued, trade payables, other liabilities and current tax liabilities.

Financial liabilities are recognised by the Company on the trade date. Upon initial recognition, financial liabilities are measured at fair value including transaction costs.

Subsequent to initial recognition, financial liabilities are measured at amortized cost. Upon measurement at amortized cost the difference between the cost and the face value is recognised through profit or loss during existence of the asset or liability using the effective interest rate method.

Financial liabilities are derecognised when the Company's obligation specified in the contract expires, is settled or cancelled.

**(z) Fair value estimates**

The following notes summarise the main methods and assumptions used in estimating the fair values of financial assets and liabilities referred to in Note 38 – Fair value information:

*i. Loans granted*

Fair value is calculated based on discounted expected future principal and interest cash flows. Expected future cash flows are estimated considering credit risk and any indication of impairment. The estimated fair values of loans reflect changes in credit status since the loans were made and changes in interest rates in the case of fixed rate loans.

*ii. Loans and borrowings*

For loans and borrowings with no defined maturities, fair value is taken to be the amount payable on demand as at the date of preparation of the consolidated financial statement. The estimated fair value of fixed-maturity loans and borrowings is based on discounted cash flows using rates currently offered for loans and borrowings of similar remaining maturities.

*iii. Trade receivables/payables, other receivables and other assets/liabilities*

For receivables/payables with a remaining life of less than one year, the nominal amount is deemed to reflect the fair value. Other receivables/payables are discounted to determine the fair value.

### 3. Significant Accounting Estimates and Assumptions

The compilation of the financial statements according to the International Financial Reporting Standards as adopted by the EU requires the application of certain significant accounting estimates. It also requires that the management, in the application process of the Company accounting principles, should use its judgement. Therefore, the accounting estimates will be rarely identical with actual figures. Estimates and assumptions carrying a significant risk of causing a material modification of the book value of assets and liabilities in the future accounting period are described below in the text. The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of revision and also in future periods if the revision affects both current and future periods.

#### (a) Valuation of Investments in Property

Investments in property are measured at fair value. The fair value of investments in property is determined either by a management evaluation or independent expert (see the Significant Accounting Principles, Note 2); in both of the cases the valuation is based on current market values and conditions. The fair market value is the estimated value, for which the property could be exchanged, on the valuation day, between knowledgeable, willing parties being a prospective seller and a prospective buyer, in an arm's length transaction, with each party acting well informed, cautiously and without compulsion.

In the absence of current market prices, net estimated cash flow generated from the leasing of property and gains from capitalisation which reflect the risk specific for the market and also cash flow from the property shall be taken into account. The valuation reflects (where relevant) the type of lessees who use the property or are responsible for the fulfilment of lease liabilities or the type of prospective users, if the property is left non-rented, the general market perception of lessee solvency, the distribution of responsibilities related to maintenance and insurance of property between the Company and the lessees, and the remaining life of property.

An overview of investments in property of current and previous period is in Note 18 – Investment Property.

#### (b) Goodwill and Impairment Test

As at the date of the financial statements, the Company is required to assess whether there is any indication that its goodwill is impaired. If there is no indication that goodwill may be impaired, the Company shall, according to IAS 36, test reported goodwill for possible impairment on a yearly basis as at 31 October, i.e. as at the date of compilation of the annual separate financial statements.

On the day of reporting, the acquired goodwill is allocated to individual cash-generating units (CGU) that are expected to benefit from the synergies of the business combinations.

Potential decrease of the goodwill value is determined by comparing the recoverable amount of CGU and its book value. The recoverable amount is determined by the value in use. The value in use was derived from a business plan prepared by the management. The key prerequisite which was also the most sensitive factor in determining the recoverable amount was expected revenues assessed by the management, the profit margin ratio (EBITDA) and the cost of capital used as the discount factor for future net cash flows. Expected revenues as well as the profit margin ratio are based on historical revenue and EBITDA, adjusted for the effects of anti-pandemic measures and adjusted by management's expectations for future developments - changes in customer target groups, strengthened marketing and increase in the quality of services rendered.

Projecting of cash flows applied in determining the value in use covers a basic term period with subsequent extrapolation for the next period. The Company used a 25-year projection due to the need of reflecting recently made investments in order to reach a standardised level of cash flows for determination of terminal value. Based on such standard level of cash flows, the terminal value was calculated with expected nominal growth of cash flows by inflation. Discount rates applied in the projecting of cash flows were calculated as weighted average cost of capital (without taking into account the effect of the corporate income tax).

Following table summarizes assumptions, result and sensitivity of impairment of goodwill in CGU High Tatras:

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
<b>Calculation assumptions</b>		
Horizon for cash flow projection	25 years	5 years
Nominal increase of cash flows	3 %	1.6 %
Discount rate used during cash flow projection	8.15 %	6.99 %
<b>Result and sensitivity</b>		
Impairment for the period	-	-
Impairment as at the end of the period	-	-
Decrease of EBITDA by 5 % – impact on value in use	-7 374	-10 272
Decrease of EBITDA by 5 % – resulting impairment	-5 495	-
Increase of discount rate by 0,5 % – impact on value in use	-9 173	-15 341
Increase of discount rate by 0,5 % – resulting impairment	-7 259	-
Marginal decrease of EBITDA	-1.3 %	-27 %
Marginal value of discount rate	8.25 %	9.3 %

In 2021 and 2020, goodwill was tested within CGU High Tatras, and the test did not show any reason for asset impairment.

#### (c) Asset Impairment testing

IAS 36 requires the testing of asset impairment in cases where external or internal indicators would point out to possible asset impairment.

The Company carries on 6 principal activities: running of mountain resorts, leisure park - aquapark, restaurant services, sports services and stores, accommodation services and real estate projects, namely in three locations: Jasná (the Low Tatras), in the High Tatras, and in Liptovský Mikuláš and via its subsidiaries in Slovakia, Poland, Czech Republic and Austria. Each of the locations was assessed by the management as an individual cash-generating unit (CGU). The Company monitors performance and creates separate budgets for each cash-generating unit. The Company's assets were allocated according to their material affiliation to the individual cash-generating units, while the individual CGU units include all assets located there, ie in addition to the lifts and cable cars, also hotels, restaurants and sports services and shops.

As at 31 October 2021, after assessment by the Company's management, an indicator of a possible impairment of the Company's assets in connection with the spread of the coronavirus and the subsequent declaration of a global pandemic was identified, see Note 2 (b) for more information. The Company carried out testing for impairment of assets for CGU which were most affected by the anti-pandemic measures, did not achieve planned sales and after lifting the restrictions, the number of their visitors did not return to pre-pandemic times or historically did not show the required performance. The impairment test was performed for locations Low Tatras, Tatralandia, SON, SWM, TMR Ještěd and Mölltaler/Ankogel and also for the High Tatras location, since it has assigned goodwill as stated in Note 3(b). For the sites Low Tatras, Tatralandia, SON, TMR Ještěd and Mölltaler/Ankogel, no impairment of assets was calculated, in SWM impairment was reflected in the Company's separate financial statements by accounting for the expected loss from the credit exposure to this subsidiary.

Projecting of cash flows applied in determining the value in use covers a basic term period with subsequent extrapolation for the next period. The Company used a 25-year projection due to the need of reflecting recently made investments in order to reach a standardised level of cash flows for determination of terminal value. Based on such standard level of cash flows, the terminal value was calculated with expected nominal growth of cash flows by inflation. Discount rates applied in the projecting of cash flows were calculated as weighted average cost of capital (without taking into account the effect of the corporate income tax).

Following table summarizes assumptions, result and sensitivity of impairment of goodwill in CGU Low Tatra:

<i>in TEUR</i>	1.11.2020 - 31.10.2021
<b>Calculation assumptions</b>	
Horizon for cash flow projection	25 years
Nominal increase of cash flows	3 %
Discount rate used during cash flow projection	8.15 %
<b>Result and sensitivity</b>	
Impairment for the period	-
Impairment as at the end of the period	-
Decrease of EBITDA by 5 % – impact on value in use	-8 873
Decrease of EBITDA by 5 % – resulting impairment	-5 782
Increase of discount rate by 0.5 % – impact on value in use	-10 842
Increase of discount rate by 0.5 % – resulting impairment	-7 751
Marginal decrease of EBITDA	-1.75 %
Marginal value of discount rate	8.29 %

As at 31 October 2020, after assessment by the Company's management, an indicator of a possible impairment of the Company's assets in connection with the spread of the coronavirus and the subsequent declaration of a global pandemic was identified, see Note 2 (b) for more information. The Company's management assessed that there was no significant risk of impairment due to the historically good performance of CGUs directly owned by the Company and the expected early start-up to the originally planned performance after the opening of operations. The Company did not carry out company-wide testing for impairment of assets. The impairment test was performed at the CGU, which was most affected by the anti-pandemic measures and historically did not show the required performance - the Polish subsidiaries SON and SWM. In SON, no impairment of assets was calculated, in SWM impairment was reflected in the Company's separate financial statements by accounting for the expected loss from the credit exposure to this subsidiary. The impairment test was also performed for the High Tatra site, as it has assigned Goodwill, as specified in Note 3 (b).

#### (d) Financial Instruments at Fair Value

The fair value of financial instruments is determined based on:

- Level 1: quoted market prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted market prices included within Level 1, which are comparable for the asset or liability, either directly (as prices of comparable instruments) or indirectly (derived from prices)
- Level 3: inputs for the asset and liability, which are not determined on the basis of data from comparable markets (unobservable inputs)

When the quoted market price is not available, the fair value of the instrument is estimated using valuation techniques. When using valuation models, the management applies estimates and assumptions which are consistent with information available on estimates and assumptions that market participants would use when pricing the relevant financial instrument.

<i>in TEUR</i>	31.10.2021				31.10.2020			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<b>Financial assets</b>								
Loans provided	-	-	92 676	92 676	-	-	98 146	98 146
<b>Total</b>	-	-	92 676	92 676	-	-	98 146	98 146
<b>Financial obligations</b>								
Bonds issued	-	201 438	-	201 438	-	203 244	-	203 244
<b>Total</b>	-	201 438	-	201 438	-	203 244	-	203 244

The table does not present financial instruments for which the carrying amount is considered to be an approximation of fair value. The above financial instruments are stated at their carrying amounts.





in TEUR	Mountain Resorts		Leisure Parks		Hotels		Dining		Sports Services and Stores		Real Estate		Main Segments - TOTAL		Other		TOTAL			
	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	
Loans and Borrowings long term	33 133	-	5 954	3 762	8 973	-	2 000	-	1 000	-	-	-	-	51 060	3 762	55 501	52 414	106 561	56 176	
Loans and Borrowings short term	22 635	36 820	68	-	417	4 070	67	-	33	-	-	-	-	23 220	40 890	2 627	2 477	25 847	43 367	
Lease liabilities	32 966	31 262	218	638	2 460	2 965	897	33	679	748	-	-	-	37 220	35 646	-	-	37 220	35 646	
Trade payables	5 757	3 176	344	393	1 786	1 243	726	698	234	346	181	203	-	9 028	6 059	-	-	9 028	6 059	
Other liabilities	6 345	6 321	1 715	2 219	2 016	3 628	1 348	1 870	529	555	-	-	-	11 953	14 592	1 277	-	13 230	14 592	
Liabilities directly associated with the Assets held for sale	645	-	215	-	-	-	-	-	-	-	-	-	-	860	-	-	-	-	860	-
Reserves	223	155	54	38	139	96	76	53	32	22	36	25	-	560	389	-	-	560	389	
Bonds Issued	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred tax liability	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income tax liability	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total liabilities</b>	<b>101 704</b>	<b>77 734</b>	<b>8 568</b>	<b>7 050</b>	<b>15 791</b>	<b>12 002</b>	<b>5 114</b>	<b>2 654</b>	<b>2 507</b>	<b>1 671</b>	<b>217</b>	<b>228</b>	<b>133 901</b>	<b>101 339</b>	<b>275 980</b>	<b>277 000</b>	<b>409 881</b>	<b>378 338</b>		

Eliminations among segments are included in amounts reported for particular periods. The prices used among segments are determined based on market prices for similar services and financing. Loans and Borrowings and Bonds Issued in the Other category were not used to finance specific projects.

## 5. Increase and Decrease of Shares in Companies

On 4 June 2021, GOPASS, a. s. was founded with registered capital of EUR 25 thousand. The Company became its sole shareholder.

On 1 May 2021, the Company acquired a 90% share in Muttereralm Bergbahnen Errichtungs GmbH with a purchase price of EUR 3,714 thousand. The shareholding of 10% was acquired by the subsidiary Tatry mountain resorts AT GmbH. The company operates a ski resort in Austria.

On 1 November 2020, the Company merged with its subsidiary 1. Tatranská. The additions due to the merger in 2020 are shown in the table below:

in TEUR	1. Tatranská, akciová spoločnosť
<b>Intangible assets</b>	3 071
Property, plant and equipment	13 041
Right-of-use of leased assets	4 642
Investment property	1 065
Investments in an associate and a joint venture	199
Inventories	43
Trade receivables	39
Loans provided *	-14 652
Other receivables**	-3 508
Financial instruments	1
Cash and cash equivalents	105
Other assets	237
Retained earnings and other funds	497
Deferred tax liability	-2 012
Trade payables	-37
Lease liabilities	-1 209
Provisions	-14
Other current liabilities	-31
<b>Net identified assets and liabilities</b>	<b>1 477</b>
Investment in subsidiary	-25 247
<b>Goodwill</b>	<b>23 770</b>

\*Loans provided in the amount of EUR -14,652 thousand represent elimination of the loan receivable due from 1. Tatranská in the Company's records as at the acquisition date.

\*\*Other receivables in the amount of EUR -3,508 thousand represent elimination of the lease receivable due from 1. Tatranská in the Company's records as at the acquisition date.

On 31 May 2020, the Company acquired a 100% stake in 1. Tatranská, akciová spoločnosť in the amount of EUR 25,247 thousand. The acquired company operates the Štrbské Pleso ski resort in the High Tatras in Slovakia, carries out hospitality activities and operates a ski school.

On 15 December 2019, the Company signed an agreement on the transfer of securities, on the basis of which it purchased an additional 15.5% stake in MELIDA a.s., which is the operator of the Špindlerův Mlýn ski resort in the Czech Republic. By signing the contract, the Company became the owner of a total share of 25% in this company. The purchase price of MELIDA a.s. in the amount of EUR 7,118 thousand was the fair value of the share held as at 30 October 2019, increased by an additional cash consideration in the amount of EUR 2,027 thousand. The valuation of the 9.5% stake held as at

30 October 2019 in the amount of EUR 4,498 thousand, which was increased by additional capital contributions of EUR 593 thousand, totaled EUR 5,091 thousand, was assessed by the Company as a reliable estimate of the fair value of the 9.5% stake held as of 15 December 2019.

## 6. Revenue

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Mountain Resorts	12 898	34 195
Hotels	14 404	25 418
Restaurant facilities	6 019	12 842
Real Estate Projects	9 734	6 395
Leisure Parks	3 298	5 676
Sports Services and Stores	1 838	5 088
<b>Total</b>	<b>48 191</b>	<b>89 614</b>

## 7. Other Operating Revenue

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Claims paid by insurance company	45	1
Other operating revenue	203	257
<b>Total</b>	<b>248</b>	<b>258</b>

## 8. Consumption of Material and Goods

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Material in hotels and restaurant facilities	-3 476	-6 254
Goods	-2 043	-3 374
Chalets sold	-8 032	-4 296
Fuels	-277	-518
Material for repair and maintenance	-718	-720
Material and goods – other	-1 510	-2 651
<b>Total</b>	<b>-16 056</b>	<b>-17 813</b>

## 9. Purchased Services

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Energy consumption	-3 992	-5 018
Advertisement expenses	-1 389	-2 035
Rental costs (cost of premises) and others	-1 102	-1 649
Other administrative expenses	-1 316	-1 810
Repairs and maintenance expenses	-1 371	-1 162
Communication expenses	-1 458	-1 359
Legal advice expenses	-749	-868
Services related to owned premises	-290	-393
Transport, accommodation, travel expenses	-224	-268
Training expenses	-60	-96
Other purchased services	-2 918	-3 240
State aid related to rental costs and other	1 476	21
<b>Total</b>	<b>-13 393</b>	<b>-17 877</b>

Other purchased services represent the accounting, audit and other expenses related to administrative operation of the Company. This also comprises expenses related to organisation of the Ski World Cup, which took place in Jasná on the 6 and 7 March 2021, in the total amount of EUR 685 thousand. The Company uses the services of KPMG Slovensko spol. s. r.o. auditing company for the auditing of individual and consolidated financial statements. Between 1 November 2020 and 31 October 2021, the expense of these items represented EUR 165 thousand (for the period ended on 31 October 2020: EUR 159 thousand) for auditing of year-end financial statements and EUR 40 thousand (for the period ended on 31 October 2020: EUR 0 thousand) for other assurance services.

## 10. Personnel Expenses

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Wages and salaries	-12 301	-14 659
Personnel leasing	-2 730	-4 107
Social security (compulsory)	-5 197	-5 914
Remuneration of members of key management and Supervisory Board	-836	-1 195
Other social expenses	-13	-14
State aid related to wages and salaries	5 157	2 051
<b>Total</b>	<b>-15 920</b>	<b>-23 838</b>

In the period between 1 November 2020 and 31 October 2021, the average number of Company employees was 881, of which management 14 (between 1 November 2019 and 31 October 2020, it was 1,044, of which management 14). During the year, the Company used the services of employment agencies for short-term personnel leasing. In the period between 1 November 2020 and 31 October 2021 it was 72 employees in average (between 1 November 2019 and 31 October 2020: 272 employees).



The table below provides an overview of the Company's key management remuneration for the period from 1 November 2020 to 31 October 2021:

*in TEUR*

Remuneration of members of key management	Basic remuneration	Extraordinary bonuses	Annual bonus	Total
Board of Directors	192	-	-	192
Supervisory Board	74	-	-	74
Top management	350	220	-	570
Audit Committee	-	-	-	-
<b>Total</b>	<b>616</b>	<b>220</b>	<b>-</b>	<b>836</b>

Based on organization structure of the Company effective 1 November 2019, top management consists of positions CEO, CFO, COO and CCO. The Board of Directors determines the remuneration of the top management.

For year ended 31 October 2021, base remuneration for top management amounted to EUR 350 thousand (in the period between 1 November 2019 and 31 October 2020: EUR 300 thousand). Members of the Board of Directors of the Company are paid basic flat remuneration, which for each is set individually based on the decision of the Supervisory Board and is stated within their contract on performing the function of a member of the Board of Directors. For the year ended 31 October 2021 basic remuneration was paid out in the amount of EUR 192 thousand. Extraordinary bonuses are paid to the Board of Directors upon fulfilment of the criteria defined in the Remuneration rules. The amount of extraordinary bonuses for the members of the Board of Directors, as well as its pay date are set by the Remuneration rules, which are based on achieving the EBITDA plan. The total amount of extraordinary bonuses of the Board of Directors does not exceed 1% of EBITDA. Extraordinary bonuses to the members of the Board of Directors and top management were paid out in the amount of EUR 220 thousand (for the year ended 31 October 2020: EUR 350 thousand), where the total amount of claimed extraordinary bonuses in the amount of EUR 220 thousand does not include a provision for extraordinary bonuses and related payroll contributions of members of the Board of Directors for the period from 1 November 2020 to 31 October 2021 since the Company did not achieve required results. The year-on-year decrease was caused mainly by non-fulfilment of the criteria for extraordinary bonuses (achieving the EBITDA plan).

Basic remuneration is paid to members of the Supervisory Board in accordance with the Supervisory Board Remuneration Rules and the contracts on office. For the year ending 31 October 2021, basic remuneration totalled EUR 74 thousand (in the period between 1 November 2019 and 31 October 2020: EUR 53 thousand).

## 11. Other Operating Cost

*in TEUR*

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Insurance (property, automobiles, travel cost)	-335	-316
Fees and commissions	-125	-432
Shortages and losses	-56	-232
Other operating cost	-23	-83
<b>Total</b>	<b>-539</b>	<b>-1 063</b>

## 12. Finance Income and Expense

*in TEUR*

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Interest income calculated using effective interest rate	6 746	7 523
Financing costs	-17 741	-17 173
<b>Total</b>	<b>-10 995</b>	<b>-9 650</b>

Interest income calculated using effective interest rate is payable mainly from loans provided at a fixed interest rate. See Note 23 - Loans Provided.

The table below shows the composition of financing costs:

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Interest expense related to loans and borrowings	-5 479	-4 456
Interest expense from bonds issued	-11 302	-11 779
Interest expense from leasing	-1 628	-1 457
Income associated with hedging derivative transaction SWAP	668	519
<b>Financing costs total</b>	<b>-17 741</b>	<b>-17 173</b>

For information about bonds issued see Note 37 – Bonds Issued.

In the period between 1 November 2020 and 31 October 2021, the Company did not capitalise interest expense into assets (between 1 November 2019 and 31 October 2020, the company did not capitalise interest expense).

## 13. Net Profit / (Loss) from Financial Instruments

*in TEUR*

	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Cost of administration of financial instruments	-357	-301
Other, net	352	-3 445
<b>Total</b>	<b>-5</b>	<b>-3 746</b>

In the period between 1 November 2020 and 31 October 2021, category other is represented mainly by gains from foreign exchange rate differences (between 1 November 2019 and 31 October 2020, category other is represented mainly by losses from foreign exchange rate differences).

**14. Income Tax and Deferred Tax**

Deferred income tax is calculated using statutory tax rates, which are expected in a period in which the receivable is realized or the liability is settled.

To calculate deferred tax from temporary differences originated in the Slovak Republic, the Company applied a 21% rate for the year 2021 (2020: 21%) resulting from the legal corporate income tax rate valid as at the date when the financial statements are being compiled.

**Income tax reported through other components of comprehensive income**

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
Current tax:		
Tax of current accounting period	-	-36
Withholding tax on interest	-3	-3
	<u>-3</u>	<u>-39</u>
Deferred tax:		
Posting and release of temporary differences	5 221	4 204
Change of tax rate	-	-
<b>Total reported tax</b>	<b>5 218</b>	<b>4 165</b>

<i>in TEUR</i>	1.11.2020 - 31.10.2021			1.11.2019 - 31.10.2020		
	Before taxes	Tax	After taxes	Before taxes	Tax	After taxes
<i>Other comprehensive income that may be reclassified to profit or loss in subsequent periods:</i>						
Net gain/(loss) on cash flow hedges	-2 467	-518	-1 949	1 972	414	1 558
<b>Total comprehensive income</b>	<b>-2 467</b>	<b>-518</b>	<b>-1 949</b>	<b>1 972</b>	<b>414</b>	<b>1 558</b>

**Reconciliation of effective tax rate**

<i>in TEUR</i>	1.11.2020 - 31.10.2021		1.11.2019 - 31.10.2020	
	%		%	
Profit before taxes		-22 123		-22 099
Tax rate 21%	21%	-4 646	21%	-4 641
Tax non-deductible expenses	-5%	1 006	-3%	713
Income not subject to tax	6%	-1 286	1%	-240
Current tax: withholding tax on interest	0%	3	0%	3
Tax losses claimed during the period, to which the deferred tax was not accounted for	1%	-295	0%	-
Change of tax rate	0%	-	0%	-
<b>Total</b>	<b>24%</b>	<b>-5 218</b>	<b>19%</b>	<b>-4 165</b>

**Movements of deferred tax liability (net) during 2021 and 2020**

2021

<i>in TEUR</i>	Balance as at 1 November 2020	Reported in profit and loss statement	Reported in other comprehen- sive income	Acquired through business combination	Balance as at 31 October 2021
Non-current tangible and intangible assets	-23 547	3 991	-	-2 945	-22 501
Investment property	-976	191	-	-	-785
Losses from impairment of trade receivables and other assets	5 533	1 462	-	-	6 996
Cash Flow hedge	-120	-	518	-	398
Provisions and liabilities	244	-61	-	-	183
Leases (IFRS 16)	-79	-117	-	15	-181
Tax losses	80	-245	-	918	753
<b>Total, net</b>	<b>-18 865</b>	<b>5 221</b>	<b>518</b>	<b>-2 012</b>	<b>-15 137</b>

2020

<i>in TEUR</i>	Balance as at 1 November 2019	Reported in profit and loss statement	Reported in other comprehen- sive income	Acquired through business combination	Balance as at 31 October 2020
Non-current tangible and intangible assets	-23 917	370	-	-	-23 547
Investment property	-946	-30	-	-	-976
Losses from impairment of trade receivables and other assets	1 225	4 308	-	-	5 533
Cash flow hedge	295	-	-415	-	-120
Provisions and liabilities	688	-444	-	-	244
Tax losses	-	80	-	-	80
Leases (IFRS 16)	-	-79	-	-	-79
<b>Total, net</b>	<b>-22 655</b>	<b>4 205</b>	<b>-415</b>	<b>-</b>	<b>-18 865</b>

See also Note 21 - Deferred Tax Asset, Deferred Tax Liability.

**15. Property, Plant and Equipment**

<i>in TEUR</i>	<b>Land and buildings</b>	<b>Individual movable assets and sets of movable assets</b>	<b>Assets under construction</b>	<b>Total</b>
<b>Cost</b>				
Opening balance as at 1.11.2019	239 362	131 676	11 106	382 144
Additions	1 960	109	4 508	6 577
Disposals	-2 135	-2 528	-181	-4 844
Movements within assets	3 352	1 963	-5 315	-
<b>Balance as at 31.10.2020</b>	<b>242 539</b>	<b>131 220</b>	<b>10 118</b>	<b>383 877</b>
Opening balance as at 1.11.2020	242 539	131 220	10 118	383 877
Increases	1 209	420	2 678	4 307
Increases from company merger	5 773	7 009	259	13 041
Disposals	-34 569	-7 094	-150	-41 813
Transfer from/to Investment property	1 077	-	-	1 077
Transfer from/to Right-of-use of leased assets	-	1 678	-	1 678
Transfer from/to Assets held for sale	-	-5	-	-5
Movements within assets	4 493	1 325	-5 819	-
<b>Balance as at 31.10.2021</b>	<b>220 522</b>	<b>134 553</b>	<b>7 086</b>	<b>362 162</b>
<b>Accumulated depreciation and losses from impairment of assets</b>				
Opening balance as at 1.11.2019	-54 488	-58 217	-	-112 705
Depreciation of current accounting period	-6 988	-7 174	-	-14 162
Decreases	942	2 515	-	3 457
<b>Balance as at 31.10.2020</b>	<b>-60 534</b>	<b>-62 876</b>	<b>-</b>	<b>-123 410</b>
Opening balance as at 1.11.2020	-60 534	-62 876	-	-123 410
Depreciation of current accounting period	-7 003	-7 207	-	-14 210
Decreases	7 996	6 119	-	14 115
Transfer from/to Right-of-use of leased assets	-	-896	-	-896
Transfer from/to Assets held for sale	-	5	-	5
<b>Balance as at 31.10.2021</b>	<b>-59 541</b>	<b>-64 855</b>	<b>-</b>	<b>-124 396</b>
<b>Carrying value</b>				
As at 1.11.2019	<b>184 874</b>	<b>73 459</b>	<b>11 106</b>	<b>269 439</b>
As at 31.10.2020	<b>182 005</b>	<b>68 344</b>	<b>10 118</b>	<b>260 467</b>
As at 1.11.2020	<b>182 005</b>	<b>68 344</b>	<b>10 118</b>	<b>260 467</b>
As at 31.10.2021	<b>160 981</b>	<b>69 698</b>	<b>7 086</b>	<b>237 766</b>

In the period from 1 November 2020 to 31 October 2021, the Company made investments in total amount of EUR 4,307 thousand. The Company invested EUR 1,400 thousand in the construction of Biela Pút' cableway. The Company also acquired an indoor swimming pool of EUR 540 thousand located in the FIS Hotel area at Štrbské pleso, invested EUR 398

thousand to complete the Zadné vody reservoir, EUR 325 thousand to continue the construction of the Centrum Jasná complex, EUR 266 thousand to renovate the Chivas bar in Hotel Pošta, and made other minor investments.

Additions in Property, plant and equipment due to the Company's merger with 1. Tatranská as at 1 November 2020 amounted to EUR 13,041 thousand.

As at 30 April 2021, the Company terminated the investment property lease and relaunched the operation of Hotel SKI in the Jasná resort. Accordingly, Hotel SKI was transferred from the Investment property category to the Property, plant and equipment category, in the amount of EUR 1,077 thousand.

The Company also reclassified right-of-use assets in the net book value of EUR 782 thousand due to termination of financial leases during the period from 1 November 2020 to 31 October 2021.

On 29 October 2021, the Company sold Aquapark Tatralandia and Holiday Village Tatralandia assets in the net book value of EUR 25,382 thousand to its subsidiary Tatry mountain resorts PL, a.s.

During the period from 1 November 2019 to 31 October 2020, the Company carried out investments amounting to EUR 6,577 thousand. The Company invested EUR 2,675 thousand in the construction of the „Zadné vody“ reservoir, made an investment in the reconstruction of the Srđiečko hotel in the amount of EUR 437 thousand, invested EUR 569 thousand in the construction of the Centrum Jasná complex and made other smaller investments.

**Unused assets and fully depreciated used assets**

As at 31 October 2021 and 2020, the Company did not hold any unused assets. As at 31 October 2021 the Company used fully depreciated assets in acquisition cost EUR 15,758 thousand (2020: EUR 17,330 thousand).

**Impairment loss**

For the period ended on 31 October 2020 and 31 October 2021, the Company did not recognise any loss from impairment of land, buildings and equipment.

**Property Insurance**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Natural disaster and vandalism	453 114	408 586
General machinery risks	32 805	27 213
Liability for damage	9 556	9 550

**Security**

As at 31 October 2021, Land, buildings and equipment in the amount of EUR 223,257 thousand were used as the security of the bank loans (as at 31 October 2020: in the amount of EUR 222,106 thousand).

**Capitalised financial cost**

As at 31 October 2021, the Company did not capitalise any interest on loans into assets (as at 31 October 2020: the Company did not capitalise any interest on loans into assets).



**16. Right-of-use of leased assets**

Movements in the carrying amounts of property, plant and equipment acquired through leasing were as follows:

<i>in TEUR</i>	<b>Land and buildings</b>	<b>Individual movable assets and sets of movable assets</b>	<b>Total</b>
<b>Cost</b>			
Opening balance as at 1.11.2019	10 497	5 073	15 570
Recognition of right-of-use asset - first-time adoption of IFRS 16 as at 1.11.2019	24 976	1 701	26 677
Derecognition of right-of-use asset as a result of sublease classification as financial sublease	-3 569	-119	-3 688
<b>Opening balance as at 1.11.2019 - adjusted</b>	<b>31 904</b>	<b>6 655</b>	<b>38 559</b>
Additions	25	1 617	1 642
Disposals	-34	-67	-101
Modifications	-1 502	-79	-1 581
<b>Balance as at 31.10.2020</b>	<b>30 393</b>	<b>8 126</b>	<b>38 519</b>
Increases from company merger	4 835	28	4 863
Additions	665	1 951	2 616
Transfer from/to Property, plant and equipment	-	-1 678	-1 678
Disposals	-187	-90	-277
Modifications	990	-71	919
<b>Balance as at 31.10.2021 / 01.11.2020</b>	<b>36 696</b>	<b>8 266</b>	<b>44 962</b>
<b>Accumulated depreciation</b>			
Opening balance as at 1.11.2019	-826	-1 091	-1 917
Derecognition of right-of-use asset as a result of sublease classification as financial sublease	-	-	-
<b>Opening balance as at 1.11.2019 - adjusted</b>	<b>-826</b>	<b>-1 091</b>	<b>-1 917</b>
Depreciation of current accounting period	-2 041	-1 505	-3 546
Disposals	34	67	101
<b>Balance as at 31.10.2020 / 01.11.2020</b>	<b>-2 833</b>	<b>-2 529</b>	<b>-5 362</b>
Increases from company merger	-214	-7	-221
Depreciation of current accounting period	-2 112	-1 394	-3 506
Transfer to Property, plant and equipment	-	896	896
Disposals	69	90	159
<b>Balance as at 31.10.2021</b>	<b>-5 090</b>	<b>-2 944</b>	<b>-8 034</b>
<b>Carrying value</b>			
As at 31.10.2020	<b>27 560</b>	<b>5 597</b>	<b>33 157</b>
As at 31.10.2021	<b>31 606</b>	<b>5 322</b>	<b>36 928</b>

**17. Goodwill and Intangible Assets**

<i>in TEUR</i>	<b>Goodwill</b>	<b>Valuable rights</b>	<b>Software</b>	<b>Acquired intangible assets</b>	<b>Total</b>
<b>Acquisition price</b>					
Opening balance as at 1.11.2019	3 740	3 964	3 405	689	11 798
Increases	-	-	361	531	892
Decreases	-	-186	-549	-94	-829
Transfers within assets	-	25	395	-420	-
<b>Balance as at 31.10.2020</b>	<b>3 740</b>	<b>3 803</b>	<b>3 612</b>	<b>706</b>	<b>11 861</b>
Opening balance as at 1.11.2020	3 740	3 803	3 612	706	11 861
Increases	-	-	567	93	660
Increases from company merger	23 770	3 071	-	-	26 841
Decreases	-	-	-1	-	-1
Transfers within assets	-	-	665	-665	-
Transfers from/to Assets held for sale	-	-	-2 226	-	-2 226
<b>Balance as at 31.10.2021</b>	<b>27 510</b>	<b>6 874</b>	<b>2 617</b>	<b>134</b>	<b>37 135</b>
<b>Accumulated depreciation and losses from impairment of assets</b>					
Opening balance as at 1.11.2019	-350	-1 190	-2 527	-	-4 067
Depreciation of current accounting period	-	-72	-377	-	-449
Decreases	-	186	548	-	734
Losses from impairment of assets	-	-	-	-	-
<b>Balance as at 31.10.2020</b>	<b>-350</b>	<b>-1 076</b>	<b>-2 356</b>	<b>-</b>	<b>-3 782</b>
Opening balance as at 1.11.2020	-350	-1 076	-2 356	-	-3 782
Depreciation of current accounting period	-	-174	-525	-	-699
Decreases	-	-	1	-	1
Losses from impairment of assets	-	-	-	-	-
Transfer from/to Assets held for sale	-	-	1 278	-	1 278
<b>Balance as at 31.10.2021</b>	<b>-350</b>	<b>-1 250</b>	<b>-1 602</b>	<b>-</b>	<b>-3 202</b>
<b>Carrying value</b>					
As at 1.11.2019	<b>3 390</b>	<b>2 774</b>	<b>878</b>	<b>689</b>	<b>7 731</b>
As at 31.10.2020	<b>3 390</b>	<b>2 727</b>	<b>1 256</b>	<b>706</b>	<b>8 079</b>
As at 1.11.2020	<b>3 390</b>	<b>2 727</b>	<b>1 256</b>	<b>706</b>	<b>8 079</b>
As at 31.10.2021	<b>27 160</b>	<b>5 624</b>	<b>1 015</b>	<b>134</b>	<b>33 933</b>

Valuable rights represent mainly customer relationships obtained due to the merger with I. Tatranská in the amount of EUR 3,071 thousand.

**18. Investment Property**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
<b>Acquisition price</b>		
Opening balance as at 1.11.2020 / 1.11.2019	8 329	8 329
Transfer from Property, Plant and Equipment	-1 077	-
Increases from company merger	1 065	-
Revaluation at fair value	-	-
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>8 317</b>	<b>8 329</b>

As at 31 October 2021, investment property represents two hotels (Liptov, Kosodrevina), the accommodation facility Otopné, Chata Solisko and Vila Zámoček with an aggregate book value of EUR 2,695 thousand (as at 31 October 2020: EUR 2,707 thousand), which are leased out to third parties that operate them. In addition, investment property also includes forest areas and lots of land obtained as an acquisition in 2009 in the book value of EUR 5,622 thousand (as at 31 October 2020: EUR 5,622 thousand). Chata Solisko and Vila Zámoček in the amount of EUR 1,065 thousand were acquired as a result of the Company's merger with 1. Tatranská. As at 30 April 2021, the lease of Hotel SKI to a third party was terminated and accordingly, the Company reclassified Hotel SKI from the Investment property category to the Property, plant and equipment category, in the amount of EUR 1,077 thousand.

The value of the leased properties was determined by management's estimate. The estimate of management's fair value is based on discounting future cash flows arising from currently concluded leases after taking into account non-recoverable costs of 4-10% in each of the objects at yield of 5-9%, assuming a continuation of leases at current prices. Neither the contractual lease payments nor any other assumptions have changed during the presented or comparable period.

The value of the land was determined by the management using market prices, and the final value is based on an estimate of market price per square meter, depending on the type of land and market transactions for similar lots of land. The price per m<sup>2</sup> for forest land is in a range between EUR 0.60 – EUR 1.10, the price for land with built-up areas and courtyards ranges from EUR 60 to EUR 110 per m<sup>2</sup>. Prices per m<sup>2</sup> for individual types of land did not change during the presented or comparable period.

As at 31 October 2021 and 2020, the Company's management reassessed the value of the investment property and concluded that the assumptions that would lead to a change in the value of these investments did not change significantly.

If the fair value of that part of investment property that was determined based on management's estimates differed by 10%, the carrying amount of investment property would be EUR 832 thousand higher or lower compared to the amount reported as at 31 October 2021 (as at 31 October 2020: EUR 833 thousand).

In the period between 1 November 2020 and 31 October 2021, income from investment property accounted for EUR 140 thousand and direct operating cost related to investment property was EUR 38 thousand (between 1 November 2019 and 31 October 2020: income from investment property accounted for EUR 183 thousand, and direct operating cost related to investment property was EUR 63 thousand).

**Security**

As at 31 October 2021, a part of investment property in the amount of EUR 1,325 thousand were used as the security for bank loans (as at 31 October 2020: in the amount of EUR 2,756 thousand).

**19. Investment in an Associate and a Joint Venture**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
MELIDA, a.s. (25% stake)	7 118	7 118
<b>Total</b>	<b>7 118</b>	<b>7 118</b>

On 15 December 2019, the Company signed an agreement regarding transfer of securities, on the basis of which it purchased an additional 15.5% stake in MELIDA a.s., which is the operator of the Špindlerův Mlýn ski resort in the Czech Republic. By signing the contract, the Company became owner of a total share of 25% in the amount of EUR 7,118 thousand. As at 31 October 2021, the stake in MELIDA a.s. is reported as an investment in associates at cost.

The purchase price of MELIDA a.s. in the amount of EUR 7,118 thousand was the fair value of the share held as at 30 October 2019, increased by an additional cash consideration in the amount of EUR 2,027 thousand. The valuation of the 9.5% stake held as at 30 October 2019 in the amount of EUR 4,498 thousand, which was increased by additional capital contributions of EUR 593 thousand, totaled EUR 5,091 thousand, was assessed by the Company as a reliable estimate of the fair value of the 9.5% stake held as of 15 December 2019.

As at 31 October 2019, the Company recorded a financial investment of 9.5% stake in MELIDA, a.s. in the amount of EUR 4,498 thousand.

As at 29 October 2019, the Company signed an agreement on the transfer of securities with CAREPAR, a.s., on the basis of which the Company acquired 19 ordinary shares of MELIDA, a.s. and thus became a direct shareholder (9.5% stake) in MELIDA, a.s.

**20. Investments in Subsidiaries**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Szczyrkowski Ošrodek Narciarski S.A. (97% stake)	7 191	7 191
Muttereralm Bergbahnen Errichtungs GmbH (90% stake)	3 714	-
Korona Ziemi Sp. z o.o. (73,6% stake)	317	-
Tatry mountain resorts CR, a.s. (100% stake)	79	79
TMR Finance CR, a.s. (100% stake)	78	78
TMR Ještěd a.s. (100% stake)	75	75
Mölltaler Gletscherbahnen GmbH (90% stake)	33	33
Tatry Mountain Resorts AT GmbH (100% stake)	32	32
GOPASS, a.s. (100% stake)	28	-
Tatry mountain resorts PL, a.s. (100% stake)	27	27
Tikar D.O.O. (51% stake)	1	-
Mölltaler Gletscherbahnen GmbH & Co KG (90% stake)	0,002	0,002
1. Tatranská, akciová spoločnosť (100% stake)	-	25 247
<b>Total investments in subsidiaries</b>	<b>11 574</b>	<b>32 762</b>

On 4 June 2021, GOPASS, a.s. was founded with registered capital of EUR 25 thousand. The Company became its sole shareholder. GOPASS, a.s. will be used for expansion into Alpine ski resorts which are planned to be incorporated into its platform.

On 1 May 2021, the Company acquired a 90% share in Muttereralm Bergbahnen Errichtungs GmbH, amounting to EUR 3,714 thousand. The shareholding of 10% was acquired by the subsidiary Tatry mountain resorts AT GmbH. The Company operates a ski resort in Austria.

On 1 November 2020, the Company merged with its subsidiary 1. Tatranská. As a result of this merger, the Company increased its direct interests in Korona Ziemi Sp.z o.o. and TIKAR D.O.O. in the amount of EUR 317 thousand (73% interest) and EUR 1 thousand (51% interest), respectively.

On 31 May 2020, the Company acquired 100% stake in 1. Tatranská, akciová spoločnosť for EUR 25,247 thousand. Acquired company operates the ski resort Štrbské pleso in High Tatras in Slovakia, provides restaurant and catering services and runs a ski and snowboard school.

On 1 May 2019, the Company acquired 90% stake in Mölltaler Gletscherbahnen GmbH for 33 thousand and 90% stake in Mölltaler Gletscherbahnen GmbH & Co KG for EUR 1.8. 10% stake in Mölltaler Gletscherbahnen GmbH and 10% stake in Mölltaler Gletscherbahnen GmbH & Co KG were purchased by Tetry Mountain Resorts AT GmbH. The acquired Companies run the ski resorts Mölltaler Gletscher and Ankogel in Austria.

On 16 February 2018 Tetry mountain resorts CR, a.s. was founded with a registered capital of CZK 2,000 thousand (EUR 79 thousand). Its sole shareholder has become the Company. The company Tetry mountain resorts CR, a.s. will serve for future acquisition in the Czech Republic.

On 28 May 2018, the Company signed a purchase agreement of PHIG Holding GmbH, which was later renamed to Tetry mountain resorts AT GmbH. The purchase amount was agreed to EUR 32 thousand, with the Company becoming the sole owner of the business. The net asset value of the company at the time of acquisition amounted to EUR 32 thousand.

On 14 September 2018, TMR Finance CR, a.s. was founded, with a registered capital of CZK 2,000 thousand (EUR 78 thousand). Its sole shareholder has become the Company. TMR Finance CR, a.s. issued bonds on the Prague Stock Exchange on 7 November 2018.

On 5 May 2017, company Tetry mountain resorts CR, a.s. was incorporated, with share capital in total amount of CZK 2,000 thousand (EUR 75 thousand). The Company became sole shareholder in the new company.

On 31 January 2018, the company Tetry mountain resorts CR, a.s. was renamed to TMR Ještěd a.s..

On 30 September 2017, company Tetry mountain resorts PL, a.s., with share capital in total amount of EUR 27 thousand was incorporated. The Company became sole shareholder in the new company. Tetry mountain resorts PL, a.s. then on 6 December 2017 purchased the entire 75% stake in Śląskie Wesole Miasteczko Sp. Z o.o. in the total value of PLN 30,000 thousand.

On 14 April 2015, the Company acquired a 70% stake in Polish company PS Rozrywka, which was later renamed to Śląskie Wesole Miasteczko Sp. z o. o. (hereinafter referred to as SWM). For such a 70% stake, the Company paid EUR 6,727 thousand. On 4 August 2015, the Company purchased an additional 5% stake, in a total amount of EUR 723 thousand. The company SWM is the operator of a theme park in the town of Chorzow, Poland. The total value of the assets, as the date of acquisition after revaluation at the fair value was EUR 9,489 thousand, and the total value of equity was EUR 9,077 thousand. On 6 December 2017 the Company sold its 75% stake in Śląskie Wesole Miasteczko Sp. Z o.o., to the subsidiary Tetry mountain resorts PL, a.s. for PLN 30 million.

On 5 March 2014, the Company purchased 97% shares of Szczyrkowski Osrodek Narciarski S.A. (hereinafter referred to as SON), in a total amount of EUR 7,191 thousand. It is a company holding and running a ski centre in Poland. The total value of the assets, as the date of acquisition after revaluation at the fair value was EUR 13,321 thousand, and the total value of equity was EUR 9,031 thousand.

#### Security

As at 31 October 2021, shares in subsidiary SON in the amount of EUR 7,191 thousand (as at 31 October 2020: in the amount of 7,191 tis. eur) were used to secure bank loans of the subsidiary SON.

#### 21. Deferred Tax Asset, Deferred Tax Liability

Deferred tax asset (liability) was posted for the following items:

in TEUR	Receivables		Payables		Total	
	31.10.2021	31.10.2020	31.10.2021	31.10.2020	31.10.2021	31.10.2020
Temporary differences related to:						
Non-current fixed and intangible assets	-	-	-22 501	-23 547	-22 501	-23 547
Investments property	-	-	-785	-976	-785	-976
Losses from impairment of trade receivables and other assets	6 996	5 533	-	-	6 996	5 533
Cash flow hedge	398	-	-	-120	398	-120
Provisions and liabilities	183	244	-	-	183	244
Leases (IFRS 16)	-	-	-181	-79	-181	-79
Tax losses	753	80	-	-	753	80
Set-off	-8 330	-5 857	8 330	5 857	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-15 137</b>	<b>-18 865</b>	<b>-15 137</b>	<b>-18 865</b>

Deferred tax asset was not posted for the following items (tax base):

in TEUR	31.10.2021	31.10.2020
Tax losses	-	-
<b>Total</b>	<b>-</b>	<b>-</b>

Deferred tax asset from unredeemed losses from previous periods is posted only up to the amount to which it may be probably redeemed in the future against future tax profits.

Expected last periods for redemption of tax losses are as follows:

in TEUR	2022	2023	2024	post 2024
Tax losses	1 343	1 343	891	0

Based on legislative changes, from 1 January 2014, losses created after 1 January 2010 have a 4-years period, and the Company can also apply evenly maximum 25% of the given tax losses per year.



**22. Inventory**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Goods	1 181	1 677
Material	975	1 226
Chalets and apartments developed for sale	506	4 525
<b>Total</b>	<b>2 662</b>	<b>7 428</b>

Chalets and apartments developed for sale consist of Chalety Otupné phase IV. (EUR 346 thousand) and Apartments Horec (EUR 160 thousand), which construction was completed, or is still in construction and will be consequently sold to 3rd parties. Gain from the sale of chalettes and apartments will be recognized in 2022, or later. There are 2 chalettes from Chalety Otupné phase IV and 1 apartment Horec.

As at 31 October 2021, inventory of EUR 2,662 thousand (as at 31 October 2020: EUR 7,428 thousand) was used to secure bank loans.

**23. Loans Provided**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Short-term	113 230	118 165
Long-term	11 137	6 033
<b>Total</b>	<b>124 367</b>	<b>124 198</b>
Impairment allowance	-31 691	-26 052
<b>Total with allowance</b>	<b>92 676</b>	<b>98 146</b>

Table below summarizes short-term loans as at 31 October 2021 and 31 October 2020. As at 31 October 2021, the weighted average interest rate applied on the short-term loans was 6.95% (as at 31 October 2020: 7.04%).

As at 31 October 2021 in accordance with the rules of IFRS 9, the value of the provision for short-term loans was EUR 4,169 thousand (as at 31 October 2020: EUR 2,822 thousand) and the specific provision for short-term loans to companies within the Group - Ślaskie Wesole Miasteczko Sp. z o.o./Tatry mountain resorts PL, a.s. in the amount of EUR 27,522 thousand (as at 31 October 2020: EUR 23,230 thousand).

<i>in TEUR</i>		<b>31.10.2021</b>	<b>31.10.2020</b>
<b>Debtor</b>	<b>Interest rate type</b>	<b>Loan value</b>	<b>Loan value</b>
Szczyrkowski Osrodek Narciarski S.A.	7% p.a.	34 456	32 267
Tatry mountain resorts PL, a.s.*	7% p.a.	27 031	-
Ślaskie Wesole Miasteczko Sp. z o.o.	7% p.a.	21 378	20 233
Mölltaler Gletscherbahnen GmbH & Co KG	7% p.a.	6 061	3 531
Tatry mountain resorts PL, a.s.*	7% p.a.	5 728	-
Szczyrkowski Osrodek Narciarski S.A.	7% p.a.	4 582	4 312
TMR Ještěd a.s.	7% p.a.	2 517	1 636
TMR Ještěd a.s.	7% p.a.	2 402	776
Tatry mountain resorts CR, a.s.	7% p.a.	2 272	2 346
Korona Ziemi	7% p.a.	1 495	1 226
Tatry mountain resorts PL, a.s.	7% p.a.	1 193	26 993
Thalia s.r.o.	5% p.a.	990	947
SON Partner	7% p.a.	948	904
TMR Ještěd a.s.	7% p.a.	813	725
Muttereralm Bergbahnen Errichtungs GmbH	5% p.a.	363	-
Tatry mountain resorts AT GmbH	5% p.a.	333	-
TIKAR d.o.o.	4% p.a.	329	-
TMR Finance CR a.s.	4.51% p.a.	136	9
P.M.I.R a.s.	5% p.a.	126	121
I. Tatranská, akciová spoločnosť	7% p.a.	-	14 652
Tatry mountain resorts PL, a.s.	7% p.a.	-	4 949
TIKAR d.o.o.	10% p.a.	-	2 403
Other	4% p.a.	71	135
Other	5% p.a.	6	-
<b>Total short-term provided loans</b>		<b>113 230</b>	<b>118 165</b>

\* These items represent bills of exchange.

Table below summarizes long-term loans as at 31 October 2021 and 31 October 2020. As at 31 October 2021, the weighted average interest rate applied on the long-term loans was 5.76% (as at 31 October 2020: 4.27%).

<i>in TEUR</i>		<b>31.10.2021</b>	<b>31.10.2020</b>
<b>Debtor</b>	<b>Interest rate type</b>	<b>Loan value</b>	<b>Loan value</b>
Mölltaler Gletscherbahnen GmbH & Co KG	5% p.a.	7 584	4 825
TIKAR d.o.o.	10% p.a.	2 574	804
Melida, a.s.	-	852	316
OSTRAVICE HOTEL a.s.	4% p.a.	127	88
<b>Total long-term provided loans</b>		<b>11 137</b>	<b>6 033</b>

**24. Trade Receivables**

<i>in TEUR</i>	31.10.2021	31.10.2020
Trade receivables	3 391	2 231
Impairment allowance to receivables	-193	-76
<b>Total</b>	<b>3 198</b>	<b>2 155</b>
<i>Short-term</i>	3 198	2 155
<i>Long-term</i>	-	-
<b>Total</b>	<b>3 198</b>	<b>2 155</b>

As at 31 October 2021, trade receivables amount to EUR 3,198 thousand and comprise current operating receivables. As at 31 October 2020, trade receivables involved current operating receivables amounting to EUR 2,155 thousand.

The ageing structure of receivables is as follows:

<i>in TEUR</i>	31.10.2021			31.10.2020		
	Gross	Impairment allowance	Net	Gross	Impairment allowance	Net
Within due period	2 366	-6	2 360	1 566	-	1 566
Overdue within 30 days	721	-19	702	138	-	138
Overdue from 30 days to 180 days	153	-17	136	114	-21	93
Overdue from 180 days to 365 days	1	-1	-	85	-9	76
Overdue over 365 days	150	-150	-	328	-46	282
<b>Total</b>	<b>3 391</b>	<b>-193</b>	<b>3 198</b>	<b>2 231</b>	<b>-76</b>	<b>2 155</b>

As at 31 October 2021 and 31 October 2020, the amount of impairment allowance related to current operating receivables.

Development of value adjustment during accounting period is shown in the following overview:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	76	88
Creation of value adjustment	128	33
Use	-2	-40
Reversal of value adjustment	-9	-5
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>193</b>	<b>76</b>

As at 31 October 2021, receivables in amount of EUR 3,198 thousand (as at 31 October 2020: EUR 2,155 thousand) were used to secure bank loans.

**25. Other Receivables**

<i>in TEUR</i>	31.10.2021	31.10.2020
Advance payments made	7 127	9 153
<b>Total</b>	<b>7 127</b>	<b>9 153</b>
<i>Short-term</i>	6 819	1 356
<i>Long-term</i>	308	7 797
<b>Total</b>	<b>7 127</b>	<b>9 153</b>

Advances provided for assets relate mainly to future planned acquisitions in the amount of EUR 6,388 thousand (as at 31 October 2020: EUR 6,388 thousand) and to unfinished investment activities in the amount of EUR 462 thousand (as at 31 October 2020: EUR 2,765 thousand).

As at 28 January 2020 the Company made a payment of EUR 5,000 thousand, which will be used as advance payment for future acquisition of the company EUROCOM Investment s.r.o., which operates aquapark Bešeňová.

**26. Assets held for sale and liabilities directly associated**

<i>in TEUR</i>	2021
Intangible assets	948
Other current liabilities	-860
<b>Total</b>	<b>88</b>

At the Company's Annual General Meeting held on 1 July 2021, the shareholders approved the sale of part of the business to subsidiary GOPASS, a.s. As a result, the related assets and liabilities have been reclassified and are reported as assets held for sale and related liabilities. Intangible assets in the total amount of EUR 948 thousand are represented by the Gopass software including its complete upgrades of EUR 561 thousand, the Gopass.travel mobile application of EUR 133 thousand, Revenue management software of EUR 130 thousand, as well as two other supporting software products in the aggregate value of EUR 123 thousand. Other current liabilities in the amount of EUR 860 thousand represent loyalty credits of Gopass clients. These assets and related liabilities are classified as held for sale in connection with the establishment of the subsidiary GOPASS, to which the Company plans to sell these assets. The Company expects to sell these assets within one year of the date of their classification as held for sale. Fair value less costs to sell represents an approximation of the original carrying amount. The Company did not recognize any revaluation gains or losses on classification of the assets as held for sale. After the end of the financial year, the Company sold the Gopass division in excess of its carrying amount. Information regarding individual segments where the assets originate from can be found in Note 4 - Information about Operating Segments.

**27. Other Assets**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Prepaid expenses and accrued income	971	1 120
Other tax assets	168	680
Other Assets	149	3 622
Finance sublease receivables	46 271	9 903
Impairment allowance	-1 420	-220
<b>Total</b>	<b>46 139</b>	<b>15 105</b>
<i>Short-term</i>	46 043	15 105
<i>Long-term</i>	96	-
<b>Total</b>	<b>46 139</b>	<b>15 105</b>

Other assets in the total amount of EUR 46,271 thousand are represented by the receivable from the sale of Aquapark Tatralandia and Holiday Village Tatralandia assets to the subsidiary Tatry mountain resorts PL, a.s., totaling EUR 35,725 thousand (as at 31 October 2020: EUR 0 thousand), as well as the Company's receivable from the sale of 75% of the shares in Slaskie Wesole Miasteczko Sp. z o.o. against Tatry mountain resorts PL, a.s., amounting to EUR 6,491 thousand (as at 31 October 2020: EUR 6,490 thousand).

As at 31 October 2021 the Company records a receivable against the company Penzi3n Energetik s.r.o. based on the contract of assignment and set off of receivables in amount of EUR 1,994 thousand (as at 31 October 2020: EUR 2,328 thousand).

Part of other assets in the amount of EUR 1,402 thousand (as at 31 October 2020: EUR 561 thousand) represents also a receivable from subsidies from the state budget for temporary assistance to maintain employment in situation caused by the COVID-19 for the period of November 2020 to May 2021. For more information on government grants, see Note 35 - Other liabilities.

As at 31 October 2021, in accordance with the rules of IFRS 9, the impairment allowance for other assets amounted to EUR 1,420 thousand (as at 31 October 2020: EUR 220 thousand).

**28. Financial Investments**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Financial instruments measured at fair value through profit or loss	36	154
<b>Total</b>	<b>36</b>	<b>154</b>

As at 1 November 2020, due to the merger with 1. Tatranská, the Company gained additional 66.2% share in the company Korona Ziemi Sp. Z o.o. and 50.6% share in the company Tikar d.o.o. which resulted in reclassification of the shares in these companies to investments in subsidiaries.

**29. Cash and Cash Equivalents**

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
Cash	10	12
Current accounts with banks	10 188	4 360
Impairment allowance	-4	-2
<b>Total</b>	<b>10 194</b>	<b>4 370</b>

As at 31 October 2021, the Company created impairment allowance of EUR 4 thousand in light of IFRS 9 expected credit loss changes (as at 31 October 2020: EUR 2 thousand).

The Company can freely dispose of bank accounts.

**30. Equity****Share capital and share premium**

As at 31 October 2021 and 31 October 2020, the approved, subscribed and fully paid-up share capital consisted of 6,707,198 ordinary shares in the nominal value of 7 EUR per share. The emission of shares is marked by ISIN: SK1120010287.

On 1 July 2021, an ordinary general meeting of Tatry mountain resorts, a.s. was held. The general meeting decided, among other things, on the settlement of loss Tatra mountain resorts, a.s. generated in the period between 1 November 2019 and 31 October 2020 according to the financial statements compiled for that accounting period, in the amount of EUR 17,934 thousand as follows:

- The balance in the amount of EUR 17,934 thousand transfer to losses from previous periods.

Shareholders have a right to the payment of dividends, and the value of share vote in the Company general meeting is determined as a ratio of the value of one share and the total value of share capital. The following table presents the Company shareholders and the number of shares, ownership interest and voting rights.

<b>31 October 2021</b>	<b>Number of shares</b>	<b>Ownership interest</b> <i>in TEUR</i>	<b>Ownership interest</b> %	<b>Voting rights</b> %
C.I. CAPITAL INDUSTRIES LIMITED	1 973 197	13 813	29.4%	29.4%
FOREST HILL COMPANY, s.r.o.	1 030 919	7 216	15.4%	15.4%
NEEVAS INVESTMENTS LIMITED	909 173	6 364	13.6%	13.6%
STOCKLAC LIMITED	909 731	6 368	13.6%	13.6%
RMSM1 LIMITED	677 666	4 744	10.1%	10.1%
Minority shareholders	1 206 512	8 445	18.0%	18.0%
<b>Total</b>	<b>6 707 198</b>	<b>46 950</b>	<b>100%</b>	<b>100%</b>



31 October 2020	Number of shares	Ownership interest in TEUR	Ownership interest %	Voting rights %
C.I. CAPITAL INDUSTRIES LIMITED	1 973 197	13 813	29.4%	29.4%
FOREST HILL COMPANY, s.r.o.	1 030 919	7 216	15.4%	15.4%
STOCKLAC LIMITED	924 731	6 473	13.8%	13.8%
NIKROC INVESTMENTS LIMITED	897 771	6 284	13.4%	13.4%
RMSM1 LIMITED	588 166	4 117	8.8%	8.8%
Minority shareholders	1 292 414	9 047	19.2%	19.2%
<b>Total</b>	<b>6 707 198</b>	<b>46 950</b>	<b>100%</b>	<b>100%</b>

**Profit / (loss) per share**

	31.10.2021	31.10.2020
Profit / (loss) for the period in TEUR	-16 905	-17 934
Weighted average number of ordinary shares	6 707 198	6 707 198
<b>Profit / (loss) per share in EUR</b>	<b>-2,520</b>	<b>-2,674</b>

**Legal reserve fund**

As at 31 October 2021, the legal reserve fund amounts to EUR 7,018 thousand (as at 31 October 2020: 7,018 thousand). According to the Slovak legislation, the creation of legal reserve fund is compulsorily created on a yearly basis in the minimum amount of 10% of the Company net profit and at least up to 20% of subscribed share capital (cumulatively). The legal reserve fund can only be used for the payment of Company losses, and cannot be used for the payment of dividends. The calculation of reserve fund is made according to Slovak legal regulations.

**Profit (loss) distribution**

For the fiscal year ended on 31 October 2021, the Company's management proposes the distribution of total loss in the amount of EUR 16,905 thousand as follows:

- Transfer to undistributed losses from previous periods in the amount of EUR 16,905 thousand and subsequent offset against the retained earnings

**31. Loans and Borrowings**

in TEUR	31.10.2021	31.10.2020
Loans and borrowings received	132 408	99 543
<b>Total</b>	<b>132 408</b>	<b>99 543</b>
Short-term	25 847	43 367
Long-term	106 561	56 176
<b>Total</b>	<b>132 408</b>	<b>99 543</b>

In June 2021, the position of Poštová banka was exchanged with 365.bank and the Company automatically became a client of 365.bank.

Based on loan agreements, the Company is obliged to meet certain financial and other conditions. As of 31 October 2021, the Company did not meet the financial and other conditions relating to loans from 365.bank. The Company's bank

approved the non-application of the sanctions for violation of covenants as of 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Company did not reclassify the short and long term loans at the balance sheet date. The covenants for the loan from J&T Banka will be evaluated for the first time as at 31 October 2022.

None of the loans were repaid to creditors after the end of the year due to non-compliance with these conditions. Further information on subsequent credit events is provided in Note 2 (b) Basis of preparation.

Loans and borrowings received as at 31 October 2021 and as at 31 October 2020 are stated in the following table. Maturity date represents the final maturity date of the entire loan.

Creditor	Interest rate type	Maturity date	Unpaid amount as at 31.10.2021 in TEUR
TMR Finance CR, a.s.	4.51% p.a.	30.11.2022	58 128
J&T Banka	12M EURIBOR + 4.5% p.a.	31.1.2024	20 668
365.bank a.s.	12M EURIBOR + 4.657% p.a.	31.12.2028	19 141
365.bank a.s.	12M EURIBOR + 4.571% p.a.	30.6.2022	7 055
365.bank a.s.	12M EURIBOR + 4.684% p.a.	31.12.2028	4 670
EUROCOM Investment s.r.o.	4% p.a.	30.4.2022	7 929
365.bank a.s.	12M EURIBOR + 4.686% p.a.	30.6.2032	4 223
Ślaskie Wesole Miasteczko Sp. z o. o.	7% p.a.	31.12.2023	3 955
365.bank a.s. - kontokorent	3M EURIBOR + 3.818% p.a.	27.5.2022	4 959
365.bank a.s.	12M EURIBOR + 4.982% p.a.	31.12.2024	1 680
<b>Total</b>			<b>132 408</b>

Creditor	Interest rate type	Maturity date	Unpaid amount as at 31.10.2020 in TEUR
TMR Finance CR, a.s.	4.51% p.a.	30.11.2022	54 892
Poštová banka, a.s.	12M EURIBOR + 4.657% p.a.	31.12.2028	18 450
Poštová banka, a.s.	12M EURIBOR + 4.571% p.a.	30.6.2022	6 800
Poštová banka, a.s.	12M EURIBOR + 4.684% p.a.	31.12.2028	4 500
EUROCOM Investment s.r.o.	4% p.a.	30.4.2021	4 138
Poštová banka, a.s.	12M EURIBOR + 4.686% p.a.	30.6.2032	4 070
Ślaskie Wesole Miasteczko Sp. z o. o.	7% p.a.	31.12.2021	3 762
Poštová banka, a.s. - kontokorent	3M EURIBOR + 3.818% p.a.	31.3.2021	2 931
<b>Total</b>			<b>99 543</b>

The weighted average of interest rates for loans and borrowings as at 31 October 2021 accounted for 4.57% (as at 31 October 2020: 4.61%). The interest is due on a monthly basis. For more information, see Note 12 – Finance Income and Expense.

In the period from 1 November 2020 to 31 October 2021, the Company drew new loans from Poštová banka, a.s. and J&T Banka in the amount of EUR 1,620 thousand and EUR 20,000 thousand, respectively. The loan from Poštová banka, a.s. was used to finance the construction of the Zadné vody reservoir; the outstanding balance of the loan as at the reporting date was EUR 1,680 thousand. The loan from J&T Banka was used to cover operating costs; the outstanding balance of the loan as at the reporting date was EUR 20,668 thousand.

In the period from 1 November 2019 to 31 October 2020, the Company established an overdraft in Poštová banka, a.s. and increased the loan from EUROCOM Investment s.r.o. by EUR 2,000 thousand.

On 7 October 2019, the Company signed a short-term loan agreement with EUROCOM Investment, s.r.o. up to the amount of EUR 3,000 thousand, which was on 1 December 2019 on the basis of Amendment no. 1 to the loan agreement increased to the amount of EUR 4,000 thousand. The total amount of the outstanding loan balance as at the balance sheet date is in the amount of EUR 7,929 thousand (as at 31 October 2020: EUR 4,138 thousand).

In period between 1 November 2018 and 31 October 2019 the Company drawn two new loans from Poštová banka, a.s.. The first loan in amount of EUR 5,000 thousand was used for refinancing of costs for various investment projects, the outstanding unpaid balance of the loan as of the date was EUR 4,670 thousand. The second loan in amount of EUR 20,500 thousand was also used for refinancing of cost of other investment projects, the outstanding unpaid balance of the loan was in the amount of EUR 19,141 thousand.

In period between 1 November 2017 and 31 October 2018 the Company drawn loan in amount of EUR 4,500 thousand, used for refinancing of costs for rebuilding the former administration building to Hotel Pošta in ski resort Jasná. The outstanding unpaid balance of the loan as of the date was EUR 4,223 thousand.

In period between 1 November 2016 and 31 October 2017 the Company drawn new loan in the total amount of EUR 10,000 thousand from Poštová banka a.s. The loan was used for the construction of a new ski cable car Krupová – Kosodrevina, including the snowmaking equipment and landscaping of the ski slope. The outstanding unpaid balance of the loan as of the date of financial statements was of EUR 7,055 thousand.

On 2 December 2018 the Company drawn new loan from TMR Finance CR, a.s. in the total amount of EUR 58,773 thousand. The outstanding unpaid balance of the loan as of the date of financial statements was of EUR 58,128 thousand.

#### Security

The following assets were used as a security of bank loans: lots of land, technology and operating buildings of mountain lift facilities: lifts, chair-lift rope ways (hereinafter: RWs), funicular RWs, aerial RWs, gondola RWs, transformer stations, economic buildings and structures: Hotel Tri Studničky, Hotel Srdiečko, Hotel Kosodrevina, Hotel Liptov, Hotel SKI, former telecommunications building, Bungalows. All movable assets of the centres Jasná and High Tatras are put into pledge, also including trade receivables.

As at 31 October 2021, lots of land, buildings and equipment, investments in real estate, inventory and receivables of EUR 230,443 thousand were used as a security of bank loans (as at 31 October 2020: in the amount of EUR 234,445 thousand).

#### 32. Lease Liabilities

<i>in TEUR</i>	
Opening balance as at 1.11.2019	12 403
Recognition of lease liabilities - first-time adoption of IFRS 16 as at 1.11.2019	26 677
<b>Opening balance as at 1.11.2019 - adjusted</b>	<b>39 080</b>
Additions	1 668
Modifications	-1 581
Interest	1 457
Lease payments	-4 978
<b>Balance as at 31.10.2020</b>	<b>35 646</b>
<i>Short-term</i>	7 883
<i>Long-term</i>	27 763
<b>Total</b>	<b>35 646</b>
Increases from company merger	1 209
Additions	2 534
Modifications	919
Interest	1 628
Lease payments	-4 716
<b>Balance as at 31.10.2021</b>	<b>37 220</b>
<i>Short-term</i>	7 669
<i>Long-term</i>	29 551
<b>Total</b>	<b>37 220</b>

The maturity of lease liabilities is as follows:

<i>in TEUR</i>	31.10.2021	31.10.2020
Less than 1 year	7 669	7 883
1 - 5 years	8 650	7 839
Above 5 years	20 901	19 924
<b>Total</b>	<b>37 220</b>	<b>35 646</b>

#### 33. Trade Liabilities

<i>in TEUR</i>	31.10.2021	31.10.2020
Trade Liabilities	7 784	4 943
Unbilled deliveries	1 244	1 116
<b>Total</b>	<b>9 028</b>	<b>6 059</b>
<i>Short-term</i>	8 847	5 614
<i>Long-term</i>	181	445
<b>Total</b>	<b>9 028</b>	<b>6 059</b>

As at 31 October 2021, long-term trade liabilities in the amount of EUR 181 thousand represent retention money against contractors.

As at 31 October 2021, overdue liabilities amounted to EUR 962 thousand (as at 31 October 2020: 1,757 thousand). Overdue liabilities as at 31 October 2021 represent primarily unpaid retention fees due to signed construction contracts with suppliers for their performed and realised construction of individual buildings, in some cases repayment schedules are agreed with suppliers.

### 34. Hedge Accounting

The Company applies only cash-flow hedges and hedges only against foreign currency risk.

Since the Company has taken out a loan from its Czech subsidiary, the currency gap has widened. The Company decided to manage the foreign currency risk against the Czech Crown on this particular instrument by hedging against changes in foreign currency exchange rates.

The Company has decided not to hedge any other risks arising from this particular instrument besides the foreign currency risk, as they are managed otherwise. Please refer to section financial risks for further information.

The hedged item is a long-term bullet-payment loan denominated in CZK, drawn from Company's subsidiary with fixed repayment schedule.

Hedging instrument is a Foreign currency swap, swapping the CZK repayments on the loan exposure for repayments in EUR, retaining the fixed nature of interest rates in both currencies.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the foreign exchange and swap contracts match the terms of the loan (i.e., notional amount and repayment schedules). The Company has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the foreign exchange swap contracts are identical to the hedged risk components. As the critical terms of the foreign exchange and swap contracts match the terms of the loan (i.e., notional amount and repayment schedules), the Company expects the hedging relationship to be effective to a high degree.

The hedge ineffectiveness can arise, when the Company stops paying the loan or eventually repays greater portion than intended by repayment schedule. The Company plans to repay the loan in line with the repayment schedule.

The profile of the nominal amount of the hedging instrument – hedging instrument has a fixed maturity of November 2022 for the whole of EUR 57.9 mil. Forward rate used in the contract is 25.870 CZK / 1 EUR.

In current period from 1 November 2020 to 31 October 2021, the impact of hedging instrument and hedged instrument on statement of financial position is:

In '000 EUR	Notional amount	Carrying amount	Line item in statement of financial position	Changes in FV used for measuring ineff.
Foreign exchange swap	57 943	-1 277	Other liabilities	920

In '000 EUR	Change in fair value used for measuring ineffectiveness.	Cash flow hedge reserve	Cost of hedging reserve
Foreign exchange swap	-920	-1 499	0

In current period, the effect of cash flow hedge on statement of financial performance is:

In '000 EUR	Total hedging gain/(loss) recognised in OCI	Ineffectiveness recognised in profit or loss	Line item in the statement of profit or loss	Cost of hedging recognised in OCI	Amount reclassified from OCI to profit or loss	Line item in the statement of profit or loss
Foreign exchange swap	-1 949	0	-	0	317	Interest income calculated using the effective interest rate and Interest expense
					3 315	Profit / (loss) from financial operations, net



In previous period from 1 November 2019 to 31 October 2020, the impact of hedging instrument and hedged instrument on statement of financial position was:

In '000 EUR	Notional amount	Carrying amount	Line item in statement of financial position	Changes in FV used for measuring ineff.
Foreign exchange swap	57 943	-2 197	Other liabilities	-1 858

In '000 EUR	Change in fair value used for measuring ineffectiveness.	Cash flow hedge reserve	Cost of hedging reserve
Foreign exchange swap	1 858	451	0

In previous period, the effect of cash flow hedge on statement of financial performance was:

In '000 EUR	Total hedging gain/(loss) recognised in OCI	Ineffectiveness recognised in profit or loss	Line item in the statement of profit or loss	Cost of hedging recognised in OCI	Amount reclassified from OCI to profit or loss	Line item in the statement of profit or loss
Foreign exchange swap	1 558	0	-	0	244	Interest income calculated using the effective interest rate and Interest expense
					-3 748	Profit / (loss) from financial operations, net

### 35. Other Liabilities

<i>in TEUR</i>	31.10.2021	31.10.2020
Liabilities towards employees	1 430	1 737
Advances received	1 567	4 142
Hedging derivative transactions - foreign exchange SWAP	1 277	2 197
Deferred revenues	3 896	4 010
Liabilities to shareholders from reduction in share capital	213	215
Contingent consideration	819	-
Other	2 435	2 291
Value added tax liabilities	1 593	-
<b>Total</b>	<b>13 230</b>	<b>14 592</b>
<i>Short-term</i>	12 411	14 592
<i>Long-term</i>	819	-
<b>Total</b>	<b>13 230</b>	<b>14 592</b>

As at 31 October 2021, advance payments received comprise in particular of advance payments received for hotel accommodation in the amount of EUR 1,205 thousand (as at 31 October 2020: EUR 1,022 thousand) and advance payments for purchase of Chalets and apartments Horec in the amount of EUR 328 thousand (as at 31 October 2020: EUR 3,103 thousand).

As at 31 October 2021, liabilities towards employees represent mainly a provision for bonuses for the fiscal year between 1 November 2020 and 31 October 2021 in the amount of EUR 541 thousand (as at 31 October 2020: EUR 484 thousand) and wage liabilities to employees in the amount of EUR 862 thousand (as at 31 October 2020: EUR 870 thousand).

As at 31 October 2021, liabilities to shareholders from reduction in share capital are in the amount of EUR 213 thousand (as at 31 October 2020: EUR 215 thousand) and contain in particular the outstanding liability from reduction in share capital, performed in financial year 2013, are in the total amount of EUR 174,388 thousand.

As at 31 October 2021, the contingent consideration in the amount of EUR 819 thousand represents that part of purchase price for the subsidiary Muttereralm Bergbahnen Errichtungs GmbH (see Note 5 - Increase and Decrease of Shares in Companies) which is contingent on the fulfillment of the seller's contractually agreed conditions.

As at 31 October 2021 derivative operations – foreign exchange SWAP represents the fair value of the derivative in the amount of EUR 1,277 thousand (as at 31 October 2020: EUR 2,197 thousand). For more information, see Note 34 - Hedge Accounting.

As at 31 October 2021, the deferred revenues includes mainly the amount of EUR 2,706 thousand for accrual of ski passes sold - "Šikovní sezónka" (as at 31 October 2020: EUR 2,323 thousand), the subsidy amount of EUR 464 thousand for construction of the cableway Furkotka in ski resort Štrbské pleso and the amount of EUR 76 thousand represents a subsidy for the Hotel Tri Studničky (as at 31 October 2020: EUR 78 thousand). The provision for discounts on purchases was as at 31 October 2021 in total amount of EUR 384 thousand (as at 31 October 2020: EUR 384 thousand).

Details of movement of government grants are presented in the table:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	438	80
Received during the year	6 299	2 433
Increases from company merger	470	-
Released to the statement of profit and loss and other comprehensive income	-6 657	-2 075
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>550</b>	<b>438</b>

State aid related to COVID-19 was received during the year in the amount of EUR 5,233 thousand. This is short-term state aid that has been recognized in the statement of comprehensive income as income during the period in which the related costs to be reimbursed are recorded. For more details see Note 9 - Purchased Services and Note 10 - Personnel Expenses.

<i>in TEUR</i>	1.11.2020 - 31.10.2021	1.11.2019 - 31.10.2020
State aid related to rental costs	76	21
State aid related to wages and salaries	5 157	2 051
State aid related to other costs	1 423	-
<b>Celkom</b>	<b>6 656</b>	<b>2 072</b>

As at 31 October 2021, the amount of other liabilities contains also EUR 2,055 thousand liabilities related to social security (as at 31 October 2020: EUR 794 thousand).

The creation and drawing from the social fund during the accounting period are presented in the table below:

<i>in TEUR</i>	31.10.2021	31.10.2020
Balance as at 1.11.2020 / 1.11.2019	18	25
Creation of social fund against expenses	58	109
Drawing	-79	-116
<b>Balance as at 31.10.2021 / 31.10.2020</b>	<b>-3</b>	<b>18</b>

### 36. Provisions

<i>in TEUR</i>	Unused vacations	Other	Total
Opening balance as at 1.11.2020	365	24	389
Creation of provisions during the year	540	-	540
Increases from company merger	4	-	4
Use of provisions during the year	-373	-	-373
<b>Balance as at 31.10.2021</b>	<b>536</b>	<b>24</b>	<b>560</b>
	31.10.2021	31.10.2020	
<i>Short-term</i>	540	369	
<i>Long-term</i>	20	20	
<b>Total</b>	<b>560</b>	<b>389</b>	

### 37. Bonds Issued

During the 2014 accounting period, the Company issued two bond issues in the total nominal value of EUR 180,000 thousand, which, starting from 19 February 2014, are admitted to trading on the Bratislava Stock Exchange. On 10 October 2018, the Company issued the third bond issue in the total value of EUR 90,000 thousand. In December 2018, the bonds from the first issue were repaid in the total amount of EUR 70,000 thousand. In February 2021, the Company issued new TMR V bonds in the total value of up to EUR 150 million, at an interest rate of 6% p.a. and with a maturity date in 2026. Bonds worth EUR 5 million, EUR 90 million and EUR 15 million were traded on 2 February 2021, 4 February 2021 and 5 February 2021, respectively.

Details on particular bonds as of end of current and immediately preceding accounting period are presented in the table below:

<i>in TEUR</i>					Face value of the issue in the initial currency in '000	Interest rate p.a. in %	Effective interest rate p.a. in %	Carrying value as of 31.10.2021	Carrying value as of 31.10.2020
Name	ISIN	Date of issue	Maturity date	Currency of the issue					
TMR II 6.00%/2021	SK4120009614	5.2.2014	5.2.2021	EUR	110 000	6.0	6.17	-	114 821
TMR III 4.40%/2024	SK4120014598	10.10.2018	10.10.2024	EUR	90 000	4.4	4.94	88 825	88 423
TMR V 6.00%/2026	SK4000018255	2.2.2021	2.2.2026	EUR	110 000	6.0	6.697	112 613	-
<b>Total</b>								<b>201 438</b>	<b>203 244</b>
<i>Short-term</i>								5 108	115 052
<i>Long-term</i>								196 330	88 192
<b>Total</b>								<b>201 438</b>	<b>203 244</b>

All three bonds represent a book-entry security in bearer form, and their issue was approved by the National Bank of Slovakia.

Covenants – issue of TMR II - The Company has committed to achieve the value of the Senior DEBT financial indicator (excluding the TMR II bonds)/EBITDA at the level of max. 6.5 and the value of the DSCR financial indicator (including the set-off of cost against the payment of coupons from the TMR II bonds) at the level of min.1.00.

Covenants - issue of TMR III - The Company has committed that, until all of its monetary obligations under the Bonds have been met, the Net Senior Debt to Modified EBITDA (Leverage) ratio will not exceed 8. The Company has also committed to the LTV ratio, this indicator may not be higher than 70%. As of April 30, 2021, the Company did not meet the covenants for the TMR III issue; for more information, see Note 2b).

Issue of TMR V does not include conditions causing its immediate repayment. At the same time, the Company is entitled under certain conditions to postpone payment of interest.

All of the three issues are associated with regular payment of the coupon which is provided by the Company from its own resources.

Out of the total value of liability of EUR 201,438 thousand (as at 31 October 2020: EUR 203,244 thousand), a short-term portion amounts to EUR 5,108 thousand, which represents a liability from coupon due in the period of 12 months after 31 October 2021 (as at 31 October 2020: EUR 114,821 thousand including the liability from emission of TMR II due on the 5 February 2021).

**Security**

A right of lien for the issued TMR III bonds on the real estate, movable assets and part of receivables, in the total amount of EUR 103,254 thousand (as at 31 October 2020: EUR 106,314 thousand). It is property that is not used as a security for other Company liabilities.

**38. Data on Fair Value**

The following table contains data on the book value and fair value of Company financial assets and liabilities, that are not accounted for in fair value:

<i>in TEUR</i>		Carrying value		Fair value	
		31.10.2021	31.10.2020	31.10.2021	31.10.2020
<b>Financial assets</b>					
Loans provided	23	92 676	98 146	92 914	97 196
<b>Total</b>		<b>92 676</b>	<b>98 146</b>	<b>92 914</b>	<b>97 196</b>

<i>in TEUR</i>		Carrying value		Fair value	
		31.10.2021	31.10.2020	31.10.2021	31.10.2020
<b>Financial obligations</b>					
Bonds issued	37	201 438	203 244	202 458	203 031
<b>Total</b>		<b>201 438</b>	<b>203 244</b>	<b>202 458</b>	<b>203 031</b>

The table does not present financial instruments for which the carrying amount is considered to be an approximation of fair value.

**39. Changes in Liabilities Arising from Financial Activities**

<i>in TEUR</i>	1	Additions / Drawings	Payment	Interest	Additions due to business combinatio ns	Other	31 October
	November 2020						2021
Loans and borrowings	99 543	28 977	-4 832	5 448	-	3 272	132 408
Lease liabilities	35 646	3 453	-4 716	1 628	1 209	-	37 220
Bonds issued	203 244	109 636	-120 560	11 302	-	-2 184	201 438
<b>Total liabilities from financing activities</b>	<b>338 433</b>	<b>142 066</b>	<b>-130 108</b>	<b>18 378</b>	<b>1 209</b>	<b>1 088</b>	<b>371 066</b>

In case of loans and borrowings, the category Other represents the impact of foreign currency loan hedge (see also Note 34 – Hedge accounting). In case of issued bonds, the category Other represents administrator's fee for bond issuance administration.

<i>in TEUR</i>	1	Cash flows	Reclassified as part of disposal group	Acquisition of subsidiary	Changes in fair value	Other	31 October
	November 2020						2020
Loans and borrowings	111 657	-364	-	-	-	-11 750	99 543
Lease liabilities	-	-5 017	-	-	-	40 663	35 646
Bonds issued	202 024	-10 560	-	-	-	11 780	203 244
<b>Total liabilities from financing activities</b>	<b>313 681</b>	<b>-15 941</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>40 693</b>	<b>338 433</b>

**40. Information on Risk Management**

This section provides details of risks to which the Company is exposed, and the method of management of the risks.

The Company is exposed risks in the following areas:

- Credit Risk
- Liquidity Risk
- Market Risk
- Operational Risk

The management is generally responsible for setting and control of Company risk management.

**Credit Risk**

The Company is exposed to this risk mainly with respect to trade receivables, lease receivables, other receivables, advance payments and loans provided. The volume of exposure to this risk is expressed as the book value of these assets in the balance sheet in case that no form of guarantees is provided. The book value of receivables, advance payments and loans provided expresses the highest possible book loss that would have been posted if the counterpart completely fails in performing its contractual obligations, and all securities and guarantees would have a zero value. Therefore, this value far exceeds the expected losses which are included in the provisions for irrecoverable debts. Before signing major contracts



the Company board at regular board meetings evaluates credit risk related to counterpart. In case of identifying significant risks, the Company withdraws from signing the contract.

#### Loans provided

The Company assigns a degree of credit risk to loans provided on the basis of data that is expected to predict credit risk (including but not limited to external ratings, financial statements, management accounts and cash flow projections and available counterparty press releases), potential days past due and applying experienced credit judgment.

The grades of credit risk are defined by qualitative and quantitative factors that indicate the risk of default and are consistent with external credit rating definitions from credit rating agencies such as Moody's and Standard & Poors. The probability of default is then assigned based on historical data collected by these agencies.

The default loss (LGD) parameters generally reflect an expected rate of return of 40%, except when the loan is reduced by a loan.

Probability of default (PD)	Loss Given Default (LGD)	Carrying amount	Impairment allowance (ECL)
1.99% - 7.79%	40%	124,367	-31,690

#### Sensitivity analysis

If the borrower's credit quality has changed, the probability of default would also change. If PD increased by 10%, ECL would increase by EUR 321 thousand. If PD decreased by 10%, ECL would decrease by EUR 321 thousand.

The Company also takes into account the differences between the economic conditions during the period in which the historical data were collected, the current conditions and the Company's view of the economic conditions over the expected life of the loan.

As at 31 October 2021, the Company was exposed to the following credit risk:

in TEUR	Other financial institutions				Total
	Legal entities	Banks	Other		
<b>Financial assets</b>					
Loans provided	92 605	-	-	71	92 676
Other receivables	47	-	-	-	47
Trade receivables	3 198	-	-	-	3 198
Cash and cash equivalents	-	10 184	-	10	10 194
Other Assets	43 435	-	45	1 402	44 882
<b>Total</b>	<b>139 285</b>	<b>10 184</b>	<b>45</b>	<b>1 483</b>	<b>150 997</b>

As at 31 October 2020, the Company was exposed to the following credit risk:

in TEUR	Other financial institutions				Total
	Legal entities	Banks	Other		
<b>Financial assets</b>					
Loans provided	98 009	-	-	137	98 146
Other receivables	-	-	-	-	-
Trade receivables	2 155	-	-	-	2 155
Cash and cash equivalents	-	4 358	-	12	4 370
Other Assets	12 574	-	30	572	13 176
<b>Total</b>	<b>112 738</b>	<b>4 358</b>	<b>30</b>	<b>721</b>	<b>117 847</b>

#### Liquidity Risk

Liquidity risks arise within general financing of the Company and management of financial positions. It covers the risk of insolvency regarding the financing of assets within the agreed maturity period and at the interest rate, and also the risk of asset management at a reasonable price within an adequate timeframe. The Company management focuses on liquidity management and monitoring. Due to liquidity management, the management changed the accounting period to a fiscal year ended on 31 October. In the first half of its accounting period, the Company has a winter season, which represents 60% of Company's income. According to the trend in the first half-year, the Company can affect the side of revenues and expenses sufficiently early, so that they are able to keep sufficient liquidity for Company's operation. In the High Tatras centre, the seasonal nature is also balanced with a strong summer season, which ensures its more stable liquidity all year round.

The liquidity risk associated with the COVID-19 pandemic is described in Note 2 (b) Basis of preparation.

The following table presents an analysis of Company financial assets and liabilities grouped by the residual maturity. The analysis presents the most prudent variant of residual maturity including interest, based on contracted terms. Therefore, for liabilities, the earliest possible repayment is reported, and for assets, the latest possible repayment is reported. Assets and liabilities which have no maturity are posted in the category "Without specification".

As at 31 October 2021, the Company had financial assets and liabilities with the following remaining maturities:

<i>in TEUR</i>	Carrying value	Future cash flow	3 months			Above 5 years	Without specification
			Up to 3 months	up to 1 year	1 year up to 5 years		
<b>Financial assets</b>							
Loans provided	92 676	126 645	111 840	1 390	2 701	10 714	
Other receivables	47	47	47	-	-	-	
Trade receivables	3 198	3 198	3 198	-	-	-	
Cash and cash equivalents	10 194	10 199	10 199	-	-	-	
Other assets	44 882	46 302	46 031	56	215	-	
<b>Total</b>	<b>150 997</b>	<b>186 391</b>	<b>171 315</b>	<b>1 446</b>	<b>2 916</b>	<b>10 714</b>	-
<b>Financial obligations</b>							
Loans and borrowings	-132 408	-143 945	-2 467	-25 122	-101 378	-14 978	
Lease liabilities	-37 220	-52 281	-899	-7 913	-12 435	-31 034	
Bonds issued	-201 438	-244 880	-	-10 560	-234 320	-	
Trade payables	-8 697	-8 696	-8 696	-	-	-	
Other liabilities	-2 581	-2 582	-311	-	-2 271	-	
<b>Total</b>	<b>-382 344</b>	<b>-452 384</b>	<b>-12 373</b>	<b>-43 595</b>	<b>-350 404</b>	<b>-46 012</b>	-

As at 31 October 2021 the loans provided up to 1 year amount to EUR 113,230 thousand (as at 31 October 2020: EUR 118,166 thousand), a majority of which is payable on demand or by the end of October 2021. These loans will not be paid within 1 year. The Company plans to require the repayment of these financial resource based on the needs for the purposes of financing the investment activity and acquisition. The expected drawdown of the loan provided is within 3 years. The Company plans to refinance the liquidity shortage through bank loans from 365.bank and J&T Bank and by reducing capital expenditures (as set out in Note 2b).

As stated in Note 31 - Loans and Borrowings, as at 31 October 2021 the Company did not meet the financial and other conditions attached to certain loans. The Company's bank approved the non-application of the sanctions for violation of covenants as of 31 October 2021. As the confirmation from the bank („covenant waiver“) was received before 31 October 2021, the Company did not reclassify the short and long term part of the loans at the balance sheet date. The liquidity risk analysis takes into account future cash flows based on contractual terms according to the repayment schedule.

As at 31 October 2020, the Company was had financial assets and liabilities with the following remaining maturities:

<i>in TEUR</i>	Carrying value	Future cash flow	3 months			Above 5 years	Without specification
			Up to 3 months	up to 1 year	1 year up to 5 years		
<b>Financial assets</b>							
Loans provided	98 146	125 888	117 082	1 084	404	7 318	-
Other receivables	-	-	-	-	-	-	-
Trade receivables	2 155	2 172	2 172	-	-	-	-
Cash and cash equivalents	4 370	4 372	4 372	-	-	-	-
Other assets	13 176	15 612	7 521	2 555	1 044	4 492	-
<b>Total</b>	<b>117 847</b>	<b>148 044</b>	<b>131 147</b>	<b>3 639</b>	<b>1 448</b>	<b>11 810</b>	-
<b>Financial obligations</b>							
Loans and borrowings	-99 543	-110 597	-1 619	-16 626	-80 657	-11 695	-
Bonds issued	-35 646	-51 428	-1 006	-8 125	-12 661	-29 636	-
Trade payables	-203 244	-222 440	-	-120 560	-101 880	-	-
Other liabilities	-5 720	-5 720	-5 720	-	-	-	-
Corporate income tax liability	-4 017	-4 017	-1 376	-40	-2 601	-	-
<b>Total</b>	<b>-348 170</b>	<b>-394 202</b>	<b>-9 721</b>	<b>-145 351</b>	<b>-197 799</b>	<b>-41 331</b>	-

The book value of Other receivables contains mainly advance payments made, which are not expected to be paid in cash, but by a transfer of shares.

#### Currency Risk

Due to the acquisition of subsidiaries in Poland and in the Czech Republic and due to providing loans to and receiving loans from these companies during 2020 and 2021, the Company is primarily exposed to the risk of changes in the exchange rate of Polish Zloty and Czech Crown against the euro. The management monitors regularly whether there is a large difference between foreign currency liabilities and receivables. As at 31 October 2021, the Company reported an investment in the subsidiary in the amount of EUR 7,191 thousand, and loans provided in Polish Zloty were in amount of EUR 28,401 thousand and in Czech Crown were in amount of EUR 232 thousand, and loans provided in Czech Crown were in amount of EUR 6,591 thousand.

Since the Company drawn a loan from its subsidiary in Czech Republic, denominated in Czech Crown, the open position on the currency risk at the Czech Crown has significantly opened. The Company decided to hedge its currency position against fluctuations in the Czech Crown for this particular debt instrument. For more information, see Note 34 - Hedge Accounting.

The other Company assets and liabilities are denominated in euro.

Secondarily, there is a risk that the weakening of the Czech Crown, Polish Zloty or of the Russian Ruble against the euro would lead to reducing the number of visitors from the above stated countries.

**Sensitivity analysis**

5% strengthening of the EUR against the Polish Zloty and the Czech Crown would have the following effect on the financial assets and financial liabilities of the Company:

<b>Effect on the portfolio</b>		
<i>in TEUR</i>	<b>2021</b>	<b>2020</b>
PLN	-1 745	-1 906
CZK	-330	-276

5% weakening of the EUR against the Polish Zloty and the Czech Crown would have an identical high but opposite effect on the financial assets and financial liabilities in comparison with strengthening.

**Interest Risk**

Company transactions are exposed to the risk of interest rate changes. The volume of this risk is equal to the amount of interest-bearing assets and interest-bearing liabilities, for which the interest rate differs, in the maturity period or in the period of change, from the present interest rate. Therefore, the period for which a fixed interest rate is determined for the financial instrument, expresses the exposure to the risk of changes in interest rates to which the Company is exposed. The table below presents Company exposure to the risk of changes in interest rates based on contractual maturity period of financial instruments.

As at 31 October 2021 and as at 31 October 2020, the Company has the following assets and liabilities linked to interest rates:

<i>in TEUR</i>	<b>31.10.2021</b>	<b>31.10.2020</b>
<b>Fixed interest rate</b>		
Assets	150 997	117 847
Payables	-319 947	-311 419
<b>Variable interest rate</b>		
Assets	-	-
Payables	-62 397	-36 751

**Sensitivity analysis for instruments with a variable interest rate**

Change by 100 basis points in interest rates would have the following effect on the profit/loss from operations and cash flow sensitivity:

<i>in TEUR</i>	<b>Profit (Loss)</b>	
	<b>100 bb growth</b>	<b>100 bb decline</b>
<b>31 October 2021</b>		
Instruments with variable interest rate	624	-
Effect	<b>624</b>	<b>-</b>
<b>31 October 2020</b>		
Instruments with variable interest rate	368	-
Effect	<b>368</b>	<b>-</b>

Company interest-bearing liabilities have a variable interest rate referring to EURIBOR. The Company considers the variable interest rate as the self-management of interest risk. During an economic expansion, the EURIBOR is growing, but at the same time, the population economic performance is growing, and the company has higher revenues and profits. During an economic recession, the situation is completely opposite.

At present, when EURIBOR is a negative value, the decrease in the variable interest component of the total interest rate does not affect the economic result and cash flow sensitivity, as according to the loan agreements the value of EURIBOR is then taken at the level of 0%.

**Operational Risk**

Operational risk is the risk of loss resulting from any fraud, unauthorised activities, failures, errors, inefficiency or failure of systems. The risk is created in all Company activities. Operational risk also includes the risk of legal disputes.

The aim of the Company is to manage the operational risk to prevent any financial losses and detriment to the Company reputation within the cost-efficiency of cost spent on achieving this objective, while avoiding any measures preventing initiatives and creativity.

The Company management has key responsibility for the implementation of inspections related to the operational risk management. The responsibility is supported by the implementation of standards for the management of operational risk which is common for the whole Company. Operational risk is governed by a system of directives, minutes of meetings and control mechanisms. The Company has a controlling department which attempts to eliminate all operational risks through regular inspections.

The Company is also exposed to the risk of unfavourable conditions with respect to the weather. The number of visitors in the centre depends on the snow and snowfall periods. Unfavourable conditions adversely affect the number of skiers and the revenue of profit/loss from operations. Warm weather can unreasonably increase the cost of snowmaking and reduce the area where skiing is possible. Historically, the Low Tatras and the High Tatras region had on average 80 cm and 85 cm of snow during the winter season, respectively. The start of winter season and snow conditions affect the perception of the whole season by skiers. The Company is not able to forecast reliably in any manner the snow conditions at the beginning of winter season. Also thanks to the system of snowmaking, the snow conditions during the winter are stable each year.



**41. Related Parties***Identification of related parties*

As provided in the following overview, the Company has relations of a related party with respect to its shareholders having significant influence in the Company, and with respect to other parties, as at 31 October 2021 and 31 October 2020 or during the period between 1 November 2020 and 31 October 2021 and 1 November 2019 and 31 October 2020:

- (1) Companies controlling jointly or having significant influence on the accounting entity and its subsidiary and associate companies
- (2) Jointly controlled companies in which the Company is a partner
- (3) Associates
- (4) The members of company top management or Company shareholders (see also Note 10 – Personnel Expenses)

Information on remuneration of key management is stated in Note 10 – Personnel Expenses. All transactions with related parties, including transactions with Key management, were realized based on conditions, which are ordinary (or expected) for non-related parties transactions realized on the market. None of the related parties was privileged in any kind of transactions. The Company has the transactions provided below with respect to related parties:

<i>in TEUR</i>	Note:	Receivables		Payables	
		31.10.2021	31.10.2021	31.10.2020	31.10.2020
Szczyrkowski Osrodek Narciarski S.A.	1	39 085	-	36 663	-
Ślaskie Wesole Miasteczko Sp. z o. o.	2	21 379	3 954	20 256	3 762
TMR Ještěd a.s.	3	5 787	34	3 188	5
Tatry mountain resorts CR, a.s.	4	2 272	1	2 398	1
Tatry mountain resorts PL, a.s.	5	76 169	-	38 432	-
Mölltaler Gletscherbahnen GmbH & Co KG	6	13 697	135	8 447	94
Mölltaler Gletscherbahnen GmbH	7	4	-	2	-
Grundstücksverwertungs-GmbH Flattach	8	4	-	2	-
TMR Finance CR, a.s.	9	140	58 128	9	54 891
Ostravice Hotel a.s.	10	127	-	88	-
MELIDA, a.s.	11	852	-	804	-
1. Tatranská, akciová spoločnosť	12	-	-	14 655	1 284
TIKAR d.o.o	13	2 902	-	2 719	-
Korona Ziemi sp.z o.o.	14	1 495	-	1 230	-
Muttereraim Bergbahnen Errichtungs GmbH	15	429	-	-	-
Tatry mountain resorts AT GmbH	16	333	-	-	-
Key management		31	111	947	341

<i>in TEUR</i>	Note:	Revenues		Costs	
		1.11.2020	1.11.2020 -	1.11.2019 -	1.11.2019 -
		31.10.2021	31.10.2021	31.10.2020	31.10.2020
Szczyrkowski Osrodek Narciarski S.A.	1	2 408	3	2 734	14
Ślaskie Wesole Miasteczko Sp. z o. o.	2	1 158	201	1 211	193
TMR Ještěd a.s.	3	378	107	287	24
Tatry mountain resorts CR, a.s.	4	167	8	218	4
Tatry mountain resorts PL, a.s.	5	36 609	-	1 924	-
Mölltaler Gletscherbahnen GmbH & Co KG	6	683	-	118	-
Mölltaler Gletscherbahnen GmbH	7	4	-	391	-
Grundstücksverwertungs-GmbH Flattach	8	4	-	2	-
TMR Finance CR, a.s.	9	4	2 518	-	2 471
Ostravice Hotel a.s.	10	-	-	-	-
MELIDA, a.s.	11	-	-	-	-
1. Tatranská, akciová spoločnosť	12	-	-	337	7
TIKAR d.o.o	13	183	-	71	-
Korona Ziemi sp.z o.o.	14	74	-	31	-
Muttereraim Bergbahnen Errichtungs GmbH	15	13	-	-	-
Tatry mountain resorts AT GmbH	16	8	-	-	-
Key management		242	3 492	595	1 251

<sup>1</sup> Szczyrkowski Osrodek Narciarski S.A. became a related party on 30 April 2014.

<sup>2</sup> Ślaskie Wesole Miasteczko Sp. z o. o. became a related party on 1 May 2015.

<sup>3</sup> TMR Ještěd a.s. became a related party on 5 May 2017.

<sup>4</sup> Tatry mountain resorts CR, a.s. became a related party on 16 February 2018.

<sup>5</sup> Tatry mountain resorts PL, a.s. became a related party on 30 September 2017.

<sup>6</sup> Mölltaler Gletscherbahnen GmbH & Co KG became a related party on 1 May 2019.

<sup>7</sup> Mölltaler Gletscherbahnen GmbH became a related party on 1 May 2019.

<sup>8</sup> Grundstücksverwertungs-GmbH Flattach became a related party on 1 May 2019.

<sup>9</sup> TMR Finance CR, a.s. became a related party on 14 September 2018.

<sup>10</sup> OSTRAVICE HOTEL a.s. became a related party on 31 December 2018.

<sup>11</sup> MELIDA, a.s. became a related party on 15 December 2019.

<sup>12</sup> 1. Tatranská, akciová spoločnosť became a related party on 31 May 2020.

<sup>13</sup> TIKAR d.o.o. became a related party on 31 May 2020.

<sup>14</sup> Korona Ziemi sp. Z.o.o. became a related party on 31 May 2020.

<sup>15</sup> Muttereraim Bergbahnen Errichtungs GmbH became a related party on 1 May 2021.

<sup>16</sup> Tatry mountain resorts AT GmbH became a related party on 28 May 2018.

<sup>17</sup> GOPASS, a.s. became a related party on 4 June 2021.

**42. Subsequent Events**

On 1 November 2021, the Company sold part of the business to company GOPASS a.s.

On 17 December 2021, the company started ski season which lasted under strict anti-epidemiological measures until the financial statements were issued.

On 2 February 2022, the Company paid off the coupon from TMR V bond in the amount of EUR 6,600 thousand.

In the present, management is negotiating with the banks regarding consolidation of existing loans.

Information regarding events related to the global pandemic after the end of the accounting period are described in the Note 2(b).

**43. Capital Commitments and Capital Management**

During 2014, the Company issued two bond issues (see Note 37 – Bonds issued) in the total nominal value of EUR 180,000 thousand, which, starting from 19 February 2014, are admitted to trading on the Bratislava Stock Exchange.

On 10 October 2018, the company issued the third bond issue TMR III in the nominal value of EUR 90,000 thousand. Interest income on the TMR III bond will be paid for each income period on a semi-annual basis, on 10 October and 10 April each year, starting on 10 April 2019. The TMR III bond has maturity on 10 October 2024.

During February 2021, the company issued TMR V bonds with a total nominal value of EUR 110,000 thousand. Interest income from this bond will be paid for each annual period in arrears, always on the 2 February, with the first occurrence on 2 February 2022. The maturity of TMR V bond is on 2 February 2026.

Further information on issued bonds and related covenants is provided in Note 37 – Bonds Issued.

The Company management manages capital in order to ensure sufficient amount of resources for planned investments in that period for which investments are planned, if necessary in cooperation with bank loans.

No external requirements for capital management are linked either to the Company or to its subsidiaries.

Over the course of the period between 1 November 2020 and 31 October 2021, no changes occurred in the Company's management approach to capital management.

**44. Contingent Assets and Contingent Liabilities**

With respect to that many areas of Slovak law on taxation have not been sufficiently ascertained in practice, there is uncertainty in how tax offices will apply them. It is not possible to quantify the level of this uncertainty and it will only cease to exist when legal precedents or official interpretations of the relevant bodies are available.

The Company has initiated several legal proceedings. The maximum amount of compensation in all legal proceedings can be up to EUR 260 thousand and accessions thereof.

		
Igor Rattaj <i>The Chairman of the Board of Directors</i>	Jozef Hodek <i>Member of the Board of Directors</i>	Marián Vojtko <i>Person responsible for bookkeeping</i>

## Independent Auditor's Report



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Translation of the Independent Auditors' Report originally prepared in Slovak language

# Independent Auditors' Report

To the Shareholders, Supervisory Board and Board of Directors of Tatry mountain resorts, a.s.

## Report on the Audit of the Separate Financial Statements

### Opinion

We have audited the separate financial statements of Tatry mountain resorts, a.s. (the "Company"), which comprise:

— the separate statement of financial position as at 31 October 2021;

and, for the period then ended:

- the separate statement of profit or loss and other comprehensive income;
- the separate statement of changes in equity;
- the separate statement of cash flows;

and

- notes to the separate financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the unconsolidated financial position of the Company as at 31 October 2021, and of its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

## Independent Auditor's Report



### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs") and Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Separate Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements of

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the separate financial statements of the current period. These matters were addressed in the context of our audit of the separate financial

the Act No. 423/2015 Coll. on statutory audit and on amendments to Act No. 431/2002 Coll. on accounting as amended ("the Act on Statutory Audit") including the Code of Ethics for an Auditor that are relevant to our audit of the separate financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the following key audit matters:

### Going concern considerations related to COVID-19

For the year ended 31 October 2021, the Company recognized loss in amount of EUR 16,905 thousand.

Refer to Notes 2b) (Basis for preparation) of the separate financial statements

#### Key audit matter

The Company's separate financial statements are prepared on a going concern basis.

As discussed in Note 2b), the outbreak of the COVID-19 pandemic and the measures adopted by the government of Slovak republic to mitigate the pandemic's spread have significantly impacted the Company. These measures have negatively impacted the Company's financial performance for the year and also its liquidity position. Also, significant uncertainty remains over how the outbreak will impact the Company's business in future periods and customer demand for its services.

The Company's going concern assessment was based on cash flow forecasts, which in the management's view support the assertion that the Company will have sufficient resources to continue for a period of at least 12 months from the reporting date.

#### Our response

Our audit procedures in the area included, among others:

- Understanding the Company's business planning process over the assessment of the Company's ability to continue as a going concern;
- Inspecting the management's assessment of the going concern basis of accounting, including their evaluation of the business/operating and liquidity risks arising from the COVID-19 outbreak, and plans for further actions in response to the risks identified. As part of the procedure we also made corroborating inquiries of the Company's management;
- Independently evaluating the reasonableness and feasibility of the plans for future actions in order to alleviate the effects of the outbreak, by reference to the preceding procedure as well as by performing the following:



## Independent Auditor's Report



The preparation of these forecasts incorporated a number of assumptions and significant judgment under a number of scenarios, including those considered by the management to be severe but plausible, such as duration of government COVID-19 measures and access to additional financing. As part of the assessment, the Company also considered a number of actions aimed at alleviating the potential disruption to its business and liquidity position, such as access to additional financing and deferment of unnecessary capital expenditure.

The management concluded that the range of possible outcomes considered at arriving at this judgment does not give rise to material uncertainties related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. Note 2b) further explains how the judgment was formed.

The COVID-19 pandemic is an unprecedented challenge for humanity and for the economy globally, and at the date of the separate financial statements its effects are subject to significant levels of uncertainty. The Company's use of the going concern basis of accounting is a key audit matter due to the associated extent of uncertainty, and consequently, high level of judgment required in evaluating the management's plans for future actions and their financial impact.

- Challenging the key assumptions used in the determination of the forecast financial information under various scenarios. This primarily included challenging the assumed capital expenditure and sales forecast based on our understanding of the Company's activities and by reference to publicly available industry/market reports;
- Performing an analysis of the going concern conclusion's sensitivity to changes in the aforementioned key assumptions adopted in the going concern assessment, and considering whether there were any indicators of management bias in the assessment;
- Assessing the availability of banking and other financing facilities and arrangements, by inspecting underlying documentation, such as draft banking facility agreements and signed contract amendments before and after the reporting period end, and assessing the impact of any covenants and other restrictive terms therein;
- Considering whether any additional relevant facts or information have become available since the date on which the Company made its assessment;
- Evaluating the appropriateness of Company's disclosures in respect of the going concern assessment, subsequent events and any related uncertainties in the separate financial statements against the requirements of the financial reporting standards.

## Independent Auditor's Report



#### Impairment of property, plant and equipment and intangible assets

Carrying amount of property, plant and equipment and intangible assets as at 31 October 2021: EUR 271,699 thousand (31 October 2020: EUR 268,546); Impairment allowance of assets as at 31 October 2021: EUR 0 thousand (31 October 2020: EUR 0 thousand)

Refer to Notes 2l), 2m) and 2n) (Summary of significant accounting policies), Note 3b) (Goodwill and impairment testing, Note 3c) (Assets impairment testing), Note 15 (Property, plant and equipment) and Note 17 (Goodwill and intangible assets) of the separate financial statements.

Key audit matter	Our response
<p>As described in Note 3c) of the separate financial statements, in the current year, the Company identified impairment indicators in respect of its property, plant and equipment and intangible assets, including ones related to business disruption and loss incurred during the year as a result of the COVID-19 pandemic.</p> <p>In the wake of the above factors, as at 31 October 2021, the Company tested property, plant and equipment and intangible assets for impairment, as part of the impairment test performed for the cash generating unit („CGU“) ski resort Vysoke Tatry and CGU ski resort Nizke Tatry. The Company determined recoverable amount for above mentioned CGU's based on its value in use estimated under the discounted cash flow method.</p> <p>Determination of the recoverable amount requires making a number of assumptions and judgments, in particular those relating to grouping of assets into CGUs, discount rates used and future cash flows, with key assumptions made about prices for services provided, costs, and expected levels of sales, output and operating costs.</p> <p>Due to the above factors, coupled with the significantly higher estimation uncertainty stemming from the business disruption impact of the COVID-19 global pandemic, assessment of property, plant and equipment and intangible assets for impairment required our significant judgment and increased attention in the course of our audit. As a consequence, we consider the area to be our key audit matter.</p>	<p>Our audit procedures in the area included, among others:</p> <ul style="list-style-type: none"> <li>• Evaluating against the requirements of the relevant financial reporting standards the Company's accounting policy for identification of impairment, and measurement and recognition of any impairment losses in respect of property, plant and equipment and intangible assets;</li> <li>• Assessing internal controls relating to the identification of impairment indicators and to the process of impairment testing;</li> <li>• Evaluating the quality of the Company's forecasting by comparing historical projections with actual outcomes;</li> <li>• Assessing the appropriateness of asset grouping into CGUs, based on our understanding of the Company's operations and business units;</li> <li>• Inquiring of the management of the Company regarding the impact of the COVID-19 pandemic and of related government response programs on the Company and its results in the current year and going forward.</li> </ul>

## Independent Auditor's Report



- Assisted by our own valuation specialists, challenging the reasonableness of the Company's key assumptions and judgments used in estimating the recoverable amount, including:
  - Assessing the Company's discounted cash flow model against the relevant financial reporting standards and market practice,
  - Challenging reasonableness of the key macroeconomic assumptions used, such as those in respect of discount rates by reference to publicly available external sources, and
  - Using our knowledge of the Company, its past performance, business, and our industry experience, and also our understanding of the effects of the COVID-19 pandemic, assessing reasonableness of the assumptions relating to future prices of services provided, as well as those in respect of expected sales, output and operating costs, by reference to publicly available reports, market reports and the Company's internal documents;
  - Assessing susceptibility of the impairment model and the resulting impairment conclusion to management bias, by challenging the Company's analysis of the model's sensitivity to changes in key underlying assumptions;
- Evaluating the appropriateness and completeness of impairment-related disclosures in the separate financial statements against the requirements of the financial reporting standards.

## Independent Auditor's Report



#### Impairment of loans provided

As at 31 October 2021, the carrying amount of loans provided (long term and short term): EUR 92,676 thousand; related impairment allowance: EUR 31,691 thousand; impairment loss for the year then ended: EUR 5,639 thousand (as at 31 October 2019 and for the year then ended: EUR 98,146 thousand, EUR 26,052 thousand and EUR 20,554 thousand, respectively)

Refer to Notes 2f) (Summary of significant accounting policies) and Note 23 (Loans provided) of the separate financial statements

#### Key audit matter

As at 31 October 2021, loans provided are represented primarily by uncollateralized loans to related companies totalling EUR 124,367 thousand.

Loans provided are assessed by the Company for impairment as at each reporting date, both at an individual asset and collective basis. Management measures the loss allowance at an amount equal to expected credit losses (ECLs) being a probability weighted estimate of credit losses. Credit losses are measured as the present value of an expected cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that it expects to receive). The estimate takes into account, among other things, repayment history and past credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both the current and forecast general economic conditions at the reporting date.

For collectively assessed exposures, the Company uses statistical models with parameters such as the probability of default (PD) and loss given default (LGD) using historical data, as adjusted for appropriate forward-looking information.

We identified impairment of loans provided as a key audit matter because these assets are material to the Company and due to the fact that estimating ECLs is inherently subjective and requires the exercise of significant management judgment including due to significantly higher estimation uncertainty stemming from the business disruption impact of the COVID-19 global pandemic.

#### Our response

Our audit procedures in the area, performed where applicable, with the assistance from our own financial instruments and valuation specialists, included:

- Updating understanding of and assessing the design and implementation of key internal controls over the credit control, the loans collection process and making loss allowances for loans provided;
- Assessment of the appropriateness of the Company's impairment methodology against the relevant financial reporting requirements;
- Evaluating whether the Company's estimates of expected credit losses appropriately consider both current economic conditions and forward-looking information;
- Evaluating whether in its loan staging and ECL measurement the Company appropriately considered the effects of the market disruption resulting from the COVID-19 pandemic.
- Assessment of the accuracy and completeness of the Company's ECL estimates at 31 October 2021 including:

## Independent Auditor's Report



*For loans assessed individually, for a risk-based sample of debtors:*

- Inspecting the debtors' most recent financial statements, credit terms and historical repayment patterns, and making corroborating inquiries of the Company's management and relevant finance personnel, to obtain understanding of any credit/repayment uncertainties, significant increase in credit risk or default;
- Inspecting supporting documents in relation to cash receipts from debtors subsequent to the end of the reporting period;
- Considering the outcome of the above procedures, critically assessing the Company's estimate of the expected cash flows from each loan and other receivable in the sample, also assessing the appropriateness of the discount rate used.

*For collective impairment assessment:*

- Assessing the key collective impairment model parameters, such as the PD and LGD, and the effects thereof on the model, by reference to the Company's own historical credit loss experience, our understanding of the business, current economic trends and expectations, and market practices;
- Performing a retrospective assessment of the historical accuracy of the management's impairment assumptions and estimates, including estimated loss rates, against actual outcomes;
- Evaluating whether the disclosures in the separate financial statements in respect of the expected credit losses for the loans and other receivables satisfy the requirements of the relevant financial reporting standards.

## Independent Auditor's Report



### Responsibilities of the Statutory Body and Those Charged with Governance for the Separate Financial Statements

The statutory body is responsible for the preparation of separate financial statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate financial statements, the statutory body is responsible for assessing

### Auditors' Responsibilities for the Audit of the Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;

the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body;
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the separate financial statements, including the disclosures, and whether the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



## Independent Auditor's Report



We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those

matters that were of most significance in the audit of the separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements

#### Reporting on other information in the Annual Report

The statutory body is responsible for the other information. The other information comprises the information included in the Annual Report prepared in accordance with the Act No. 431/2002 Coll. on Accounting as amended ("the Act on Accounting") but does not include the separate financial statements and our auditors' report thereon. Our opinion on the separate financial statements does not cover the other information in the Annual Report.

In connection with our audit of the separate financial statements, our responsibility is to read the other information in the Annual Report that we have obtained prior to the date of the auditors' report on the audit of the separate financial statements, and, in doing so, consider whether the other information is materially inconsistent with the audited separate financial statements or our knowledge obtained in the audit of the separate financial statements, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

The Annual Report of the Company was not available to us as of the date of this auditors' report on the audit of the separate financial statements.

When we obtain the Annual Report, based on the work undertaken in the course of the audit of the separate financial statements we will express an opinion as to whether, in all material respects:

- the other information given in the Annual Report for the year ended 31 October 2021 is consistent with the separate financial statements prepared for the same financial year; and
- the Annual Report contains information required by the Act on Accounting.

In addition, we will report whether we have identified any material misstatement in the other information in the Annual Report in light of the knowledge and understanding of the Company and its environment that we have acquired during the course of the audit of the separate financial statements.

## Independent Auditor's Report



### Additional requirements on the content of the auditors' report according to Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities

#### Appointment and approval of an auditor

We have been appointed as a statutory auditor by the statutory body of the Company on 26 May 2021 on the basis of approval by the General Meeting of the Company held on 1 July 2021. The period of our total uninterrupted

engagement, including previous renewals (extensions of the period for which we were originally appointed) and reappointments as statutory auditors, is 13 years.

#### Consistency with the additional report to the audit committee

Our audit opinion as expressed in this report is consistent with the additional report to the

supervisory board of the Company, which was issued on 24 February 2022.

#### Non-audit services

No prohibited non-audit services referred to in Article 5 (1) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities were provided and we remained independent of the Company in conducting the audit.

In addition to the statutory audit services and services disclosed in the financial statements of the Company, we did not provide any other services to the Company or accounting entities controlled by the Company.

#### Audit firm:

**KPMG Slovensko spol. s r.o.**  
License SKAU č. 96

Responsible auditor:  
Martin Kršjak

License UDVA No. 990

Bratislava, 28 February 2022



This is a translation of the original Slovak Auditors' Report into English language. The separate financial statements have not been translated. For a full understanding of the information stated in the Auditors' Report, the Report should be read in conjunction with the full set of the separate financial statements prepared in Slovak.



REMUNERATION REPORT

# Remuneration report

## REMUNERATION REPORT OF MEMBERS OF THE BODIES OF PUBLIC LIMITED COMPANY TATRY MOUNTAIN RESORTS, A.S.

Board of Directors of Tatry mountain resorts, a.s. with its registered seat at Demänovská Dolina 72, 031 01 Liptovský Mikuláš, ID: 31 560 636, registered in the Commercial Register kept by the District Court of Žilina, Section: Sa, Insert No. 62/L (hereinafter referred to as "**The Company**") in accordance with the provision stated in § 201e of Act No. 513/1991 of the Commercial Code as amended (hereinafter referred to as the "**Commercial Code**") prepared the following report on the remuneration of members of the Company's bodies for the financial year starting on 01.11.2020 and ending on 31.10.2021 (hereinafter referred to as the "**Remuneration Report**").

### 1. REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS

1.1. The Board of Directors of the Company was active in the financial year starting on 01.11.2020 and ending on 31.10.2021 (hereinafter referred to as the "**Financial year**") in the following composition:

- 1.1.1 Ing. Igor Rattaj, Chairman of the Board of Directors since 30.04.2020
- 1.1.2 Ing. Jozef Hodek, Member of the Board of Directors since 30.06.2009
- 1.1.3 Čeněk Jílek, Member of the Board of Directors since 29.04.2020

#### 1.2 Overview of all components of the total remuneration

1.2.1 In accordance with the remuneration rules of the Company's bodies approved by the General Meeting on 29.04.2020 (hereinafter referred to as "**Remuneration rules**") the members of the Board of Directors are provided with so-called total remuneration of a member of the Board of Directors which consists of: (i) fixed component – point 2.2 of the Remuneration rules, (ii) variable component – point 2.3 of the Remuneration rules and (iii) bonuses and other benefits.

1.2.2 For the Financial year, these following components of the total remuneration were paid to the members of the Board of Directors:

- 1.2.2.1 Fixed component of the total remuneration:  
Ing. Igor Rattaj, in the amount of 96.000,- EUR  
Ing. Jozef Hodek, in the amount of 48.000,- EUR  
Čeněk Jílek, in the amount of 48.000,- EUR
- 1.2.2.2 Variable component of the total remuneration:  
Ing. Igor Rattaj, in the amount of 0,- EUR  
Ing. Jozef Hodek, in the amount of 0,- EUR  
Čeněk Jílek, in the amount of 0,- EUR

#### 1.3 Proportional share of fixed and variable component in the total remuneration

1.3.1 The proportional share of fixed and variable component of the total remuneration for members of the Board of Directors is as follows:

	Fixed component	Variable component
Ing. Igor Rattaj	100%	0%
Ing. Jozef Hodek	100%	0%
Čeněk Jílek	100%	0%

#### 1.4 Explanation of how the total remuneration corresponds to the agreed remuneration rules including how it contributes to a long-term performance of the Company and information on how the performance assessment criteria have been applied

1.4.1 The total remuneration provided or awarded to the members of the Board of Directors in the Financial year takes full account of the criteria for awarding remuneration within the meaning of the Remuneration rules. In the case of a fixed component of the total remuneration it is the proper

performance of the function of a member of the Board of Directors and in the case of the variable component of the total remuneration it is the achievement of the performance criteria, which is the positive financial result of the Company.

1.4.2 For the Financial year, the Company achieved positive consolidated financial result (EBITDA) of EUR 7 000 thousand and when comparing the so-called modified EBITDA like-for-like, the achieved modified EBITDA for the year ended 31.10.2021 is in amount of EUR 4 106 thousand while the modified EBITDA for the year ended 31.10.2020 was in amount of EUR 32 071 thousand. Within the meaning of the Remuneration rules the basic criterion for entitlement to a variable component of total remuneration is to achieve at least 85% of the modified EBITDA of the audited financial year preceding the Financial year (as of 31.10.2021). This criterion was not achieved in the Financial year, therefore the members of Board of Directors were not entitled to any variable component of the total remuneration.

### 2. REMUNERATION OF MEMBERS OF THE SUPERVISORY BOARD

2.1. The Supervisory Board of the Company served during the Financial year in the following composition:

- 2.1.1 Ing. Bohuš Hlavatý, Chairman of the Supervisory Board since 30.04.2020
- 2.1.2 Ing. František Hodorovský, Vice-Chairman of the Supervisory Board since 18.01.2011
- 2.1.3 Roman Kudláček, Member of the Supervisory Board since 21.04.2012
- 2.1.4 Ing. Pavol Mikušiak, Member of the Supervisory Board since 27.04.2013
- 2.1.5 Adam Tomis, Member of the Supervisory Board since 12.04.2014
- 2.1.6 Ing. Andrej Devečka, Member of the Supervisory Board since 29.04.2020
- 2.1.7 Miroslav Roth, Member of the Supervisory Board since 30.06.2012 until 03.06.2021 and since 30.06.2021
- 2.1.8 Mgr. Marek Schwarz, Member of the Supervisory Board since 30.06.2021
- 2.1.9 Ivan Oško, Member of the Supervisory Board since 30.06.2021

#### 2.2. Overview of all components of the total remuneration

2.2.1. In accordance with the Remuneration rules, the members of the Supervisory Board are provided with the so-called total remuneration of a member of the Supervisory Board, which consists of: (i) fixed component – point 3.2 of the Remuneration rules, (ii) variable component – point 3.3 of the Remuneration rules and (iii) bonuses and other benefits.

2.2.2. For the Financial year, these following components of the total remuneration were paid to the members of the Supervisory Board:

- 2.2.2.1. Fixed component of the total remuneration:  
Ing. Bohuš Hlavatý, in the amount of 48.000,- EUR  
Ing. František Hodorovský, in the amount of 6.000,- EUR  
Roman Kudláček, in the amount of 3.600,- EUR  
Ing. Pavol Mikušiak, in the amount of 3.600,- EUR  
Adam Tomis, in the amount of 3.600,- EUR  
Ing. Andrej Devečka, in the amount of 3.600,- EUR  
Miroslav Roth, in the amount of 3.600,- EUR  
Mgr. Marek Schwarz, in the amount of 1.214,- EUR  
Ivan Oško, in the amount of 1.214,- EUR

2.2.2.2. The variable component of the total remuneration is not granted to the members of the Supervisory Board in accordance with the Remuneration rules.



### 2.3. Proportional share of fixed and variable component in the total remuneration

2.3.1 The proportional share of fixed and variable component of the total remuneration of the members of the Supervisory Board is as follows:

	Fixed remuneration	Variable remuneration
Ing. Bohuš Hlavatý	100%	0%
Ing. František Hodorovský	100%	0%
Roman Kudláček	100%	0%
Ing. Pavol Mikušiak	100%	0%
Adam Tomis	100%	0%
Ing. Andrej Devečka	100%	0%
Miroslav Roth	100%	0%
Mgr. Marek Schwarz	100%	0%
Ivan Oško	100%	0%

### 2.4. Explanation of how the total remuneration corresponds to the approved remuneration rules, including how it contributes to the long-term performance of the Company and information on how the performance assessment criteria have been applied

2.4.1. The total remuneration provided or awarded to the members of the Supervisory Board in the Financial year takes full account of the criteria for awarding remuneration within the meaning of the Remuneration rules. Only a fixed component of the total remuneration is awarded to members of the Supervisory Board for the proper performance of the function of a member of the Supervisory Board.

## 3. COMMON PROVISIONS ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE SUPERVISORY BOARD

### 3.1. Annual remuneration summary regardless of its form of acquisition, annual development of the Company's performance assessment and average annual remuneration summary based on comparison of income from total remuneration of a member of the Body of the Company and income of the Company's employees who are not members of the Body of the Company and have a weekly working time established according to a special law, for at least five previous accounting periods

3.1.1. In accordance with the Remuneration rules a member of the Board of Directors and a member of the Supervisory Board also have the right to remuneration in the form of salary or any other form obtained from the Company for the act of employment contract or any other contract in the case of a membership within the Board of Directors and in the form of a salary in the case of a membership within the Supervisory Board. However, members of the Board of Directors and members of the Supervisory Board are not awarded remuneration for the performance of their duties in the bodies of other companies belonging to the TMR Group. No royalties were awarded or paid to the members of Board of Directors or members of Supervisory Board during the Financial year.

3.1.2. For the Financial year, members of the Board of Directors and members of the Supervisory Board were paid remuneration in aggregate as follows:

Ing. Igor Rattaj, in the amount of 191.517,- EUR  
 Ing. Jozef Hodek, in the amount of 167.850,- EUR  
 Čeněk Jílek, in the amount of 167.867,- EUR  
 Bohuš Hlavatý, in the amount of 198.000,- EUR  
 Ing. Andrej Devečka, in the amount of 29.073,- EUR

Ing. František Hodorovský, in the amount of 6.000,- EUR  
 Roman Kudláček, in the amount of 3.600,- EUR  
 Ing. Pavol Mikušiak, in the amount of 3.600,- EUR  
 Adam Tomis, in the amount of 3.600,- EUR  
 Miroslav Roth, in the amount of 22.486,- EUR  
 Mgr. Marek Schwarz, in the amount of 77.244,- EUR  
 Ivan Oško, in the amount of 22.252,- EUR

### 3.1.3. Comparison of income from total remuneration of a member of the Body of the Company and income of the Company's employees in thousand EUR:

Financial year	2021	2020	2019	2018	2017
Number of „E“	1 193	1 332	1 456	1 402	1 289
Number of „BoC“	13	12	19	18	19
Number of „EE“	1 180	1 325	1 444	1 391	1 277
Total annual personal expenses for „EE“	18 959	21 760	22 672	18 992	16 125
Total annual remuneration for „BoC“	836	1 195	2 424	2 154	1 786
Total annual remuneration for BoC/number of BoC	64.3	99.6	127.6	119.7	94.0
Total annual personal expenses for EE/number of EE	15.4	15.5	14.0	12.1	11.2
Total annual remuneration BoC/number BoC to total annual personal expenses EE/number of EE	4.2 multiple	6.4 multiple	9.1 multiple	9.9 multiple	8.4 multiple

„E“ Employees of the Company in the corresponding Financial year

„EE“ Employees of the Company in the corresponding Financial year without the number of members of the Body of the Company

„BoC“ Members of the Body of the Company (member of the Board of Directors, member of the Supervisory Board, persons on the highest level of management) in the corresponding Financial year

### 3.2. Number of shares and share options granted or offered in connection with the performance of the function

3.2.1. No member of the Board of Directors and the Supervisory Board has acquired any shares or stock options in connection with the performance of a member of the Board of Directors function neither as member of the Supervisory Board. Information on the number of shares of the Company owned by individual members of Board of Directors and members of the Supervisory Board is provided in the annual report prepared as of 31.10.2021, which includes this Remuneration report.

### 3.3. Information on the use of the possibility of recovering option of the variable component of the total remuneration

3.3.1. The Company has not set any criteria for recovering the variable component of the total remuneration.

### 3.4. Information on all cases pursuant to § 201a, section 3, including an explanation of the nature of exceptional cases and an indication of the specific provisions from which they have temporarily deviated

3.4.1. The Remuneration rules do not provide for any exceptional cases referred to in § 201a, section 3 of the Commercial Code, therefore the provisions in the Financial year have not been applied.



STATEMENT BY THE BOARD OF DIRECTORS





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## Statement by the Board of Directors

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The Board of Directors of Tatry mountain resorts, a.s. hereby states that according to its best knowledge Annual Report, Consolidated Financial Statements, and Separate Financial Statements have been prepared in accordance with relevant regulations, and they present a true and accurate description of assets, liabilities, financial situation, and comprehensive results of the Group (Tatry mountain resorts, a.s. and its subsidiaries) and the Parent company. The Board further states that Annual Report contains a true and accurate review of performance, operating results, and position of the Group, as well as an explanation of key risks and uncertainty factors that the Group faces.

Demänovská Dolina, February 28, 2022



Igor Rattaj

Chairman of the Board of Directors



Jozef Hodek

Member of the Board of Directors, CFO





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